

Related Service Providers Salary Scale

Salary Scale Effective 8/1/2026

Our Related Service Provider Scale for full-time team members considers the following experience and qualifications to determine compensation. New team members can come in at a maximum of step 10.

This scale applies to the following roles: School Psychologist, Social Worker, Occupational Therapist, Speech & Language Pathologist, and Board Certified Behavior Analyst. Team members can select a worker category of 10 or 12 months, and must remain in that worker category for at least one year.*

**Please note, team leads are required to work 12 months.*

Applicable experience:

- Field-related experience (after licensure) in a role with similar duties and responsibilities.

Inapplicable experience:

- Internships/practicums
- Teaching experience
- Roles held prior to receiving licensure
- Part-time or contract work
- Volunteer experience

The following licenses are required for consideration on this scale.**

- School Psychologist: DC OSSE School Service Provider Credential, Licensed Psychologist through the DC Department of Health and equivalent out-of-state licenses will be considered
- Social Worker: DC Department of Health LICSW and equivalent out-of-state licenses will be considered
- Speech & Language Pathologist: DC Department of Health SLP-CCC, and equivalent out-of-state licenses will be considered
- Occupational Therapist: DC Department of Health Occupational Therapist license and equivalent out-of-state licenses will be considered
- Board Certified Behavior Analyst: Board Certified Behavior Analyst (BCBA) credential issued by the Behavior Analyst Certification Board (BACB)

***Please see the Fellows scale on the next page for consideration of different licenses*

If you have questions about the Related Service Provider Salary Scale and experience requirements, please contact the Human Resources Department at 202.281.1700 or at hr@friendshipschools.org.

Step	10-Month Master's	12-Month Master's	10-Month Doctorate	12-Month Doctorate
1	\$78,540	\$85,680	\$81,289	\$88,679
2	\$80,111	\$87,394	\$82,915	\$90,452
3	\$83,315	\$90,889	\$86,231	\$94,070
4	\$86,648	\$94,525	\$89,681	\$97,834
5	\$90,114	\$98,306	\$93,268	\$101,747
6	\$93,719	\$102,239	\$96,999	\$105,817
7	\$97,467	\$106,328	\$100,879	\$110,049
8	\$101,366	\$110,581	\$104,914	\$114,451
9	\$105,421	\$115,004	\$109,110	\$119,029
10	\$109,637	\$119,604	\$113,475	\$123,790
11	\$112,926	\$123,192	\$116,879	\$127,503
12	\$116,314	\$126,888	\$120,385	\$131,329
13	\$119,803	\$130,694	\$123,996	\$135,268
14	\$122,199	\$133,308	\$126,476	\$137,974
15	\$124,643	\$135,974	\$129,005	\$140,733
16	\$127,135	\$138,693	\$131,585	\$143,548
17	\$128,408	\$140,080	\$132,902	\$144,983
18	\$129,692	\$141,481	\$134,231	\$146,433
19	\$130,988	\$142,896	\$135,572	\$147,897
20	\$132,297	\$144,325	\$136,928	\$149,376
21	\$133,621	\$145,768	\$138,298	\$150,870
22	\$134,958	\$147,226	\$139,681	\$152,379
23	\$136,307	\$148,699	\$141,078	\$153,903
24	\$137,670	\$150,185	\$142,488	\$155,442
25	\$139,046	\$151,687	\$143,912	\$156,996

Related Service Providers Fellows Salary Scale

Salary Scale Effective 8/1/2026

Our Related Service Provider Fellows Scale for full-time team members considers the following experience and qualifications to determine compensation. New team members can come in at a maximum of step 10.

This scale applies to the following roles: School Psychology Fellow, Social Work Fellow, Occupational Therapy Fellow, and Speech & Language Pathology Fellow. All fellows are 12-month employees.

Applicable experience:

- Field-related experience (after licensure) in a role with similar duties and responsibilities.

Inapplicable experience:

- Internships/practicums
- Teaching experience
- Roles held prior to receiving licensure
- Part-time or contract work
- Volunteer experience

The following DC Department of Health licenses are required for consideration on the Fellows scale

- School Psychologist: Psychology Associate
- Social Worker: Licensed Graduate Social Worker (LGSW)
- Speech & Language Pathologist: Clinical Fellow (SLP-CF)
- Occupational Therapist: Certified Occupational Therapy Assistant (COTA)

If you have questions about the Related Service Provider Salary Scale and experience requirements, please contact the Human Resources Department at 202.281.1700 or at hr@friendshipschools.org.

Step	RSP Fellows
1	\$78,539
2	\$80,110
3	\$83,315
4	\$86,648
5	\$90,113
6	\$93,718
7	\$97,467
8	\$101,365
9	\$105,420
10	\$109,637
11	\$112,926
12	\$116,313
13	\$119,803
14	\$122,198
15	\$124,642
16	\$127,135
17	\$128,407
18	\$129,691
19	\$130,987
20	\$132,297
21	\$133,621
22	\$134,957
23	\$136,307
24	\$137,669
25	\$139,045