











SY 2023-2024

annualreport

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INTRODUCTION

What a difference a year makes! Friendship began the 2023-24 school year with tremendous momentum and finished it stronger than ever. Friendship is laser-focused on continuing the gains our students have made since returning from the pandemic by accelerating student growth, creating joyful learning environments and supporting our community of educators. In SY 2023-24, the hard work and dedication of our school community were realized. Nearly all campuses improved their performance on DC CAPE in English Language Arts (ELA) and math over the prior year. Notably, Friendship's DC CAPE performance in ELA has surpassed pre-pandemic levels, inspiring us to ASPIRE higher.

The following performance highlights demonstrate our progress:

- Friendship's proficiency (4+) growth in ELA was nine times the state growth and nearly double the state growth in math.
- Friendship's ELA proficiency (4+) now exceeds pre-pandemic levels.
- Math proficiency (4+) has shown significant growth over the prior year.
- Our ELA performance surpasses the charter sector average for at-risk and African-American student subgroups across all grade levels. The same holds true in math for elementary and high school grades.

With the expertise and dedication of our amazing educators, more of our students—from elementary to high school—are being prepared for a limitless future, ready to excel in college, careers, and wherever their passions take them.

- Empower K12 recognized Friendship Blow Pierce Middle, Ideal Middle and Woodridge
 International Elementary campuses as Bold Performance Schools for exceeding expected
 performance on DC CAPE for priority student groups.
- High school students competed and were recognized for excellence in advanced coursework and international competitions like the North American Invitational Model United Nations (NAIMUN) and selected by National Geographic to study abroad in Japan.
- Friendship continues to see Friendship Collegiate and Tech Prep graduates move on to college at rates that exceed national trends for districts with similar demographics.
- In the wards we serve, Friendship's schools lead the way with some of the highest proficiency rates.

Friendship looks forward to digging deeper and aiming higher as we take everything we have learned over the past 25 years and embark on our "JOURNEY TO 30." For this next chapter, our vision for success is laser-focused on student experience — an experience that is a springboard for academic discovery and mastery; led by student ideas and creativity; and guided by talented, mission-focused educators who believe in the potential of every child.

Additional details, including a program overview, summary of results, and other important data points are provided in the remainder of this report.

SCHOOL DESCRIPTION

A. Mission Statement

The mission of Friendship Public Charter School is to provide a world-class education that motivates students to achieve high academic standards, enjoy learning, and develop as ethical, literate, well-rounded and self-sufficient citizens who contribute actively to their communities.

B. School Program

1) Summary of curriculum design and instructional approach

Our curriculum design is rooted in the belief that all students are capable of achieving high levels of learning through deep, engaging, and intentional experiences that spark curiosity and critical thinking. Teachers work collaboratively to identify key concepts, essential questions, and deeper learning objectives within each standard. This approach ensures that instruction supports not only student mastery of content but also their development as independent thinkers and problem-solvers. We emphasize inquiry-based learning and active exploration, creating environments where students engage with challenging material in meaningful, relevant ways.

Assessments are not merely tools for grading; they are essential in gauging student mastery, informing instructional decisions, and allowing teachers to tailor instruction to each student's individual needs. Our continuous cycle of inquiry empowers teachers to adjust their teaching strategies promptly, addressing learning gaps and promoting student growth. Recognizing the impact of educators' knowledge, beliefs, and practices on student success, we prioritize ongoing professional development and support, fostering a collaborative environment where teachers grow alongside their students.

Our instructional model also supports accelerated learning for advanced students through challenging project-based assignments, while providing targeted interventions and assistive technologies for those requiring additional support. For instance, developmentally appropriate interventions in reading and math reinforce foundational skills and accelerate learning for students performing below grade level. The fundamental principle guiding the Friendship program is an intensive focus on developing students' knowledge and skills while developing their tenacity, flexibility, and confidence as current and future scholars who rise to their highest potential and have an impact in their communities.

Curriculum Overview

Friendship implements and refines curricula aligned with the Common Core State Standards for Math and English Language Arts (ELA), and literacy standards in Science and History. Writing standards are aligned horizontally to allow teachers to coordinate their instruction across the curriculum. Moreover, our English Language Arts (ELA) curriculum integrates principles from the science of reading, which emphasizes foundational skills such as phonemic awareness, phonics, vocabulary, fluency, and comprehension. This evidence-based approach underpins our literacy instruction from early childhood through high school, ensuring that students build a strong foundation in reading skills that promotes proficiency and engagement. As students progress, our ELA curriculum also incorporates strategies for reading complex texts, critical analysis, and engaging in discussions that deepen their comprehension and interpretation. These standards emphasize problem-solving, critical analysis, and evaluation of evidence, with a strong focus on students' conceptual understanding, application, and evaluation skills.

To ensure effective implementation, Friendship leadership follows structured development plans, including quarterly collaborative planning sessions where teachers in cross-campus teams refine instructional plans and deepen content understanding. This process is supported by ongoing observations and feedback from the Community Office and campus instructional staff.

Early Childhood Program: Pre-School and Pre-Kindergarten

Friendship offers a comprehensive, full-day early childhood education program for children ages three through five at the Armstrong, Blow Pierce, Chamberlain, Ideal, and Woodridge International Elementary campuses and fosters cognitive, social, and emotional development through The Creative Curriculum and Reggio Emilia-inspired practices; Southeast Elementary uses Every Child Ready. These approaches emphasize play-based learning, inquiry, and hands-on activities across subjects, creating a nurturing environment for curiosity and the social, emotional, physical, and language development of all children. Classrooms offer "learning centers" with diverse activities designed to engage young learners and develop early literacy, mathematics, and social skills.

The Reggio Emilia-inspired approach recognizes young children's immense potential. The metaphor that the child has 100 languages is used to represent the varied ways that children can share their ideas when they have ample experiences exploring and using a variety of media and materials on a regular basis. The atelier, "laboratory" or "studio", is a space of experimentation and deep thinking where art media and materials come alive. In this way, adults gain further insight into children's perceptions and understandings of their world by encouraging them to listen deeply to children, fostering their curiosity, and developing their thinking skills as researchers. This philosophy creates a dynamic learning experience, inviting children to explore, discover, collaborate, and construct meaning. Relationships between children, educators, family, materials, and the environment are fundamental to this approach, enhancing self-confidence, creative thinking, collaboration, and communication. Equipped with these skills, children are better prepared for elementary school and for lifelong success.

Literacy Development

Students at Friendship engage in a comprehensive and rigorous approach to literacy development from Pre-K through 12th grade. The science of reading is a strategy underpins literacy instruction across all content areas and grade levels.

Elementary and Middle School Curriculum

In elementary and middle school, the curriculum comprises four modules per grade, each centered around selected literary works, informational texts, and visual art. Each module includes 30 lessons delivered over 6–8 weeks, integrating reading, writing, speaking, listening, and language instruction to foster well-rounded literacy skills.

High School Curriculum

The high school English Language Arts curriculum is built around assessments aligned with AP and college readiness standards. Courses are organized into four to five themed units, each lasting 4–6 weeks, guiding students through multiple texts and close readings. Instruction follows a structured cycle of Plan, Teach, Assess, and Adapt, supporting students' mastery of content.

Mathematics

Friendship's three-tiered math instruction emphasizes discrete skill-building, conceptual understanding, and real-world application. Students demonstrate their mathematical comprehension through performance tasks that apply their learning in realistic scenarios.

Conceptual Foundation Development and Discrete Skill-Building

In Friendship math classrooms, students learn core mathematical concepts through a blend of online learning (such as Khan Academy), collaborative activities, and direct instruction. Lessons are standards-driven and adapted from Eureka Math² curricula.

Application

Students deepen their conceptual knowledge through project-based learning in 'Maker' spaces and Innovation Labs, where they tackle STEM-related problems and assessments that extend their understanding of mathematical concepts.

Science

Aligned with NGSS Standards and the national K-12 Science Framework, the K-12 Science Curriculum aims to:

- Foster appreciation for the beauty and wonder of science;
- Equip students to engage in current scientific and engineering issues;
- Develop scientifically literate citizens who value ongoing learning;
- Prepare students for STEM careers with essential knowledge and skills.

Central to our science curriculum is Scientific Literacy, the ability to reason scientifically and apply scientific principles meaningfully in personal and societal contexts. Inquiry-based learning begins in Pre-K and continues through grade 12, with traditional labs, Maker spaces, and Innovation Labs enhancing exploration.

5 E's of Science Instruction

- 1. Engage Activities connect prior knowledge and experiences.
- 2. **Explore** Hands-on, collaborative tasks encourage inquiry and reflection.
- 3. Explain Students articulate understanding, connecting informal and formal concepts.
- 4. **Elaborate** Knowledge is applied and expanded through further exploration.
- 5. **Evaluate** Self-assessment and teacher evaluation track student progress.

Students are required to participate in campus-based STEM Fairs, progressing through district and citywide competitions, where they develop critical communication and innovative thinking skills essential for success in STEM fields. Partnerships with institutions such as the Carnegie Institution of Washington, Smithsonian Institution, Air Force Office of Scientific Research and Howard University provide vital support and enhance learning opportunities.

History and Social Studies

Friendship's history and social studies curriculum personalizes learning and prepares students for college, careers, and civic engagement. Using the 5Es model, students build foundational skills in the

early grades and expand their knowledge to global contexts in later years. In order to explore relationships between themselves and their community, nation, and the world at large.

Physical Education

Our physical education program aims to develop responsible, health-literate citizens. From Pre-K through 12th grade, students engage in goal-setting, higher-order thinking in physical activities, and personal fitness planning. The curriculum covers six standards: exercise physiology, biomechanical principles, social psychological principles, motor learning principles, physical activity, and skillfulness.

Elective Classes

Starting in elementary school, students can explore elective classes in fine and performing arts, physical education, and world languages. High school electives reflect student interests and career goals, with additional independent projects available in 'Maker' spaces and Innovation Labs.

Specialized Programming

Virtual and Blended Learning

Virtual and blended learning programs are provided at Friendship Online for grades K-8 and Friendship Collegiate Academy for grades 9-12. Since 2015, Friendship Public Charter School Online has offered K-8 students a virtual learning experience unique in Washington, DC. Partnering with Stride Learning, the school provides a Cognia-accredited, Core Knowledge-based curriculum blending online and offline activities. Friendship's high school virtual program, Collegiate Online Academy, partners with Edmentum/EdOptions Academy to deliver a Common Core-aligned, NCAA-approved curriculum that allows students to take courses both virtually and in-person, including options for over 400 advanced and elective courses.

International Baccalaureate

Woodridge's IB Primary Years Programme (PYP) serves Pre-K to fourth-grade students, fostering inquiry-based learning around six transdisciplinary themes, providing foreign language instruction, and supporting the holistic development of students as thinkers and problem-solvers.

Arts Program

Friendship has a premier arts program at Armstrong Elementary and Middle. Other Friendship campuses, incorporate arts education across all grade levels, aligned with OSSE DC state standards. Students explore visual and performing arts in both core and elective settings, gaining critical thinking skills and creative expression. High school students access Pre-AP and AP arts courses, while community partnerships, internships, and artist residencies offer additional experiential learning. Students' talents are showcased throughout the year in exhibits, portfolios, and performances.

Capital Experience Lab (CapX)

At the Blow Pierce Middle campus, students engage with Washington, DC's museums, research and cultural centers as part of CapX, a community-based learning model. This approach integrates social-emotional and project-based learning aligned with college and career readiness

standards to ensure each student can achieve their interpersonal and academic goals. CapX begins SY 2024-25 at Armstrong Middle.

Pre-AP and AP Programs

Friendship Collegiate Academy and Friendship Tech Prep provide structured Pre-AP and AP programs that prepare students for advanced coursework. These courses reinforce critical thinking and foundational skills, paving the way for success in Advanced Placement and beyond.

High School Career Academies

Friendship offers College and Career Academies using the National Academy Foundation (NAF) Academy Design to prepare students for high-demand careers. Career Academies in Health Science, Information Technology, and Engineering at Friendship Collegiate and Engineering and Urban Ecology at Tech Prep offer work-based learning opportunities such as:

- Paid summer internships
- 1-on-1 academic support and interventions
- Career exploration site visits to key businesses and industry
- Guest speakers from industry
- Job shadowing
- Mentoring opportunities

Students completing Career and Technical Education pathways earn NAFTrack certification, verifying their readiness for postsecondary pathways.

College Credits Through Dual Enrollment

Friendship offers students the opportunity to earn college credits through dual enrollment partnerships with universities such as Howard University, Arizona State University, and University of the District of Columbia, enabling them to graduate with up to two years of college credits. Students also participate in the Office of the State Superintendent's (OSSE) Advanced Technical Center (ATC) where students in grades 9-11 earn dual credit for courses in cybersecurity, health information technology, and general nursing.

Parent Involvement Efforts

Understanding the importance of parental support, Friendship has developed extensive programs to engage families. Parents participate in activities like the Parent Advisory Committee and events such as Back to School Night, Data Nights, and Family Literacy Nights. These initiatives foster partnerships between parents and schools, encouraging active contributions to students' educational journeys.

Parent Advisory Councils (PACs)

PACs unite families and teachers to enhance the education experience, raise funds, and advocate for high-quality education.

Quarterly Learning Contract (QLC) Conferences

QLCs provide families with one-on-one time with teachers to discuss student progress, set goals, and develop action plans.

Additional campus-based activities include Parent University, Read to Succeed, and community events like the Harvest Festival and Winter Showcase.

II. SCHOOL PERFORMANCE AND PROGRESS

- A. Mission, Goals, and Academic Achievements
 - 1) **Meeting the Mission.** Friendship operates around a simple principle: that all students go to and through college. We seek to achieve this through our mission: *To provide a world-class education that motivates students to achieve high academic standards, enjoy learning and develop as ethical, literate, well-rounded and self-sufficient citizens who contribute actively to their communities.*

Strategic Programming

In keeping with our mission and Friendship's Graduate Profile, Friendship continued its focus on raising our internal standards and providing high-quality learning options for students in pre-K to 12th grade. We implement the following strategies and programs to ensure all stakeholders meet expectations espoused in our mission and set consistent, high academic standards.

- Rigorous curricula with a focus on concept development delivered in a way that is developmentally appropriate and engaging for all students;
- Professional development for Community Office and School-Based staff that
 ensures leaders and teachers are supported in their implementation of curricula,
 the science of reading, and other programming, and effective operation of our
 LEA and campuses;
- Intervention programs that accurately diagnose and address academic and social- emotional gaps in learning so that students' needs are met and they excel academically;
- Opportunities for students to apply learning through real world experiences (e.g. project-based learning, participating in non-violent protests, developing projects for participation in STEM and science fairs, demonstrations of learning);
- Exposure to post-secondary options through dual enrollment courses, college tours, STEAM Café meetings with professionals in the field, and internships; and
- Implementation of our full-time virtual K-8 Online Academy and 9-12 learning program at Friendship Collegiate.
- Charter Goals and Academic Achievement Expectations. Friendship adopted the Performance Management Framework as its goals and academic achievement expectations. Due to accountability system revisions, DC PCSB did not produce PMF results for SY 2023-24.

2023-24 Performance Highlights. Overall, Friendship demonstrated growth in many areas across grades PK3 - 12. Most notably, Friendship's performance on the District of Columbia Comprehensive Assessments of Progress in Education (DC CAPE) exceeded pre-pandemic levels in ELA, CLASS performance continues to exceed state and national CLASS standards, and Friendship has expanded access for students to and be successful in dual enrollment courses and on Advanced Placement exams. Moreover, 100% of graduates from the Class of 2024 were accepted to college and garnered over \$10

million in scholarships. Including SY 2023-24 scholarships, the total amount of scholarships awarded to Friendship graduates exceeds \$140 million to date.

CLASS ASSESSMENT

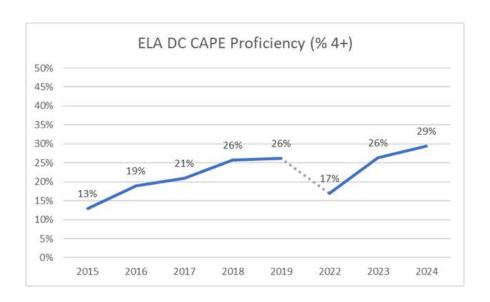
Friendship PCS continues to focus on providing intensive support to prekindergarten teachers through classroom observations and coaching using the CLASS tool as well as specialized professional development through Early Release Friday sessions. SY 2023-24 CLASS data show that in all domains, Friendship PCS Elementary campuses build on prior year performance and exceed city and charter averages and exceed the national thresholds in the Emotional Support, Classroom Organization and Instructional Support domains.

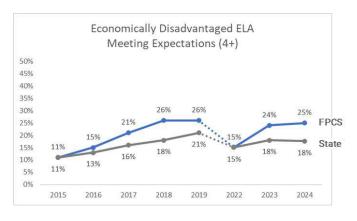
	FPCS Avg.	State Avg.
CLASS Domain	SY 2023-24	SY 2022-23
Emotional Support	6.4	6.3
Classroom Organization	6.3	6.2
Instructional Support	3.9	3.4

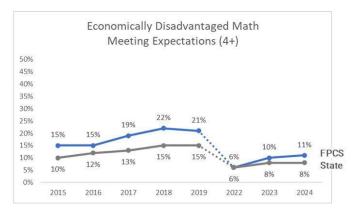
District of Columbia Comprehensive Assessments of Progress in Education (DC CAPE)

Friendship is laser-focused on recovering and accelerating student growth because of learning loss from the pandemic and in SY2023-24, the efforts of our school community were realized. Nearly all campuses improved performance on DC CAPE in ELA and math over the prior year and many exceeded charter sector averages in ELA (*rates highlighted in green*). Most importantly, DC CAPE performance exceeded levels achieved prior to the pandemic in ELA and this motivates us to ASPIRE higher. Below, are performance highlights along with performance outcomes for all campuses in ELA and math:

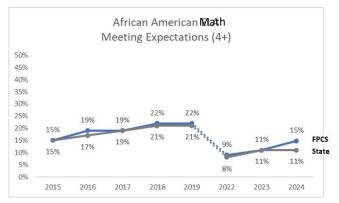
- Friendship's proficiency (4+) growth was significant at nine times the state growth in ELA and nearly twice the state growth in math.
- For ELA, Friendship's proficiency (4+) returned to pre-pandemic levels.
- For Math, Friendship's proficiency (4+) has grown over the prior year.
- Friendship's 4+ ELA performance exceeds the charter sector average for at-risk (economically disadvantaged) and African-American student subgroups at every grade level.
 The same is true in math for Elementary and High School grades.











ELA – Meeting or Exceeding College Readiness (4+)					
Campus	2023	2024			
Armstrong ES	18.1%	22.2%			
Blow Pierce ES	21.8%	22.0%			
Chamberlain ES	7.8%	24.5%			
Ideal ES	20.0%	10.5%			
Southeast ES	19.0%	9.8%			
Woodridge ES	24.4%	30.4%			
Armstrong MS	22.1%	30.6%			
Blow Pierce MS	32.3%	38.3%			
Chamberlain MS	31.4%	35.6%			
Ideal MS	35.6%	43.5%			
Southeast MS	31.3%	34.5%			
Woodridge MS	37.3%	40.4%			
Online	17.4%	13.5%			
Collegiate	23.3%	23.9%			
Tech Prep	20.9%	24.8%			

Math – Meeting or Exceeding College Readiness (4+)					
Campus	2023	2024			
Armstrong ES	11.3%	13.6%			
Blow Pierce ES	36.3%	19.6%			
Chamberlain ES	23.4%	20.4%			
Ideal ES	23.3%	15.8%			
Southeast ES	12.7%	13.3%			
Woodridge ES	18.3%	41.3%			
Armstrong MS	13.0%	16.7%			
Blow Pierce MS	12.9%	20.4%			
Chamberlain MS	12.0%	14.7%			
Ideal MS	13.2%	18.6%			
Southeast MS	7.9%	11.9%			
Woodridge MS	16.8%	15.5%			
Online	5.2%	4.4%			
Collegiate	7.9%	7.2%			
Tech Prep	6.6%	9.0%			

Green – Exceeds the charter sector

High School Academic Indicators of College Readiness

Friendship high schools focus on ensuring students get to and persist through college. Staff worked diligently to prepare students for PSAT, SAT and AP exams, and to excel in dual enrollment courses with promising results. On the PSAT, Collegiate and Tech Prep 11th grade students gained ground exceeding prior year performance. The percent of Tech Prep students scoring at the College Ready performance level on the SAT Evidenced-Based Reading and Writing section and Math increased by over 5 percentage points. Collegiate and Tech Prep students continued to thrive in AP and dual enrollment courses participating in classes offered by Arizona State University, Howard University, Spelman College, Cornell University, Trinity Washington University, Virginia State University, and University of the District of Columbia, among others.

_		Collegiate		Tech Prep		
	2021-22	2022-23	2023-24	2021-22	2022-23	2023-24
PSAT Performance (11th grade)						
Score Target: 850	31%	26%	29%	17%	26%	27%
SAT Performance (12th Grade)						
Score Target: 890	35%	41%	33%	50%	29%	28%
SAT College Ready Performance						
Evidenced-Based Reading and Writing						
Score Target: 480	18%	33%	25%	26%	12%	20%
SAT College Ready Performance Math						
Score Target: 530	10%	8%	7%	15%	0%	6%
Advanced Placement/Dual Enrollment						
Score Targets: AP (3), DE (C-)	100%	100%	100%	13%	59%	59%

Both high school campuses continue to achieve 4- and/or 5-Year Adjusted Cohort Graduation Rates that exceed the State, DCPS, and/or Charter Sector averages. What is significant is that Friendship high schools ensure students persist in high school to earn their diploma as evidenced by the increase in 5-Year ACGR rates. Moreover, Tech Prep graduates its students in five years at a rate near 100% year over year.

	2021-22		202	2-23	2023-24		
	4-Year	5-Year	4-Year	5-Year	4-Year	5-Year	
FPCS	83.2%	90.3%	82.1%	88.1%	74.8%	87.6%	
Collegiate	81.6%	88.6%	81.6%	86.1%	67.1%	86.1%	
Tech Prep	94.3%	98.6%	84.2%	96.2%	91.6%	96.3%	

B. Unique Accomplishments

Below are unique accomplishments achieved, awards earned and other recognition.

Friendship Public Charter School

- Friendship's CEO Patricia Brantley led the convening of the District of Columbia's first Math Summit to discuss and find solutions to the challenge of increasing math achievement. Ms.
 Brantley delivered a call to action to compel everyone (city leaders, school leaders, teachers, colleges and universities) to work together to accelerate math outcomes for the District's students.
- Friendship PCS launched The Tenacious Teacher hosted by Candice Toliver Burns to have tenacious conversations with teachers in the Friendship network to elevate their voices and share their perspectives on the most critical issues facing public education.
- Awarded 15 \$2,500 scholarships to Class of 2024 students at Friendship Collegiate and Friendship Tech Prep.
- Friendship PCS hosted its 15th Annual Teacher of the Year Gala in which excellence in teaching and learning is recognized by awarding each campus' nominated finalist a cash prize with the grand prize going to the Friendship PCS teacher of the year. The SY 2023-24 winner was Friendship Ideal's Brandon McCoy.
- Established the Friendship Center for Excellence in Literacy that will certify schools of excellence in reading instruction through a quality school review process.
- Friendship continues to demonstrate strong performance on the annual Fiscal Audit Review.

Armstrong Campuses

- Ms. Shonte Tulloss, Friendship Armstrong Elementary Early Childhood teacher was a finalist for the Friendship Teacher of the Year Award.
- Increased academic performance on the DC CAPE across both campuses.
- Established partnership to bring the Capital Experience Lab to Armstrong's 6th grade cohort for 2024-25.
- All 8th graders completed the inaugural Armstrong Middle 8th Grade Capstone Project.
- The Black Male Teacher Residency program continues to be a valued partner.

Blow Pierce Campuses

 The Middle campus is recognized by EmpowerK12 as a Bold Performance School for making impressive strides in closing performance gaps in math and reading for students identified as priority students (students designated as economically disadvantaged and students with disabilities).

- The 8th grade achieved the highest DC CAPE ELA Proficiency rate in the District.
- Ms. Dominique Johnson, Friendship Blow Pierce Middle 7th Grade Teacher was a finalist for the Friendship Teacher of the Year Award.
- Successful implementation and rollout of the Center for Excellence in Learning.
- Successful second year of CapX with significant growth in both DC CAPE ELA and Math from the 2022-23 SY to the 2023-24 SY. CapX is an immersive community-based learning model that utilizes Washington, DC's world-class museums, research and cultural centers as the classroom.
- Highest MS ISA attendance percentage among all the middle schools in Friendship PCS.

Chamberlain Campuses

- Ms. Jessica Puyo, Friendship Chamberlain Middle 4th Grade Teacher was a finalist for the Friendship Teacher of the Year Award.
- Chamberlain Middle won the Friendship PCS Black History Quiz Bowl proudly demonstrating their knowledge and commitment to cultural awareness.
- 2024 Friendship PCS Elementary Flag Football Champions: Celebrated our students' victory in the 2024 Flag Football Championship, showcasing teamwork and athletic excellence.
- Successfully established our Garden Club in partnership with FoodCorp, promoting environmental stewardship and hands-on learning experiences.

Collegiate Academy

- Ms. Jennifer Thompson was a finalist for the Friendship Teacher of the Year Award.
- Class of 2024 awarded over \$7.1 million in college scholarships.
- 100% of students received college acceptances.
- Jamisha Wilson was awarded the merit-based Posse Scholars Scholarship to Lafayette College, worth over \$330,000.
- Students received recognition from the College Board for outstanding academic performance:
 - Jamisha Wilson was one of 14 graduates in the District of Columbia to be awarded the AP
 Capstone Diploma by the College Board and earned the College Board AP Scholar with
 Honor award for passing four or more AP exams with scores of 3 or higher and achieving an
 average score of at least 3.25. Only 10% of students nationwide receive this distinction.
 - Jermiah Barnes and Dahnasia Proctor received the AP Scholar Award from the College Board for passing three or more AP exams with scores of 3 or higher.
 - Six students earned the AP Seminar and Research Certificate from the College Board. This award was awarded to only 11 students in Washington, DC.
 - Maurice Calloway received the African American and First-Generation National Recognition Award, while Travion Williams received the First-Generation National Recognition Award from the College Board.
- Ms. Carmielle Darden received the National Education Equity Lab Rising Star Award for her students' performance in dual enrollment courses through Howard University and Cornell University.
- The University of Maryland Conway Nursing scholarship was awarded to Class of 2024 graduates Dontrell Smith and Treasure Jenkins.
- Friendship Collegiate Academy Knights won their 2nd consecutive DCSAA Basketball State Title.

- Friendship Collegiate Academy Lady Knights won their 16th consecutive PCSAA League Basketball Championship.
- Two students earned the OSSE Scholars Award and attended summer college programs at Syracuse University and Northwestern University.
- DC Math Hub a coalition of DC education agencies and researchers engaged in a collaborative
 effort to improve math outcomes for students, and outgrowth of the DC Math Summit –
 recognized Collegiate as one of 10 high schools who were Bright Spots for our Math
 performance on state exams.

Online Academy

- Ms. DeYeasa Traore was a finalist for the Friendship Teacher of the Year Award.
- A middle school student competed in the Chesapeake Girls Gymnastics event in Baltimore and received an invitation to the Texas National Training Camp, showcasing exceptional talent in athletics.
- A middle school student participated in Stride's National Photography Competition, highlighting creativity and artistic achievement.
- First time Minecraft participation focus through Stride.

Ideal Campuses

- Mr. Brandon McCoy, Friendship Ideal Middle teacher won Friendship PCS Teacher of the Year Award.
- Middle campus recognized by EmpowerK12 as a Bold Performance School for making impressive strides in closing performance gaps in math and reading for students identified as priority students (students designated as economically disadvantaged and students with disabilities).
- 2024 Washington Post Teacher of the Year and Principal of the Year finalists.

Southeast Campuses

- Ms. Yashika Whitmyer, Friendship Southeast Elementary teacher was a finalist for the Friendship Teacher of the Year Award.
- Ms. Nekole Smith named One World Education's 2023-2024 Educator of the Year, celebrating her impactful contributions.
- Southeast students excelled at the 2024 Middle School Challenge, showcasing thoughtprovoking presentations on critical issues and winning top honors.

