

Hybrid Teacher Salary Scale

Salary Scale Effective 8/1/2025

At Friendship, we deeply value the expertise and experiences of our online teachers. Our Hybrid Teacher Salary Scale considers your previous years of full-time teaching experience and the highest degree attained. New hybrid team members can come in at a maximum step 10. Hybrid team members also have an opportunity to earn additional compensation through recognition awards and stipends for work performed outside of their regular responsibilities.

Hybrid Teaching Experience

The following experience and credentials are used to determine hybrid teacher compensation. This applies to experience acquired after receiving a Bachelor’s degree and teaching experience in the United States. International experience will be reviewed on a case-by-case basis.

Applicable experience:

- Pre-K-12 teaching experience as the teacher-of-record in a school setting
- Instructional leadership in a Pre-K-12 setting

Inapplicable experience:

- Educational Aide or Assistant Teacher experience
- Daycare experience
- Substitute teaching experience
- Tutoring experience
- Homeschool teaching experience
- Volunteer experience

If you have questions about the Hybrid Teacher Salary Scale and teaching experience requirements, please contact the Human Resources Department at 202.281.1700 or at hr@friendshipschools.org.

To view our in-person Teacher Salary Scale, visit friendshipschools.org/teacher-compensation.

STEP	BACHELORS	MASTERS	DOCTORATE
1	\$58,257	\$62,141	\$67,965
2	\$58,457	\$63,574	\$69,129
3	\$59,656	\$66,351	\$71,902
4	\$61,859	\$69,129	\$74,691
5	\$64,040	\$71,902	\$77,471
6	\$66,237	\$74,691	\$80,252
7	\$69,029	\$78,143	\$83,696
8	\$71,797	\$81,579	\$87,151
9	\$74,586	\$85,039	\$90,593
10	\$77,351	\$88,475	\$94,043
11	\$80,131	\$91,938	\$97,477
12	\$85,698	\$98,829	\$104,685
13	\$87,368	\$101,071	\$107,074
14	\$89,037	\$103,313	\$109,464
15	\$90,707	\$105,555	\$111,853
16	\$92,376	\$107,797	\$114,241
17	\$93,300	\$109,034	\$115,477
18	\$94,234	\$110,066	\$116,509
19	\$95,175	\$111,097	\$117,540
20	\$96,127	\$112,540	\$118,985
21	\$97,088	\$113,985	\$120,428
22	\$98,059	\$115,125	\$121,632
23	\$99,040	\$116,275	\$122,849
24	\$100,030	\$117,438	\$124,077
25	\$101,030	\$118,613	\$125,318
26	\$102,041	\$119,799	\$126,570
27	\$103,061	\$120,997	\$127,836
28	\$104,091	\$122,207	\$129,115
29	\$105,132	\$123,429	\$130,407
30	\$106,184	\$124,663	\$131,711