

# Principal Salary Scale

Salary Scale Effective July 1, 2024

At Friendship, we deeply value our leaders. Our Principal salary scale considers the following experience and qualifications to determine compensation. Principals also have an opportunity to earn additional compensation through performance and recognition awards. New team members can come in at a maximum of step 6.

Applicable experience:

- PreK-12 School leadership experience (Principal or above), held at Friendship or elsewhere
- Leadership experience in a Community Office or Central Office capacity will be reviewed on a case-by-case basis

Inapplicable experience:

- Assistant Principal or Academy Director
- Teaching
- Instructional Coaching
- Resident

If you have questions about the Principal Salary Scale and experience requirements, please contact the Human Resources Department at 202.281.1700 or at [hr@friendshipschools.org](mailto:hr@friendshipschools.org).

STEP	Elementary/ Middle School < 500 Students	Elementary/ Middle School 500+ Students	High School
1	\$140,490	\$144,582	\$152,767
2	\$147,310	\$151,403	\$159,585
3	\$154,131	\$158,221	\$166,405
4	\$160,950	\$165,041	\$173,226
5	\$167,770	\$171,861	\$180,046
6	\$174,589	\$178,681	\$186,866
7	\$178,681	\$182,774	\$190,956
8	\$182,774	\$186,866	\$195,050
9	\$186,866	\$190,956	\$199,141
10	\$190,956	\$195,050	\$203,233
11	\$195,090	\$199,141	\$207,324
12	\$199,141	\$203,233	\$211,417
13	\$201,869	\$205,962	\$214,145
14	\$204,597	\$208,689	\$216,874
15	\$207,324	\$211,417	\$219,601
16	\$210,053	\$214,145	\$222,329
17	\$212,781	\$216,874	\$225,056
18	\$215,509	\$219,601	\$227,784
19	\$218,237	\$222,329	\$230,512
20	\$220,965	\$225,056	\$233,240