Stage Presentations:

- o 1st Place: Raegen Coby (6th grade) Mass Incarceration of Black Males
- o 2nd Place: Lesja Williams (5th grade) Homelessness and Mental Health
- o 3rd Place: Santino Hebert (6th grade) Police Brutality

Board Presentations:

- o 1st Place: Serenity Lewis (6th grade) Child Abuse
- 2nd Place: Janae Poindexter (7th grade) Price Gouging
- o 3rd Place: Rasheed Coleman (6th grade) Youth Suicide in America

- The City Teaching Alliance recognized Mr. Caleb Franklin, 5th and 6th-grade social studies teacher for his unique "controlled chaos" approach, which empowers students and creates a dynamic learning environment.
- Students embarked on a week-long cultural immersion in Spain, visiting historic sites like the Royal Palace and Sagrada Família, and engaging in traditional activities to broaden their global perspectives and deepened their appreciation for cultural exchange.

Technology Preparatory Academy Campus

- Mr. William Kelley was a finalist for the Friendship Teacher of the Year Award.
- NAF (formerly known as National Academy Foundation) recognized Tech Prep's Academy of Engineering as Distinguished and selected the Academy of Urban Ecology as a Model Academy.
- Class of 2024 awarded over \$3 million in merit-based scholarships.
- Mikayla Decker Friendship Tech Prep Valedictorian earned a full scholarship to Emory University.
- Friendship Tech Prep Basketball Team won the PCSAA Varsity Basketball Championship and the Varsity Football Team won the PCSAA Flag Football Championship.
- 100% of Tech Prep's students were accepted to college.
- OSSE presented Tech Prep with the 2023 Biggest Boost Award for FAFSA completion.
- Azarea Cunningham received College Board's 2024 National Recognition Program Award for scoring in the Top 10% on PSAT in Washington, DC and at least 3.3 cumulative GPA for the African American and First Generation categories.
- Philisha Adkins-Lewis and Coy McKinney awarded Eco-Audit Grant for EcoRise.
- Maegan Godoy and Seth Martin served as The North American Invitational Model United Nations (NAIMUN) LXI Delegates for Tech Prep and were 1st Place Winners on their resolution paper.
- Demaje Lynch and Mikal Mahdi awarded a National Geographic Scholarship to study in Japan.
- Students toured the British Embassy and engaged in a robust discussion with the British Ambassador Karen Price.
- Deka Research donated 3D printers and robotics kits to our school.

Woodridge International Campuses

- Ms. Jamila Henry, Friendship Woodridge International Elementary was a finalist for the Friendship Teacher of the Year Award.
- Elementary campus recognized by EmpowerK12 as a Bold Performance School for making
 impressive strides in closing performance gaps in math and reading for students identified as
 priority students (students designated as economically disadvantaged and students with
 disabilities).
- Aligned with the principles of our International Baccalaureate Programme, a group of staff, students and parents embarked on a transformative 10-day cultural tour of Japan, visiting Osaka, Kyoto, and Tokyo. This immersive experience provided exposure to Japan's rich history, vibrant urban life, and traditional customs. From historic temples in Kyoto to modern landmarks in Tokyo, the trip offered meaningful opportunities for cross-cultural learning and developing students as global citizens.

C. List of Donors

4th Sector Solutions, Inc. Abe Resources - Mylestone Alan Meltzer **Busy Bee Environmental Services Carol Seifert** Castle Sprinkler & Alarm City National Bank Consigli Construction & Keystone Plus Construction **Contemporary Electrical Services Corenic Construction Group** Digital Promise - Verizon Grant **Edward & Carole Walter** First Tryon Advisors **FPC Distribution** HomeTown Ticketing, Inc. Hord Coplan Macht Joukowsky Family Foundation Kidsgardening.org MCN Build Foundation, Inc. **Montview Realty Advisors** Renaissance Charitable Robyn Silbey Professional Development Scoot Education Inc. Steven Heger St. John Bosco High School The Acquistapace Foundation, Inc. The Capitol Hill Community Foundation The Guttman Family Foundation The Learning Accelerator The Mind Center **Thomas Raffa Tracy Gray** Verizon Innovative Learning Schools Labs **United Security & Communication** U.S. Soccer Foundation **US Office Solutions**

Wolf Trap Foundation

III. Data Reports

General Information

Source	Data Point
DC PCSB	LEA Name: Friendship PCS
DC PCSB	Campus Name: Friendship PCS - Armstrong Elementary
DC PCSB	Grades Served: Grades: PK3 - 3
DC PCSB	Overall Audited Enrollment: 245

Enrollment by grade level according to longest enrollment grade

Grade	РК3	PK4	KG	1	2	3	4	5	6
Student Count	36	35	38	45	46	45	0	0	0
Grade	7	8	9	10	11	12	Alternative	Adult	SPED*
Student Count	0	0	0	0	0	0	0	0	0

^{*}Note: This field is only filled in for St. Coletta Special Education PCS as it is the only charter LEA that exclusively serves students with disabilities.

Source	Data Point
Campus	Total Number of Instructional Days: 181 Number of instructional days, not including holidays or professional development days, for the majority of the school. If your school has certain grades with different calendars, please note it.
DC PCSB	Suspension Rate: 4.49%
DC PCSB	Expulsion Rate: 0.00%
DC PCSB	Instructional Time Lost to Out-of-School Suspensions: 0.06%
DC PCSB	In-Seat Attendance: 85.78%*
DC PCSB	Average Daily Attendance: The SRA requires annual reports to include a school's average daily membership. To meet this requirement, PCSB will provide following verified data points: (1) audited enrollment; (2) mid-year withdrawals; and (3) mid-year entries. (No action necessary.)
DC PCSB	Mid-Year Withdrawals: 2.45%
DC PCSB	Mid-Year Entries: 0.00%
DC PCSB	Promotion Rate: 99.52%
DC PCSB (SY2 2-23)	College Acceptance Rate: Not Applicable

DC PCSB	College Admission Test Score: Not Applicable
(SY2 2-23)	
DC PCSB	Graduation Rate: Not Applicable
(SY2 2-23)	

^{*}Note: The provided in-seat attendance rates align to the in-seat attendance rates available in OSSE's SY23-24 Charter Sector Attendance Qlik application as of October 2024. However, the validated rates that schools will confirm with OSSE during Metric Calculation Confirmation this fall may vary slightly.

eacher/Admin Data Points					
Source	Data Point				
Campus	Teacher Attrition Rate: 8.51%				
Campus	Number of Teachers: 23.5 To align with OSSE's definition, "Teacher" is defined as a full-time school-based employee who instructs any core or non-core academic subject. This includes general or special education teachers instructing students in the "core" subject areas of English language arts, math, science and social studies, as well as non-core subjects such as arts, foreign language and physical education. This excludes student support professionals (e.g., speech therapists or social workers, counselors, librarians, coaches, principals, special education coordinators, program coordinators, deans, office staff, custodians, or any other non-instructional personnel).				
Campus	Teacher Salary Schedules Provide schedule by steps and grades, if applicable. If inapplicable, LEAs may provide minimum, average, and maximum teacher salaries and include the link to the webpage this information can be found on your school's website. Follow this format if submitting minimum, average, and maximum teacher salaries: 1. Average: \$91,566.11 2. Range: Minimum: \$63,591.06 Maximum: \$125,234.20				
Campus	Teacher Demographics In a chart, include the racial identity, gender, and years of teaching/education experience for all your teacher staff, using the definition above. – See Appendix				
Campus	Compensation over \$100,000 Salaries (including bonuses) of the five most highly compensated individuals in the LEA, if over \$100,000, for SY 2023 – 24. This information should align with reporting in the school's Form 990. \$202,196.09, \$210,823.49, \$213,146.79, \$232,672.64, \$291,296.20				

General Information

Source	Data Point
DC PCSB	LEA Name: Friendship PCS
DC PCSB	Campus Name: Friendship PCS - Armstrong Middle
DC PCSB	Grades Served: Grades: 4 - 8
DC PCSB	Overall Audited Enrollment: 198

Enrollment by grade level according to longest enrollment grade

Grade	РК3	PK4	KG	1	2	3	4	5	6
Student Count	0	0	0	0	0	0	42	45	38
Grade	7	8	9	10	11	12	Alternative	Adult	SPED*
Student Count	36	37	0	0	0	0	0	0	0

^{*}Note: This field is only filled in for St. Coletta Special Education PCS as it is the only charter LEA that exclusively serves students with disabilities.

Source	Data Point
Campus	Total Number of Instructional Days: 181 Number of instructional days, not including holidays or professional development days, for the majority of the school. If your school has certain grades with different calendars, please note it.
DC PCSB	Suspension Rate: 27.27%
DC PCSB	Expulsion Rate: 0.51%
DC PCSB	Instructional Time Lost to Out-of-School Suspensions: 0.49%
DC PCSB	In-Seat Attendance: 87.97%*
DC PCSB	Average Daily Attendance: The SRA requires annual reports to include a school's average daily membership. To meet this requirement, PCSB will provide following verified data points: (1) audited enrollment; (2) mid-year withdrawals; and (3) mid-year entries. (No action necessary.)
DC PCSB	Mid-Year Withdrawals: 2.02%
DC PCSB	Mid-Year Entries: 0.00%
DC PCSB	Promotion Rate: 100.00%
DC PCSB (SY2 2-23)	College Acceptance Rate: Not Applicable

DC PCSB	College Admission Test Score: Not Applicable
(SY2 2-23)	
DC PCSB	Graduation Rate: Not Applicable
(SY2 2-23)	

^{*}Note: The provided in-seat attendance rates align to the in-seat attendance rates available in OSSE's SY23-24 Charter Sector Attendance Qlik application as of October 2024. However, the validated rates that schools will confirm with OSSE during Metric Calculation Confirmation this fall may vary slightly.

Teacher/Adi	min Data Points
Source	Data Point
Campus	Teacher Attrition Rate: 7.55%
Campus	Number of Teachers: 26.5 To align with OSSE's definition, "Teacher" is defined as a full-time school-based employee who instructs any core or non-core academic subject. This includes general or special education teachers instructing students in the "core" subject areas of English language arts, math, science and social studies, as well as non-core subjects such as arts, foreign language and physical education. This excludes student support professionals (e.g., speech therapists or social workers, counselors, librarians, coaches, principals, special education coordinators, program coordinators, deans, office staff, custodians, or any other non-instructional personnel).
Campus	Teacher Salary Schedules Provide schedule by steps and grades, if applicable. If inapplicable, LEAs may provide minimum, average, and maximum teacher salaries and include the link to the webpage this information can be found on your school's website. Follow this format if submitting minimum, average, and maximum teacher salaries: 1. Average: \$89,885.03 2. Range: Minimum: \$63,373.18 Maximum: \$125,234.20
Campus	Teacher Demographics In a chart, include the racial identity, gender, and years of teaching/education experience for all your teacher staff, using the definition above See Appendix
Campus	Compensation over \$100,000 Salaries (including bonuses) of the five most highly compensated individuals in the LEA, if over \$100,000, for SY 2023 – 24. This information should align with reporting in the school's Form 990. \$202,196.09, \$210,823.49, \$213,146.79, \$232,672.64, \$291,296.20

General Information

Source	Data Point
DC PCSB	LEA Name: Friendship PCS
DC PCSB	Campus Name: Friendship PCS - Blow Pierce Elementary
DC PCSB	Grades Served: Grades: PK3 - 3
DC PCSB	Overall Audited Enrollment: 273

Enrollment by grade level according to longest enrollment grade

Grade	РК3	PK4	KG	1	2	3	4	5	6
Student Count	40	39	42	40	62	50	0	0	0
Grade	7	8	9	10	11	12	Alternative	Adult	SPED*
Student Count	0	0	0	0	0	0	0	0	0

^{*}Note: This field is only filled in for St. Coletta Special Education PCS as it is the only charter LEA that exclusively serves students with disabilities.

Source	Data Point
Campus	Total Number of Instructional Days: 181 Number of instructional days, not including holidays or professional development days, for the majority of the school. If your school has certain grades with different calendars, please note it.
DC PCSB	Suspension Rate: 1.10%
DC PCSB	Expulsion Rate: 0.00%
DC PCSB	Instructional Time Lost to Out-of-School Suspensions: 0.02%
DC PCSB	In-Seat Attendance: 89.85%*
DC PCSB	Average Daily Attendance: The SRA requires annual reports to include a school's average daily membership. To meet this requirement, PCSB will provide following verified data points: (1) audited enrollment; (2) mid-year withdrawals; and (3) mid-year entries. (No action necessary.)
DC PCSB	Mid-Year Withdrawals: 5.86%
DC PCSB	Mid-Year Entries: 0.00%
DC PCSB	Promotion Rate: 94.01%
DC PCSB (SY2 2-23)	College Acceptance Rate: Not Applicable

DC PCSB	College Admission Test Score: Not Applicable
(SY2 2-23)	
DC PCSB	Graduation Rate: Not Applicable
(SY2 2-23)	

^{*}Note: The provided in-seat attendance rates align to the in-seat attendance rates available in OSSE's SY23-24 Charter Sector Attendance Qlik application as of October 2024. However, the validated rates that schools will confirm with OSSE during Metric Calculation Confirmation this fall may vary slightly.

Teacher/Adi	min Data Points
Source	Data Point
Campus	Teacher Attrition Rate: 8.00%
Campus	Number of Teachers: 25 To align with OSSE's definition, "Teacher" is defined as a full-time school-based employee who instructs any core or non-core academic subject. This includes general or special education teachers instructing students in the "core" subject areas of English language arts, math, science and social studies, as well as non-core subjects such as arts, foreign language and physical education. This excludes student support professionals (e.g., speech therapists or social workers, counselors, librarians, coaches, principals, special education coordinators, program coordinators, deans, office staff, custodians, or any other non-instructional personnel).
Campus	Teacher Salary Schedules Provide schedule by steps and grades, if applicable. If inapplicable, LEAs may provide minimum, average, and maximum teacher salaries and include the link to the webpage this information can be found on your school's website. Follow this format if submitting minimum, average, and maximum teacher salaries: 1. Average: \$84,635.73 2. Range: Minimum: \$63,373.44 Maximum: \$126,486.10
Campus	Teacher Demographics In a chart, include the racial identity, gender, and years of teaching/education experience for all your teacher staff, using the definition above See Appendix
Campus	Compensation over \$100,000 Salaries (including bonuses) of the five most highly compensated individuals in the LEA, if over \$100,000, for SY 2023 – 24. This information should align with reporting in the school's Form 990. \$202,196.09, \$210,823.49, \$213,146.79, \$232,672.64, \$291,296.20

General Information

Source	Data Point
DC PCSB	LEA Name: Friendship PCS
DC PCSB	Campus Name: Friendship PCS - Blow Pierce Middle
DC PCSB	Grades Served: Grades: 4-8
DC PCSB	Overall Audited Enrollment: 237

Enrollment by grade level according to longest enrollment grade

Grade	РК3	PK4	KG	1	2	3	4	5	6
Student Count	0	0	0	0	0	0	47	61	50
Grade	7	8	9	10	11	12	Alternative	Adult	SPED*
Student Count	42	37	0	0	0	0	0	0	0

^{*}Note: This field is only filled in for St. Coletta Special Education PCS as it is the only charter LEA that exclusively serves students with disabilities.

Source	Data Point
Campus	Total Number of Instructional Days: 181 Number of instructional days, not including holidays or professional development days, for the majority of the school. If your school has certain grades with different calendars, please note it.
DC PCSB	Suspension Rate: 2.53%
DC PCSB	Expulsion Rate: 0.00%
DC PCSB	Instructional Time Lost to Out-of-School Suspensions: 0.03%
DC PCSB	In-Seat Attendance: 91.87%*
DC PCSB	Average Daily Attendance: The SRA requires annual reports to include a school's average daily membership. To meet this requirement, PCSB will provide following verified data points: (1) audited enrollment; (2) mid-year withdrawals; and (3) mid-year entries. (No action necessary.)
DC PCSB	Mid-Year Withdrawals: 2.95%
DC PCSB	Mid-Year Entries: 0.42%
DC PCSB	Promotion Rate: 97.94%
DC PCSB (SY2 2-23)	College Acceptance Rate: Not Applicable

DC PCSB	College Admission Test Score: Not Applicable
(SY2 2-23)	
DC PCSB	Graduation Rate: Not Applicable
(SY2 2-23)	

^{*}Note: The provided in-seat attendance rates align to the in-seat attendance rates available in OSSE's SY23-24 Charter Sector Attendance Qlik application as of October 2024. However, the validated rates that schools will confirm with OSSE during Metric Calculation Confirmation this fall may vary slightly.

Teacher/Adi	min Data Points
Source	Data Point
Campus	Teacher Attrition Rate: 3.57%
Campus	Number of Teachers: 28 To align with OSSE's definition, "Teacher" is defined as a full-time school-based employee who instructs any core or non-core academic subject. This includes general or special education teachers instructing students in the "core" subject areas of English language arts, math, science and social studies, as well as non-core subjects such as arts, foreign language and physical education. This excludes student support professionals (e.g., speech therapists or social workers, counselors, librarians, coaches, principals, special education coordinators, program coordinators, deans, office staff, custodians, or any other non-instructional personnel).
Campus	Teacher Salary Schedules Provide schedule by steps and grades, if applicable. If inapplicable, LEAs may provide minimum, average, and maximum teacher salaries and include the link to the webpage this information can be found on your school's website. Follow this format if submitting minimum, average, and maximum teacher salaries: 1. Average: \$91,422.15 2. Range: Minimum: \$63,590.80 Maximum: \$126,486.10
Campus	Teacher Demographics In a chart, include the racial identity, gender, and years of teaching/education experience for all your teacher staff, using the definition above See Appendix
Campus	Compensation over \$100,000 Salaries (including bonuses) of the five most highly compensated individuals in the LEA, if over \$100,000, for SY 2023 – 24. This information should align with reporting in the school's Form 990. \$202,196.09, \$210,823.49, \$213,146.79, \$232,672.64, \$291,296.20

General Information

Source	Data Point
DC PCSB	LEA Name: Friendship PCS
DC PCSB	Campus Name: Friendship PCS - Chamberlain Elementary
DC PCSB	Grades Served: Grades: PK3 - 3
DC PCSB	Overall Audited Enrollment: 274

Enrollment by grade level according to longest enrollment grade

Grade	РК3	РК4	KG	1	2	3	4	5	6
Student Count	36	39	40	46	63	50	0	0	0
Grade	7	8	9	10	11	12	Alternative	Adult	SPED*
Student Count	0	0	0	0	0	0	0	0	0

^{*}Note: This field is only filled in for St. Coletta Special Education PCS as it is the only charter LEA that exclusively serves students with disabilities.

Student Date	
Source	Data Point
Campus	Total Number of Instructional Days: 181 Number of instructional days, not including holidays or professional development days, for the majority of the school. If your school has certain grades with different calendars, please note it.
DC PCSB	Suspension Rate: 0.00%
DC PCSB	Expulsion Rate: 0.00%
DC PCSB	Instructional Time Lost to Out-of-School Suspensions: 0.00%
DC PCSB	In-Seat Attendance: 86.84%*
DC PCSB	Average Daily Attendance: The SRA requires annual reports to include a school's average daily membership. To meet this requirement, PCSB will provide following verified data points: (1) audited enrollment; (2) mid-year withdrawals; and (3) mid-year entries. (No action necessary.)
DC PCSB	Mid-Year Withdrawals: 6.20%
DC PCSB	Mid-Year Entries: 0.73%
DC PCSB	Promotion Rate: 99.61%
DC PCSB (SY2 2-23)	College Acceptance Rate: Not Applicable

DC PCSB	College Admission Test Score: Not Applicable
(SY2 2-23)	
DC PCSB	Graduation Rate: Not Applicable
(SY2 2-23)	

^{*}Note: The provided in-seat attendance rates align to the in-seat attendance rates available in OSSE's SY23-24 Charter Sector Attendance Qlik application as of October 2024. However, the validated rates that schools will confirm with OSSE during Metric Calculation Confirmation this fall may vary slightly.

Teacher/Adi	min Data Points
Source	Data Point
Campus	Teacher Attrition Rate: 4.00%
Campus	Number of Teachers: 25 To align with OSSE's definition, "Teacher" is defined as a full-time school-based employee who instructs any core or non-core academic subject. This includes general or special education teachers instructing students in the "core" subject areas of English language arts, math, science and social studies, as well as non-core subjects such as arts, foreign language and physical education. This excludes student support professionals (e.g., speech therapists or social workers, counselors, librarians, coaches, principals, special education coordinators, program coordinators, deans, office staff, custodians, or any other non-instructional personnel).
Campus	Teacher Salary Schedules Provide schedule by steps and grades, if applicable. If inapplicable, LEAs may provide minimum, average, and maximum teacher salaries and include the link to the webpage this information can be found on your school's website. Follow this format if submitting minimum, average, and maximum teacher salaries: 1. Average: \$87,744.43 2. Range: Minimum: \$63,373.18 Maximum: \$122,423.08
Campus	Teacher Demographics In a chart, include the racial identity, gender, and years of teaching/education experience for all your teacher staff, using the definition above See Appendix
Campus	Compensation over \$100,000 Salaries (including bonuses) of the five most highly compensated individuals in the LEA, if over \$100,000, for SY 2023 – 24. This information should align with reporting in the school's Form 990. \$202,196.09, \$210,823.49, \$213,146.79, \$232,672.64, \$291,296.20

General Information

Source	Data Point
DC PCSB	LEA Name: Friendship PCS
DC PCSB	Campus Name: Friendship PCS - Chamberlain Middle
DC PCSB	Grades Served: Grades: 4-8
DC PCSB	Overall Audited Enrollment: 303

Enrollment by grade level according to longest enrollment grade

Grade	РК3	PK4	KG	1	2	3	4	5	6
Student Count	0	0	0	0	0	0	56	52	73
Grade	7	8	9	10	11	12	Alternative	Adult	SPED*
Student Count	59	63	0	0	0	0	0	0	0

^{*}Note: This field is only filled in for St. Coletta Special Education PCS as it is the only charter LEA that exclusively serves students with disabilities.

student Data Points					
Source	Data Point				
Campus	Total Number of Instructional Days: 181 Number of instructional days, not including holidays or professional development days, for the majority of the school. If your school has certain grades with different calendars, please note it.				
DC PCSB	Suspension Rate: 6.60%				
DC PCSB	Expulsion Rate: 0.00%				
DC PCSB	Instructional Time Lost to Out-of-School Suspensions: 0.12%				
DC PCSB	In-Seat Attendance: 87.32%*				
DC PCSB	Average Daily Attendance: The SRA requires annual reports to include a school's average daily membership. To meet this requirement, PCSB will provide following verified data points: (1) audited enrollment; (2) mid-year withdrawals; and (3) mid-year entries. (No action necessary.)				
DC PCSB	Mid-Year Withdrawals: 2.31%				
DC PCSB	Mid-Year Entries: 0.00%				
DC PCSB	Promotion Rate: 100.00%				
DC PCSB (SY2 2-23)	College Acceptance Rate: Not Applicable				

DC PCSB	College Admission Test Score: Not Applicable
(SY2 2-23)	
DC PCSB	Graduation Rate: Not Applicable
(SY2 2-23)	

^{*}Note: The provided in-seat attendance rates align to the in-seat attendance rates available in OSSE's SY23-24 Charter Sector Attendance Qlik application as of October 2024. However, the validated rates that schools will confirm with OSSE during Metric Calculation Confirmation this fall may vary slightly.

Source	Data Point
Campus	Teacher Attrition Rate: 7.69%
Campus	Number of Teachers: 26 To align with OSSE's definition, "Teacher" is defined as a full-time school-based employee who instructs any core or non-core academic subject. This includes general or special education teachers instructing students in the "core" subject areas of English language arts, math, science and social studies, as well as non-core subjects such as arts, foreign language and physical education. This excludes student support professionals (e.g., speech therapists or social workers, counselors, librarians, coaches, principals, special education coordinators, program coordinators, deans, office staff, custodians, or any other non-instructional personnel).
Campus	Teacher Salary Schedules Provide schedule by steps and grades, if applicable. If inapplicable, LEAs may provide minimum, average, and maximum teacher salaries and include the link to the webpage this information can be found on your school's website. Follow this format if submitting minimum, average, and maximum teacher salaries: 1. Average: \$85,164.80 2. Range: Minimum: \$63,372.92 Maximum: \$123,944.00
Campus	Teacher Demographics In a chart, include the racial identity, gender, and years of teaching/education experience for all your teacher staff, using the definition above See Appendix
Campus	Compensation over \$100,000 Salaries (including bonuses) of the five most highly compensated individuals in the LEA, if over \$100,000, for SY 2023 – 24. This information should align with reporting in the school's Form 990. \$202,196.09, \$210,823.49, \$213,146.79, \$232,672.64, \$291,296.20

General Information

Source	Data Point
DC PCSB	LEA Name: Friendship PCS
DC PCSB	Campus Name: Friendship PCS - Collegiate Academy
DC PCSB	Grades Served: Grades: 9 - 12
DC PCSB	Overall Audited Enrollment: 715

Enrollment by grade level according to longest enrollment grade

Grade	РК3	РК4	KG	1	2	3	4	5	6
Student Count	0	0	0	0	0	0	0	0	0
Grade	7	8	9	10	11	12	Alternative	Adult	SPED*
Student Count	0	0	249	151	193	122	0	0	0

^{*}Note: This field is only filled in for St. Coletta Special Education PCS as it is the only charter LEA that exclusively serves students with disabilities.

Source	Data Point
Campus	Total Number of Instructional Days: 181 Number of instructional days, not including holidays or professional development days, for the majority of the school. If your school has certain grades with different calendars, please note it.
DC PCSB	Suspension Rate: 3.36%
DC PCSB	Expulsion Rate: 0.00%
DC PCSB	Instructional Time Lost to Out-of-School Suspensions: 0.07%
DC PCSB	In-Seat Attendance: 89.31%*
DC PCSB	Average Daily Attendance: The SRA requires annual reports to include a school's average daily membership. To meet this requirement, PCSB will provide following verified data points: (1) audited enrollment; (2) mid-year withdrawals; and (3) mid-year entries. (No action necessary.)
DC PCSB	Mid-Year Withdrawals: 8.95%
DC PCSB	Mid-Year Entries: 1.96%
DC PCSB	Promotion Rate: 92.98%
DC PCSB (SY2 2-23)	College Acceptance Rate: 99.20%

DC PCSB (SY2 2-23)	College Admission Test Score: 41.10%
DC PCSB (SY2 2-23)	Graduation Rate: 81.60%

^{*}Note: The provided in-seat attendance rates align to the in-seat attendance rates available in OSSE's SY23-24 Charter Sector Attendance Qlik application as of October 2024. However, the validated rates that schools will confirm with OSSE during Metric Calculation Confirmation this fall may vary slightly.

Cashar/Admin Data Baints

	min Data Points
Source	Data Point
Campus	Teacher Attrition Rate: 5.77%
Campus	Number of Teachers: 52 To align with OSSE's definition, "Teacher" is defined as a full-time school-based employee who instructs any core or non-core academic subject. This includes general or special education teachers instructing students in the "core" subject areas of English language arts, math, science and social studies, as well as non-core subjects such as arts, foreign language and physical education. This excludes student support professionals (e.g., speech therapists or social workers, counselors, librarians, coaches, principals, special education coordinators, program coordinators, deans, office staff, custodians, or any other non-instructional personnel).
Campus	Teacher Salary Schedules Provide schedule by steps and grades, if applicable. If inapplicable, LEAs may provide minimum, average, and maximum teacher salaries and include the link to the webpage this information can be found on your school's website. Follow this format if submitting minimum, average, and maximum teacher salaries: 1. Average: \$87,543.53 2. Range: Minimum: \$63,373.18 Maximum: \$132,312.96
Campus	Teacher Demographics In a chart, include the racial identity, gender, and years of teaching/education experience for all your teacher staff, using the definition above See Appendix
Campus	Compensation over \$100,000 Salaries (including bonuses) of the five most highly compensated individuals in the LEA, if over \$100,000, for SY 2023 – 24. This information should align with reporting in the school's Form 990. \$202,196.09, \$210,823.49, \$213,146.79, \$232,672.64, \$291,296.20

General Information

Source	Data Point
DC PCSB	LEA Name: Friendship PCS
DC PCSB	Campus Name: Friendship PCS - Ideal Elementary
DC PCSB	Grades Served: Grades: PK3 - 3
DC PCSB	Overall Audited Enrollment: 218

Enrollment by grade level according to longest enrollment grade

Grade	РК3	РК4	KG	1	2	3	4	5	6
Student Count	23	44	33	40	38	40	0	0	0
Grade	7	8	9	10	11	12	Alternative	Adult	SPED*
Student Count	0	0	0	0	0	0	0	0	0

^{*}Note: This field is only filled in for St. Coletta Special Education PCS as it is the only charter LEA that exclusively serves students with disabilities.

