

Paraprofessional Salary Scale

Salary Scale Effective 8/1/2025

The following experience and credentials are used to determine Paraprofessional/Assistant Teacher compensation. This applies to experience acquired after receiving a passing score of 461 on the ParaPraxis Pro Exam, Passing a CDA or earning 60 college credits from an accredited institution in the United States.

Note: Prior years of experience will be adjusted, e.g., 0-2 years of experience will be placed on Step 1, 3-6 years on Step 2, and 7+ years on step 3.

Applicable experience:

Educational Aide or Assistant Teacher experience in a traditional school setting.

Inapplicable experience:

- Substitute teaching experience
- Tutoring experience
- Homeschool teaching experience
- Volunteer experience
- Summer Teaching
- Daycare experience

Required Qualifications:

- At least 60 hours of college credit from an accredited college/ university or a successful completion of the ETS Para-Pro exam or a CDA completion
- Strong verbal, and written communication skills
- Familiarity with student incentive programs
- Experience working with students in a tutoring or substitute teaching capacity
- Demonstrates knowledge of subjects assigned, educational and child/adolescent psychology, human relations, and class management

Preferred Qualifications:

Bachelor's Degree in Early Childhood, Education, or another Liberal Arts Program

If you have questions about Paraprofessional Salary Scale and experience requirements, please contact the Human Resources Department at 202.281.1700 or at hr@friendshipschools.org.

Step	Paraprofessional
1	\$40,000
2	\$41,200
3	\$42,436
4	\$43,709
5	\$44,802
6	\$45,922
7	\$47,070
8	\$48,247
9	\$49,453
10	\$49,947
11	\$50,447
12	\$50,951
13	\$51,461
14	\$51,975
15	\$52,495
16	\$53,020
17	\$53,550
18	\$54,086
19	\$54,627
20	\$55,173
21	\$55,725
22	\$56,282
23	\$56,845
24	\$57,413
25	\$57,987