



Friendship Public
Charter School



SY 2022-2023

annual report

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I. INTRODUCTION

It is with great excitement that Friendship Public Charter School (Friendship) presents its SY2022-23 Annual Report. Friendship accomplished major milestones this year, receiving charter continuance from the District of Columbia Public Charter School Board based on our 25-Year Charter Review, achieving 2023 PARCC performance rates at pre-pandemic levels, and high performance on early childhood and college and career measures.

- On average, Friendship is D.C.'s fastest growing public-school network – increasing student academic performance by nearly 10 percentage points in English Language Arts and 4 percentage points in math.
- Especially significant is Friendship's PARCC growth with economically-disadvantaged and Black students who make up the vast majority of the groups most drastically impacted by the COVID-19 pandemic.
 - In ELA, economically-disadvantaged students at Friendship outgrew their peers at nearly triple the rate of growth (9.4 percentage points at Friendship versus 2.9 percentage points citywide).
 - Similarly, Black students at Friendship also achieved nearly triple the growth of their charter counterparts. In fact, Friendship students exceeded the average charter sector ELA scores for economically-disadvantaged students at every grade level.
- Friendship Blow Pierce Elementary and Middle, and Friendship Ideal Middle campuses were recognized as Bold Performance Schools by Empower K12 for exceeding expected performance on PARCC for priority student groups.
- Friendship increased its CLASS performance over the prior school year and its scores exceed national performance standards and the targets on DC PCSB's performance targets in every domain.
- Friendship continues to see Friendship Collegiate and Tech Prep graduates move on to college at rates that exceed national trends for districts with similar demographics.

Friendship looks forward to digging deeper and aiming higher as we take everything we have learned over the past 25 years and embark on our "JOURNEY TO 30." For this next chapter, our vision for success is laser-focused on the student experience — an experience that is a springboard for academic discovery and mastery; led by student ideas and creativity; and guided by talented, mission-focused educators who believe in the potential of Every Child.

Additional details, including a program overview, summary of results, and other important data points are provided in the remainder of this report.

II. SCHOOL DESCRIPTION

A. Mission Statement

The mission of Friendship Public Charter School is to provide a world-class education that motivates students to achieve high academic standards, enjoy learning, and develop as ethical, literate, well-rounded and self-sufficient citizens who contribute actively to their communities.

B. School Program

1) *Summary of curriculum design and instructional approach*

The foundation of our curriculum design is the belief that all children can, do, and will learn. Within the design, teachers work collaboratively to determine the big ideas and essential questions inherent in each standard and plan instruction to ensure that students achieve high levels of learning. Assessment is used as a tool to gauge students' mastery of standards and helps teachers identify their individual needs. Through a continual cycle of inquiry, teachers can individualize instruction and address deficiencies immediately. We know that the success of our students is largely determined by what our teachers believe, know, and can do. Therefore, we invest a great deal of time and energy in ensuring that our teachers are involved in a robust cycle of professional development and in providing students with extended and supplemental learning opportunities. Friendship's English Language Arts and Mathematics curricula are aligned with the Common Core State Standards. Our Science curricula is aligned with the Next Generation Science Standards. Developmentally appropriate interventions and assistive technologies are used to accelerate student learning when academic performance is below grade level. Accelerated students are given advanced level project-based learning assignments to further their academic growth.

The fundamental principle guiding the Friendship program is an intensive focus on developing scholars' knowledge and skills while developing their tenacity, flexibility, and confidence as current and future scholars. High quality curriculum and classroom resources, including authentic texts and student work are cornerstones of learning that support scholars' development and deep understanding of content and standards. Teaching methods engage scholars in learning related to a theme, labs, and other hands-on activities that cultivate intellectual growth and empower scholars to rise to their highest potential and have an impact in their communities.

CURRICULUM

Friendship implements and refines curricula aligned with the Common Core State Standards for Math and ELA, and literacy standards in Science and History. Writing standards are aligned horizontally to allow teachers to coordinate their instruction across the curriculum and organized to match PARCC's recommendations. These standards demand an increased proficiency in problem solving, critical analysis, and evaluating strength of supports and claims through the quality of evidence provided and utilized. The Common Core State Standards also promote an increased focus on scholars' proficiency with conceptual knowledge, application, analysis, and evaluation.

