

Instructional Assistant Salary Scale

Salary Scale Effective 7/1/2026

At Friendship, we deeply value our related service providers' expertise and experience. Our Instructional Assistant Scale for full-time team members considers the following experience and qualifications to determine compensation. Team members also have an opportunity to earn additional compensation through awards and stipends for work performed outside of their regular responsibilities.

Note: Prior years of experience will be adjusted, e.g., 0-2 years of experience will be placed on Step 1, 3-6 years on Step 2, and 7+ years on step 3.

Applicable experience:

The following experience and credentials are used to determine Instructional Assistant compensation. This applies to experience acquired after receiving a High School Diploma or GED in the United States.

- Dedicated Aide, Educational Aide or Assistant Teacher experience in a traditional school setting
- Daycare experience

Inapplicable experience:

- Camp counselor
- Tutoring
- Homeschool teaching
- Volunteer
- Summer Teaching
- Resident Teaching

If you have questions about the Instructional Assistant Salary Scale and experience requirements, please contact the Human Resources Department at 202.281.1700 or at hr@friendshipschools.org.

Step	Instructional Assistant
1	\$20.00
2	\$20.50
3	\$21.00
4	\$21.50
5	\$22.00
6	\$22.50
7	\$23.00
8	\$23.50
9	\$24.00
10	\$24.50
11	\$25.00
12	\$26.50
13	\$27.00
14	\$27.50
15	\$28.00
16	\$28.50
17	\$29.00
18	\$29.50
19	\$30.00
20	\$30.00