

# Related Service Provider Pay Scale

Salary Scale Effective July 1, 2024

At Friendship, we deeply value our related service provider’s expertise and experience. Our Related Service Provider Scale for full-time team members considers the following experience and qualifications to determine compensation. Team members also have an opportunity to earn additional compensation through awards and stipends for work performed outside of their regular responsibilities. New team members can come in at a maximum step 10.

This scale applies to the following roles: School Psychologist (12-Month), Social Worker (LGSW: 10-Month; LICSW:12-Month), Occupational Therapist (12-Month), and Speech & Language Pathologist (10-Month or 12-Month).

Applicable experience:

- Field-related experience (after licensure) in a role with similar duties and responsibilities.

Inapplicable experience:

- Internships/practicums
- Teaching experience
- Roles held prior to receiving licensure
- Part-time or contract work
- Volunteer experience

Required Licenses include:

- School Psychologist: DC OSSE School Service Provider Credential, Licensed Psychologist through the DC Department of Health
- Social Worker: DC Department of Health LGSW, LICSW, and equivalent out-of-state licenses will be considered
- Speech & Language Pathologist: DC Department of Health SLP-CCC, and equivalent out-of-state licenses will be considered
- Occupational Therapist: DC Department of Health Occupational Therapist license and equivalent out-of-state licenses will be considered

Please note that Related Service Providers working for Friendship Online are expected to have a 35-hour work week, therefore, their compensation will be set at 87.5% of the scale.

If you have questions about the Related Service Provider Salary Scale and experience requirements, please contact the Human Resources Department at 202.281.1700 or at [hr@friendshipschools.org](mailto:hr@friendshipschools.org).

STEP	10-MONTH	12-MONTH
1	\$73,333	\$80,000
2	\$74,800	\$81,600
3	\$77,792	\$84,864
4	\$80,904	\$88,259
5	\$84,140	\$91,789
6	\$87,506	\$95,461
7	\$91,006	\$99,279
8	\$94,646	\$103,250
9	\$98,432	\$107,380
10	\$102,369	\$111,675
11	\$105,440	\$115,025
12	\$108,603	\$118,476
13	\$111,861	\$122,030
14	\$114,098	\$124,471
15	\$116,380	\$126,960
16	\$118,707	\$129,499
17	\$119,895	\$130,794
18	\$121,094	\$132,102
19	\$122,304	\$133,423
20	\$123,527	\$134,757
21	\$124,763	\$136,105
22	\$126,011	\$137,466
23	\$127,271	\$138,841
24	\$128,543	\$140,229
25	\$129,828	\$141,631