

Teacher Salary Scale

Salary Scale Effective 8/1/2026

At Friendship, we deeply value the expertise and experiences of our teachers. Our Teacher Salary Scale for full-time, in-person teachers considers your previous years of experience and highest degree attained. New team members can come in at a maximum step 10. Team members also have an opportunity to earn additional compensation through recognition awards and stipends for work performed outside of their regular responsibilities.

Teaching Experience

The following experience and credentials are used to determine teacher compensation. This applies to experience acquired after receiving a Bachelor’s degree and teaching experience in the United States. International experience will be reviewed on a case-by-case basis.

Applicable experience:

- Pre-K-12 teaching experience as the teacher-of-record in a school setting
- Instructional leadership in a Pre-K-12 setting

Inapplicable experience:

- Educational Aide or Assistant Teacher experience
- Daycare experience
- Substitute teaching experience
- Tutoring experience
- Homeschool teaching experience
- Volunteer experience

If you have questions about the Teacher Salary Scale and teaching experience requirements, please contact the Human Resources Department at 202.281.1700 or at hr@friendshipschools.org.

To view our Online Teacher Salary Scale, visit friendshipschools.org/teacher-compensation.

Step	Bachelors	Masters	Doctorate
1	\$70,000	\$73,500	\$80,005
2	\$70,236	\$75,335	\$81,375
3	\$70,724	\$78,604	\$84,639
4	\$73,317	\$81,875	\$87,922
5	\$75,885	\$85,139	\$91,194
6	\$78,471	\$88,422	\$94,467
7	\$81,757	\$92,485	\$98,523
8	\$85,016	\$96,530	\$102,589
9	\$88,298	\$100,603	\$106,642
10	\$91,554	\$104,648	\$110,702
11	\$94,826	\$108,724	\$114,744
12	\$101,379	\$116,835	\$123,229
13	\$103,344	\$119,474	\$126,042
14	\$105,310	\$122,114	\$128,854
15	\$107,275	\$124,753	\$131,667
16	\$109,240	\$127,393	\$134,478
17	\$110,328	\$128,849	\$135,932
18	\$111,426	\$130,063	\$137,148
19	\$111,426	\$131,276	\$138,362
20	\$113,655	\$132,977	\$140,061
21	\$114,787	\$134,676	\$141,761
22	\$115,930	\$136,018	\$143,178
23	\$117,084	\$137,373	\$144,610
24	\$118,250	\$138,741	\$146,056
25	\$119,427	\$140,125	\$147,517
26	\$120,617	\$141,520	\$148,992
27	\$121,818	\$142,930	\$150,482
28	\$123,031	\$144,355	\$151,987
29	\$124,256	\$145,793	\$153,507
30	\$125,494	\$147,246	\$155,043