Source	Data Point
Campus	Total Number of Instructional Days: 181 Number of instructional days, not including holidays or professional development days, for the majority of the school. If your school has certain grades with different calendars, please note it.
DC PCSB	Suspension Rate: 1.38%
DC PCSB	Expulsion Rate: 0.00%
DC PCSB	Instructional Time Lost to Out-of-School Suspensions: 0.02%
DC PCSB	In-Seat Attendance: 90.10%*
DC PCSB	Average Daily Attendance: The SRA requires annual reports to include a school's average daily membership. To meet this requirement, PCSB will provide following verified data points: (1) audited enrollment; (2) mid-year withdrawals; and (3) mid-year entries. (No action necessary.)
DC PCSB	Mid-Year Withdrawals: 5.96%
DC PCSB	Mid-Year Entries: 0.46%
DC PCSB	Promotion Rate: 99.43%
DC PCSB (SY2 2-23)	College Acceptance Rate: Not Applicable

DC PCSB	College Admission Test Score: Not Applicable
(SY2 2-23)	
DC PCSB	Graduation Rate: Not Applicable
(SY2 2-23)	

^{*}Note: The provided in-seat attendance rates align to the in-seat attendance rates available in OSSE's SY23-24 Charter Sector Attendance Qlik application as of October 2024. However, the validated rates that schools will confirm with OSSE during Metric Calculation Confirmation this fall may vary slightly.

	min Data Points
Source	Data Point
Campus	Teacher Attrition Rate: 5.13%
Campus	Number of Teachers: 19.5 To align with OSSE's definition, "Teacher" is defined as a full-time school-based employee who instructs any core or non-core academic subject. This includes general or special education teachers instructing students in the "core" subject areas of English language arts, math, science and social studies, as well as non-core subjects such as arts, foreign language and physical education. This excludes student support professionals (e.g., speech therapists or social workers, counselors, librarians, coaches, principals, special education coordinators, program coordinators, deans, office staff, custodians, or any other non-instructional personnel).
Campus	Teacher Salary Schedules Provide schedule by steps and grades, if applicable. If inapplicable, LEAs may provide minimum, average, and maximum teacher salaries and include the link to the webpage this information can be found on your school's website. Follow this format if submitting minimum, average, and maximum teacher salaries: 1. Average: \$83,862.66 2. Range: Minimum: \$63,373.00 Maximum: \$113,877.92
Campus	Teacher Demographics In a chart, include the racial identity, gender, and years of teaching/education experience for all your teacher staff, using the definition above See Appendix
Campus	Compensation over \$100,000 Salaries (including bonuses) of the five most highly compensated individuals in the LEA, if over \$100,000, for SY 2023 – 24. This information should align with reporting in the school's Form 990. \$202,196.09, \$210,823.49, \$213,146.79, \$232,672.64, \$291,296.20

General Information

Source	Data Point
DC PCSB	LEA Name: Friendship PCS
DC PCSB	Campus Name: Friendship PCS - Ideal Middle
DC PCSB	Grades Served: Grades: 4-8
DC PCSB	Overall Audited Enrollment: 172

Enrollment by grade level according to longest enrollment grade

Grade	РК3	PK4	KG	1	2	3	4	5	6
Student Count	0	0	0	0	0	0	30	40	30
Grade	7	8	9	10	11	12	Alternative	Adult	SPED*
Student Count	37	35	0	0	0	0	0	0	0

^{*}Note: This field is only filled in for St. Coletta Special Education PCS as it is the only charter LEA that exclusively serves students with disabilities.

Source	Data Point
Campus	Total Number of Instructional Days: 181 Number of instructional days, not including holidays or professional development days, for the majority of the school. If your school has certain grades with different calendars, please note it.
DC PCSB	Suspension Rate: 11.05%
DC PCSB	Expulsion Rate: 0.00%
DC PCSB	Instructional Time Lost to Out-of-School Suspensions: 0.09%
DC PCSB	In-Seat Attendance: 90.55%*
DC PCSB	Average Daily Attendance: The SRA requires annual reports to include a school's average daily membership. To meet this requirement, PCSB will provide following verified data points: (1) audited enrollment; (2) mid-year withdrawals; and (3) mid-year entries. (No action necessary.)
DC PCSB	Mid-Year Withdrawals: 5.23%
DC PCSB	Mid-Year Entries: 0.58%
DC PCSB	Promotion Rate: 97.71%
DC PCSB (SY2 2-23)	College Acceptance Rate: Not Applicable

DC PCSB (SY2 2-23)	College Admission Test Score: Not Applicable
DC PCSB (SY2 2-23)	Graduation Rate: Not Applicable

^{*}Note: The provided in-seat attendance rates align to the in-seat attendance rates available in OSSE's SY23-24 Charter Sector Attendance Qlik application as of October 2024. However, the validated rates that schools will confirm with OSSE during Metric Calculation Confirmation this fall may vary slightly.

Teacher/Admin Data Points		
Source	Data Point	
Campus	Teacher Attrition Rate: 6.06%	
Campus	Number of Teachers: 16.5 To align with OSSE's definition, "Teacher" is defined as a full-time school-based employee who instructs any core or non-core academic subject. This includes general or special education teachers instructing students in the "core" subject areas of English language arts, math, science and social studies, as well as non-core subjects such as arts, foreign language and physical education. This excludes student support professionals (e.g., speech therapists or social workers, counselors, librarians, coaches, principals, special education coordinators, program coordinators, deans, office staff, custodians, or any other non-instructional personnel).	
Campus	Teacher Salary Schedules Provide schedule by steps and grades, if applicable. If inapplicable, LEAs may provide minimum, average, and maximum teacher salaries and include the link to the webpage this information can be found on your school's website. Follow this format if submitting minimum, average, and maximum teacher salaries: 1. Average: \$91,152.02 2. Range: Minimum: \$63,591.06 Maximum: \$117,263.12	
Campus	Teacher Demographics In a chart, include the racial identity, gender, and years of teaching/education experience for all your teacher staff, using the definition above See Appendix	
Campus	Compensation over \$100,000 Salaries (including bonuses) of the five most highly compensated individuals in the LEA, if over \$100,000, for SY 2023 – 24. This information should align with reporting in the school's Form 990. \$202,196.09, \$210,823.49, \$213,146.79, \$232,672.64, \$291,296.20	

General Information

Source	Data Point
DC PCSB	LEA Name: Friendship PCS
DC PCSB	Campus Name: Friendship PCS - Online Academy
DC PCSB	Grades Served: Grades: K - 8
DC PCSB	Overall Audited Enrollment: 397

Enrollment by grade level according to longest enrollment grade

Grade	РК3	PK4	KG	1	2	3	4	5	6
Student Count	0	0	25	35	38	35	37	39	53
Grade	7	8	9	10	11	12	Alternative	Adult	SPED*
Student Count	56	79	0	0	0	0	0	0	0

^{*}Note: This field is only filled in for St. Coletta Special Education PCS as it is the only charter LEA that exclusively serves students with disabilities.

Source	Data Point
Campus	Total Number of Instructional Days: 181 Number of instructional days, not including holidays or professional development days, for the majority of the school. If your school has certain grades with different calendars, please note it.
DC PCSB	Suspension Rate: 0.00%
DC PCSB	Expulsion Rate: 0.00%
DC PCSB	Instructional Time Lost to Out-of-School Suspensions: 0.00%
DC PCSB	In-Seat Attendance: 97.12%*
DC PCSB	Average Daily Attendance: The SRA requires annual reports to include a school's average daily membership. To meet this requirement, PCSB will provide following verified data points: (1) audited enrollment; (2) mid-year withdrawals; and (3) mid-year entries. (No action necessary.)
DC PCSB	Mid-Year Withdrawals: 5.04%
DC PCSB	Mid-Year Entries: 0.00%
DC PCSB	Promotion Rate: 99.39%
DC PCSB (SY2 2-23)	College Acceptance Rate: Not Applicable

DC PCSB	College Admission Test Score: Not Applicable
(SY2 2-23)	
DC PCSB	Graduation Rate: Not Applicable
(SY2 2-23)	

^{*}Note: The provided in-seat attendance rates align to the in-seat attendance rates available in OSSE's SY23-24 Charter Sector Attendance Qlik application as of October 2024. However, the validated rates that schools will confirm with OSSE during Metric Calculation Confirmation this fall may vary slightly.

	min Data Points
Source	Data Point
Campus	Teacher Attrition Rate: 0.00%
Campus	Number of Teachers: 29 To align with OSSE's definition, "Teacher" is defined as a full-time school-based employee who instructs any core or non-core academic subject. This includes general or special education teachers instructing students in the "core" subject areas of English language arts, math, science and social studies, as well as non-core subjects such as arts, foreign language and physical education. This excludes student support professionals (e.g., speech therapists or social workers, counselors, librarians, coaches, principals, special education coordinators, program coordinators, deans, office staff, custodians, or any other non-instructional personnel).
Campus	Teacher Salary Schedules Provide schedule by steps and grades, if applicable. If inapplicable, LEAs may provide minimum, average, and maximum teacher salaries and include the link to the webpage this information can be found on your school's website. Follow this format if submitting minimum, average, and maximum teacher salaries: 1. Average: \$79,190.01 2. Range: Minimum: \$55,642.08 Maximum: \$105,745.38
Campus	Teacher Demographics In a chart, include the racial identity, gender, and years of teaching/education experience for all your teacher staff, using the definition above. – See Appendix
Campus	Compensation over \$100,000 Salaries (including bonuses) of the five most highly compensated individuals in the LEA, if over \$100,000, for SY 2023 – 24. This information should align with reporting in the school's Form 990. \$202,196.09, \$210,823.49, \$213,146.79, \$232,672.64, \$291,296.20

General Information

Source	Data Point
DC PCSB	LEA Name: Friendship PCS
DC PCSB	Campus Name: Friendship PCS - Southeast Elementary
DC PCSB	Grades Served: Grades: PK3 - 3
DC PCSB	Overall Audited Enrollment: 368

Enrollment by grade level according to longest enrollment grade

Grade	РК3	PK4	KG	1	2	3	4	5	6
Student Count	49	52	66	78	60	63	0	0	0
Grade	7	8	9	10	11	12	Alternative	Adult	SPED*
Student Count	0	0	0	0	0	0	0	0	0

^{*}Note: This field is only filled in for St. Coletta Special Education PCS as it is the only charter LEA that exclusively serves students with disabilities.

Source	Data Point
Campus	Total Number of Instructional Days: 181 Number of instructional days, not including holidays or professional development days, for the majority of the school. If your school has certain grades with different calendars, please note it.
DC PCSB	Suspension Rate: 2.45%
DC PCSB	Expulsion Rate: 0.00%
DC PCSB	Instructional Time Lost to Out-of-School Suspensions: 0.06%
DC PCSB	In-Seat Attendance: 83.02%*
DC PCSB	Average Daily Attendance: The SRA requires annual reports to include a school's average daily membership. To meet this requirement, PCSB will provide following verified data points: (1) audited enrollment; (2) mid-year withdrawals; and (3) mid-year entries. (No action necessary.)
DC PCSB	Mid-Year Withdrawals: 1.09%
DC PCSB	Mid-Year Entries: 0.00%
DC PCSB	Promotion Rate: 100.00%
DC PCSB (SY2 2-23)	College Acceptance Rate: Not Applicable

DC PCSB	College Admission Test Score: Not Applicable
(SY2 2-23)	
DC PCSB	Graduation Rate: Not Applicable
(SY2 2-23)	

^{*}Note: The provided in-seat attendance rates align to the in-seat attendance rates available in OSSE's SY23-24 Charter Sector Attendance Qlik application as of October 2024. However, the validated rates that schools will confirm with OSSE during Metric Calculation Confirmation this fall may vary slightly.

Teacher/Admin Data Points					
Source	Data Point				
Campus	Teacher Attrition Rate: 10.53%				
Campus	Number of Teachers: 28.5 To align with OSSE's definition, "Teacher" is defined as a full-time school-based employee who instructs any core or non-core academic subject. This includes general or special education teachers instructing students in the "core" subject areas of English language arts, math, science and social studies, as well as non-core subjects such as arts, foreign language and physical education. This excludes student support professionals (e.g., speech therapists or social workers, counselors, librarians, coaches, principals, special education coordinators, program coordinators, deans, office staff, custodians, or any other non-instructional personnel).				
Campus	Teacher Salary Schedules Provide schedule by steps and grades, if applicable. If inapplicable, LEAs may provide minimum, average, and maximum teacher salaries and include the link to the webpage this information can be found on your school's website. Follow this format if submitting minimum, average, and maximum teacher salaries: 1. Average: \$87,675.33 2. Range: Minimum: \$63,373.00 Maximum: \$130,319.02				
Campus	Teacher Demographics In a chart, include the racial identity, gender, and years of teaching/education experience for all your teacher staff, using the definition above. – See Appendix				
Campus	Compensation over \$100,000 Salaries (including bonuses) of the five most highly compensated individuals in the LEA, if over \$100,000, for SY 2023 – 24. This information should align with reporting in the school's Form 990. \$202,196.09, \$210,823.49, \$213,146.79, \$232,672.64, \$291,296.20				

General Information

Source	Data Point
DC PCSB	LEA Name: Friendship PCS
DC PCSB	Campus Name: Friendship PCS - Southeast Middle
DC PCSB	Grades Served: Grades: 4-8
DC PCSB	Overall Audited Enrollment: 326

Enrollment by grade level according to longest enrollment grade

Grade	РК3	РК4	KG	1	2	3	4	5	6
Student Count	0	0	0	0	0	0	63	62	72
Grade	7	8	9	10	11	12	Alternative	Adult	SPED*
Student Count	69	60	0	0	0	0	0	0	0

^{*}Note: This field is only filled in for St. Coletta Special Education PCS as it is the only charter LEA that exclusively serves students with disabilities.

Source	Data Point
Campus	Total Number of Instructional Days: 181 Number of instructional days, not including holidays or professional development days, for the majority of the school. If your school has certain grades with different calendars, please note it.
DC PCSB	Suspension Rate: 10.12%
DC PCSB	Expulsion Rate: 0.00%
DC PCSB	Instructional Time Lost to Out-of-School Suspensions: 0.14%
DC PCSB	In-Seat Attendance: 87.49%*
DC PCSB	Average Daily Attendance: The SRA requires annual reports to include a school's average daily membership. To meet this requirement, PCSB will provide following verified data points: (1) audited enrollment; (2) mid-year withdrawals; and (3) mid-year entries. (No action necessary.)
DC PCSB	Mid-Year Withdrawals: 2.45%
DC PCSB	Mid-Year Entries: 0.00%
DC PCSB	Promotion Rate: 100.00%
DC PCSB (SY2 2-23)	College Acceptance Rate: Not Applicable

DC PCSB	College Admission Test Score: Not Applicable
(SY2 2-23)	
DC PCSB	Graduation Rate: Not Applicable
(SY2 2-23)	

^{*}Note: The provided in-seat attendance rates align to the in-seat attendance rates available in OSSE's SY23-24 Charter Sector Attendance Qlik application as of October 2024. However, the validated rates that schools will confirm with OSSE during Metric Calculation Confirmation this fall may vary slightly.

Teacher/Adı	min Data Points					
Source	Data Point					
Campus	Teacher Attrition Rate: 8.89%					
Campus	Number of Teachers: 22.5 To align with OSSE's definition, "Teacher" is defined as a full-time school-based employee who instructs any core or non-core academic subject. This includes general or special education teachers instructing students in the "core" subject areas of English language arts, math, science and social studies, as well as non-core subjects such as arts, foreign language and physical education. This excludes student support professionals (e.g., speech therapists or social workers, counselors, librarians, coaches, principals, special education coordinators, program coordinators, deans, office staff, custodians, or any other non-instructional personnel).					
Campus	Teacher Salary Schedules Provide schedule by steps and grades, if applicable. If inapplicable, LEAs may provide minimum, average, and maximum teacher salaries and include the link to the webpage this information can be found on your school's website. Follow this format if submitting minimum, average, and maximum teacher salaries: 1. Average: \$89,330.32 2. Range: Minimum: \$63,373.00 Maximum: \$119,731.04					
Campus	Teacher Demographics In a chart, include the racial identity, gender, and years of teaching/education experience for all your teacher staff, using the definition above. – See Appendix					
Campus	Compensation over \$100,000 Salaries (including bonuses) of the five most highly compensated individuals in the LEA, if over \$100,000, for SY 2023 – 24. This information should align with reporting in the school's Form 990. \$202,196.09, \$210,823.49, \$213,146.79, \$232,672.64, \$291,296.20					

General Information

Source	Data Point
DC	
PCSB	LEA Name: Friendship PCS
DC	
PCSB	Campus Name: Friendship PCS - Technology Preparatory High School
DC	
PCSB	Grades Served: Grades: 9 - 12
DC	
PCSB	Overall Audited Enrollment: 327

Enrollment by grade level according to longest enrollment grade

Grade	РК3	PK4	KG	1	2	3	4	5	6
Student Count	0	0	0	0	0	0	0	0	0
Grade	7	8	9	10	11	12	Alternative	Adult	SPED*
Student Count	0	0	77	94	72	84	0	0	0

^{*}Note: This field is only filled in for St. Coletta Special Education PCS as it is the only charter LEA that exclusively serves students with disabilities.

Source	Data Point
Campus	Total Number of Instructional Days: 181 Number of instructional days, not including holidays or professional
	development days, for the majority of the school.
	If your school has certain grades with different calendars, please note it.
DC PCSB	Suspension Rate: 18.35%
DC PCSB	Expulsion Rate: 0.31%
DC PCSB	Instructional Time Lost to Out-of-School Suspensions: 0.46%
DC PCSB	In-Seat Attendance: 87.06%*
DC PCSB	Average Daily Attendance:
	The SRA requires annual reports to include a school's average daily membership.
	To meet this requirement, PCSB will provide following verified data
	points: (1) audited enrollment;
	(2) mid-year withdrawals; and (3) mid-year entries. (No action necessary.)
DC PCSB	Mid-Year Withdrawals: 5.81%
DC PCSB	Mid-Year Entries: 0.00%

DC PCSB	Promotion Rate: 98.08%
DC PCSB	College Acceptance Rate: 100.00%
(SY2 2-23)	
DC PCSB	College Admission Test Score: 28.60%
(SY2 2-23)	
DC PCSB	Graduation Rate: 84.20%
(SY2 2-23)	

^{*}Note: The provided in-seat attendance rates align to the in-seat attendance rates available in OSSE's SY23-24 Charter Sector Attendance Qlik application as of October 2024. However, the validated rates that schools will confirm with OSSE during Metric Calculation Confirmation this fall may vary slightly.

Source	Data Point					
Campus	Teacher Attrition Rate: 2.5%					
Campus	Number of Teachers: 40 To align with OSSE's definition, "Teacher" is defined as a full-time school-based employee who instructs any core or non-core academic subject. This includes general or special education teachers instructing students in the "core" subject areas of English language arts, math, science and social studies, as well as non-core subjects such as arts, foreign language and physical education. This excludes student support professionals (e.g., speech therapists or social workers, counselors, librarians, coaches, principals, special education coordinators, program coordinators, deans, office staff, custodians, or any other non-instructional personnel).					
Campus	Teacher Salary Schedules Provide schedule by steps and grades, if applicable. If inapplicable, LEAs may provide minimum, average, and maximum teacher salaries and include the link to the webpage this information can be found on your school's website. Follow this format if submitting minimum, average, and maximum teacher salaries: 1. Average: \$88,116.29 2. Range: Minimum: \$63,373.00 Maximum: \$125,233.94					
Campus	Teacher Demographics In a chart, include the racial identity, gender, and years of teaching/education experience for all your teacher staff, using the definition above. – See Appendix					
Campus	Compensation over \$100,000 Salaries (including bonuses) of the five most highly compensated individuals in the LEA, if over \$100,000, for SY 2023 – 24. This information should align with reporting in the school's Form 990. \$202,196.09, \$210,823.49, \$213,146.79, \$232,672.64, \$291,296.20					

General Information

Source	Data Point
DC	
PCSB	LEA Name: Friendship PCS
DC	
PCSB	Campus Name: Friendship PCS - Woodridge International Elementary
DC	
PCSB	Grades Served: Grades: PK3 - 3
DC	
PCSB	Overall Audited Enrollment: 244

Enrollment by grade level according to longest enrollment grade

Grade	РК3	PK4	KG	1	2	3	4	5	6
Student Count	36	30	47	42	43	46	0	0	0
Grade	7	8	9	10	11	12	Alternative	Adult	SPED*
Student Count	0	0	0	0	0	0	0	0	0

^{*}Note: This field is only filled in for St. Coletta Special Education PCS as it is the only charter LEA that exclusively serves students with disabilities.

Source	Data Point
Campus	Total Number of Instructional Days: 181 Number of instructional days, not including holidays or professional development days, for the majority of the school. If your school has certain grades with different calendars, please note it.
DC PCSB	Suspension Rate: 2.05%
DC PCSB	Expulsion Rate: 0.00%
DC PCSB	Instructional Time Lost to Out-of-School Suspensions: 0.05%
DC PCSB	In-Seat Attendance: 87.51%*
DC PCSB	Average Daily Attendance: The SRA requires annual reports to include a school's average daily membership. To meet this requirement, PCSB will provide following verified data points: (1) audited enrollment; (2) mid-year withdrawals; and (3) mid-year entries. (No action necessary.)
DC PCSB	Mid-Year Withdrawals: 1.64%
DC PCSB	Mid-Year Entries: 0.41%

DC PCSB	Promotion Rate: 100.00%
DC PCSB	College Acceptance Rate: Not Applicable
(SY2 2-23)	
DC PCSB	College Admission Test Score: Not Applicable
(SY2 2-23)	
DC PCSB	Graduation Rate: Not Applicable
(SY2 2-23)	

^{*}Note: The provided in-seat attendance rates align to the in-seat attendance rates available in OSSE's SY23-24 Charter Sector Attendance Qlik application as of October 2024. However, the validated rates that schools will confirm with OSSE during Metric Calculation Confirmation this fall may vary slightly.

Feacher/Admin Data Points							
Source	Data Point						
Campus	Teacher Attrition Rate: 7.27%						
Campus	Number of Teachers: 27.5 To align with OSSE's definition, "Teacher" is defined as a full-time school-based employee who instructs any core or non-core academic subject. This includes general or special education teachers instructing students in the "core" subject areas of English language arts, math, science and social studies, as well as non-core subjects such as arts, foreign language and physical education. This excludes student support professionals (e.g., speech therapists or social workers, counselors, librarians, coaches, principals, special education coordinators, program coordinators, deans, office staff, custodians, or any other non-instructional personnel).						
Campus	Teacher Salary Schedules Provide schedule by steps and grades, if applicable. If inapplicable, LEAs may provide minimum, average, and maximum teacher salaries and include the link to the webpage this information can be found on your school's website. Follow this format if submitting minimum, average, and maximum teacher salaries: 1. Average: \$87,978.17 2. Range: Minimum: \$63,372.92 Maximum: \$119,731.04						
Campus	Teacher Demographics In a chart, include the racial identity, gender, and years of teaching/education experience for all your teacher staff, using the definition above. – See Appendix						
Campus	Compensation over \$100,000 Salaries (including bonuses) of the five most highly compensated individuals in the LEA, if over \$100,000, for SY 2023 – 24. This information should align with reporting in the school's Form 990. \$202,196.09, \$210,823.49, \$213,146.79, \$232,672.64, \$291,296.20						

General Information

Source	Data Point
DC	
PCSB	LEA Name: Friendship PCS
DC	
PCSB	Campus Name: Friendship PCS - Woodridge International Middle
DC	
PCSB	Grades Served: Grades: 4 - 8
DC	
PCSB	Overall Audited Enrollment: 214

Enrollment by grade level according to longest enrollment grade

	<u>, , , , , , , , , , , , , , , , , , , </u>						<u> </u>		
Grade	РК3	РК4	KG	1	2	3	4	5	6
Student Count	0	0	0	0	0	0	49	46	39
Grade	7	8	9	10	11	12	Alternative	Adult	SPED*
Student Count	48	32	0	0	0	0	0	0	0

^{*}Note: This field is only filled in for St. Coletta Special Education PCS as it is the only charter LEA that exclusively serves students with disabilities.

Source	Data Point
Campus	Total Number of Instructional Days: 181 Number of instructional days, not including holidays or professional development days, for the majority of the school. If your school has certain grades with different calendars, please note it.
DC PCSB	Suspension Rate: 8.41%
DC PCSB	Expulsion Rate: 0.00%
DC PCSB	Instructional Time Lost to Out-of-School Suspensions: 0.15%
DC PCSB	In-Seat Attendance: 88.32%*
DC PCSB	Average Daily Attendance: The SRA requires annual reports to include a school's average daily membership. To meet this requirement, PCSB will provide following verified data points: (1) audited enrollment; (2) mid-year withdrawals; and (3) mid-year entries. (No action necessary.)
DC PCSB	Mid-Year Withdrawals: 0.47%
DC PCSB	Mid-Year Entries: 0.00%

DC PCSB	Promotion Rate: 100.00%
DC PCSB	College Acceptance Rate: Not Applicable
(SY2 2-23)	
DC PCSB	College Admission Test Score: Not Applicable
(SY2 2-23)	
DC PCSB	Graduation Rate: Not Applicable
(SY2 2-23)	

^{*}Note: The provided in-seat attendance rates align to the in-seat attendance rates available in OSSE's SY23-24 Charter Sector Attendance Qlik application as of October 2024. However, the validated rates that schools will confirm with OSSE during Metric Calculation Confirmation this fall may vary slightly.

