

# Teacher Salary Scale

Salary Scale Effective 8/1/2025

At Friendship, we deeply value the expertise and experiences of our teachers. Our Teacher Salary Scale for full-time, in-person teachers considers your previous years of experience and highest degree attained. New team members can come in at a maximum step 10. Team members also have an opportunity to earn additional compensation through recognition awards and stipends for work performed outside of their regular responsibilities.

## Teaching Experience

The following experience and credentials are used to determine teacher compensation. This applies to experience acquired after receiving a Bachelor's degree and teaching experience in the United States. International experience will be reviewed on a case-by-case basis.

Applicable experience:

- Pre-K-12 teaching experience as the teacher-of-record in a school setting
- Instructional leadership in a Pre-K-12 setting

Inapplicable experience:

- Educational Aide or Assistant Teacher experience
- Daycare experience
- Substitute teaching experience
- Tutoring experience
- Homeschool teaching experience
- Volunteer experience

If you have questions about the Teacher Salary Scale and teaching experience requirements, please contact the Human Resources Department at 202.281.1700 or at [hr@friendshipschools.org](mailto:hr@friendshipschools.org).

To view our Online Teacher Salary Scale, visit [friendshipschools.org/teacher-compensation](http://friendshipschools.org/teacher-compensation).

STEP	BACHELORS	MASTERS	DOCTORATE
1	\$66,580	\$71,018	\$77,675
2	\$66,809	\$72,655	\$79,005
3	\$68,179	\$75,829	\$82,174
4	\$70,696	\$79,005	\$85,361
5	\$73,189	\$82,174	\$88,538
6	\$75,700	\$85,361	\$91,716
7	\$78,890	\$89,306	\$95,653
8	\$82,054	\$93,233	\$99,601
9	\$85,241	\$97,187	\$103,536
10	\$88,402	\$101,115	\$107,478
11	\$91,579	\$105,072	\$111,402
12	\$97,941	\$112,947	\$119,640
13	\$99,849	\$115,509	\$122,371
14	\$101,757	\$118,072	\$125,101
15	\$103,665	\$120,634	\$127,832
16	\$105,573	\$123,197	\$130,561
17	\$106,629	\$124,611	\$131,973
18	\$107,695	\$125,789	\$133,153
19	\$108,772	\$126,967	\$134,332
20	\$109,859	\$128,618	\$135,982
21	\$110,958	\$130,268	\$137,632
22	\$112,068	\$131,571	\$139,008
23	\$113,188	\$132,886	\$140,398
24	\$114,320	\$134,215	\$141,802
25	\$115,463	\$135,558	\$143,220
26	\$116,618	\$136,913	\$144,652
27	\$117,784	\$138,282	\$146,099
28	\$118,962	\$139,665	\$147,560
29	\$120,151	\$141,061	\$149,036
30	\$121,353	\$142,472	\$150,527