Friendship leaders implement a development plan to ensure that the curriculum is implemented with fidelity. Every quarter Friendship holds a collaborative planning session during an early release day. During these sessions, teachers meet in cross-campus course teams to deepen their understanding of units and design instructional plans. Community Office staff and campus-based instructional staff support teachers in this planning and follow up with observations and feedback throughout the year.

EARLY CHILDHOOD PROGRAM: PRE-SCHOOL and PRE-KINDERGARTEN

Friendship offers a comprehensive full-day education program for children ages three through five at our Armstrong, Blow Pierce, Chamberlain, Ideal, Southeast, and Woodridge International Elementary campuses. Our early childhood program is intended to challenge students academically and cognitively while also fostering the development of all children's social/emotional, physical, cognitive, and language skills.

Friendship PCS's early childhood classrooms offer a play-based approach that is strong in language, early literacy, early mathematics, science and engineering, social studies, and the arts. Our schools schedule "learning center" time for children to choose from a variety of exciting learning stations. Our mission is to make the initial years of education more fascinating, engaging, and highly cognitive. Teachers use The Creative Curriculum, which promotes early literacy, math reasoning, and communication skills, as well as social emotional and physical development, social studies, and science, through relevant and engaging "studies." In our Reggio Inspired classrooms, we also use emergent curriculum approaches to supplement the Reggio philosophy. These mindsets and practices enable educators to respond to children's interests and use the data acquired to create significant and dynamic supplemental learning experiences for children. Assessment data, such as observations with anecdotal records, portfolios, performance and standardized assessments, are used to inform children's instruction. Teachers provide children with hands-on learning opportunities that are sufficiently challenging. Flexible small group lessons (for example, literacy and mathematics), whole group instruction (for example, read-alouds and science), and individualized instruction all help to facilitate learning. There are additional curricula available to support phonemic awareness via "Heggerty" and character development via "Positive Action."

Friendship's early childhood programming includes a Reggio Emilia Inspired Approach at three of our elementary campuses – Armstrong, Ideal, and Blow Pierce. The Reggio Emilia Inspired Approach recognizes and values the tremendous potential of young children. Teachers are trained to really listen to children in order to nurture their curiosity and develop their ability to think deeply as researchers and to represent their ideas. This philosophy and pedagogy provides a dynamic experience that encourages children to explore, discover, create, collaborate, and construct meaning in their world. The learning process is grounded in relationships between children, instructors, family, materials, and the environment. Children cultivate a variety of means for self-expression and representation of ideas that builds their self-confidence, creative thinking, collaboration and communication skills. As the children gain these 21st century skills, they are better prepared to thrive in elementary school and to succeed in life.

Within this EC learning framework, there is a very strong emphasis on inquiry and investigation. Children are encouraged to research topics of interest and in the process learn there can be multiple solutions for challenging concepts. The opportunities to work on projects of interests that are infused with academic and social-emotional standards and skills, boosts children's cognitive processes promoting a sense of wonder and curiosity and increasing problem-solving skills. Our approach is intentional; with the support of invitations to explore, puzzling provocations and cycles of inquiry to facilitate higher order thinking, we encourage children's sense of agency and desire to learn more about their world. Teachers honor children's ideas and implement the pedagogy of listening to access children's understandings and theories to challenge them from that place.

The atelier, "laboratory" or "studio", is a space of experimentation and deep thinking where art media and materials come alive. We know that learning is fostered by creating relationships and this is highly encouraged in the laboratory. All children are born creative with a rich imagination. In the atelier, children have many opportunities to explore their imagination and represent their thoughts and ideas with many different art media and other materials. In the Reggio Approach, the metaphor that the child

has 100 languages is used to represent the varied ways that children can share their ideas when they have ample experiences exploring and using a variety of media and materials on a regular basis. In this way, adults gain further insight into children’s perceptions and understandings of their world.

LITERACY DEVELOPMENT

Scholars at Friendship participate in a rich and rigorous approach to literacy development throughout their Pre-K to 12th grade years at the school.

Elementary and Middle School Curriculum

Friendship’s curriculum for the elementary and middle school grades is composed of four modules per grade level. At the core of each module is a selection of literary works, informational texts, and visual art. Modules are made up of 30 lessons, which are covered in 6-8 weeks of study. All modules integrate reading, writing, speaking, listening and language instruction.