Teacher/Admin Data Points							
Source	Data Point						
Campus	Teacher Attrition Rate: 0.00%						
Campus	Number of Teachers: 29.5 To align with OSSE's definition, "Teacher" is defined as a full-time school-based employee who instructs any core or non-core academic subject. This includes general or special education teachers instructing students in the "core" subject areas of English language arts, math, science and social studies, as well as non-core subjects such as arts, foreign language and physical education. This excludes student support professionals (e.g., speech therapists or social workers, counselors, librarians, coaches, principals, special education coordinators, program coordinators, deans, office staff, custodians, or any other non-instructional personnel).						
Campus	Teacher Salary Schedules Provide schedule by steps and grades, if applicable. If inapplicable, LEAs may provide minimum, average, and maximum teacher salaries and include the link to the webpage this information can be found on your school's website. Follow this format if submitting minimum, average, and maximum teacher salaries: 1. Average: \$79,008.93 2. Range: Minimum: \$63,372.92 Maximum: \$114,824.06						
Campus	Teacher Demographics In a chart, include the racial identity, gender, and years of teaching/education experience for all your teacher staff, using the definition above. – See Appendix						
Campus	Compensation over \$100,000 Salaries (including bonuses) of the five most highly compensated individuals in the LEA, if over \$100,000, for SY 2023 – 24. This information should align with reporting in the school's Form 990. \$202,196.09, \$210,823.49, \$213,146.79, \$232,672.64, \$291,296.20						

IV. APPENDIX

Teacher Demographics

		reacher Benneg.	<u> </u>			
Last Name	Job Title	Location	Gender	Race Description	Highest Degree	Years of Teaching Experience
Aye-Addo	Teacher: 1st-8th Grade	Armstrong Elementary & Middle	Female	Black or African American	Masters	2
Barrett	Teacher: 1st-8th Grade	Armstrong Elementary & Middle	Female	Black or African American	Masters	7
Bryant	Teacher: EML	Armstrong Elementary & Middle	Female	Black or African American	Masters	19
Butler	SPED Teacher: Level 1	Armstrong Elementary & Middle	Female	Black or African American	Masters	3
Cave	Teacher: 1st-8th Grade	Armstrong Elementary & Middle	Female	Black or African American	Masters	4
Clouden	Teacher: 1st-8th Grade	Armstrong Elementary & Middle	Female	Black or African American	Bachelors	5
Epps	SPED Coordinator	Armstrong Elementary & Middle	Female	Black or African American	Masters	9
Ford	SPED Teacher: Level 1	Armstrong Elementary & Middle	Female	Black or African American	Masters	6
Goodall	Teacher: 1st-8th Grade	Armstrong Elementary & Middle	Male	Black or African American	Bachelors	2
Grier	Teacher: 1st-8th Grade	Armstrong Elementary & Middle	Male	Black or African American	Bachelors	10
Hibbert	Teacher: 1st-8th Grade	Armstrong Elementary & Middle	Female	Black or African American	Bachelors	4
Johnson	Teacher: 1st-8th Grade	Armstrong Elementary & Middle	Female	Black or African American	Doctorate	6
Lewis	Acceleration Teacher	Armstrong Elementary & Middle	Female	Black or African American	Masters	21
Lucas	Teacher: 1st-8th Grade	Armstrong Elementary & Middle	Female	Black or African American	Masters	8
Lucas	Building Substitute Teacher	Armstrong Elementary & Middle	Male	Black or African American	Bachelors	1
Mitchell	Teacher: 1st-8th Grade	Armstrong Elementary & Middle	Female	Black or African American	Masters	2
Moore	Teacher: 1st-8th Grade	Armstrong Elementary & Middle	Female	Black or African American	Bachelors	11
Riddick	Building Substitute Teacher	Armstrong Elementary & Middle	Female	Black or African American	Bachelors	2
Robinson	Acceleration Teacher	Armstrong Elementary & Middle	Female	Black or African American	Masters	12
Thompson	Teacher: 1st-8th Grade	Armstrong Elementary & Middle	Female	Black or African American	Masters	14
White.	SPED Teacher: Level 1	Armstrong Elementary & Middle	Female	Black or African American	Bachelors	3
Locke	Teacher: 1st-8th Grade	Armstrong Elementary & Middle	Female	White	Masters	2
Prosini	Teacher: Music	Armstrong Elementary & Middle	Male	White	Masters	10
Sheehan	Teacher: 1st-8th Grade	Armstrong Elementary & Middle	Female	White	Masters	6
Bautista	Teacher: PS-PK	Armstrong Elementary & Middle	Female	White	Bachelors	7
Black	Teacher: 1st-8th Grade	Armstrong Elementary & Middle	Female	Black or African American	Bachelors	2
	Aye-Addo Barrett Bryant Butler Cave Clouden Epps Ford Goodall Grier Hibbert Johnson Lewis Lucas Lucas Mitchell Moore Riddick Robinson Thompson White. Locke Prosini Sheehan Bautista	Aye-Addo Barrett Barrett Barrett Bryant Teacher: 1st-8th Grade Bryant Teacher: EML Butler Butler SPED Teacher: Level 1 Cave Teacher: 1st-8th Grade Clouden Teacher: 1st-8th Grade Epps SPED Coordinator Ford SPED Teacher: Level 1 Goodall Grade Grier Teacher: 1st-8th Grade Grier Teacher: 1st-8th Grade Hibbert Teacher: 1st-8th Grade Lewis Teacher: 1st-8th Grade Lewis Teacher: 1st-8th Grade Lucas Building Substitute Teacher Teacher: 1st-8th Grade Moore Teacher: 1st-8th Grade Riddick Building Substitute Teacher Teacher: 1st-8th Grade Riddick Feacher: 1st-8th Grade Riddick Feacher: 1st-8th Grade Robinson Teacher: 1st-8th Grade Robinson Teacher: 1st-8th Grade Prosini Teacher: 1st-8th Grade Prosini Teacher: 1st-8th Grade Bautista Teacher: PS-PK Rlack Teacher: 1st-8th Grade Teacher: 1st-8th Grade	Aye-Addo Aye-Addo Barrett Teacher: Ist-8th Grade Bryant Teacher: EML Middle Bryant Teacher: EML Middle Butler Cave Teacher: Ist-8th Grade Clouden Teacher: Ist-8th Grade SPED Teacher: Ist-8th Grade Expps SPED Coordinator Ford Level 1 Caodall Teacher: Ist-8th Grade SPED Teacher: Level 1 Armstrong Elementary & Middle Armstrong Elementary & Armstrong Elementary & Middle Armstrong Elementary & Middle	Aye-Addo Teacher: Ist-8th Grade Middle Armstrong Elementary & Middle Barrett Teacher: Ist-8th Grade Middle Armstrong Elementary & Female Middle Bryant Teacher: EML Armstrong Elementary & Female Middle Bryant Teacher: EML Armstrong Elementary & Female Middle Middle Female Middle Fem	Aye-Addo Grade Armstrong Elementary & Female Black or African American	Aye-Addo Teacher: 1st-8th Grade Barrett Bryant Teacher: 1st-8th Grade Butler Location Butler Butler Location Butler Location Butler Location Butler Butler Butler Location Butler Butler Butler Location Butler Butler Butler Butler Location Butler B

First Name	Last Name	Job Title	Location	Gender	Race Description	Highest Degree	Years of Teaching Experience
Jacquima	Caulton	Teacher: Music	Armstrong Elementary & Middle	Female	Black or African American	Masters	10
Faye	Chandler	Teacher: Arts	Armstrong Elementary & Middle	Female	Black or African American	Doctorate	14
Janine	Countee	SPED Teacher: Level 1	Armstrong Elementary & Middle	Female	Black or African American	Masters	8
Marquis	Duncan	Teacher: 1st-8th Grade	Armstrong Elementary & Middle	Male	Black or African American	Bachelors	5
Shawna	Gilliam	Teacher: 1st-8th Grade	Armstrong Elementary & Middle	Female	Black or African American	Bachelors	18
Elizabeth	Gooch	SPED Teacher: Level 1	Armstrong Elementary & Middle	Female	Black or African American	Masters	15
Adia	Harris	Teacher: Arts	Armstrong Elementary & Middle	Female	Black or African American	Bachelors	12
Leslie	Hayman	Teacher: PS-PK	Armstrong Elementary & Middle	Female	Black or African American	Bachelors	15
Bianca	Jones	Teacher: Music	Armstrong Elementary & Middle	Female	Black or African American	Masters	7
Paula	Jones	Teacher: World Language	Armstrong Elementary & Middle	Female	Black or African American	Masters	14
Shante	Mcknight	Teacher: Kindergarten	Armstrong Elementary & Middle	Female	Black or African American	Masters	8
Chanae'	Norvell	Teacher: 1st-8th Grade	Armstrong Elementary & Middle	Female	Black or African American	Masters	10
Laura	Nutt	Teacher: Arts	Armstrong Elementary & Middle	Female	Black or African American	Bachelors	14
Claudia	Oliver	Teacher: 1st-8th Grade	Armstrong Elementary & Middle	Female	Black or African American	Masters	8
Talithia	Palmer	Teacher: Arts	Armstrong Elementary & Middle	Female	Black or African American	Masters	14
Crystal	Powell	Teacher: 1st-8th Grade	Armstrong Elementary & Middle	Female	Black or African American	Masters	12
Michael	Reid	Teacher: Health & Physical Education	Armstrong Elementary & Middle	Male	Black or African American	Bachelors	11
Dymond	Sellers	Teacher: PS-PK	Armstrong Elementary & Middle	Female	Black or African American	Masters	3
Valentina	Taylor	SPED Teacher: Level 1	Armstrong Elementary & Middle	Female	Black or African American	Masters	7
Courtney	Thompson	Teacher: 1st-8th Grade	Armstrong Elementary & Middle	Female	Black or African American	Bachelors	13
Shonte	Tulloss	Teacher: PS-PK	Armstrong Elementary & Middle	Female	Black or African American	Bachelors	6
LaToya	Walker	Teacher: 1st-8th Grade	Armstrong Elementary & Middle	Female	Black or African American	Bachelors	13
Judy	Williams	Teacher: Arts	Armstrong Elementary & Middle	Female	Black or African American	Bachelors	4
Diamond	Willis	Teacher: 1st-8th Grade	Armstrong Elementary & Middle	Female	Black or African American	Bachelors	9
Tarika	Dhawan	Teacher: 1st-8th Grade	Blow Pierce Elementary & Middle	Female	Asian	Masters	12
Jordan	Applewhite	Teacher: 1st-8th Grade	Blow Pierce Elementary & Middle	Male	Black or African American	Bachelors	4
Valecia	Biddix	Acceleration Teacher	Blow Pierce Elementary & Middle	Female	Black or African American	Doctorate	8

First Name	Last Name	Job Title	Location	Gender	Race Description	Highest Degree	Years of Teaching Experience
Christiaan	Branche	Teacher: 1st-8th Grade	Blow Pierce Elementary & Middle	Male	Black or African American	Masters	1
Cierra	Broussard	Teacher: 1st-8th Grade	Blow Pierce Elementary & Middle	Female	Black or African American	Bachelors	2
Nijah	Brown	Acceleration Teacher	Blow Pierce Elementary & Middle	Female	Black or African American	Masters	1
Anthony	Brown	Teacher: 1st-8th Grade	Blow Pierce Elementary & Middle	Male	Black or African American	Masters	2
Robyn	Cooper	Teacher: 1st-8th Grade	Blow Pierce Elementary & Middle	Female	Black or African American	Bachelors	8
TONYA	Davis	Teacher: 1st-8th Grade	Blow Pierce Elementary & Middle	Female	Black or African American	Bachelors	17
Plentis	Dupree	Teacher: 1st-8th Grade	Blow Pierce Elementary & Middle	Male	Black or African American	Masters	6
Raquel	Fields	SPED Teacher: Level 1	Blow Pierce Elementary & Middle	Female	Black or African American	Masters	5
Alexis	Garrett	Teacher: 1st-8th Grade	Blow Pierce Elementary & Middle	Female	Black or African American	Bachelors	4
Kim	Goode	Teacher: 1st-8th Grade	Blow Pierce Elementary & Middle	Female	Black or African American	Masters	19
Derrick	Gooding	Teacher: 1st-8th Grade	Blow Pierce Elementary & Middle	Male	Black or African American	Masters	20
Marvin	Graves	Teacher: Health & Physical Education	Blow Pierce Elementary & Middle	Male	Black or African American	Bachelors	24
Sonora	Howard	Building Substitute Teacher	Blow Pierce Elementary & Middle	Female	Black or African American	Bachelors	2
Jendayi	Johnson	Teacher: 1st-8th Grade	Blow Pierce Elementary & Middle	Female	Black or African American	Bachelors	13
Shatavia	Kelley	Teacher: 1st-8th Grade	Blow Pierce Elementary & Middle	Female	Black or African American	Masters	6
Alethea	King	Teacher: Dance	Blow Pierce Elementary & Middle	Female	Black or African American	Masters	20
Amanda	Mitchell	SPED Teacher: Level 1	Blow Pierce Elementary & Middle	Female	Black or African American	Masters	9
Sharon	Nicholson	Teacher: PS-PK	Blow Pierce Elementary & Middle	Female	Black or African American	Bachelors	4
Raquel	Preau	Teacher: Kindergarten	Blow Pierce Elementary & Middle	Female	Black or African American	Masters	10
Aliyah	Rawles	Teacher: 1st-8th Grade	Blow Pierce Elementary & Middle	Female	Black or African American	Bachelors	1
Rhonda	Silver	Teacher: Arts	Blow Pierce Elementary & Middle	Female	Black or African American	Bachelors	20
Alena	Sydnor	Teacher: Arts	Blow Pierce Elementary & Middle	Female	Black or African American	Bachelors	2
Nakia	Talley	Teacher: Arts	Blow Pierce Elementary & Middle	Female	Black or African American	Bachelors	6
Sharnelle	Taylor	Teacher: 1st-8th Grade	Blow Pierce Elementary & Middle	Female	Black or African American	Bachelors	2
Tanara	Thomas	Teacher: 1st-8th Grade	Blow Pierce Elementary & Middle	Female	Black or African American	Masters	23
Juilenne	Townsend S	Teacher: PS-PK	Blow Pierce Elementary & Middle	Female	Black or African American	Bachelors	19

First Name	Last Name	Job Title	Location	Gender	Race Description	Highest Degree	Years of Teaching Experience
Kimberly	Watford	Acceleration Teacher	Blow Pierce Elementary & Middle	Female	Black or African American	Bachelors	22
Schalanda	West	Acceleration Teacher	Blow Pierce Elementary & Middle	Female	Black or African American	Bachelors	6
Shynetra	Whitmyer	Teacher: PS-PK	Blow Pierce Elementary & Middle	Female	Black or African American	Masters	13
Autumn	Wood	SPED Teacher: Level 1	Blow Pierce Elementary & Middle	Female	Black or African American	Bachelors	2
Andre	Bell	Teacher: 1st-8th Grade	Blow Pierce Elementary & Middle	Male	Black or African American	Bachelors	10
Faith	Cavitt	Teacher: 1st-8th Grade	Blow Pierce Elementary & Middle	Female	Black or African American	Masters	9
Jada	Chase	SPED Teacher: Level 1	Blow Pierce Elementary & Middle	Female	Black or African American	Bachelors	2
Dominique	Foster	Teacher: PS-PK	Blow Pierce Elementary & Middle	Female	Black or African American	Bachelors	5
Vanessa	Harris	SPED Teacher: Level 1	Blow Pierce Elementary & Middle	Female	Black or African American	Masters	5
Tia	Hollman	Teacher: 1st-8th Grade	Blow Pierce Elementary & Middle	Female	Black or African American	Bachelors	2
Ashlei	Lytle	Teacher: 1st-8th Grade	Blow Pierce Elementary & Middle	Female	Black or African American	Masters	13
Sabina	Powell	Teacher: 1st-8th Grade	Blow Pierce Elementary & Middle	Female	Black or African American	Bachelors	17
Shirley	Robinson-W	Teacher: World Language	Blow Pierce Elementary & Middle	Female	Black or African American	Masters	5
Brittany	Salters	SPED Teacher: Level 1	Blow Pierce Elementary & Middle	Female	Black or African American	Masters	11
Kelwin	Trimmer	SPED Teacher: Level 1	Blow Pierce Elementary & Middle	Male	Black or African American	Bachelors	2
Cierra	Tutman	Teacher: 1st-8th Grade	Blow Pierce Elementary & Middle	Female	Black or African American	Bachelors	7
Gregory	Williams	SPED Teacher: Level 1	Blow Pierce Elementary & Middle	Male	Black or African American	Bachelors	8
ShiningStar	Young	Acceleration Teacher	Blow Pierce Elementary & Middle	Female	Black or African American	Masters	3
Dominique	Johnson	Teacher: 1st-8th Grade	Blow Pierce Elementary & Middle	Female	Two or more races (Not Hispanic or Latino)	Bachelors	7
Seth	Barnes-Smit	Teacher: 1st-8th Grade	Blow Pierce Elementary & Middle	Male	White	Masters	8
Alison	Gillmeister	SPED Teacher: Level 1	Blow Pierce Elementary & Middle	Female	White	Bachelors	11
Arturo	Gabbedon	Teacher: EML	Blow Pierce Elementary & Middle	Male	White	Masters	14
Kelli	Johnson	Teacher: Music	Blow Pierce Elementary & Middle	Female	Black or African American	Bachelors	7
Alexis	Ortega	Teacher: 1st-8th Grade	Blow Pierce Elementary & Middle	Female	White	Masters	4
Abdul	Dopson	SPED Teacher: Level 1	Chamberlain Elementary & Middle	Male	Black or African American	Masters	7
Achille	Hendje	Teacher: 1st-8th Grade	Chamberlain Elementary & Middle	Male	Black or African American	Bachelors	9
Alexus	Lewis	Teacher: 1st-8th Grade	Chamberlain Elementary & Middle	Female	Black or African American	Bachelors	2

First Name	Last Name	Job Title	Location	Gender	Race Description	Highest Degree	Years of Teaching Experience
Amonta	Poteat	Teacher: Health & Physical Education	Chamberlain Elementary & Middle	Male	Black or African American	Bachelors	2
Angela	Jordan	Teacher: 1st-8th Grade	Chamberlain Elementary & Middle	Female	Black or African American	Masters	19
Brandy	Winchester	Teacher: 1st-8th Grade	Chamberlain Elementary & Middle	Female	Black or African American	Masters	17
Carleen	Howard	Teacher: 1st-8th Grade	Chamberlain Elementary & Middle	Female	Black or African American	Bachelors	5
Coby	Williams	Teacher: 1st-8th Grade	Chamberlain Elementary & Middle	Male	Black or African American	Masters	5
Daniel	Adams	Building Substitute Teacher	Chamberlain Elementary & Middle	Male	Black or African American	Masters	5
Danyelle	Piper	Teacher: Dance	Chamberlain Elementary & Middle	Female	Black or African American	Bachelors	24
Dejanae	Wright	Acceleration Teacher	Chamberlain Elementary & Middle	Female	Black or African American	Bachelors	7
Denzel	Knox	Teacher: Music	Chamberlain Elementary & Middle	Male	Black or African American	Masters	4
Dinah	Entsua-Men	SPED Teacher: Level 1	Chamberlain Elementary & Middle	Female	Black or African American	Bachelors	8
Georgia	Spell	Teacher: 1st-8th Grade	Chamberlain Elementary & Middle	Female	Black or African American	Bachelors	24
Gregory	Cooke	Teacher: 1st-8th Grade	Chamberlain Elementary & Middle	Male	Black or African American	Bachelors	16
Harry	Gray	SPED Teacher: Level 1	Chamberlain Elementary & Middle	Male	Black or African American	Bachelors	10
Helen	Seifu	Teacher: 1st-8th Grade	Chamberlain Elementary & Middle	Female	Black or African American	Masters	6
Holland	Ealy	Teacher: Music	Chamberlain Elementary & Middle	Female	Black or African American	Bachelors	3
India	Witcher	Teacher: PS-PK	Chamberlain Elementary & Middle	Female	Black or African American	Masters	10
Jimise	Winston	Teacher: Arts	Chamberlain Elementary & Middle	Female	Black or African American	Bachelors	27
Justin	Stewart	Teacher: 1st-8th Grade	Chamberlain Elementary & Middle	Male	Black or African American	Bachelors	2
Kenneel	Cyrus	Teacher: PS-PK	Chamberlain Elementary & Middle	Female	Black or African American	Masters	10
Lisa	Toland	Teacher: 1st-8th Grade	Chamberlain Elementary & Middle	Female	Black or African American	Masters	20
Marquis	Irving	Teacher: 1st-8th Grade	Chamberlain Elementary & Middle	Male	Black or African American	Bachelors	8
Shyraun	Johnson	Teacher: PS-PK	Chamberlain Elementary & Middle	Female	Black or African American	Masters	7
Tara	Walker	Teacher: 1st-8th Grade	Chamberlain Elementary & Middle	Female	Black or African American	Bachelors	3
Tatrina	Parker	SPED Teacher: Level 1	Chamberlain Elementary & Middle	Female	Black or African American	Masters	21
Tattiana	Peters	Teacher: 1st-8th Grade	Chamberlain Elementary & Middle	Female	Black or African American	Masters	5
William	Foster	Teacher: 1st-8th Grade	Chamberlain Elementary & Middle	Male	Black or African American	Masters	9

First Name	Last Name	Job Title	Location	Gender	Race Description	Highest Degree	Years of Teaching Experience
Andria	Swanson	Teacher: 1st-8th Grade	Chamberlain Elementary & Middle	Female	Black or African American	Masters	6
Cayleen	Hall	SPED Teacher: Level 1	Chamberlain Elementary & Middle	Female	Black or African American	Bachelors	1
Daijon	Rice	Teacher: Kindergarten	Chamberlain Elementary & Middle	Female	Black or African American	Masters	5
Dunstina	Thomas	SPED Teacher: Level 1	Chamberlain Elementary & Middle	Not Specifie	American	Bachelors	7
Henriette	Mbette Kuo	Teacher: World Language	Chamberlain Elementary & Middle	Female	Black or African American	Masters	11
Irayah	Cooper	Teacher: Intervention	Chamberlain Elementary & Middle	Female	Black or African American	Masters	4
Jacqueline	Mann	Teacher: Kindergarten	Chamberlain Elementary & Middle	Female	Black or African American	Masters	13
Jenifer	Broglin	SPED Teacher: Level 1	Chamberlain Elementary & Middle	Female	Black or African American	Bachelors	1
Kayla	Vines	SPED Teacher: Level 1	Chamberlain Elementary & Middle	Female	Black or African American	Bachelors	8
Kimberly	Lambert	Teacher: 1st-8th Grade	Chamberlain Elementary & Middle	Female	Black or African American	Bachelors	19
Regina	Travis	Teacher: PS-PK	Chamberlain Elementary & Middle	Female	Black or African American	Bachelors	5
Richard	Little	Teacher: Health & Physical Education	Chamberlain Elementary & Middle	Male	Black or African American	Bachelors	15
Shivelle	Williams	Teacher: Kindergarten	Chamberlain Elementary & Middle	Female	Black or African American	Masters	10
Shunnon	Ham	SPED Teacher: Level 1	Chamberlain Elementary & Middle	Female	Black or African American	Bachelors	5
Stephanie	Stewart	Teacher: 1st-8th Grade	Chamberlain Elementary & Middle	Female	Black or African American	Masters	6
Telithia	Anthony	Teacher: 1st-8th Grade	Chamberlain Elementary & Middle	Female	Black or African American	Bachelors	22
Whitney	Jerome	Teacher: 1st-8th Grade	Chamberlain Elementary & Middle	Female	Black or African American	Masters	6
Emily	McMaster	Acceleration Teacher	Chamberlain Elementary & Middle	Female	White	Bachelors	3
Kimberly	Landis	Teacher: PS-PK	Chamberlain Elementary & Middle	Female	White	Bachelors	9
Pablo	Giudici	Teacher: World Language	Chamberlain Elementary & Middle	Male	White	Bachelors	12
Camille	Martinez	SPED Teacher: Level 1	Chamberlain Elementary & Middle	Female	White	Masters	6
Jessica	Puyo	Teacher: 1st-8th Grade	Chamberlain Elementary & Middle	Female	White	Masters	4
Cherry	Bisram	Teacher: 1st-8th Grade	Ideal Elementary & Middle	Female	Black or African American	Bachelors	12
Jared	Brooks	Teacher: 1st-8th Grade	Ideal Elementary & Middle	Male	Black or African American	Masters	7
Ahmed	Evans	Acceleration Teacher	Ideal Elementary & Middle	Male	Black or African American	Masters	13
Ralph	Fertil	SPED Teacher: Level 1	Ideal Elementary & Middle	Male	Black or African American	Masters	6
DeVonta	High	SPED Teacher: Level 1	Ideal Elementary & Middle	Male	Black or African American	Bachelors	5

First Name	Last Name	Job Title	Location	Gender	Race Description	Highest Degree	Years of Teaching Experience
Marcus	Hudson	Teacher: 1st-8th Grade	Ideal Elementary & Middle	Male	Black or African American	Masters	5
Salima	Koroma	Teacher: Kindergarten	Ideal Elementary & Middle	Female	Black or African American	Bachelors	2
Sandrine	Kouassi	Teacher: EML	Ideal Elementary & Middle	Female	Black or African American	Doctorate	12
Brandon	МсСоу	Teacher: 1st-8th Grade	Ideal Elementary & Middle	Male	Black or African American	Bachelors	10
Maureen	Ogbogu	Teacher: 1st-8th Grade	Ideal Elementary & Middle	Female	Black or African American	Masters	3
Lauryn	Rivers	Teacher: Kindergarten	Ideal Elementary & Middle	Female	Black or African American	Masters	2
Nia	Ross	Teacher: Kindergarten	Ideal Elementary & Middle	Female	Black or African American	Bachelors	1
Dominic	Thomas	Teacher: Music	Ideal Elementary & Middle	Male	Black or African American	Bachelors	1
Vaughn	Wallace	SPED Teacher: Level 1	Ideal Elementary & Middle	Male	Black or African American	Masters	2
Timothy	Williams IV	Teacher: 1st-8th Grade	Ideal Elementary & Middle	Male	Black or African American	Bachelors	1
Dominique	Zigler	Teacher: 1st-8th Grade	Ideal Elementary & Middle	Female	Black or African American	Masters	10
Lucretia	Anderson	Gifted and Talented Coordinator	Ideal Elementary & Middle	Female	Black or African American	Masters	15
Kimberly	Caldwell-Jac	Teacher: 1st-8th Grade	Ideal Elementary & Middle	Female	Black or African American	Bachelors	14
Maria	Fortune	SPED Teacher: ID	Ideal Elementary & Middle	Female	Black or African American	Masters	8
Erica	Iweanoge	SPED Teacher: Level 1	Ideal Elementary & Middle	Female	Black or African American	Masters	13
Beryl	Jackson	Teacher: 1st-8th Grade	Ideal Elementary & Middle	Female	Black or African American	Masters	16
Everton	Nelson	Teacher: 1st-8th Grade	Ideal Elementary & Middle	Male	Black or African American	Masters	9
Amara	Ormsby	SPED Teacher: Level 1	Ideal Elementary & Middle	Female	Black or African American	Bachelors	1
Perry	Smith	Teacher: Health & Physical Education	Ideal Elementary & Middle	Male	Black or African American	Bachelors	8
Patricia	Smith	Teacher: Arts	Ideal Elementary & Middle	Female	Black or African American	Bachelors	14
Nicole	Thomas	Teacher: PS-PK	Ideal Elementary & Middle	Female	Black or African American	Bachelors	9
Lakesha	Thomas	Teacher: PS-PK	Ideal Elementary & Middle	Female	Black or African American	Bachelors	11
Sarah	Willis	Acceleration Teacher	Ideal Elementary & Middle	Female	Black or African American	Masters	14
Kapria	Wynn	Teacher: 1st-8th Grade	Ideal Elementary & Middle	Female	Black or African American	Bachelors	16
Kyle	Hohmann	Teacher: PS-PK	Ideal Elementary & Middle	Male	White	Masters	2
Marielena	Wilson	Teacher: 1st-8th Grade	Ideal Elementary & Middle	Female	White	Masters	1

First Name	Last Name	Job Title	Location	Gender	Race Description	Highest Degree	Years of Teaching Experience
Rodrigo	Campos	SPED Teacher: Level 1	Ideal Elementary & Middle	Male	Black or African American	Masters	1
Carmen	Fuertes	Teacher: World Language	Ideal Elementary & Middle	Female	Black or African American	Masters	9
Zanita	Hillard	Teacher: 1st-8th Grade	Ideal Elementary & Middle	Female	Black or African American	Bachelors	14
Mark	Schiller	Teacher: 1st-8th Grade	Ideal Elementary & Middle	Male	White	Masters	8
Cinthia	Suchorski	Teacher: PS-PK	Ideal Elementary & Middle	Female	White	Bachelors	11
Cherry	Bisram	Teacher: 1st-8th Grade	Ideal Elementary & Middle	Female	Black or African American	Bachelors	12
Jared	Brooks	Teacher: 1st-8th Grade	Ideal Elementary & Middle	Male	Black or African American	Masters	7
Ahmed	Evans	Acceleration Teacher	Ideal Elementary & Middle	Male	Black or African American	Masters	13
Ralph	Fertil	SPED Teacher: Level 1	Ideal Elementary & Middle	Male	Black or African American	Masters	6
DeVonta	High	SPED Teacher: Level 1	Ideal Elementary & Middle	Male	Black or African American	Bachelors	5
Marcus	Hudson	Teacher: 1st-8th Grade	Ideal Elementary & Middle	Male	Black or African American	Masters	5
Salima	Koroma	Teacher: Kindergarten	Ideal Elementary & Middle	Female	Black or African American	Bachelors	2
Sandrine	Kouassi	Teacher: EML	Ideal Elementary & Middle	Female	Black or African American	Doctorate	12
Brandon	McCoy	Teacher: 1st-8th Grade	Ideal Elementary & Middle	Male	Black or African American	Bachelors	10
Maureen	Ogbogu	Teacher: 1st-8th Grade	Ideal Elementary & Middle	Female	Black or African American	Masters	3
Lauryn	Rivers	Teacher: Kindergarten	Ideal Elementary & Middle	Female	Black or African American	Masters	2
Nia	Ross	Teacher: Kindergarten	Ideal Elementary & Middle	Female	Black or African American	Bachelors	1
Dominic	Thomas	Teacher: Music	Ideal Elementary & Middle	Male	Black or African American	Bachelors	1
Vaughn	Wallace	SPED Teacher: Level 1	Ideal Elementary & Middle	Male	Black or African American	Masters	2
Timothy	Williams IV	Teacher: 1st-8th Grade	Ideal Elementary & Middle	Male	Black or African American	Bachelors	1
Dominique	Zigler	Teacher: 1st-8th Grade	Ideal Elementary & Middle	Female	Black or African American	Masters	10
Lucretia	Anderson	Gifted and Talented Coordinator	Ideal Elementary & Middle	Female	Black or African American	Masters	15
Kimberly	Caldwell-Jac	Teacher: 1st-8th Grade	Ideal Elementary & Middle	Female	Black or African American	Bachelors	14
Maria	Fortune	SPED Teacher: ID	Ideal Elementary & Middle	Female	Black or African American	Masters	8
Erica	Iweanoge	SPED Teacher: Level 1	Ideal Elementary & Middle	Female	Black or African American	Masters	13
Beryl	Jackson	Teacher: 1st-8th Grade	Ideal Elementary & Middle	Female	Black or African American	Masters	16
Everton	Nelson	Teacher: 1st-8th Grade	Ideal Elementary & Middle	Male	Black or African American	Masters	9

