

# Related Service Providers Salary Scale

Salary Scale Effective 8/1/2025

Our Related Service Provider Scale for full-time team members considers the following experience and qualifications to determine compensation. New team members can come in at a maximum step 10.

This scale applies to the following roles: School Psychologist (12-Month), Social Worker (LICSW: 12-Month), Occupational Therapist (12-Month) and Speech & Language Pathologist (10-Month or 12-Month).

Applicable experience:

- Field-related experience (after licensure) in a role with similar duties and responsibilities.

Inapplicable experience:

- Internships/practicums
- Teaching experience
- Roles held prior to receiving licensure
- Part-time or contract work
- Volunteer experience

Required licenses include:

- School Psychologist: DC OSSE School Service Provider Credential, Licensed Psychologist through the DC Department of Health and equivalent out-of-state licenses will be considered
- Social Worker: DC Department of Health LICSW and equivalent out-of-state licenses will be considered
- Speech & Language Pathologist: DC Department of Health SLP-CCC, and equivalent out-of-state licenses will be considered
- Occupational Therapist: DC Department of Health Occupational Therapist license and equivalent out-of-state licenses will be considered

Please note that Related Service Providers working for Friendship Online are expected to have a 35-hour work week, therefore, their compensation will be set at 87.5% of the scale.

If you have questions about the Related Service Provider Salary Scale and experience requirements, please contact the Human Resources Department at 202.281.1700 or at 202.281.1700 or at [hr@friendshipschools.org](mailto:hr@friendshipschools.org).

Step	10-Month	12-Month
1	\$78,539	\$85,680
2	\$80,110	\$87,393
3	\$83,315	\$90,889
4	\$86,648	\$94,525
5	\$90,113	\$98,306
6	\$93,718	\$102,238
7	\$97,467	\$106,327
8	\$101,365	\$110,580
9	\$105,420	\$115,003
10	\$109,637	\$119,603
11	\$112,926	\$123,191
12	\$116,313	\$126,887
13	\$119,803	\$130,694
14	\$122,198	\$133,308
15	\$124,642	\$135,974
16	\$127,135	\$138,693
17	\$128,407	\$140,080
18	\$129,691	\$141,481
19	\$130,987	\$142,896
20	\$132,297	\$144,324
21	\$133,621	\$145,768
22	\$134,957	\$147,226
23	\$136,307	\$148,698
24	\$137,669	\$150,185
25	\$139,045	\$151,686