High School Curriculum

Friendship’s English Language Arts curriculum is built around embedded assessments that are mapped to AP and college readiness standards. Every course is divided into four to five themed units. Each unit takes about four to six weeks and guides students through multiple texts. Every unit guides scholars through a close reading of an entire short work. Instruction is divided into four phases: Plan, Teach, Assess, and Adapt.

MATHEMATICS

Friendship uses a three-tiered approach for math instruction: discrete skill building, conceptual foundation building, and application. Students engage in math performance tasks to demonstrate that they can apply their math understanding to real or simulated scenarios.

Conceptual Foundation Development and Discrete Skill Building

In the Friendship math classrooms, scholars learn core mathematical content and standards through online learning (including Khan Academy), collaborative learning with their peers or direct instruction from a teacher. Friendship uses teacher generated, standards-driven lessons built from the Eureka Math curricula.

Application

Scholars spend a significant amount of time building their conceptual knowledge of mathematics through project based learning and online platforms. These opportunities are provided to students during their time in our ‘Maker’ spaces, Innovation Labs (STEM problems) and project-based assessments.

SCIENCE

The K-12 Science Curriculum is a comprehensive academic program that is aligned to the NGSS Standards and compatible with the national K-12 Science Framework. Our overarching goal is to ensure that graduating high school seniors:

- Acquire an appreciation for the beauty and wonders of science;
- Possess sufficient knowledge to be conversant of current science and engineering issues;
- Are careful consumers who understand that remaining updated on scientific and technological information is critical to their lives;
- Have sufficient knowledge to continue to learn and understand science outside of school; and,
- Possess the skills and knowledge necessary to enter and be successful in any STEM career of their choice.

A key component of our curriculum design is in the demand for Scientific Literacy, which is the ability to reason scientifically, understanding the core ideas and crosscutting concepts of science and the ability to effectively apply and utilize scientific principles for personal and societal purposes.

The essentials of all of our science instruction lies in inquiry. Exploration is a rock bed of science and occurs from Pre-K years through grade 12. Labs are a critical component of exploration and therefore occur in all science classrooms. Complementary to the labs are 'Maker' spaces and Innovation Labs.

Teachers use the 5 E's of Science as a teaching approach

- Engage - Engagement activities help scholars to access prior knowledge and make connections with what they know and can do.
- Explore - Scholars work with one another to explore ideas through hands-on activities, examine their own thinking through probing and inquiry and clarify their own understanding of major concepts as they discover new skills.
- Explain - Scholars connect prior knowledge and background to new discoveries. Scholars explain their understanding of the concepts and processes they are learning, and teachers clarify students' understanding and connect informal language to formal language.
- Elaborate - Scholars apply what they have learned and teachers build on the students' understanding of concepts to extend their knowledge and skills using formal language.
- Evaluate - Scholars assess their own knowledge, skills, and abilities. These lessons allow teachers to evaluate students' progress.

Students are required to participate in campus-based STEM Fairs. Each campus location executes a schoolwide STEM Fair whose winners then move forward to the Friendship Districtwide STEM Fair. Following this experience, Districtwide winners proceed to the Citywide STEM Fair, where all DC school winners convene to compete. Historically, Friendship scholars are highly recognized in this setting because of their unique and innovative projects. It is this experience that catapults students to discover their ability to be creative and innovative and become excellent communicators, all of which grounds them to enter the STEM pipeline with confidence, longevity, and ultimately success.

The Science Department is fueled by its vital partnerships, which include the Carnegie Institution of Washington, Catholic University's STEM Department, Howard University's School of Education, Smithsonian Institution, Raytheon, Air Force Office of scientific Research, and a variety of small businesses with a focus on STEM.

HISTORY AND SOCIAL STUDIES

The Friendship history and social studies curriculum personalizes social studies and prepares scholars for college, careers, and civic life. Friendship History and Social Studies teachers use the 5Es lesson design model for instruction.

In the early grades, scholars develop the foundational skills and content knowledge that will be further enhanced in later years. Scholars additionally explore relationships between themselves and their community, nation, and the world at large.

PHYSICAL EDUCATION

The goal of Friendship's physical education program is to help students become responsible citizens who are both physically educated and health literate. Each student will set and achieve personally challenging goals in physical activity, apply higher order thinking skills to human movement, and design personal movement and fitness plans. Students will be able to display the skills and practices of a physically active lifestyle, knowing the benefits of their choices to be involved in physical activity. They will be physically fit and have a mindset that values physical activity and its benefits in sustaining healthy lifestyles.