First Name	Last Name	Job Title	Location	Gender	Race Description	Highest Degree	Years of Teaching Experience
Amara	Ormsby	SPED Teacher: Level 1	Ideal Elementary & Middle	Female	Black or African American	Bachelors	1
Perry	Smith	Teacher: Health & Physical Education	Ideal Elementary & Middle	Male	Black or African American	Bachelors	8
Patricia	Smith	Teacher: Arts	Ideal Elementary & Middle	Female	Black or African American	Bachelors	14
Nicole	Thomas	Teacher: PS-PK	Ideal Elementary & Middle	Female	Black or African American	Bachelors	9
Lakesha	Thomas	Teacher: PS-PK	Ideal Elementary & Middle	Female	Black or African American	Bachelors	11
Sarah	Willis	Acceleration Teacher	Ideal Elementary & Middle	Female	Black or African American	Masters	14
Kapria	Wynn	Teacher: 1st-8th Grade	Ideal Elementary & Middle	Female	Black or African American	Bachelors	16
Kyle	Hohmann	Teacher: PS-PK	Ideal Elementary & Middle	Male	White	Masters	2
Marielena	Wilson	Teacher: 1st-8th Grade	Ideal Elementary & Middle	Female	White	Masters	1
Rodrigo	Campos	SPED Teacher: Level 1	Ideal Elementary & Middle	Male	Black or African American	Masters	1
Carmen	Fuertes	Teacher: World Language	Ideal Elementary & Middle	Female	Black or African American	Masters	9
Zanita	Hillard	Teacher: 1st-8th Grade	Ideal Elementary & Middle	Female	Black or African American	Bachelors	14
Mark	Schiller	Teacher: 1st-8th Grade	Ideal Elementary & Middle	Male	White	Masters	8
Cinthia	Suchorski	Teacher: PS-PK	Ideal Elementary & Middle	Female	White	Bachelors	11
Rahul Varma	Girigani	Teacher: 9th-12th Grade	Collegiate Academy	Male	Asian	Bachelors	10
Mina	Butani	Teacher: 9th-12th Grade	Collegiate Academy	Female	Asian	Masters	8
Aleah	Stanley	SPED Teacher: Level 1	Collegiate Academy	Female	Black or African American	Masters	1
Allison	Crouch	Teacher: 9th-12th Grade	Collegiate Academy	Female	Black or African American	Bachelors	26
Anthony	Robinson-G	Building Substitute Teacher	Collegiate Academy	Male	Black or African American	Bachelors	1
Carlita	Martin	Teacher: Health & Physical Education	Collegiate Academy	Female	Black or African American	Bachelors	18
Carlos	Richardson	Teacher: 9th-12th Grade	Collegiate Academy	Male	Black or African American	Doctorate	22
Darius	Johnson	Teacher: 9th-12th Grade	Collegiate Academy	Male	Black or African American	Bachelors	3
Elizabeth	Primas	Teacher: 9th-12th Grade	Collegiate Academy	Female	Black or African American	Doctorate	10
Eric	Jeter	Teacher: 9th-12th Grade	Collegiate Academy	Male	Black or African American	Bachelors	16
Flonora	Merritt	FNN Coordinator & Teacher	Collegiate Academy	Female	Black or African American	Bachelors	5
Frank	Bell	Teacher: 9th-12th Grade	Collegiate Academy	Male	Black or African American	Masters	12

First Name	Last Name	Job Title	Location	Gender	Race Description	Highest Degree	Years of Teaching Experience
Janelle	McFarlane	Teacher: 9th-12th Grade	Collegiate Academy	Female	Black or African American	Masters	9
Jennifer	Thompson	Teacher: 9th-12th Grade	Collegiate Academy	Female	Black or African American	Bachelors	21
Jessica	Stewart	Teacher: 9th-12th Grade	Collegiate Academy	Female	Black or African American	Bachelors	3
Jon	Condra	Teacher: 9th-12th Grade	Collegiate Academy	Male	Black or African American	Bachelors	9
Kendra	Wilson	SPED Teacher: Level 1	Collegiate Academy	Female	Black or African American	Bachelors	2
Kimberly	Mason	Acceleration Teacher	Collegiate Academy	Female	Black or African American	Masters	2
LaToya	Jones	SPED Teacher: Level 1	Collegiate Academy	Female	Black or African American	Bachelors	13
Patricia	Cooper	Teacher: 9th-12th Grade	Collegiate Academy	Female	Black or African American	Masters	9
Randall	White	Teacher: Health & Physical Education	Collegiate Academy	Male	Black or African American	Bachelors	16
Reginald	Golden	Teacher: Music	Collegiate Academy	Male	Black or African American	Masters	9
Rosalyn	Parson	SPED Teacher: ID	Collegiate Academy	Female	Black or African American	Masters	13
Seth	Monfiston	SPED Teacher: Level 1	Collegiate Academy	Male	Black or African American	Bachelors	0
Tashik	Faruq	Teacher: 9th-12th Grade	Collegiate Academy	Male	Black or African American	Doctorate	3
Vera	Barker-Saba	Teacher: 9th-12th Grade	Collegiate Academy	Female	Black or African American	Masters	15
Anthony	Parker	SPED Teacher: Level 1	Collegiate Academy	Male	Black or African American	Bachelors	4
Bianca	Dade	Teacher: 9th-12th Grade	Collegiate Academy	Female	Black or African American	Masters	11
Brian	Johnson	Teacher: 9th-12th Grade	Collegiate Academy	Male	Black or African American	Bachelors	18
Carmielle	Darden	Teacher: 9th-12th Grade	Collegiate Academy	Female	Black or African American	Masters	18
Cyana	Goolsby	Teacher: 9th-12th Grade	Collegiate Academy	Female	Black or African American	Masters	6
Dionte	Watie	Teacher: 9th-12th Grade	Collegiate Academy	Male	Black or African American	Bachelors	7
Donna	Lewis Johns	Teacher: 9th-12th Grade	Collegiate Academy	Female	Black or African American	Masters	4
Jazmene	Stewart	Building Substitute Teacher	Collegiate Academy	Female	Black or African American	Bachelors	2
Joy	Douglas	Teacher: 9th-12th Grade	Collegiate Academy	Female	Black or African American	Bachelors	27
Kaiee	Hooper	Teacher: World Language	Collegiate Academy	Female	Black or African American	Doctorate	18
Kenyata	Swann	SPED Teacher: Level 1	Collegiate Academy	Male	Black or African American	Bachelors	1
Kioko	Butler	Teacher: 9th-12th Grade	Collegiate Academy	Female	Black or African American	Bachelors	8

First Name	Last Name	Job Title	Location	Gender	Race Description	Highest Degree	Years of Teaching Experience
Latasha	Williams	Acceleration Teacher	Collegiate Academy	Female	Black or African American	Masters	10
Margaret	Jackson	SPED Teacher: Level 1	Collegiate Academy	Female	Black or African American	Masters	5
Naima	Wallace	Teacher: 9th-12th Grade	Collegiate Academy	Female	Black or African American	Bachelors	20
Tonya	Норе	Teacher: 9th-12th Grade	Collegiate Academy	Female	Black or African American	Masters	17
Cierra	Burns	Teacher: 9th-12th Grade	Collegiate Academy	Female	Two or more races (Not Hispanic or Latino)	Bachelors	10
Jaden	Mickens	Teacher: 9th-12th Grade	Collegiate Academy	Female	Two or more races (Not Hispanic or Latino)	Masters	4
Jasmine	Price	Teacher: 9th-12th Grade	Collegiate Academy	Male	Two or more races (Not Hispanic or Latino)	Bachelors	1
Christina	Abney	Teacher: Arts	Collegiate Academy	Female	White	Masters	9
Hanna	White	Teacher: 9th-12th Grade	Collegiate Academy	Female	White	Masters	2
Keegan	Kelso	Acceleration Teacher	Collegiate Academy	Male	White	Bachelors	1
Patrick	Goff	Teacher: 9th-12th Grade	Collegiate Academy	Male	White	Masters	1
Christopher	Petrus	Teacher: 9th-12th Grade	Collegiate Academy	Male	White	Masters	5
Katherine	Saveriano	Teacher: 9th-12th Grade	Collegiate Academy	Female	White	Masters	6
Jaraina	Jamison	Teacher: 9th-12th Grade	Collegiate Academy	Female	Black or African American	Bachelors	7
Marcus	Adams	Online Teacher	Online Academy	Male	Black or African American	Bachelors	5
Tiffany	Creagh Lee	Online SPED Teacher: Level 1	Online Academy	Female	Black or African American	Masters	19
Ashleigh	Davenport	Online SPED Teacher: Level 1	Online Academy	Female	Black or African American	Bachelors	7
Danielle	Durham	Online Teacher	Online Academy	Female	Black or African American	Bachelors	17
Daviryne	Hall	Online Teacher	Online Academy	Male	Black or African American	Masters	7
Nakia	Hawkins	SPED Teacher: Level 1	Online Academy	Female	Black or African American	Masters	4
Jada	Hunter	Building Substitute Teacher	Online Academy	Female	Black or African American	Bachelors	1
Melody	Johnson	Online SPED Teacher: Level 1	Online Academy	Female	Black or African American	Masters	8
Malynta	Masby	Online Teacher	Online Academy	Female	Black or African American	Masters	9
Mosaab	Sabah	Online Teacher	Online Academy	Male	Black or African American	Masters	11
James	Terrell	Online Teacher	Online Academy	Male	Black or African American	Masters	14

First Name	Last Name	Job Title	Location	Gender	Race Description	Highest Degree	Years of Teaching Experience
Felicia	Thomas	Online Teacher	Online Academy	Female	Black or African American	Masters	9
Gregory	Brown	Online Teacher	Online Academy	Male	Black or African American	Masters	8
Latasha	Butler	Online Teacher	Online Academy	Female	Black or African American	Masters	12
Ashley	Christian	Online Teacher	Online Academy	Female	Black or African American	Masters	4
Ayari	Diaz-Kelly	Online SPED Teacher: Level 1	Online Academy	Female	Black or African American	Masters	6
Julius	Knight	Online Teacher	Online Academy	Male	Black or African American	Bachelors	14
Melissa	Lansey	Online SPED Teacher: Level 1	Online Academy	Female	Black or African American	Doctorate	8
Aishia	Manley	Online Teacher	Online Academy	Female	Black or African American	Masters	18
Maisha	McClaron	Online Teacher	Online Academy	Female	Black or African American	Masters	17
Arnissia	Middleton	Online Teacher	Online Academy	Female	Black or African American	Masters	8
Katherine	Payne- Essic	Online Teacher	Online Academy	Female	Black or African American	Masters	8
DeYeasa	Traore	Online Teacher	Online Academy	Female	Black or African American	Masters	10
Beth	Hallworth	Online Teacher	Online Academy	Female	White	Masters	5
Sherry	Johnson	Online Teacher	Online Academy	Female	White	Bachelors	8
Anna	Morton	Online Teacher	Online Academy	Female	White	Masters	5
Joshua	Nazlian	Online SPED Teacher: Level 1	Online Academy	Male	White	Bachelors	9
Mireia	Peris Gimen	Online Teacher	Online Academy	Female	White	Masters	4
Ronnie	Quinteros	Online Teacher	Online Academy	Male	White	Masters	9
Thanouthong	Souvannavo	Teacher: 1st-8th Grade	Southeast Elementary & Middle	Male	Asian	Bachelors	7
Joanne	Anthony	Teacher: Kindergarten	Southeast Elementary & Middle	Female	Black or African American	Bachelors	19
Andre	Bridges	Teacher: Music	Southeast Elementary & Middle	Male	Black or African American	Bachelors	5
Jason	Cannon	Teacher: 1st-8th Grade	Southeast Elementary & Middle	Male	Black or African American	Bachelors	20
Dominique	Finley	Teacher: 1st-8th Grade	Southeast Elementary & Middle	Female	Black or African American	Masters	9
Caleb	Franklin	Teacher: 1st-8th Grade	Southeast Elementary & Middle	Male	Black or African American	Masters	4
Marcella	Gibson	SPED Teacher: Level 1	Southeast Elementary & Middle	Female	Black or African American	Masters	25
Sha'Veon	Gilham	Teacher: 1st-8th Grade	Southeast Elementary & Middle	Female	Black or African American	Masters	5
Trayona	Lawrence	Teacher: 1st-8th Grade	Southeast Elementary & Middle	Female	Black or African American	Bachelors	4
Jennifer	Mansaray	Teacher: PS-PK	Southeast Elementary & Middle	Female	Black or African American	Masters	1
Justin	McEady	Teacher: 1st-8th Grade	Southeast Elementary & Middle	Male	Black or African American	Bachelors	0
Clarence	Monsanto	Teacher: 1st-8th Grade	Southeast Elementary & Middle	Male	Black or African American	Masters	18

First Name	Last Name	Job Title	Location	Gender	Race Description	Highest Degree	Years of Teaching Experience
Freedom	Morant	Building Substitute Teacher	Southeast Elementary & Middle	Female	Black or African American	Bachelors	1
Diamond	Murphy	Teacher: 1st-8th Grade	Southeast Elementary & Middle	Female	Black or African American	Masters	6
Asma Page	Page	Teacher: Arts	Southeast Elementary & Middle	Female	Black or African American	Masters	9
TiRhon	Parks	Teacher: 1st-8th Grade	Southeast Elementary & Middle	Male	Black or African American	Masters	9
Randi	Person	Teacher: 1st-8th Grade	Southeast Elementary & Middle	Female	Black or African American	Bachelors	1
Kaye	Savage	SPED Teacher: Level 1	Southeast Elementary & Middle	Female	Black or African American	Masters	10
Jazzanea	Smith	Teacher: PS-PK	Southeast Elementary & Middle	Female	Black or African American	Masters	8
Tiajuana	Strickland	Teacher: 1st-8th Grade	Southeast Elementary & Middle	Female	Black or African American	Masters	26
Ebone'	Thomas	Teacher: 1st-8th Grade	Southeast Elementary & Middle	Female	Black or African American	Masters	8
Jada	Tinch	Teacher: 1st-8th Grade	Southeast Elementary & Middle	Female	Black or African American	Bachelors	5
Khadijah	Tyler	Teacher: PS-PK	Southeast Elementary & Middle	Female	Black or African American	Masters	5
Tenisha	Vest	SPED Teacher: Level 1	Southeast Elementary & Middle	Female	Black or African American	Masters	14
Yashika	Whitmyer	Teacher: PS-PK	Southeast Elementary & Middle	Female	Black or African American	Masters	9
Pamela	Wiggins	Teacher: PS-PK	Southeast Elementary & Middle	Female	Black or African American	Bachelors	8
Triana	Williams	Librarian	Southeast Elementary & Middle	Female	Black or African American	Bachelors	12
Lucy	Williams-Pri	Teacher: Kindergarten	Southeast Elementary & Middle	Female	Black or African American	Masters	26
Shannon	Wilson	Teacher: 1st-8th Grade	Southeast Elementary & Middle	Male	Black or African American	Masters	15
Patrice	Womack	SPED Teacher: Level 1	Southeast Elementary & Middle	Female	Black or African American	Masters	10
Ahlam	Muhidin	Teacher: 1st-8th Grade	Southeast Elementary & Middle	Female	Two or more races (Not Hispanic or Latino)	Masters	3
Beverly	Baines	Teacher: 1st-8th Grade	Southeast Elementary & Middle	Female	Black or African American	Bachelors	18
Nyemah	Brown	Teacher: PS-PK	Southeast Elementary & Middle	Female	Black or African American	Masters	19
Te'Shia	Butler	Teacher: 1st-8th Grade	Southeast Elementary & Middle	Female	Black or African American	Masters	7
Domonique	Cherry	Teacher: Health & Physical Education	Southeast Elementary & Middle	Male	Black or African American	Bachelors	5
Krystal	Cook	Teacher: 1st-8th Grade	Southeast Elementary & Middle	Female	Black or African American	Masters	6
Tennile	Croom	SPED Teacher: Level 1	Southeast Elementary & Middle	Female	Black or African American	Bachelors	15
Terri	Gregory	Teacher: 1st-8th Grade	Southeast Elementary & Middle	Female	Black or African American	Bachelors	11

							Years of
First Name	Last Name	Job Title	Location	Gender	Race Description	Highest Degree	Teaching Experience
Ony	Jones	Teacher: Intervention	Southeast Elementary & Middle	Male	Black or African American	Bachelors	7
Micah	King	SPED Teacher: Level 1	Southeast Elementary & Middle	Male	Black or African American	Bachelors	0
Mychuwan	Logan	Teacher: 1st-8th Grade	Southeast Elementary & Middle	Female	Black or African American	Masters	16
Bianca	Lucas	Teacher: 1st-8th Grade	Southeast Elementary & Middle	Female	Black or African American	Bachelors	9
Tyresse	Person	Teacher: 1st-8th Grade	Southeast Elementary & Middle	Male	Black or African American	Bachelors	19
Rashad	Price	SPED Teacher: Level 1	Southeast Elementary & Middle	Male	Black or African American	Masters	6
Terica	Resper	Teacher: PS-PK	Southeast Elementary & Middle	Female	Black or African American	Masters	7
Jennifer	Rhynes	Teacher: World Language	Southeast Elementary & Middle	Female	Black or African American	Bachelors	10
Lisa	Sims	SPED Teacher: Level 1	Southeast Elementary & Middle	Female	Black or African American	Bachelors	19
Daisy	Thorne	SPED Teacher: ID	Southeast Elementary & Middle	Female	Black or African American	Bachelors	5
Derrell	Washington	Teacher: 1st-8th Grade	Southeast Elementary & Middle	Male	Black or African American	Masters	14
Andre	White	Teacher: PS-PK	Southeast Elementary & Middle	Male	Black or African American	Masters	5
Shawanda	Whitfield	Teacher: 1st-8th Grade	Southeast Elementary & Middle	Female	Black or African American	Masters	14
Annapurna	Deekonda	Teacher: 9th-12th Grade	Technology Preparatory High	Female	Asian	Masters	11
Hee Yeon	Lee	SPED Teacher: Level 1	Technology Preparatory High	Female	Asian	Masters	2
Lyle	Brown	SPED Teacher: Level 1	Technology Preparatory High	Male	Black or African American	Masters	17
Janet	Collins	SPED Teacher: Level 1	Technology Preparatory High	Female	Black or African American	Masters	11
Lafaun	Davis	Teacher: 9th-12th Grade	Technology Preparatory High	Male	Black or African American	Masters	8
Gequita	Gray	Teacher: 9th-12th Grade	Technology Preparatory High	Female	Black or African American	Masters	11
Herbert	Jackson	Teacher: 9th-12th Grade	Technology Preparatory High	Male	Black or African American	Bachelors	1
Mary Nadine	Jeanty	Teacher: Health & Physical Education	Technology Preparatory High	Female	Black or African American	Masters	16
Tyler	Johnson	Teacher: 9th-12th Grade	Technology Preparatory High	Male	Black or African American	Masters	7
Alfred	Kamara	Teacher: 9th-12th Grade	Technology Preparatory High	Male	Black or African American	Masters	6
Coy	McKinney	Teacher: 9th-12th Grade	Technology Preparatory High	Male	Black or African American	Masters	10
Kenneth	Pierre	Teacher: 9th-12th Grade	Technology Preparatory High	Male	Black or African American	Masters	22
Jordan	Randolph	SPED Teacher: Level 1	Technology Preparatory High	Female	Black or African American	Masters	1
Christine	Short	SPED Teacher: Level 1	Technology Preparatory High	Female	Black or African American	Bachelors	8

First Name	Last Name	Job Title	Location	Gender	Race Description	Highest Degree	Years of Teaching Experience
Sydney	Simms	Teacher: 9th-12th Grade	Technology Preparatory High	Female	Black or African American	Masters	6
Daniel	Slaughter	Teacher: 9th-12th Grade	Technology Preparatory High	Male	Black or African American	Bachelors	1
Sierra	Steele	Acceleration Teacher	Technology Preparatory High	Female	Black or African American	Bachelors	2
Ashley	Williams	Teacher: 9th-12th Grade	Technology Preparatory High	Female	Black or African American	Bachelors	8
Jeffrey	Zulu	Teacher: 9th-12th Grade	Technology Preparatory High	Male	Black or African American	Bachelors	10
Ann Fatima	Gatling	Teacher: World Language	Technology Preparatory High	Female	Native Hawaiian or Other Pacific Islander	Masters	11
Zoie	Thornton	Building Substitute Teacher	Technology Preparatory High	Female	Two or more races (Not Hispanic or Latino)	Bachelors	1
Christian	Schaefer	Teacher: 9th-12th Grade	Technology Preparatory High	Male	White	Masters	21
Cara	Schiavone	Teacher: 9th-12th Grade	Technology Preparatory High	Female	White	Masters	3
Bunyamin	Sevim	Teacher: 9th-12th Grade	Technology Preparatory High	Male	White	Masters	3
Chinua	Abubakar	SPED Teacher: Level 1	Technology Preparatory High	Male	Black or African American	Masters	4
Philisha	Adkins-Lew	Teacher: 9th-12th Grade	Technology Preparatory High	Female	Black or African American	Bachelors	7
Travon	Belinfante	Teacher: 9th-12th Grade	Technology Preparatory High	Male	Black or African American	Bachelors	5
Tiffany	Chamberlain	Teacher: Arts	Technology Preparatory High	Female	Black or African American	Masters	6
Christopher	Dotson-Rob	Teacher: 9th-12th Grade	Technology Preparatory High	Male	Black or African American	Masters	11
William	Kelley	Teacher: 9th-12th Grade	Technology Preparatory High	Male	White	Masters	6
Keith	Killgo	Teacher: 9th-12th Grade	Technology Preparatory High	Male	Black or African American	Masters	18
Durrell	Lewis	Teacher: 9th-12th Grade	Technology Preparatory High	Male	Black or African American	Masters	8
Melanie	Lund	Teacher: 9th-12th Grade	Technology Preparatory High	Female	Black or African American	Masters	6
Brittney	Lynch	Teacher: 9th-12th Grade	Technology Preparatory High	Female	Black or African American	Bachelors	13
Christopher	Nwabineli	SPED Teacher: Level 1	Technology Preparatory High	Male	Black or African American	Masters	15
Marcia	Robertson	SPED Teacher: Level 1	Technology Preparatory High	Female	Black or African American	Masters	16
Raynalle	Rouse	Teacher: 9th-12th Grade	Technology Preparatory High	Female	Black or African American	Masters	5
Dwayne	Shackleford	Teacher: 9th-12th Grade	Technology Preparatory High	Male	Black or African American	Bachelors	9
David	Williams	Teacher: 9th-12th Grade	Technology Preparatory High	Male	White	Bachelors	10
Wei	Zheng	Teacher: World Language	Technology Preparatory High	Female	Asian	Masters	6

						Highest	Years of Teaching
First Name	Last Name	Job Title	Location	Gender	Race Description	Degree	Experience
Keona	Allen	Acceleration Teacher	Woodridge International Elementary & Middle	Female	Black or African American	Masters	3
Roy	Battle	Teacher: Arts	Woodridge International Elementary & Middle	Male	Black or African American	Bachelors	6
Winnifred	Berry	SPED Teacher: Level 1	Woodridge International Elementary & Middle	Female	Black or African American	Bachelors	3
Arrya	Brown	Teacher: 1st-8th Grade	Woodridge International Elementary & Middle	Female	Black or African American	Bachelors	7
Cheryl	Butler-Camp	Teacher: Kindergarten	Woodridge International Elementary & Middle	Female	Black or African American	Masters	9
Taylor	Carter	Teacher: 1st-8th Grade	Woodridge International Elementary & Middle	Female	Black or African American	Masters	6
Stacy	Compere	Teacher: 1st-8th Grade	Woodridge International Elementary & Middle	Female	Black or African American	Bachelors	5
Shirley	Cooper	SPED Teacher: Level 1	Woodridge International Elementary & Middle	Female	Black or African American	Masters	2
James	Davis	Teacher: Health & Physical Education	Woodridge International Elementary & Middle	Male	Black or African American	Bachelors	8
Taylor	Dow	Teacher: 1st-8th Grade	Woodridge International Elementary & Middle	Female	Black or African American	Bachelors	13
Ayana	Dudley	Acceleration Teacher	Woodridge International Elementary & Middle	Female	Black or African American	Masters	3
Teriyana	Fields	Teacher: PS-PK	Woodridge International Elementary & Middle	Female	Black or African American	Bachelors	25
Brett	Glenn	Smart Lab Facilitator	Woodridge International Elementary & Middle	Male	Black or African American	Masters	9
Shawnte	Glover	Teacher: PS-PK	Woodridge International Elementary & Middle	Female	Black or African American	Bachelors	1
Carla	Grinnell	SPED Teacher: Level 1	Woodridge International Elementary & Middle	Female	Black or African American	Masters	11
Jamila	Henry	Teacher: PS-PK	Woodridge International Elementary & Middle	Female	Black or African American	Masters	18
Charity	James	Teacher: Kindergarten	Woodridge International Elementary & Middle	Female	Black or African American	Masters	10
Makiya	James	Teacher: 1st-8th Grade	Woodridge International Elementary & Middle	Female	Black or African American	Bachelors	1
Shante	Johnson	Teacher: PS-PK	Woodridge International Elementary & Middle	Female	Black or African American	Masters	10
Jerome	Logan	Teacher: 1st-8th Grade	Woodridge International Elementary & Middle	Male	Black or African American	Masters	3
Chastity	Mathurin	SPED Teacher: Level 1	Woodridge International Elementary & Middle	Female	Black or African American	Masters	9
Marlon	McKenzie	Acceleration Teacher	Woodridge International Elementary & Middle	Male	Black or African American	Bachelors	6
Shannon	Montgomery	Teacher: 1st-8th Grade	Woodridge International Elementary & Middle	Female	Black or African American	Masters	5
Janean	Morris	Teacher: 1st-8th Grade	Woodridge International Elementary & Middle	Female	Black or African American	Masters	11
Chanel	Nance	Teacher: Kindergarten	Woodridge International Elementary & Middle	Female	Black or African American	Masters	18
Asia	Nicholson	Teacher: 1st-8th Grade	Woodridge International Elementary & Middle	Female	Black or African American	Masters	1
Warren	Palmer II	Teacher: 1st-8th Grade	Woodridge International Elementary & Middle	Male	Black or African American	Bachelors	6

