

Behavior Support Salary Scale

Salary Scale Effective 8/1/2025

Our Behavior Support Scale for full-time team members considers the following experience and qualifications to determine compensation. New team members can come in at a maximum of step 10.

This scale applies to the following roles: Pathways Coordinator (10-Month), Dean of Students (Bachelors - 12-Month), and Dean of Students (Masters - 12-Month).

Applicable experience:

- Related school leadership experience in a role with similar duties and responsibilities
- Pre-K-12 teaching experience as the teacher-of-record in a school setting

Inapplicable experience:

- Resident Teacher, Assistant Teacher, or Educational Aide experience
- Daycare experience
- Substitute teaching experience
- Tutoring experience
- Homeschool teaching experience
- Internships/practicums
- Part-time or contract work
- Volunteer experience
- Summer teaching

If you have questions about the Behavior Support Salary Scale and experience requirements, please contact the Human Resources Department at 202.281.1700 or at hr@friendshipschools.org.

Step	Pathways Coordinator (10 m)	Dean Bachelors (12 m)	Dean Masters (12 m)
1	\$40,000	\$75,000	\$80,000
2	\$41,200	\$76,500	\$81,600
3	\$42,436	\$78,795	\$84,048
4	\$43,709	\$81,159	\$86,569
5	\$44,802	\$83,594	\$89,167
6	\$45,922	\$86,101	\$91,842
7	\$47,070	\$88,684	\$94,597
8	\$48,247	\$91,345	\$97,435
9	\$49,453	\$94,085	\$100,358
10	\$49,947	\$96,908	\$103,368
11	\$50,447	\$99,815	\$106,469
12	\$50,951	\$102,810	\$109,664
13	\$51,461	\$105,894	\$112,953
14	\$51,975	\$108,012	\$115,213
15	\$52,495	\$110,172	\$117,517
16	\$53,020	\$112,375	\$119,867
17	\$53,550	\$113,499	\$121,066
18	\$54,086	\$114,634	\$122,276
19	\$54,627	\$115,781	\$123,499
20	\$55,173	\$116,938	\$124,734
21	\$55,725	\$118,108	\$125,982
22	\$56,282	\$119,289	\$127,241
23	\$56,845	\$120,482	\$128,514
24	\$57,413	\$121,687	\$129,799
25	\$57,987	\$122,903	\$131,097