What is taught in Prekindergarten through Grade 12 is based on six standards: (1) Exercise physiology; (2) Biomechanical principles; (3) Social psychological principles; (4) Motor learning principles; (5) Physical activity; (6) Skillfulness.

ELECTIVE CLASSES

Elective classes are offered beginning in elementary school. Fine and performing arts, physical education, and world languages are integral parts of each scholar's education, from elementary through high school. In grades PreK-8 scholars have opportunities to participate in athletic and artistic electives courses. High school electives are offered based on student interest and career pathway, along with various independent study projects through the 'Maker' spaces and Innovation Labs.

SPECIALIZED PROGRAMMING

VIRTUAL AND BLENDED LEARNING

Elementary and Middle: Since 2015, the Friendship Public Charter School Online campus has been the only public online school in Washington, DC. The campus uses a unique blend of virtual and blended learning. Partnering with Stride Learning (formerly K12, Inc.), Friendship has established a distinct online distance learning program for students in grades K-8. As in past years, the campus used Stride Learning's Cognia accredited K12 curriculum to bring Core Knowledge lessons to life with a mixture of online and offline teaching tools, including interactive animations, printed books, original CDs, videos, and hands-on materials for project-based learning activities across academic subjects.

Friendship Online students are served by certified, highly qualified teachers and provided with synchronous instruction. Teachers receive the professional development and support needed to effectively instruct all students in reading and mathematics (integrating science and history topics and skills) and to have a positive impact on student achievement in these content areas.

High School: The Friendship Collegiate Online Academy was launched in SY 2018-19 with an inaugural 9th grade class and was the first public charter virtual high school academy in the District. Friendship partnered with Edmentum/EdOptions Academy to offer students high quality curricula delivered by certified, highly qualified teachers. The program is aligned to Common Core State Standards via a learning platform that is accredited by Cognia (formerly Advanced ED) and Western Association of Schools and Colleges (WASC), and whose courses are NCAA approved. Like our K-8 program, full-time virtual students are provided instruction through asynchronous and synchronous mediums. Students can receive support through online and in-person tutoring. Also available to students enrolled in Friendship's brick and mortar high schools, are more than 400 courses that enable them to take courses beyond what is offered during their regular school day.

INTERNATIONAL BACCALAUREATE

The Woodridge IB Primary Years Programme (PYP) is a curriculum framework designed for students in Prekindergarten through fourth grade. It focuses on the development of the whole child as an inquirer, both in the classroom and the world outside. The PYP is defined by six transdisciplinary themes of global significance, explored using knowledge and skills derived from six subject areas, with a powerful emphasis on inquiry-based learning. Students begin the inquiry process through learner profile traits and attitudes.

ARTS PROGRAM

The arts at Friendship is part of the daily student experience for elementary, middle and high school grades. We offer an arts integrated approach to learning and embrace arts education throughout the

general education curriculum. Arts programs at Friendship follow OSSE DC state standards. Students have a high level of engagement and hands-on learning in both the core classes as well as in the arts classes. In preparation for ensuring students are able to compete globally, we offer Pre-AP and AP arts courses at the high school level and an arts major track at some of our middle school campuses. Engaged students in the arts are more active learners, display increased retention, and learn to think more critically.

Visual and performing arts specials are offered to students as part of the core curriculum. As students advance to later grades, they have the opportunity to select an arts focus and participate in courses aligned to their interest. Students receive regular instruction in the arts, including participation in master classes with visiting musicians, painters, poets, dancers and singers during which they receive lessons and valuable feedback based on their work portfolios and performances. Intentional learning experiences beyond the classroom are implemented in the curriculum through community-based partnerships, internships, artist residencies and collaborations. Students are able to develop their individual skills through their own artistic expression of choice led by a diverse and globally regarded group of teaching artists. Finally, students are engaged in multiple exhibits, portfolios and performances throughout the school year during which their talents are showcased to parents, staff and community members.

CAPITAL EXPERIENCE LAB (CapX)

Friendship Blow Pierce Middle campus has partnered with Capital Experience Lab (CapX) an immersive community-based learning model that utilizes Washington, DC's world-class museums, research and cultural centers as the classroom for its sixth grade students. Community-based learning integrates social-emotional competencies and project-based learning principles in alignment with the college and career readiness standards to ensure each student can achieve their interpersonal and academic goals.