First Name	Last Name	Job Title	Location	Gender	Race Description	Highest Degree	Years of Teaching Experience
Lorraine	Tatum	Teacher: 1st-8th Grade	Woodridge International Elementary & Middle	Female	Black or African American	Masters	12
Lauren	Taylor	SPED Teacher: Level 1	Woodridge International Elementary & Middle	Female	Black or African American	Bachelors	12
Daria	Walker	Teacher: 1st-8th Grade	Woodridge International Elementary & Middle	Female	Black or African American	Masters	6
Tammy	Walsham	SPED Teacher: Level 1	Woodridge International Elementary & Middle	Female	Black or African American	Masters	8
Monique	Simmons	Teacher: Arts	Woodridge International Elementary & Middle	Female	Two or more races (Not Hispanic or Latino)	Masters	11
Lindsay	Burn	Acceleration Teacher	Woodridge International Elementary & Middle	Female	White	Masters	7
Marie	Griswold	Teacher: 1st-8th Grade	Woodridge International Elementary & Middle	Female	White	Masters	3
Riley	Holmes	SPED Teacher: Level 1	Woodridge International Elementary & Middle	Female	White	Masters	2
Ekatereena	Kouzina	Teacher: 1st-8th Grade	Woodridge International Elementary & Middle	Female	White	Bachelors	1
Dominique	Campbell	Acceleration Teacher	Woodridge International Elementary & Middle	Female	Black or African American	Masters	2
Christina	Clarke	Teacher: PS-PK	Woodridge International Elementary & Middle	Female	Black or African American	Masters	6
Ginaelisa	Cortez	SPED Teacher: Level 1	Woodridge International Elementary & Middle	Female	White	Masters	8
Bermely	Ferreras	Teacher: 1st-8th Grade	Woodridge International Elementary & Middle	Female	Black or African American	Masters	5
Precious	Foster	Teacher: PS-PK	Woodridge International Elementary & Middle	Female	Black or African American	Bachelors	9
Martha	Garzon-Ron	Teacher: World Language	Woodridge International Elementary & Middle	Female	White	Bachelors	26
Aliya	Grooms	Teacher: 1st-8th Grade	Woodridge International Elementary & Middle	Female	Black or African American	Bachelors	5
Bunmi	Hinds-Wynn	Teacher: 1st-8th Grade	Woodridge International Elementary & Middle	Female	Asian	Masters	9
Justice-Alexa	Hinnant	Teacher: 1st-8th Grade	Woodridge International Elementary & Middle	Female	Black or African American	Masters	9
Shani	Hinton	SPED Teacher: Level 1	Woodridge International Elementary & Middle	Female	Black or African American	Bachelors	15
Aaron	Kates	Resident Teacher	Woodridge International Elementary & Middle	Male	Black or African American	Bachelors	2
Mariah	Lockhart	Teacher: 1st-8th Grade	Woodridge International Elementary & Middle	Female	Black or African American	Bachelors	1
Dominique	Marshall	SPED Teacher: Level 1	Woodridge International Elementary & Middle	Female	Black or African American	Bachelors	6
Tiara	Mintz	Teacher: 1st-8th Grade	Woodridge International Elementary & Middle	Female	Black or African American	Masters	9
Kimberly	Mitchell	Teacher: 1st-8th Grade	Woodridge International Elementary & Middle	Female	Black or African American	Bachelors	14
Chukwuemek	Nwokorie	Teacher: 1st-8th Grade	Woodridge International Elementary & Middle	Male	Black or African American	Bachelors	15
Janay	Quarles	Teacher: 1st-8th Grade	Woodridge International Elementary & Middle	Female	Black or African American	Masters	3
Neko	Ramos	Teacher: Drama	Woodridge International Elementary & Middle	Male	Black or African American	Bachelors	1

First Name	Last Name	Job Title	Location	Gender	Race Description	Highest Degree	Years of Teaching Experience
Maritza	Vivar	Teacher: World Language	Woodridge International Elementary & Middle	Female	Black or African American	Bachelors	2
Monique	Whitfield	Librarian	Woodridge International Elementary & Middle	Female	Black or African American	Masters	
Jewelyn	Williams	Teacher: 1st-8th Grade	Woodridge International Elementary & Middle	Female	Black or African American	Masters	

A. Staff Roster for SY 2023 - 24

Staff Roster for SY 2023 – 24 with All Staff Qualifications and Responsibilities

Last Name	First Name	Job Title Description	Location Description
Isbell	Melissa	Business Manager	Armstrong E/M
Eborn III	Earley	Speech Language Pathologist	Armstrong E/M
Speight	Joseph	Head of Schools	Armstrong E/M
Dorsey	Sharon	Dedicated Aide	Armstrong E/M
Harris	Damien	Academy Director	Armstrong E/M
Conyer	Delores	Food & Nutrition Associate	Armstrong E/M
Epps	Clara	SPED Coordinator	Armstrong E/M
Lewis	Keisha	Acceleration Teacher	Armstrong E/M
Hayman	Zakiya	Reading Specialist	Armstrong E/M
Royal	Ashley	Academy Director	Armstrong E/M
Carter	Jennifer	Instructional Specialist	Armstrong E/M
McKnight	Antoine	Acceleration Teacher	Armstrong E/M
Caulton	Jacquima	Teacher: Music	Armstrong E/M
Hawkins	Danielle	Para Professional	Armstrong E/M
Shaw	Denise	Para Professional	Armstrong E/M
Toussaint	Shirley	Para Professional	Armstrong E/M
Zelada	Fatima	Para Professional	Armstrong E/M
Thomas	Vida	Student Information Specialist	Armstrong E/M
Oliveira Ribeiro	Francisco Jose	Systems Administrator	Armstrong E/M
Gilliam	Shawna	Teacher: 1st-8th Grade	Armstrong E/M
Harris	Adia	Teacher: Arts	Armstrong E/M
Williams	Judy	Teacher: Arts	Armstrong E/M
Bautista	Doris	Teacher: PS-PK	Armstrong E/M
Hayman	Leslie	Teacher: PS-PK	Armstrong E/M
Robinson	Nzingha	Acceleration Teacher	Armstrong E/M
Robertson	Sharon	Para Professional	Armstrong E/M
Reid	Michael	Teacher: Health & Physical Education	Armstrong E/M
Bryant	Norma	Teacher: EML	Armstrong E/M
Miales	Diamond	Extended Day Coordinator	Armstrong E/M
Crump	Arielle	Teacher: Kindergarten	Armstrong E/M
Powell	Crystal	Teacher: 1st-8th Grade	Armstrong E/M
Sellers	Dymond	Teacher: PS-PK	Armstrong E/M
Jones	Bianca	Teacher: Music	Armstrong E/M
Tulloss	Shonte	Teacher: PS-PK	Armstrong E/M
Thompson	Courtney	Teacher: 1st-8th Grade	Armstrong E/M
Harrison	Debbie	Pathways Coordinator	Armstrong E/M
Bray	Krystle	Head of Security	Armstrong E/M
Thompson	Nicholas	Technology Support Specialist	Armstrong E/M
Allen	Tonya	Counselor: PK-8	Armstrong E/M

At-Agri	Hajjih	Para Professional	Armstrong E/M
Gooch	Elizabeth	SPED Teacher: Level 1	Armstrong E/M
Siles	Andre	Security: PS-8	Armstrong E/M
Mcknight	Shante	Teacher: Kindergarten	Armstrong E/M
Rouse	Breanna	Group Leader	Armstrong E/M
Palmer	Talithia	Teacher: Arts	Armstrong E/M
Chandler	Faye	Teacher: Arts	Armstrong E/M
Anthony	Innaree	Office Assistant	Armstrong E/M
Duncan	Marquis	Teacher: 1st-8th Grade	Armstrong E/M
Norvell	Chanae'	Teacher: 1st-8th Grade	Armstrong E/M
Walker	LaToya	Teacher: 1st-8th Grade	Armstrong E/M
Nutt	Laura	Teacher: Arts	Armstrong E/M
Jones	Paula	Teacher: World Language	Armstrong E/M
Lucas	Mary	Para Professional	Armstrong E/M
Countee	Janine	SPED Teacher: Level 1	Armstrong E/M
Butler	Karyn	SPED Teacher: Level 1	Armstrong E/M
Thompson	Necandra	Teacher: 1st-8th Grade	Armstrong E/M
Willis	Diamond	Teacher: 1st-8th Grade	Armstrong E/M
Taylor	Valentina	SPED Teacher: Level 1	Armstrong E/M
Moffitt	Evan	Security: PS-8	Armstrong E/M
Branch	Katrina	Dedicated Aide	Armstrong E/M
Williams	Brandon	Pathways Coordinator	Armstrong E/M
Oliver	Claudia	Teacher: 1st-8th Grade	Armstrong E/M
Freeman Jr	James	Assistant Teacher	Armstrong E/M
Bell	Leon	Para Professional	Armstrong E/M
Grier	Brandon	Teacher: 1st-8th Grade	Armstrong E/M
Jackson-Johnson	Shaprele	Dedicated Aide	Armstrong E/M
Stanfield	Janai	Social Worker	Armstrong E/M
Patterson	Adria	Group Leader	Armstrong E/M
Locke	Emily	Teacher: 1st-8th Grade	Armstrong E/M
Goodall	Devanne	Teacher: 1st-8th Grade	Armstrong E/M
Darby	Lynn	Resident Teacher	Armstrong E/M
Queen	Derek	Security: PS-8	Armstrong E/M
Riddick	Janae	Building Substitute Teacher	Armstrong E/M
Beatty	Forest	Dedicated Aide	Armstrong E/M
Blanchard	Kirshawnna	Dedicated Aide	Armstrong E/M
Nickle	Serena	Instructional Specialist	Armstrong E/M
Patterson	Mya	Assistant Group Leader	Armstrong E/M
Mitchell	Jordan	Teacher: 1st-8th Grade	Armstrong E/M
Johnson	Enasia	Teacher: 1st-8th Grade	Armstrong E/M
JOHNSON	KLOE	Para Professional	Armstrong E/M
Ford	Melissa	SPED Teacher: Level 1	Armstrong E/M
Lucas	Latrese	Teacher: 1st-8th Grade	Armstrong E/M

Moore	LaKeema	Teacher: 1st-8th Grade	Armstrong E/M
FAYSON	LYNDA	Dedicated Aide	Armstrong E/M
Clouden	Khadijah	Teacher: 1st-8th Grade	Armstrong E/M
Weeks	Najwa	Dedicated Aide	Armstrong E/M
Wright	Dalonte	Food & Nutrition Associate	Armstrong E/M
Salter	Isaiah	Dedicated Aide	Armstrong E/M
Branch	Trinikqua	Assistant Group Leader	Armstrong E/M
Cox	Aniya	Dedicated Aide	Armstrong E/M
Clark	Daje	Dedicated Aide	Armstrong E/M
Lucas	Tobias	Building Substitute Teacher	Armstrong E/M
Leiva-Martinez	Jason	Dedicated Aide	Armstrong E/M
Adams	Brittany	Dedicated Aide	Armstrong E/M
Hibbert	Kerrett	Teacher: 1st-8th Grade	Armstrong E/M
Sheehan	Rachael	Teacher: 1st-8th Grade	Armstrong E/M
Barrett	Shellian	Teacher: 1st-8th Grade	Armstrong E/M
Marable	Porchia	Food & Nutrition Supervisor	Armstrong E/M
White	Bernadette	SPED Teacher: Level 1	Armstrong E/M
Giles	Nathaniel	Culture Specialist	Armstrong E/M
Brooks	Vanessa	Office Manager	Armstrong E/M
Dempsey	Bianca	SSST Coordinator	Armstrong E/M
Townes	William	Food & Nutrition Associate	Armstrong E/M
Black	Saundra	Teacher: 1st-8th Grade	Armstrong E/M
Aye-Addo	Mama	Teacher: 1st-8th Grade	Armstrong E/M
Cave	Melissa	Teacher: 1st-8th Grade	Armstrong E/M
Prosini	Nicholas	Teacher: Music	Armstrong E/M
Punch	Italy	Dedicated Aide	Armstrong E/M
Carey	Tyshae	Group Leader	Armstrong E/M
Jones	Kim	Office Assistant	Blow Pierce E/M
Durant	Karen	Food & Nutrition Supervisor	Blow Pierce E/M
Graves	Marvin	Teacher: Health & Physical Education	Blow Pierce E/M
Brown	Robin	Security: PS-8	Blow Pierce E/M
Watford	Kimberly	Acceleration Teacher	Blow Pierce E/M
Gooding	Derrick	Teacher: 1st-8th Grade	Blow Pierce E/M
Tomlinson	Renee	Security: PS-8	Blow Pierce E/M
King	Alethea	Teacher: Dance	Blow Pierce E/M
Crowe	Cassandra	Office Manager	Blow Pierce E/M
Robinson	Celecia	Instructional Specialist	Blow Pierce E/M
Adams	Stacey	Reading Specialist	Blow Pierce E/M
Buchanan	Verdetta	Food & Nutrition Associate	Blow Pierce E/M
Peeples	Terussa	Food & Nutrition Associate	Blow Pierce E/M
Johnson	Jendayi	Teacher: 1st-8th Grade	Blow Pierce E/M
Thompson	Samantha	Instructional Specialist	Blow Pierce E/M
Townsend Sanders	Juilenne	Teacher: PS-PK	Blow Pierce E/M

Hall	Jillian	Student Information Specialist	Blow Pierce E/M
Nicholson	Sharon	Teacher: PS-PK	Blow Pierce E/M
Whitmyer	Shynetra	Teacher: PS-PK	Blow Pierce E/M
Davis	TONYA	Teacher: 1st-8th Grade	Blow Pierce E/M
Shelton	Monica	Dedicated Aide	Blow Pierce E/M
Talley	Nakia	Teacher: Arts	Blow Pierce E/M
Tate	Jamal	Security: PS-8	Blow Pierce E/M
Turner	Linda	Group Leader	Blow Pierce E/M
Kelley	Shatavia	Teacher: 1st-8th Grade	Blow Pierce E/M
Preau	Raquel	Teacher: Kindergarten	Blow Pierce E/M
Fon	Suilabayu	Dean of Students	Blow Pierce E/M
Stewart	Kuiana	Business Manager	Blow Pierce E/M
Robin	Don'ya	Security: PS-8	Blow Pierce E/M
Goode	Kim	Teacher: 1st-8th Grade	Blow Pierce E/M
Baker	Shulani	Speech Language Pathologist	Blow Pierce E/M
Spears	Gregory	Principal	Blow Pierce E/M
Milton	Prinz	Teacher: 1st-8th Grade	Blow Pierce E/M
Thomas	Tanara	Teacher: 1st-8th Grade	Blow Pierce E/M
Foster	Dominique	Teacher: PS-PK	Blow Pierce E/M
Thompson	Aaron	Instructional Specialist	Blow Pierce E/M
Morgan	Betty	Para Professional	Blow Pierce E/M
Garrett	Alexis	Teacher: 1st-8th Grade	Blow Pierce E/M
Silver	Rhonda	Teacher: Arts	Blow Pierce E/M
Toxopeus	Nathan	Technology Support Specialist	Blow Pierce E/M
Gillespie	Janei'	Teacher: Kindergarten	Blow Pierce E/M
Cooper	Robyn	Teacher: 1st-8th Grade	Blow Pierce E/M
West	Schalanda	Acceleration Teacher	Blow Pierce E/M
Scott	Dawn	Academy Director	Blow Pierce E/M
Pinnock	Yamina	SPED Coordinator	Blow Pierce E/M
Christian	Lisa	Para Professional	Blow Pierce E/M
Powell	Sabina	Teacher: 1st-8th Grade	Blow Pierce E/M
Richardson	Gwendolyn	Resident Teacher Fellow	Blow Pierce E/M
Gregory	Robert	Academy Director	Blow Pierce E/M
Trimmer	Kelwin	SPED Teacher: Level 1	Blow Pierce E/M
Williams	Tiara	SSST Coordinator	Blow Pierce E/M
Hollman	Tia	Teacher: 1st-8th Grade	Blow Pierce E/M
Blackledge	India	Para Professional	Blow Pierce E/M
Williams	Christal	Para Professional	Blow Pierce E/M
Chase	Jada	SPED Teacher: Level 1	Blow Pierce E/M
Harris	Vanessa	SPED Teacher: Level 1	Blow Pierce E/M
Buchanan	Mone	Teacher: 1st-8th Grade	Blow Pierce E/M
Robinson-			
Wilkerson	Shirley	Teacher: World Language	Blow Pierce E/M

Tutman	Cierra	Teacher: 1st-8th Grade	Blow Pierce E/M
Sabour	Beyyinah	Pathways Coordinator	Blow Pierce E/M
Moore	Tia	Para Professional	Blow Pierce E/M
Johnson	Kelli	Teacher: Music	Blow Pierce E/M
Hill	Jasmine	Assistant Teacher	Blow Pierce E/M
Lytle	Ashlei	Teacher: 1st-8th Grade	Blow Pierce E/M
Jackson	Michelle	Para Professional	Blow Pierce E/M
Gabbedon	Arturo	Teacher: EML	Blow Pierce E/M
Wimbush	Frederick	Dedicated Aide	Blow Pierce E/M
Johnson	Dominique	Teacher: 1st-8th Grade	Blow Pierce E/M
Broussard	Cierra	Teacher: 1st-8th Grade	Blow Pierce E/M
Bush	Deisha	Dedicated Aide	Blow Pierce E/M
Biddix	Valecia	Acceleration Teacher	Blow Pierce E/M
O'Brien	Cierra	Assistant Teacher	Blow Pierce E/M
Salters	Brittany	SPED Teacher: Level 1	Blow Pierce E/M
Brown	Anthony	Teacher: 1st-8th Grade	Blow Pierce E/M
Young	ShiningStar	Acceleration Teacher	Blow Pierce E/M
Taylor	Sharnelle	Teacher: 1st-8th Grade	Blow Pierce E/M
Sydnor	Alena	Teacher: Arts	Blow Pierce E/M
Bryant	Dolores	Group Leader	Blow Pierce E/M
Howard	Sonora	Building Substitute Teacher	Blow Pierce E/M
Moody III	Albert	Head of Security	Blow Pierce E/M
Ferrell	Angel	Dedicated Aide	Blow Pierce E/M
Cox	Trinell	Group Leader	Blow Pierce E/M
Gillespie	Tiara	Para Professional	Blow Pierce E/M
Mitchell	Amanda	SPED Teacher: Level 1	Blow Pierce E/M
Carmen	Dennisha	Assistant Teacher	Blow Pierce E/M
Gillmeister	Alison	SPED Teacher: Level 1	Blow Pierce E/M
Rawles	Aliyah	Teacher: 1st-8th Grade	Blow Pierce E/M
Barnes-Smith	Seth	Teacher: 1st-8th Grade	Blow Pierce E/M
Best	Tajah	Counselor: PK-8	Blow Pierce E/M
Dhawan	Tarika	Teacher: 1st-8th Grade	Blow Pierce E/M
Lucas	Samiyah	Food & Nutrition Associate	Blow Pierce E/M
Reynolds	Briana	Group Leader	Blow Pierce E/M
Saunders	Cierra	Para Professional	Blow Pierce E/M
Ortega	Alexis	Teacher: 1st-8th Grade	Blow Pierce E/M
Frazier-Hall	Imani	Para Professional	Blow Pierce E/M
Dupree	Plentis	Teacher: 1st-8th Grade	Blow Pierce E/M
Callahan	Davina	Social Worker	Blow Pierce E/M
Williams	Karisma	Extended Day Coordinator	Blow Pierce E/M
Brown	Nijah	Acceleration Teacher	Blow Pierce E/M
Branche	Christiaan	Teacher: 1st-8th Grade	Blow Pierce E/M
Poole	Brandyn	CapX Program Manager	Blow Pierce E/M

Copeland	Riayah	Dedicated Aide	Blow Pierce E/M
Simpson	Tiffany	Food & Nutrition Associate	Blow Pierce E/M
Fields	Raquel	SPED Teacher: Level 1	Blow Pierce E/M
Applewhite	Jordan	Teacher: 1st-8th Grade	Blow Pierce E/M
Cavitt	Faith	Teacher: 1st-8th Grade	Blow Pierce E/M
Williams	Gregory	SPED Teacher: Level 1	Blow Pierce E/M
Wood	Autumn	SPED Teacher: Level 1	Blow Pierce E/M
Lucas	Brittany	Food & Nutrition Associate	Blow Pierce E/M
Johnson	Asia	Dedicated Aide	Blow Pierce E/M
Bell	Andre	Teacher: 1st-8th Grade	Blow Pierce E/M
Beasley	Amber	Assistant Group Leader	Blow Pierce E/M
Nicholas-Christian	Valerie	Sr. Director of Student Support Service	Chamberlain E/M
Winston	Jimise	Teacher: Arts	Chamberlain E/M
Spell	Georgia	Teacher: 1st-8th Grade	Chamberlain E/M
Piper	Danyelle	Teacher: Dance	Chamberlain E/M
Toland	Lisa	Teacher: 1st-8th Grade	Chamberlain E/M
Malcolm	Aundre	Dean of Students	Chamberlain E/M
Williamson	Linda	Office Manager	Chamberlain E/M
Johnson	Н	Head of Security	Chamberlain E/M
Lemons	Saundra	Security: PS-8	Chamberlain E/M
Street	Cynthia	Para Professional	Chamberlain E/M
Cooke	Gregory	Teacher: 1st-8th Grade	Chamberlain E/M
Jones	Anthony	Food & Nutrition Associate	Chamberlain E/M
Harris	Diamond	Principal	Chamberlain E/M
Scranton	Maurita	Student Information Manager	Chamberlain E/M
Green	Christopher	Security: PS-8	Chamberlain E/M
Clarke	Kristofer	SPED Coordinator	Chamberlain E/M
Anthony	Telithia	Teacher: 1st-8th Grade	Chamberlain E/M
Moore	Michael	Technology Support Specialist	Chamberlain E/M
Johnson	Shyraun	Teacher: PS-PK	Chamberlain E/M
Chappelle	Jeromeka	Reading Interventionist Specialist	Chamberlain E/M
Heard	Tina	Group Leader	Chamberlain E/M
Coleman	Tenika	Para Professional	Chamberlain E/M
Turner	Quianna	Instructional Specialist	Chamberlain E/M
Parker	Tatrina	SPED Teacher: Level 1	Chamberlain E/M
Cowan	Khabria	Academy Director	Chamberlain E/M
Winchester	Brandy	Teacher: 1st-8th Grade	Chamberlain E/M
Little	Richard	Teacher: Health & Physical Education	Chamberlain E/M
Swanson	Andria	Teacher: 1st-8th Grade	Chamberlain E/M
Belle	Jacquelanae	Instructional Specialist	Chamberlain E/M
Pittman	Angel	Instructional Specialist	Chamberlain E/M
Lambert	Kimberly	Teacher: 1st-8th Grade	Chamberlain E/M
Jordan	Angela	Teacher: 1st-8th Grade	Chamberlain E/M

Mann	Jacqueline	Teacher: Kindergarten	Chamberlain E/M
Venable	Latosha	Security: PS-8	Chamberlain E/M
Gray	Tashia	Para Professional	Chamberlain E/M
Vines	Kayla	SPED Teacher: Level 1	Chamberlain E/M
Mattison	Samuel	Business Manager	Chamberlain E/M
Torrence	Tiffiany	Academy Director	Chamberlain E/M
Reed	Travis	Dean of Students	Chamberlain E/M
Saunders-Hamilton	CeSea	Counselor: PK-8	Chamberlain E/M
Rice	Daijon	Teacher: Kindergarten	Chamberlain E/M
Brockenberry	Eric	Pathways Coordinator	Chamberlain E/M
Cooper	Irayah	Teacher: Intervention	Chamberlain E/M
Jerome	Whitney	Teacher: 1st-8th Grade	Chamberlain E/M
Crews	Taylor	Food & Nutrition Associate	Chamberlain E/M
Reynolds	Lillie	Group Leader	Chamberlain E/M
Baker DosReis	Imani	Teacher: Drama	Chamberlain E/M
Covington	Kara	School Psychologist	Chamberlain E/M
Cook	LaTarsha	Food & Nutrition Supervisor	Chamberlain E/M
Ham	Shunnon	SPED Teacher: Level 1	Chamberlain E/M
Muhammad	Aisha	Para Professional	Chamberlain E/M
Travis	Regina	Teacher: PS-PK	Chamberlain E/M
Brown	Tamika	Para Professional	Chamberlain E/M
Crews	Andre	Dedicated Aide	Chamberlain E/M
Stewart	Stephanie	Teacher: 1st-8th Grade	Chamberlain E/M
Puyo	Jessica	Teacher: 1st-8th Grade	Chamberlain E/M
Knox	Denzel	Teacher: Music	Chamberlain E/M
Landis	Kimberly	Teacher: PS-PK	Chamberlain E/M
Hendje	Achille	Teacher: 1st-8th Grade	Chamberlain E/M
Poteat	Amonta	Teacher: Health & Physical Education	Chamberlain E/M
Cain	Hope	Para Professional	Chamberlain E/M
Cyrus	Kenneel	Teacher: PS-PK	Chamberlain E/M
Giudici	Pablo	Teacher: World Language	Chamberlain E/M
Parish	Kiana	Dedicated Aide	Chamberlain E/M
Johnson	Allante	Dedicated Aide	Chamberlain E/M
Singletary Jr.	James	Security: PS-8	Chamberlain E/M
Martinez	Camille	SPED Teacher: Level 1	Chamberlain E/M
Lemons	Mytika	Office Assistant	Chamberlain E/M
Williams	Shivelle	Teacher: Kindergarten	Chamberlain E/M
McMaster	Emily	Acceleration Teacher	Chamberlain E/M
Harvey	Keyanna	Para Professional	Chamberlain E/M
Lewis	Rochelle	Food & Nutrition Associate	Chamberlain E/M
Adams	Daniel	Building Substitute Teacher	Chamberlain E/M
Mbette Kuoh	Henriette	Teacher: World Language	Chamberlain E/M
Corbie	Jaida	Assistant Teacher	Chamberlain E/M

Entsua-Mensah	Dinah	SPED Teacher: Level 1	Chamberlain E/M
Stewart	Justin	Teacher: 1st-8th Grade	Chamberlain E/M
Williams	Coby	Teacher: 1st-8th Grade	Chamberlain E/M
Gray	Harry	SPED Teacher: Level 1	Chamberlain E/M
Irving	Marquis	Teacher: 1st-8th Grade	Chamberlain E/M
Kirkland	London	Dedicated Aide	Chamberlain E/M
Johnson	LaQuita	Dedicated Aide	Chamberlain E/M
Rose	Aaliyah	Assistant Group Leader	Chamberlain E/M
Johnson	Caronn	Security: PS-8	Chamberlain E/M
Walker	Tara	Teacher: 1st-8th Grade	Chamberlain E/M
Essix	Kennahd	Dedicated Aide	Chamberlain E/M
Gilliard	Gemma	Dedicated Aide	Chamberlain E/M
Wright	Leona	Assistant Teacher	Chamberlain E/M
Orellana	Gloria	Food & Nutrition Associate	Chamberlain E/M
Armstrong	Chaela	Dedicated Aide	Chamberlain E/M
Wooten	Jasmine	Dedicated Aide	Chamberlain E/M
Short	Ondrea	Assistant Group Leader	Chamberlain E/M
Howard	Carleen	Teacher: 1st-8th Grade	Chamberlain E/M
Wheeler	Darlene	Dedicated Aide	Chamberlain E/M
Washington	LaNeika	Reading Specialist	Chamberlain E/M
Dorsey-Williams	Rodderick	Social Worker	Chamberlain E/M
Thomas	Dunstina	SPED Teacher: Level 1	Chamberlain E/M
Hall	Cayleen	SPED Teacher: Level 1	Chamberlain E/M
Peters	Tattiana	Teacher: 1st-8th Grade	Chamberlain E/M
Seifu	Helen	Teacher: 1st-8th Grade	Chamberlain E/M
Witcher	India	Teacher: PS-PK	Chamberlain E/M
Waldo	Andrea	Food & Nutrition Associate	Chamberlain E/M
Lewis	Alexus	Teacher: 1st-8th Grade	Chamberlain E/M
Collins	Sequita	SPED Teacher: Level 1	Chamberlain E/M
Foster	William	Teacher: 1st-8th Grade	Chamberlain E/M
Wright	Dejanae	Acceleration Teacher	Chamberlain E/M
Wallace	Keyohna	Assistant Teacher	Chamberlain E/M
Dopson	Abdul	SPED Teacher: Level 1	Chamberlain E/M
Broglin	Jenifer	SPED Teacher: Level 1	Chamberlain E/M
Ealy	Holland	Teacher: Music	Chamberlain E/M
Wong	Michelle	Speech Language Pathologist	Chamberlain E/M
Campbell	Rashad	Food & Nutrition Associate	Chamberlain E/M
Wood	Jordan	Assistant Group Leader	Chamberlain E/M
Wilson	Mariah	Food & Nutrition Associate	Chamberlain E/M
Finch	Howard	Building Substitute Teacher	Chamberlain E/M
Edosomwan	Ivory	Assistant Group Leader	Chamberlain E/M
Newbon	Diamond	Assistant Group Leader	Chamberlain E/M

