

Dedicated Aide Salary Scale

Salary Scale Effective September 3, 2024

At Friendship, we deeply value our educator's and school staff's expertise and experience. Our Dedicated Aide Salary Scale for full-time team members considers the following experience and qualifications to determine compensation. This applies to the experience acquired after receiving a High School Diploma or GED in the United States. Experience for new Dedicated Aides is adjusted as follows: 0-2 years of applicable experience will be placed on step 1, 3-6 years of experience on step 2, and 7+ years of experience on step 3.

Applicable experience:

- Instructional support staff experience with similar role, duties, and qualifications (Note: May be under the titles of Dedicated Aide, Teaching Assistant, Assistant Teacher, Paraprofessional, or Educational Aide in other school systems)

Inapplicable experience:

- Camp Counselor
- Athletic Coaching
- Tutoring
- Homeschool Teaching
- Volunteer
- Summer Teaching
- Resident Teaching

If you have questions about the Dedicated Aide Salary Scale and experience requirements, please contact the Human Resources Department at 202.281.1700 or at hr@friendshipschools.org.

STEP	HOURLY RATE
1	\$17.50
2	\$18.04
3	\$18.58
4	\$19.13
5	\$19.61
6	\$20.10
7	\$20.60
8	\$21.12
9	\$21.65
10	\$21.86
11	\$22.08
12	\$22.30
13	\$22.53
14	\$22.75
15	\$22.98
16	\$23.21
17	\$23.44
18	\$23.68
19	\$23.91
20	\$24.15
21	\$24.39
22	\$24.64
23	\$24.88
24	\$25.13
25	\$25.38