

# Instructional Assistant Salary Scale

Salary Scale Effective 8/1/2025

Our Instructional Assistant Scale for full-time team members considers the following experience and qualifications to determine compensation.

**Note:** Prior years of experience will be adjusted, e.g., 0-2 years of experience will be placed on Step 1, 3-6 years on Step 2, and 7+ years on step 3.

Applicable experience:

The following experience and credentials are used to determine Instructional Assistant compensation. This applies to experience acquired after receiving a High School Diploma or GED in the United States.

- Dedicated Aide, Educational Aide or Assistant Teacher experience in a traditional school setting
- Daycare experience

Inapplicable experience:

- Camp counselor
- Tutoring
- Homeschool teaching
- Volunteer
- Summer Teaching
- Resident Teaching

If you have questions about the Behavior Support Salary Scale and experience requirements, please contact the Human Resources Department at 202.281.1700 or at [hr@friendshipschools.org](mailto:hr@friendshipschools.org).

Step	Instructional Assistant
1	\$18.00
2	\$18.54
3	\$19.10
4	\$19.67
5	\$20.16
6	\$20.66
7	\$21.18
8	\$21.71
9	\$22.25
10	\$22.48
11	\$22.70
12	\$22.93
13	\$23.16
14	\$23.39
15	\$23.62
16	\$23.86
17	\$24.10
18	\$24.34
19	\$24.58
20	\$24.83
21	\$25.08
22	\$25.33
23	\$25.58
24	\$25.84
25	\$26.09