			Collegiate
Lester	Adrienne	Business Manager	Academy
		Dean of Early College and Advanced	Collegiate
Shairzay	Arsallah	Placement	Academy
			Collegiate
Young Jr.	Jerome	Academy Director 9-12	Academy
			Collegiate
Crouch	Allison	Teacher: 9th-12th Grade	Academy
			Collegiate
Edwards-Jones	Peggy	Principal	Academy
			Collegiate
Jeter	Eric	Teacher: 9th-12th Grade	Academy
			Collegiate
Richardson	Carlos	Teacher: 9th-12th Grade	Academy
			Collegiate
Smith	Roland	Security: 9-12	Academy
			Collegiate
Johnson	Clifford	Food & Nutrition Associate	Academy
			Collegiate
Bell	Frank	Teacher: 9th-12th Grade	Academy
			Collegiate
Ennis	Kimberly	Pathways Coordinator	Academy
			Collegiate
Hunter	Micheal	Athletic Director	Academy
			Collegiate
White	Randall	Teacher: Health & Physical Education	Academy
			Collegiate
Barker-Sabasaba	Vera	Teacher: 9th-12th Grade	Academy
			Collegiate
Joseph	Lawrence	Athletic Coordinator	Academy
			Collegiate
Robinson	Cynthia	Food & Nutrition Associate	Academy
			Collegiate
Merritt	Flonora	FNN Coordinator & Teacher	Academy
			Collegiate
Thomas	Saji	Systems Administrator	Academy
A1 1 1 D 1'	36.1	D 60.1	Collegiate
Abdul-Rahim	Muhammad	Dean of Students	Academy
D'D -1-1-	Т.,	C	Collegiate
DiRobbio	Tamara	Counselor: 9-12	Academy
Comillo	Chairtin -	Athlotic Trains:	Collegiate
Carrillo	Christina	Athletic Trainer	Academy
A 1;	Amin	Athletic Coordinates	Collegiate
Ali	Amir	Athletic Coordinator	Academy
Mortin	Corlita	Tanahari Haalth & Physical Education	Collegiate
Martin	Carlita	Teacher: Health & Physical Education	Academy
Drimas	Elizobath	Tanahari Oth 12th Crada	Collegiate
Primas	Elizabeth	Teacher: 9th-12th Grade	Academy
Phagin	Dhouti	Instructional Specialist	Collegiate
Bhasin	Bharti	Instructional Specialist	Academy

			Collegiate
Harrington-Young	Shanee	Teacher: 9th-12th Grade	Academy
			Collegiate
Williams	Latasha	Acceleration Teacher	Academy
			Collegiate
Johnson	Anthony	Security: 9-12	Academy
			Collegiate
Thompson	Jennifer	Teacher: 9th-12th Grade	Academy
			Collegiate
Faruq	Tashik	Teacher: 9th-12th Grade	Academy
D' 1 1	Aldena	E 10 M circ G	Collegiate
Richardson	Richardson	Food & Nutrition Supervisor	Academy
XX7 11	NT :	T. 1 04 104 C. 1	Collegiate
Wallace	Naima	Teacher: 9th-12th Grade	Academy
C - 11	D.11.	Facil 6 Nation Associate	Collegiate
Sellers	Della	Food & Nutrition Associate	Academy
Domone	Dagalam	CDED Tasakan ID	Collegiate
Parson	Rosalyn	SPED Teacher: ID	Academy
Consoutt	Nicolatta	Instructional Specialist	Collegiate
Smartt	Nicolette	Instructional Specialist	Academy
Johnson	Brian	Teacher: 9th-12th Grade	Collegiate
JOHNSON	Ditail	Teacher: 9th-12th Grade	Academy Collegiate
Down	Frederick	Smart Lab Facilitator	Academy
Davy	Frederick	Smart Lab Facilitator	Collegiate
Darden	Carmielle	Teacher: 9th-12th Grade	Academy
Daruen	Carmene	Teacher, 3th-12th Oracle	Collegiate
Hooper	Kaiee	Teacher: World Language	Academy
Пооры	Kaice	Teacher. World Language	Collegiate
Jackson	Maya	Dean of Students	Academy
Juckson	Iviaya	Dean of Students	Collegiate
Dade	Bianca	Teacher: 9th-12th Grade	Academy
Bude	Bianea	Teacher, yar 12ar Grade	Collegiate
Haluwana	Asanka	Technology Support Specialist	Academy
		The state of the s	Collegiate
Норе	Tonya	Teacher: 9th-12th Grade	Academy
•	j		Collegiate
Jamison	Jaraina	Teacher: 9th-12th Grade	Academy
			Collegiate
Douglas	Joy	Teacher: 9th-12th Grade	Academy
_	_		Collegiate
Lewis	Renard	Teacher: 9th-12th Grade	Academy
			Collegiate
Reed	Gregory	School Psychologist	Academy
			Collegiate
Petrus	Christopher	Teacher: 9th-12th Grade	Academy
			Collegiate
McCall	Gregory	Dedicated Aide	Academy
			Collegiate
Morgan	Lindsay	Para Professional	Academy

			Collegiate
Stewart	Jazmene	Building Substitute Teacher	Academy
			Collegiate
Jones	Krystal	Head of Security	Academy
			Collegiate
Saveriano	Katherine	Teacher: 9th-12th Grade	Academy
			Collegiate
Jones	Julia	Office Assistant	Academy
			Collegiate
Davis	Alisia	Social Worker	Academy
- ·		m	Collegiate
Butler	Kioko	Teacher: 9th-12th Grade	Academy
Y 1	_		Collegiate
Johnson	Lenora	Food & Nutrition Associate	Academy
G 11		T 1 04 124 C 1	Collegiate
Goolsby	Cyana	Teacher: 9th-12th Grade	Academy
Malana	T. 1	Tarakan 04 124 Carl	Collegiate
Mickens	Jaden	Teacher: 9th-12th Grade	Academy
Ionas	LoTorio	CDED Too show I aval 1	Collegiate
Jones	LaToya	SPED Teacher: Level 1	Academy
Lewis Johnson	Donna	Teacher: 9th-12th Grade	Collegiate Academy
Lewis Johnson	Doma	Teacher, 9th-12th Grade	Collegiate
Cooper	Patricia	Teacher: 9th-12th Grade	Academy
Cooper	Faulcia	Teacher. 9th-12th Grade	Collegiate
Bacon	Teresa	Para Professional	Academy
Dacon	Teresa	Tara i Toressionar	Collegiate
White	Hanna	Teacher: 9th-12th Grade	Academy
· · · · · · · · · · · · · · · · · · ·	Tama	Teacher. 7th 12th Grade	Collegiate
Jones	LaToya	Administrative Assistant	Academy
Cones		110333333333	Collegiate
Price	Jasmine	Teacher: 9th-12th Grade	Academy
			Collegiate
Kelso	Keegan	Acceleration Teacher	Academy
			Collegiate
Davis	Jacqueline	SSST Coordinator	Academy
			Collegiate
Wormley	Mark	Security: 9-12	Academy
			Collegiate
Rhea	Rochelle	Dedicated Aide	Academy
			Collegiate
Cooper	Ashley	Security: 9-12	Academy
			Collegiate
Parham	Dominic	Security: 9-12	Academy
G.		appro m	Collegiate
Swann	Kenyata	SPED Teacher: Level 1	Academy
T 1	Б.	T 1 04 124 C 1	Collegiate
Johnson	Darius	Teacher: 9th-12th Grade	Academy
Coff	Dodani ala	Too show Oth 12th Cas 1	Collegiate
Goff	Patrick	Teacher: 9th-12th Grade	Academy

			Collegiate
Wallace	Kristen	Dedicated Aide	Academy
			Collegiate
Davis	Clayvon	Dedicated Aide	Academy
			Collegiate
Drumgold	Dorrian	Dedicated Aide	Academy
			Collegiate
Parker	Anthony	SPED Teacher: Level 1	Academy
			Collegiate
Smith-Hawthorne	Nitita	Student Information Manager	Academy
A 1		T 1 4 .	Collegiate
Abney	Christina	Teacher: Arts	Academy
T 1		CDED TO 1 1 1 1 1	Collegiate
Jackson	Margaret	SPED Teacher: Level 1	Academy
Haalsina Ca	Chafan	Adhlatia Dinastan	Collegiate
Haskins Sr	Stefan	Athletic Director	Academy
Condra	Jon	Teacher: 9th-12th Grade	Collegiate
Condra	JON	Teacher: 9th-12th Grade	Academy Collegiate
Davis	Ramon	Dean of Students	Academy
Davis	Kaiiioii	Dean of Students	Collegiate
Mason	Kimberly	Acceleration Teacher	Academy
Iviason	Killiberry	Acceleration reaction	Collegiate
Brown	Ryvette	Teacher: 9th-12th Grade	Academy
DIOWII	Ryvette	reaction. 7th-12th Grade	Collegiate
Watie	Dionte	Teacher: 9th-12th Grade	Academy
vv atte	Dione	Tederici. 7th 12th Grade	Collegiate
Taylor	Samisha	Administrative Assistant	Academy
Tujioi	Summina	Transmission (C. Tassistant	Collegiate
Monfiston	Seth	SPED Teacher: Level 1	Academy
			Collegiate
Robinson-Grant	Anthony	Building Substitute Teacher	Academy
	Ĭ		Collegiate
Wilson	Kendra	SPED Teacher: Level 1	Academy
			Collegiate
Stanley	Aleah	SPED Teacher: Level 1	Academy
			Collegiate
Guy-Dixon	Nikki	Resident Academy Director	Academy
			Collegiate
Shinder	Gennady	School Psychologist	Academy
			Collegiate
Campbell	Steven	Security: 9-12	Academy
			Collegiate
McFarlane	Janelle	Teacher: 9th-12th Grade	Academy
G: : .	D 1 177	T 1 01 121 C	Collegiate
Girigani	Rahul Varma	Teacher: 9th-12th Grade	Academy
D) AC:	T. 1 04 104 C 1	Collegiate
Butani	Mina	Teacher: 9th-12th Grade	Academy
Calden	Danius 13	Tanaham Musik	Collegiate
Golden	Reginald	Teacher: Music	Academy

			Collegiate
Tyndle	Deborah	Food & Nutrition Associate	Academy
· _			Collegiate
Burns	Cierra	Teacher: 9th-12th Grade	Academy
	D1 '11'		Collegiate
Jackson	Phillip	Para Professional	Academy
Scott	Donnita	Security: 9-12	Collegiate Academy
Scon	Domina	Security. 9-12	Collegiate
Smith	Randi	Dedicated Aide	Academy
~ III.		200.0000 1 1100	Collegiate
Hurt	Chiquita	Security: 9-12	Academy
	1	•	Collegiate
Stewart	Jessica	Teacher: 9th-12th Grade	Academy
Harris	Dianne	Director of Health Services	Community Office
Somefun	Olubukunola	Chief Financial Officer	Community Office
Hense	Donald	Chairman of the Board	Community Office
Logan	Geneva	Associate Director of SPED Compliance	Community Office
Mitchell	Pierre	Security Manager	Community Office
Campbell	Kimberly	Strategic Advisor	Community Office
Manning	Latanya	Deputy Director of ELA	Community Office
Duran	Teriauna	Director of Art	Community Office
Forjoe	Benjamin	Senior Advisor	Community Office
Brantley	Pat	Chief Executive Officer	Community Office
		Chairman and Board of Trustees	,
Bedney	Joe	Secretary	Community Office
Torian-Dunnock	Mary	Deputy Chief Academic Officer	Community Office
Robinson	Michael	Director of Extended Learning Programs	Community Office
Maultsby	Tamika	Deputy Chief of Staff	Community Office
Lawery	David	Director of Instruction & Pedagogy	Community Office
Kaufman	Marilyn	Director of Friendship News Network	Community Office
Girelle	Desiree	FNN Outreach Coordinator	Community Office
Jackson	Jill	Director of IT Operations	Community Office
Stevens	Michael	Director of Social Studies	Community Office
Dibabe	Gezahegne	Systems Administrator	Community Office
Waller	James	Chief of School Operations	Community Office
Das	Angela	Deputy Director of Math	Community Office
Beckwith	Jennifer	Deputy Director of Science	Community Office
Cooper	Rosalind	Academic Affairs Program Manager	Community Office
Watson	Margaret	Special Projects Coordinator - Operations	Community Office
Green	Simone	Events Manager	Community Office
Siriwardena	Chamath	Sr. Director of IT	Community Office
Sule	Deroju	Purchasing Analyst	Community Office
		<u> </u>	· · · · · · · · · · · · · · · · · · ·
Bhegani	Tasia	Director of Early Childhood Strategy	Community Office

Morford	Zachary	Chief of Performance	Community Office
Gruver	Dylan	Chief People Officer	Community Office
Smith	Lisa	Eligibility Specialist	Community Office
Basham	Jim	Director of Food & Nutrition Services	Community Office
Bowman	DeMark	Talent Acquisition Manager	Community Office
Owo-Grant	Felicia	Senior Fellow	Community Office
Gregory	Raynette	Director of Information Services	Community Office
Lake	Roberta	Executive Assistant	Community Office
Edwards	Jason	Instructional Specialist	Community Office
Fitzgerald	Katrina	Associate Director of Food & Nutrition	Community Office
Greenleaf	Marleen	Executive Assistant	Community Office
Miller	Monique	Director of Performance Reporting and Evaluat	Community Office
Sydnor	Morgan	Associate Director of Human Resources	Community Office
Scott-Marcus	Vielka	Chief Academic Officer	Community Office
Nguyen	Thinh	Financial Analyst	Community Office
Gomez	Maria	Food & Nutrition Supervisor	Community Office
Beatty	Jacqueline	Parent Support Specialist	Community Office
Morgan	Tanya	Reggio- Emilia Advisor	Community Office
Tolliver Burns	Candice	Strategic Advisor	Community Office
Walker	PreAnn	Human Resources Generalist	Community Office
Gallion	Marcel	Intern FNN	Community Office
Spradley	Ayinde	Senior Fellow	Community Office
White	Sue	Director of S.T.E.M	Community Office
Morgioni	Danielle	Talent Acquisition Associate	Community Office
Izlar	Phillip	VILS Coach	Community Office
Sherman	Ruby	Contracts Manager	Community Office
Carter	Charmayne	Director of Parent Relations	Community Office
Gotlib	Brett	Alumni Support and Retention Manager	Community Office
Simms	Paradise	Social Media Coordinator	Community Office
Jarboe	Rebecca	General Counsel	Community Office
Cherry	Kenneth	Chief of Staff	Community Office
Andrews	Tony	Technology Support Specialist	Community Office
Nguetta	Jean-Basile	ELL Coordinator	Community Office
Cook	Terrell	Human Resources Data Analyst	Community Office
Beach	Sean	Intern: Summer	Community Office
Anderson	Chinara	Data and Info Specialist	Community Office
Milledge	Ronica	Compliance Manager	Community Office
McLamore	Candace	Asset &Technical Support Assistant	Community Office
Jenkins- Marchany	Shanel	Director of Multi-Tiered Systems of Support	Community Office
Mukasa	Amber	Deputy Director of Cap X Lab Teaching & Learn	Community Office
Huff	Jermia	Assessment Coordinator	Community Office

Burns	Aneara	Intern FNN	Community Office
Dyson	Dichelle	Intern: Summer	Community Office
Glover	John	Chief Communications Officer	Community Office
Casey	Jenna	Director of Clinical Services	Community Office
Crutchfield	Maya	Talent Acquisition Associate	Community Office
Plummer	Christian	Asset &Technical Support Assistant	Community Office
Polite	Adrian	Program Manager	Community Office
Belt	Ne'Shawn	Intern: Summer	Community Office
Johnson	Alaiya	Human Resources Assistant	Community Office
Cheng	Katharine	Strategic Advisor	Community Office
Donaldson	Imani	Office Assistant	Community Office
Crawford	Cearia	Talent Acquisition Coordinator	Community Office
Evans	Gregory	Accounts Payable Specialist	Community Office
Nguyen	Stephanie	Talent Acquisition Associate	Community Office
Bell	Kiani	Operations Assistant	Community Office
Conn	Lauren	Intern: Summer	Community Office
		Director of Multi-Tiered Systems of	
Goodman	Tiffany	Support	Community Office
Ivey	Ray	Deputy Director for Educator Pathways	Community Office
Fullmore	Ednetta	Administrative Assistant	Community Office
Bingham	Gernae	Human Resources Generalist	Community Office
Bell	Avon	Head of Security	Ideal E/M
Jarowski	Tatyana	SPED Coordinator	Ideal E/M
Gray	Robin	Assistant Teacher	Ideal E/M
Cook	Dawn	Assistant Teacher	Ideal E/M
Chapman	April	Business Manager	Ideal E/M
Smith	Arnita	Security: PS-8	Ideal E/M
Frayer	Sarah	Instructional Specialist	Ideal E/M
Scanlon	Jeffrey	Academy Director	Ideal E/M
Snowdy	John	Principal	Ideal E/M
Tackie	Yvonne	Instructional Specialist	Ideal E/M
Suchorski	Cinthia	Teacher: PS-PK	Ideal E/M
Gomes	Melissa	School Psychologist	Ideal E/M
Petty	K'Vonte	Dedicated Aide	Ideal E/M
Wynn	Kapria	Teacher: 1st-8th Grade	Ideal E/M
Harvey	Angela	Para Professional	Ideal E/M
Tyndle	Ashley	Food & Nutrition Associate	Ideal E/M
Thomas	Lakesha	Teacher: PS-PK	Ideal E/M
Jackson	Beryl	Teacher: 1st-8th Grade	Ideal E/M
Mccullough	Dareese	Dedicated Aide	Ideal E/M
Anderson	Lucretia	Gifted and Talented Coordinator	Ideal E/M
McCoy	Brandon	Teacher: 1st-8th Grade	Ideal E/M
Shell	Tamara	Student Information Specialist	Ideal E/M

Willis	Sarah	Acceleration Teacher	Ideal E/M
Johnson	Jeaniece	Office Manager	Ideal E/M
Riddick	Genice	Para Professional	Ideal E/M
Iweanoge	Erica	SPED Teacher: Level 1	Ideal E/M
Caldwell-Jackson	Kimberly	Teacher: 1st-8th Grade	Ideal E/M
Hillard	Zanita	Teacher: 1st-8th Grade	Ideal E/M
Sherrod	Chelsea	Reading Specialist	Ideal E/M
Smith	Patricia	Teacher: Arts	Ideal E/M
Brown	Katrina	Food & Nutrition Associate	Ideal E/M
Thomas	Nicole	Teacher: PS-PK	Ideal E/M
Nelson	Everton	Teacher: 1st-8th Grade	Ideal E/M
Jones	Devin	Assistant Teacher	Ideal E/M
Agnew	Demetrius	Para Professional	Ideal E/M
Fortune	Maria	SPED Teacher: ID	Ideal E/M
Gray	Mikayla	Para Professional	Ideal E/M
Smith	Perry	Teacher: Health & Physical Education	Ideal E/M
Foster	Steven	Dean of Students	Ideal E/M
Hudson	Marcus	Teacher: 1st-8th Grade	Ideal E/M
Zigler	Dominique	Teacher: 1st-8th Grade	Ideal E/M
Thorne Jr.	Andrew	SPED ID Aide	Ideal E/M
Jones	Caitlin	Speech Language Pathologist	Ideal E/M
Evans	Ahmed	Acceleration Teacher	Ideal E/M
Brooks	Jared	Teacher: 1st-8th Grade	Ideal E/M
Ogbogu	Maureen	Teacher: 1st-8th Grade	Ideal E/M
Reid	Allysa	Instructional Specialist	Ideal E/M
Majano	Sandra	Office Assistant	Ideal E/M
Brown	Penny	Para Professional	Ideal E/M
Bisram	Cherry	Teacher: 1st-8th Grade	Ideal E/M
Lee-Nicholas	Blondell	Assistant Teacher	Ideal E/M
Crews	Bridgett	SPED ID Aide	Ideal E/M
Stallworth	Samone	Food & Nutrition Associate	Ideal E/M
Kouassi	Sandrine	Teacher: EML	Ideal E/M
Dennis	Habibah	Dedicated Aide	Ideal E/M
Durant	Keshawn	Food & Nutrition Associate	Ideal E/M
Thomas	Marquette	Food Operation Assistant	Ideal E/M
Harvey	Chrisie	Para Professional	Ideal E/M
Alston	Kelique	Para Professional	Ideal E/M
Fertil	Ralph	SPED Teacher: Level 1	Ideal E/M
Riddick	Maqueis	Security: PS-8	Ideal E/M
Amaya	Ana	Dedicated Aide	Ideal E/M
Iyomahan	Brieanna	School Psychologist	Ideal E/M
Koroma	Salima	Teacher: Kindergarten	Ideal E/M
Miranda	Kimberly	Assistant Group Leader	Ideal E/M

Wallace	Durwin	Food & Nutrition Associate	Ideal E/M
High	DeVonta	SPED Teacher: Level 1	Ideal E/M
Williams IV	Timothy	Teacher: 1st-8th Grade	Ideal E/M
Rivers	Lauryn	Teacher: Kindergarten	Ideal E/M
Thomas	Dominic	Teacher: Music	Ideal E/M
Hohmann	Kyle	Teacher: PS-PK	Ideal E/M
Waddell	Loniyah	Dedicated Aide	Ideal E/M
Slaughter	Inieshia	SPED ID Aide	Ideal E/M
Saunders	ArJae	Para Professional	Ideal E/M
Thornton	Maurice	SSST Coordinator	Ideal E/M
Hall	LaChae	Dedicated Aide	Ideal E/M
Slaughter	Markia	SPED ID Aide	Ideal E/M
Allen	Andrew	Technology Support Assistant	Ideal E/M
Springer	Susan	Food & Nutrition Associate	Ideal E/M
Johnson	Tyshia	Dedicated Aide	Ideal E/M
Munson	Nigel	SPED ID Aide	Ideal E/M
Johnson	Aleece	Assistant Teacher	Ideal E/M
Cooper	Amaury	Dedicated Aide	Ideal E/M
Alexander	Ashlei	Dedicated Aide	Ideal E/M
Johnson	Ariel	Dedicated Aide	Ideal E/M
Shade	Kyra	Dedicated Aide	Ideal E/M
Harvey	D'Hwya	SPED ID Aide	Ideal E/M
Campos	Rodrigo	SPED Teacher: Level 1	Ideal E/M
Wallace	Vaughn	SPED Teacher: Level 1	Ideal E/M
Deloatch	Eric	Dedicated Aide	Ideal E/M
Bumbray	John	Dedicated Aide	Ideal E/M
Waite	Jerome	Security: PS-8	Ideal E/M
McCants	Aliya	Social Worker	Ideal E/M
Ormsby	Amara	SPED Teacher: Level 1	Ideal E/M
Schiller	Mark	Teacher: 1st-8th Grade	Ideal E/M
Wilson	Marielena	Teacher: 1st-8th Grade	Ideal E/M
Ross	Nia	Teacher: Kindergarten	Ideal E/M
Fuertes	Carmen	Teacher: World Language	Ideal E/M
Moore	ShaQuan	Dedicated Aide	Ideal E/M
Pete	Leah	Dedicated Aide	Ideal E/M
Nikolic	Ivan	SPED Coordinator	Online
Brooks	Myshae	Student Information Manager	Online
Lancaster	Khalia	Para Professional	Online
Zakrzewski	Kelli	Resident Academy Director	Online
Adams	Lisa	Social Worker	Online
Hunter	Erijae	Para Professional	Online
Broaster	Jabril	Technology Support Specialist	Online
Hawkins	Nakia	SPED Teacher: Level 1	Online

Parker	Sherri	Para Professional	Online
Durham	Danielle	Online Teacher	Online
Knight	Julius	Online Teacher	Online
Creagh Lee	Tiffany	Online SPED Teacher: Level 1	Online
Morton	Anna	Online Teacher	Online
Kim	Kyunghee	Online Teacher	Online
Terrell	James	Online Teacher	Online
Lansey	Melissa	Online SPED Teacher: Level 1	Online
Johnson	Melody	Online SPED Teacher: Level 1	Online
Nazlian	Joshua	Online SPED Teacher: Level 1	Online
Manley	Aishia	Online Teacher	Online
Warner	Matthew	Online Advisor	Online
Payne- Essick	Katherine	Online Teacher	Online
Traore	DeYeasa	Online Teacher	Online
Gentry	Daniel	Dedicated Aide	Online
Christian	Ashley	Online Teacher	Online
McClaron	Maisha	Online Teacher	Online
Middleton	Arnissia	Online Teacher	Online
Yates	TaShawn	Dedicated Aide	Online
Brown	Gregory	Online Teacher	Online
Robinson	Selina	Dedicated Aide	Online
Butler	Latasha	Online Teacher	Online
Malone	Marion	Counselor: 9-12	Online
Holmes	Makiya	Dedicated Aide	Online
Anthony	Innaya	Dedicated Aide	Online
Sabah	Mosaab	Online Teacher	Online
Hallworth	Beth	Online Teacher	Online
Hunter	Jada	Building Substitute Teacher	Online
Peris Gimeno	Mireia	Online Teacher	Online
Gordon	Tamika	Assistant Teacher	Online
Johnson	Sherry	Online Teacher	Online
Pitts	Sanii	Dedicated Aide	Online
JACKS	IMAN	Dedicated Aide	Online
Lilly	Meghan	Dedicated Aide	Online
White	James	Dedicated Aide	Online
Campbell	Jasmine	Dedicated Aide	Online
Rogers	Eryn	Dedicated Aide	Online
Diaz-Kelly	Ayari	Online SPED Teacher: Level 1	Online
Thomas	Felicia	Online Teacher	Online
Woodley	A'Mara	Dedicated Aide	Online
Strinfellow	Brittni	Dedicated Aide	Online
Davenport	Ashleigh	Online SPED Teacher: Level 1	Online
Crawford	Jarita	Dedicated Aide	Online

Quinteros	Ronnie	Online Teacher	Online
Masby	Malynta	Online Teacher	Online
Adams	Marcus	Online Teacher	Online
Aikens	DeQuan	Dedicated Aide	Online
Turner	Jala	Dedicated Aide	Online
Swann	Kennedy	Dedicated Aide	Online
Butler	Tiana	Dedicated Aide	Online
Hall	Daviryne	Online Teacher	Online
Strickland	Tiajuana	Teacher: 1st-8th Grade	Southeast E/M
Cannon	Jason	Teacher: 1st-8th Grade	Southeast E/M
Whitmyer	Bakesia	Head of Security	Southeast E/M
Anthony	Joanne	Teacher: Kindergarten	Southeast E/M
Johnson	Linda	Office Assistant	Southeast E/M
Duckett	Michael	Para Professional	Southeast E/M
Moten	Natiia	Office Manager	Southeast E/M
Gibson	Marcella	SPED Teacher: Level 1	Southeast E/M
Williams-Price	Lucy	Teacher: Kindergarten	Southeast E/M
Polite	Edward	Pathways Coordinator	Southeast E/M
Riddick	Dayan	Para Professional	Southeast E/M
Wiggins	Pamela	Teacher: PS-PK	Southeast E/M
Person	Tornisheaus	Security: PS-8	Southeast E/M
Souvannavong	Thanouthong	Teacher: 1st-8th Grade	Southeast E/M
Whitmyer	Yashika	Teacher: PS-PK	Southeast E/M
Page	Asma Page	Teacher: Arts	Southeast E/M
Long	Ray	Extended Day Coordinator	Southeast E/M
Bridges	Andre	Teacher: Music	Southeast E/M
Monsanto	Clarence	Teacher: 1st-8th Grade	Southeast E/M
Dow	Tracie	Principal	Southeast E/M
Parker	Tanielle	SPED Coordinator	Southeast E/M
Person	Tyresse	Teacher: 1st-8th Grade	Southeast E/M
Finley	Dominique	Teacher: 1st-8th Grade	Southeast E/M
Moten	A'zia	Pathways Coordinator	Southeast E/M
Brown	Nyemah	Teacher: PS-PK	Southeast E/M
Rouse	Asia	Dedicated Aide	Southeast E/M
Watkins	Corrina	Para Professional	Southeast E/M
Price	Rashad	SPED Teacher: Level 1	Southeast E/M
Cameron	Garry	Academy Director	Southeast E/M
White	Andre	Teacher: PS-PK	Southeast E/M
Thorne	Daisy	SPED Teacher: ID	Southeast E/M
Dixon	Angela	Academy Director	Southeast E/M
Vest	Tenisha	SPED Teacher: Level 1	Southeast E/M
Baines	Beverly	Teacher: 1st-8th Grade	Southeast E/M
Resper	Terica	Teacher: PS-PK	Southeast E/M

Cook	Krystal	Teacher: 1st-8th Grade	Southeast E/M
Lyde-Weems	Amber	Para Professional	Southeast E/M
Lucas	Bianca	Teacher: 1st-8th Grade	Southeast E/M
Gregory	Terri	Teacher: 1st-8th Grade	Southeast E/M
Cooper	Theresa	Security: PS-8	Southeast E/M
Washington	Derrell	Teacher: 1st-8th Grade	Southeast E/M
Logan	Mychuwan	Teacher: 1st-8th Grade	Southeast E/M
Jones	Ony	Teacher: Intervention	Southeast E/M
Sims	Lisa	SPED Teacher: Level 1	Southeast E/M
Farrell	Shardae	Para Professional	Southeast E/M
Preston	Dyon	Assistant Teacher	Southeast E/M
Smith	Christopher	Pathways Coordinator	Southeast E/M
	Israel	·	
Ndie Tiaghoue	Chamberla	Technology Support Specialist	Southeast E/M
Burns	Torrey	Dedicated Aide	Southeast E/M
Lawrence	Trayona	Teacher: 1st-8th Grade	Southeast E/M
Wilson	Shannon	Teacher: 1st-8th Grade	Southeast E/M
Croom	Tennile	SPED Teacher: Level 1	Southeast E/M
Butler	Te'Shia	Teacher: 1st-8th Grade	Southeast E/M
Rhynes	Jennifer	Teacher: World Language	Southeast E/M
Johnson	Kierra	Para Professional	Southeast E/M
Whitfield	Shawanda	Teacher: 1st-8th Grade	Southeast E/M
Mansaray	Jennifer	Teacher: PS-PK	Southeast E/M
Coates	Sheree	Reading Specialist	Southeast E/M
Cooper	Sade	Food & Nutrition Associate	Southeast E/M
Cherry	Domonique	Teacher: Health & Physical Education	Southeast E/M
Fullard	Alexis	Para Professional	Southeast E/M
Sigmon	Anniana	Para Professional	Southeast E/M
Thomas	Brittany	Para Professional	Southeast E/M
Harris	Nijah	Assistant Group Leader	Southeast E/M
Smith	Kim	Instructional Specialist	Southeast E/M
Gilham	Sha'Veon	Teacher: 1st-8th Grade	Southeast E/M
Smith	Nekole	Instructional Specialist	Southeast E/M
Palmer	Andrea	Assistant Teacher	Southeast E/M
Parks	TiRhon	Teacher: 1st-8th Grade	Southeast E/M
Murphy	Diamond	Teacher: 1st-8th Grade	Southeast E/M
Jackson	Latonya	Food & Nutrition Associate	Southeast E/M
Smith	Jazzanea	Teacher: PS-PK	Southeast E/M
Williams	Triana	Librarian	Southeast E/M
Wooten	Nichole	Dedicated Aide	Southeast E/M
Wright	Jauron	Para Professional	Southeast E/M
Franklin	Caleb	Teacher: 1st-8th Grade	Southeast E/M
Coleman	Paula	Assistant Teacher	Southeast E/M

Crudup	Keenan	Student Information Specialist	Southeast E/M
Green	Inga	Group Leader	Southeast E/M
Garrison	Tyeshea	Para Professional	Southeast E/M
Gibbons	Enche	Dedicated Aide	Southeast E/M
Griffin	Paige	Dedicated Aide	Southeast E/M
PINDER	SHELDON	Resident Teacher Fellow	Southeast E/M
Muhidin	Ahlam	Teacher: 1st-8th Grade	Southeast E/M
Allen	Amber	Assistant Teacher	Southeast E/M
Tinch	Jada	Teacher: 1st-8th Grade	Southeast E/M
Thorne	Daud	Dedicated Aide	Southeast E/M
Baylor	JoJuan	Dedicated Aide	Southeast E/M
Bowman	Deandre	Dedicated Aide	Southeast E/M
Green	David	Resident Teacher Fellow	Southeast E/M
Hall-Kellibrew	ReNita	Dedicated Aide	Southeast E/M
Jacobs	James	Teacher: 1st-8th Grade	Southeast E/M
Vereene	Shaniya	Dedicated Aide	Southeast E/M
Thompson	Emanuel	Security: PS-8	Southeast E/M
Bassil	Jonathan	Dedicated Aide	Southeast E/M
Napper	Jeralyn	Business Manager	Southeast E/M
Mitchell	Matthew	Counselor: PK-8	Southeast E/M
Savage	Kaye	SPED Teacher: Level 1	Southeast E/M
Person	Randi	Teacher: 1st-8th Grade	Southeast E/M
Tyler	Khadijah	Teacher: PS-PK	Southeast E/M
Ward	Antoinette	Food & Nutrition Associate	Southeast E/M
Scott	Kevon	Dedicated Aide	Southeast E/M
Woods	Jordan	Security: PS-8	Southeast E/M
Hardy	Brianna	Dedicated Aide	Southeast E/M
Layne	James	Building Substitute Teacher	Southeast E/M
Smith	Derrick	Dedicated Aide	Southeast E/M
Ashton	Parris	Assistant Group Leader	Southeast E/M
Nuriddin	Akilah	Group Leader	Southeast E/M
Morgan	James	Dedicated Aide	Southeast E/M
Brown	Ashley	Food & Nutrition Associate	Southeast E/M
Wiggins	Kenya	Dedicated Aide	Southeast E/M
Straughter	Steven	Food & Nutrition Associate	Southeast E/M
Thompson	Gwendolyn	Food & Nutrition Associate	Southeast E/M
Lowe	Bryant	Security: PS-8	Southeast E/M
Meadows	LaTonya	Social Worker	Southeast E/M
King	Micah	SPED Teacher: Level 1	Southeast E/M
Womack	Patrice	SPED Teacher: Level 1	Southeast E/M
Thomas	Ebone'	Teacher: 1st-8th Grade	Southeast E/M
Pryor	Brandyn	Food & Nutrition Associate	Southeast E/M
Sanchez	Raymond	Security: PS-8	Southeast E/M

Bellamy	Ashane	Food & Nutrition Associate	Southeast E/M
Washington	Tiffany	Dedicated Aide	Southeast E/M
McEady	Justin	Teacher: 1st-8th Grade	Southeast E/M
Rogers	Nikyia	Assistant Group Leader	Southeast E/M
Carr	Lexcia	Assistant Group Leader	Southeast E/M
Morant	Freedom	Building Substitute Teacher	Southeast E/M
Moss	Sharonda	Food & Nutrition Associate	Southeast E/M
McClammy	Camille	Group Leader	Southeast E/M
Sowell	Kevin	Dedicated Aide	Southeast E/M
Pettiford	Tierra	Assistant Group Leader	Southeast E/M
Jones	Lynne	Academy Director 9-12	Tech Prep
Franklin-Green	Glendora	Instructional Specialist	Tech Prep
Schaefer	Christian	Teacher: 9th-12th Grade	Tech Prep
Jeanty	Mary Nadine	Teacher: Health & Physical Education	Tech Prep
Brown	Lyle	SPED Teacher: Level 1	Tech Prep
Barnes	Stanley	Food & Nutrition Associate	Tech Prep
Conyer	Tawanna	Food & Nutrition Associate	Tech Prep
Mason	Tiffany	SPED Coordinator	Tech Prep
Zulu	Jeffrey	Teacher: 9th-12th Grade	Tech Prep
Pierre	Kenneth	Teacher: 9th-12th Grade	Tech Prep
Booth	Kun Ye	Principal	Tech Prep
Owens	Janee	Office Assistant	Tech Prep
Boyd	Karen	Head of Security	Tech Prep
Brooks	Yyonette	Office Manager	Tech Prep
Snowden	Crystal	VILS Coach	Tech Prep
Rouse	Raynalle	Teacher: 9th-12th Grade	Tech Prep
Shaw	Tamaira	Counselor: 9-12	Tech Prep
Lott	Brittney	Advanced Placement Coordinator	Tech Prep
Collins	Janet	SPED Teacher: Level 1	Tech Prep
Slaughter-Coles	Michia	Food & Nutrition Supervisor	Tech Prep
Adkins-Lewis	Philisha	Teacher: 9th-12th Grade	Tech Prep
Nidzgorski	Douglas	Innovation Coordinator	Tech Prep
McKinney	Coy	Teacher: 9th-12th Grade	Tech Prep
Killgo	Keith	Teacher: 9th-12th Grade	Tech Prep
Whitaker	Ja-mel	Dean of Students	Tech Prep
Lewis	Markeyter	Para Professional	Tech Prep
McSwain	Darnice	Security: 9-12	Tech Prep
Mann	Bruce	Business Manager	Tech Prep
Williams	Chantel	SSST Coordinator	Tech Prep
Shackleford	Dwayne	Teacher: 9th-12th Grade	Tech Prep
Lynch	Brittney	Teacher: 9th-12th Grade	Tech Prep
Collins	Justin	Dean of Students	Tech Prep
Jones	Sylvia	Lead Speech Language Pathologist	Tech Prep

Dotson-Robertson	Christopher	Teacher: 9th-12th Grade	Tech Prep
Long	Gregory	Instructional Specialist	Tech Prep
Robertson	Marcia	SPED Teacher: Level 1	Tech Prep
Nwabineli	Christopher	SPED Teacher: Level 1	Tech Prep
Kelley	William	Teacher: 9th-12th Grade	Tech Prep
Chamberlain	Tiffany	Teacher: Arts	Tech Prep
Lawson	Wesley	Academy Director 9-12	Tech Prep
Zheng	Wei	Teacher: World Language	Tech Prep
Jones	Patrice	School Psychologist	Tech Prep
McLaurin	Nakiia	Social Worker	Tech Prep
Ross	Ronnie	Security: 9-12	Tech Prep
Jackson	Tuwanda	Counselor: College	Tech Prep
Fenwick	Angel	Dedicated Aide	Tech Prep
Lewis	Durrell	Teacher: 9th-12th Grade	Tech Prep
Bush III	Marvin	Security: 9-12	Tech Prep
Lund	Melanie	Teacher: 9th-12th Grade	Tech Prep
Karimi	Mohammad	Technology Support Specialist	Tech Prep
Slaughter	Daniel	Teacher: 9th-12th Grade	Tech Prep
Schiavone	Cara	Teacher: 9th-12th Grade	Tech Prep
Lucas	Deangelo	Pathways Coordinator	Tech Prep
Steele	Sierra	Acceleration Teacher	Tech Prep
Jeffries	Michael	Acceleration Teacher	Tech Prep
Jackson	Herbert	Teacher: 9th-12th Grade	Tech Prep
Abubakar	Chinua	SPED Teacher: Level 1	Tech Prep
Belinfante	Travon	Teacher: 9th-12th Grade	Tech Prep
Jones-Powers	Breyah	Athletic Trainer	Tech Prep
Lucas	Catiria	Food & Nutrition Associate	Tech Prep
Davis	Lafaun	Teacher: 9th-12th Grade	Tech Prep
Sevim	Bunyamin	Teacher: 9th-12th Grade	Tech Prep
Johnson	Tyler	Teacher: 9th-12th Grade	Tech Prep
Williams	Ashley	Teacher: 9th-12th Grade	Tech Prep
Short	Christine	SPED Teacher: Level 1	Tech Prep
Kamara	Alfred	Teacher: 9th-12th Grade	Tech Prep
Simms	Sydney	Teacher: 9th-12th Grade	Tech Prep
Cox	Gesiel	Security: 9-12	Tech Prep
Gray	Gequita	Teacher: 9th-12th Grade	Tech Prep
Brown	Natasha	Dedicated Aide	Tech Prep
Epps	Tanija	Dedicated Aide	Tech Prep
Kendrick	Monique	Office Assistant	Tech Prep
Lee	Hee Yeon	SPED Teacher: Level 1	Tech Prep
Randolph	Jordan	SPED Teacher: Level 1	Tech Prep
Williams	David	Teacher: 9th-12th Grade	Tech Prep
Deekonda	Annapurna	Teacher: 9th-12th Grade	Tech Prep

Gatling	Ann Fatima	Teacher: World Language	Tech Prep
Thornton	Zoie	Building Substitute Teacher	Tech Prep
Garzon-Roncancio	Martha	Teacher: World Language	Woodridge E/M
Fields	Teriyana	Teacher: PS-PK	Woodridge E/M
Glover	Wendellyn	Para Professional	Woodridge E/M
Graham	Denise	Para Professional	Woodridge E/M
Glover	Shawnte	Teacher: PS-PK	Woodridge E/M
Henry	Jamila	Teacher: PS-PK	Woodridge E/M
Butler-Campbell	Cheryl	Teacher: Kindergarten	Woodridge E/M
Nance	Chanel	Teacher: Kindergarten	Woodridge E/M
Tatum	Lorraine	Teacher: 1st-8th Grade	Woodridge E/M
Elder	Francis	Student Information Manager	Woodridge E/M
Dow	Taylor	Teacher: 1st-8th Grade	Woodridge E/M
Edwards	Teoshi	Instructional Specialist	Woodridge E/M
Lake	Krystle	Head of Security	Woodridge E/M
Womack	Montell	Para Professional	Woodridge E/M
Johnson	Shante	Teacher: PS-PK	Woodridge E/M
Shipp	Chastity	Academy Director	Woodridge E/M
Stevens	Ashley	Para Professional	Woodridge E/M
Allen	Keona	Acceleration Teacher	Woodridge E/M
Canley	Aliyaha	Para Professional	Woodridge E/M
Chase	Tia	Para Professional	Woodridge E/M
Hall	Ginard	Extended Day Coordinator	Woodridge E/M
James	Charity	Teacher: Kindergarten	Woodridge E/M
Thompson	Alecia	Academy Director	Woodridge E/M
Hollis	Cameron	IB Coordinator	Woodridge E/M
Hinton	Shani	SPED Teacher: Level 1	Woodridge E/M
Thompson	Marcus	Dean of Students	Woodridge E/M
Davis	James	Teacher: Health & Physical Education	Woodridge E/M
Cortez	Ginaelisa	SPED Teacher: Level 1	Woodridge E/M
Howard	Twanna	Counselor: PK-8	Woodridge E/M
Walker	Jean	Food & Nutrition Associate	Woodridge E/M
Whitfield	Monique	Librarian	Woodridge E/M
Ramos	Neko	Teacher: Drama	Woodridge E/M
Agyekum	Liesbeth	Para Professional	Woodridge E/M
Foster	Precious	Teacher: PS-PK	Woodridge E/M
Nwokorie	Chukwuemeka	Teacher: 1st-8th Grade	Woodridge E/M
Stevens	Erica	Principal	Woodridge E/M
Burn	Lindsay	Acceleration Teacher	Woodridge E/M
Campbell	Dominique	Acceleration Teacher	Woodridge E/M
Williams	Jewelyn	Teacher: 1st-8th Grade	Woodridge E/M
Hinds-Wynn	Bunmi	Teacher: 1st-8th Grade	Woodridge E/M
Shadid	Melinda	SPED Coordinator	Woodridge E/M

Quarles	Janay	Teacher: 1st-8th Grade	Woodridge E/M
Ingram	Kayla	Assistant Teacher	Woodridge E/M
Greenwald	Julia	Intern FNN	Woodridge E/M
Graham	Christopher	Pathways Coordinator	Woodridge E/M
Mitchell	Kimberly	Teacher: 1st-8th Grade	Woodridge E/M
Grooms	Aliya	Teacher: 1st-8th Grade	Woodridge E/M
	Justice-		
Hinnant	Alexandra	Teacher: 1st-8th Grade	Woodridge E/M
Bolden	Amira	Food & Nutrition Associate	Woodridge E/M
Mintz	Tiara	Teacher: 1st-8th Grade	Woodridge E/M
Kates	Aaron	Resident Teacher	Woodridge E/M
Lockhart	Mariah	Teacher: 1st-8th Grade	Woodridge E/M
Tyler	Kendra	Group Leader	Woodridge E/M
Briscoe	Branden	Dedicated Aide	Woodridge E/M
Clark	Kristy	SSST Coordinator	Woodridge E/M
Glenn	Javon	Dedicated Aide	Woodridge E/M
Farquharson	Akeef	Student Information Specialist	Woodridge E/M
Simmons	Monique	Teacher: Arts	Woodridge E/M
Gray	Kendra	Instructional Specialist	Woodridge E/M
Dudley	Ayana	Acceleration Teacher	Woodridge E/M
Sewell	Khari	Dedicated Aide	Woodridge E/M
Glenn	Brett	Smart Lab Facilitator	Woodridge E/M
Griswold	Marie	Teacher: 1st-8th Grade	Woodridge E/M
Martin	Iyana	Dedicated Aide	Woodridge E/M
Lemons	Nathan	Security: PS-8	Woodridge E/M
Jackson	Bettina	Speech Language Pathologist	Woodridge E/M
Logan	Jerome	Teacher: 1st-8th Grade	Woodridge E/M
Carter	Taylor	Teacher: 1st-8th Grade	Woodridge E/M
Palmer II	Warren	Teacher: 1st-8th Grade	Woodridge E/M
Mathurin	Chastity	SPED Teacher: Level 1	Woodridge E/M
Key	Rolandra	Food & Nutrition Supervisor	Woodridge E/M
Cooper	Shirley	SPED Teacher: Level 1	Woodridge E/M
Martin	Kimberly	Social Worker	Woodridge E/M
Ferreras	Bermely	Teacher: 1st-8th Grade	Woodridge E/M
Vivar	Maritza	Teacher: World Language	Woodridge E/M
Smyers-Bey	Asia	Dedicated Aide	Woodridge E/M
Battle	Roy	Teacher: Arts	Woodridge E/M
Hall	Ericka	Instructional Specialist	Woodridge E/M
Harris	Benita	Assistant Group Leader	Woodridge E/M
Marshall	Dominique	SPED Teacher: Level 1	Woodridge E/M
Holmes	Riley	SPED Teacher: Level 1	Woodridge E/M
McKenzie	Marlon	Acceleration Teacher	Woodridge E/M
Mcleod	Paulina	Dedicated Aide	Woodridge E/M

Taylor	Lauren	SPED Teacher: Level 1	Woodridge E/M
Brown	Quentin	Dedicated Aide	Woodridge E/M
Saunders	KaMisha	Dedicated Aide	Woodridge E/M
Mitchell	Dontia	Dedicated Aide	Woodridge E/M
Romero Anda	Vicente	Technology Support Specialist	Woodridge E/M
Perry	Dametreis	Security: PS-8	Woodridge E/M
Battle	Haj'Shawn	Security: PS-8	Woodridge E/M
Morris	Janean	Teacher: 1st-8th Grade	Woodridge E/M
Carpenter	Lanita	Business Manager	Woodridge E/M
Pendarvis	Latoya	Office Manager	Woodridge E/M
Compere	Stacy	Teacher: 1st-8th Grade	Woodridge E/M
Crawford	Bryana	Para Professional	Woodridge E/M
Ballenger	Daevon	Para Professional	Woodridge E/M
Walker	Daria	Teacher: 1st-8th Grade	Woodridge E/M
Dildy	Cortezz	Dedicated Aide	Woodridge E/M
Walsham	Tammy	SPED Teacher: Level 1	Woodridge E/M
Grinnell	Carla	SPED Teacher: Level 1	Woodridge E/M
Nicholson	Asia	Teacher: 1st-8th Grade	Woodridge E/M
James	Makiya	Teacher: 1st-8th Grade	Woodridge E/M
Brown	Arrya	Teacher: 1st-8th Grade	Woodridge E/M
Kouzina	Ekatereena	Teacher: 1st-8th Grade	Woodridge E/M
Clarke	Christina	Teacher: PS-PK	Woodridge E/M
Berry	Winnifred	SPED Teacher: Level 1	Woodridge E/M
Montgomery	Shannon	Teacher: 1st-8th Grade	Woodridge E/M
Garnes	Nijae	SPED Teacher: Level 1	Woodridge E/M
Mclin	Alice	Group Leader	Woodridge E/M
Moton	Whitney	Dedicated Aide	Woodridge E/M
Holmes	Keyshana	Group Leader	Woodridge E/M
Hamdan	Martez	Security: PS-8	Woodridge E/M
Hedgeman	Patrice	Assistant Group Leader	Woodridge E/M

Aggregate of Qualifications: 2% hold an Associate's degree, 34% hold a Bachelor's degree, 32% hold a Master's degree, 3% hold a Doctorate degree

B. Board Roster for SY 2023-24

Trustee Name	Position on Board	DC Resident (Y/N)
Donald L. Hense	Chairman	Yes
Gregory Prince, Jr.	Vice Chair and Committee Co- Chair	No
Victor Long	Secretary and Committee Membe	er No
Darrin Glymph	Treasurer and Committee Chair	Yes
Patricia Brantley	Parent Complaint Liaison for DC PCSB	Yes
Carol Thompson Cole	Committee Chair	Yes
Unique Fullmore	Parent Representative and Committee Member	Yes
Tracy Gray	Committee Member	Yes
Eric McKinley King	Committee Chair	Yes
Deborah McGriff	Committee Co-Chair	No
Jeanette Mendes	Parent Representative and Committee Member	Yes
Anise Walker	Committee Member	Yes
Chris White	Committee Member	No

C. Unaudited Year-End 2023-24 Financial Statement

Friendship Public Charter Schools Statement of Activities for the Twelve Months Ending June 30, 2024

	2024
Operating Revenues:	
Per Pupil Charter Payments - General Education	\$65,981,971.53
Per Pupil Charter Payments - Categorical	
Enhancements	35,927,934.49
Per Pupil Facilities Allowance	16,338,841.98
Federal Funding	22,826,491.32
Other Government Funding / Grants	12,472,370.04
Private Grants and Donations	762,970.27
Other Income	1,424,268.92
In-Kind Contributions	245,900.00
Operating Revenues	\$155,980,748.55
Operating Expenses:	
Personnel Salaries and Benefits	
Principal/Executive Salaries	\$3,742,682.47
Teachers Salaries	41,003,003.86
Special Education Salaries	9,166,610.54
Other Education Professionals Salaries	8,385,946.59
Business/Operations Salaries	2,600,323.62
Other Staff Salaries	19,127,979.49
Employee Benefits and Payroll Taxes	15,127,563.90
Subtotal: Personnel Salaries and Benefits	99,154,110.47
Direct Student Expenses	
Educational Supplies and Textbooks	3,839,222.52
Student Assessment Materials / Program Evaluation	294,065.57
Contracted Student Services	5,895,415.33
Food Service	3,381,491.52
Other Direct Student Expenses	2,025,223.59
Subtotal: Direct Student Expenses	15,435,418.53
Occupancy Expenses	
Rent	133,812.00
Depreciation (Facilities Only)	6,541,730.53
Interest (Facilities Only)	6,925,163.27
Building Maintenance and Repairs	3,839,589.49
Contracted Building Services	3,417,458.44
Other Occupancy Expenses	3,986,202.75
Subtotal: Occupancy Expenses	24,843,956.48

Friendship Public Charter Schools Statement of Activities for the Twelve Months Ending June 30, 2024

General and Administrative Expenses	
Office Supplies and Materials	1,168,504.52
Office Equipment Rental and Maintenance	12,649.57
Telephone/Telecommunications	376,502.22
Legal, Accounting and Payroll Services	2,956,083.49
Insurance	924,837.00
Transportation	428,682.51
Professional Development	1,106,517.91
PCSB Administrative Fee	1,269,694.59
Interest Expense (Non-Facility)	
Depreciation and Ammotization (Non Facility)	1,652,945.32
Other General Expense	2,709,813.95
Subtotal: General and Administrative Expenses	12,606,231.08
Operating Expenses	\$152,039,716.56
Operating Income (Loss)	3,941,031.99
Non-Operating Activities	
Investment / Interest Income	4,045,922.11
Interest Rate Swap Revenue	543,097.22
Non-Operating Income (Loss)	\$4,589,019.33
NET INCOME	8,530,051.32

Friendship Public Charter Schools Statement of Financial Position

For the Twelve Months Ending Thursday, June 30, 2022

	2022
	Jun
Assets	
Current Assets	
Cash and Cash equivalents	\$42,222,091.60
Investments	7,548,579.99
Grants and Accounts Receivable, Net	10,050,037.46
Other Current Assets	43,502.26
Total Current Assets	59,864,211.31
Fixed Assets	
Property & Equipment, net	17.880.877.13
Facilities net	118.865.303.91
Total Fixed Assets	136,746,181.04
Non.Current Assets	
Restricted Cash & Investments	35.102.265.47
Investments	278.219.30
Operating Lease Right-Of-Use Assets	1,166,884,46
Interest Rate Swap Asset	1,838,396,45
Deposits	92,517.33
Total Non Current Assets	38,478,283.01
Total Assets	\$235,088,675.36
Liabilities & Net Assets	
Liabilities	
Current Liabilities	
Accounts Payable & Accrued Expenses	\$10,204,704.04
Accrued Salaries and Related Expenses	8,001,830.37
Current Portion of Operating Lease	47,804.04
Current Portion of Coperating Lease	4,518,000.00
Total Current Liabilities	22,772,338.45
Long term Liabilities	£2
Operating Lease Liabilities Less Current Portion	1,252,650.87
Long term Debt Less Current Portion and Loan Issuance Costs	160.398.891.04
Total Long Term Liabilities	161,651,541.91
Total Liabilities	184,423,880.36
Net Assets	
Beginning Net Assets	44,778,501,19
Net Income	5.886.293.81
Total Net Assets	50,664,795.00
Total Liabilities and Net Assets	\$235,088,675.36

D. Approved SY 2024-25 Budget

Friendship Public Charter School SY 24-25 Budget

	SY 24-25
Operating Revenues:	
Per Pupil Charter Payments - General Education	74,185,464
Per Pupil Charter Payments - Categorical Enhancements	40,291,920
Per Pupil Facilities Allowance	16,844,074
Federal Funding	12,471,792
Other Government Funding / Grants	3,375,730
Private Grants and Donations	246,416
Other Income	2,022,143
Operating Revenues	149,437,539
Operating Expenses:	
Personnel Salaries and Benefits	
Principal/Executive Salaries	4,282,431
Teachers Salaries	35,880,439
Special Education Salaries	8,046,624
Other Education Professionals Salaries	9,113,880
Business/Operations Salaries	2,530,096
Other Staff Salaries	17,587,562
Employee Benefits and Payroll Taxes	17,742,145
Subtotal: Personnel Salaries and Benefits	95,183,177
Direct Student Expenses	
Educational Supplies and Textbooks	2,519,874
Student Assessment Materials /Program evaluation	159,020
Contracted Student Services	4,798,472
Food Service	4,431,644
Other Direct Student Expenses	1,150,578
Subtotal: Direct Student Expenses	13,059,588
Occupancy Expenses	
Rent	93,297
Depreciation (Facilities Only)	5,377,610
Interest (Facilities Only)	5,896,661
Building Maintenance and Repairs	5,326,211
Contracted Building Services	3,522,030
Other Occupancy Expenses	5,837,061
Subtotal: Occupancy Expenses	26,052,870
General and Administrative Expenses	
Office Supplies and Materials	1,036,787
Telephone/Telecommunications	8,989
Legal, Accounting and Payroll Services	321,413
Insurance	2,617,948
Transportation	694,701
Professional Development	377,322
PCSB Administrative Fee	1,160,625
Interest Expense (Non-Facility)	
Depreciation and Ammotization (Non Facility)	1,559,150
Other General Expense	4,925,291
Subtotal: General and Administrative Expenses	12,702,226
Operating Expenses	146,997,862
Operating Income (Loss)	2,439,677