PRE-AP AND AP PROGRAMS

Friendship Collegiate Academy was one of 100 high schools nationally selected as a Pre-AP high school in partnership with the College Board and began implementation in SY 2018-19. Friendship Technology Preparatory Academy implemented Pre-AP courses SY 2021-22.

Pre-AP courses deliver grade-level appropriate instruction through focused course frameworks, instructional resources, learning checkpoints, and collaborative educator workshops. The courses are designed to support all students across varying levels of abilities through focus. The program grants educators and their students the space and time for deep engagement with content. Participating schools receive an official Pre-AP designation for each course and the opportunity to bring engaging, meaningful, foundational coursework to all their students across varying levels of abilities. This designation signals consistent, high standards in focused courses that help build, strengthen, and reinforce students' content knowledge and critical thinking skills. These courses prepare students for the rigors of Advanced Placement courses and exams.

In addition to the Pre-AP program, both Friendship Collegiate and Friendship Tech Prep offer multiple AP courses for students.

HIGH SCHOOL CAREER ACADEMIES

Friendship offers College and Career Academies that use the National Academy Foundation (NAF) Academy Design. The College and Career Academies are rigorous, dynamic, industry-aligned college and career readiness programs that ensure students are prepared for in-demand, high-growth careers and postsecondary pathways. Academies are led by a Director and skilled Career and Technical Education (CTE) Teachers, who collaborate in providing wrap-around support for students in the programs. Career academies offer students the opportunity to explore careers and apply knowledge gained in core subject areas, a practice that has been found to engage better students in learning.

Scholars who join an academy benefit from many work-based learning experiences such as:

- Paid summer internships
- 1-on-1 academic support and interventions
- Career exploration site visits to key businesses and industry
- Guest speakers from industry
- Job shadowing
- Mentoring opportunities

Students who successfully complete the CTE course pathways, internship assessments and other requirements earn a NAFTrack certification, a credential designed by education and business leaders that assesses students' performance.

Currently, Friendship Collegiate Academy (Friendship Collegiate) offers the following academies; Health Science, Information Technology, and Engineering. Friendship Technology Preparatory Academy (Friendship Tech Prep) offers the Academy of Engineering and Academy of Urban Ecology (new for SY 2023-24).

DUAL ENROLLMENT

Every student, regardless of the track pursued, can also take college courses year-round. In partnership with American University, Arizona State University, Howard University, Marymount University, Virginia State University, Trinity Washington University and University of the District of Columbia, Friendship Collegiate and Friendship Tech Prep offer online and in-person college courses. In addition, Friendship's partnerships with institutions of higher education have afforded students the opportunity to attend summer programs during which they can earn college credits. Students are able to graduate from high school with up to two years of college credits.

PARENT INVOLVEMENT EFFORTS

Recognizing that parents are vital to the success of our students, Friendship has invested in the development of programs that ensure our parents are active contributors to the Friendship community. Parents have been able to participate in a range of activities including the Parent Advisory Committee, helping to run extracurricular activities and serving as classroom support. In addition, services such as parent workshops and referrals to services have been provided.

Finally, Friendship opens its doors to parents throughout the year for discussions regarding the school's progress as well as their individual children's progress through data talks and Quarterly Learning Contract (QLC) days. The array of programs offered provides services for parents as well as opportunities to participate in and help shape their children's experience in our schools.

To ensure that parents feel connected to the schools and to Friendship, the following activities were conducted in SY 2022-2023.

PARENT ADVISORY COUNCILS (PACs) bring families and teachers together to promote the education of our children by raising funds for school supplies, educating other parents, and helping teachers to ensure that every child gets a high- quality education. All parents and guardians of Friendship students are automatically enrolled in PACs at each school.

BACK TO SCHOOL NIGHT is an annual school event that marks the beginning of the new school year. On this night, teachers explain their goals for the class and for scholars. They'll share information about

their teaching style and methodology, how they grade and the requirements for a good grade. Families also find out what supplies their scholar will need for the year, what projects are coming up and discover ways they can be involved.

BREAKFAST WITH THE PRINCIPAL is a monthly 'Chat & Chew' for Friendship families to ask questions or speak with the principal about concerns.

PARENT UNIVERSITY helps families bridge the challenging gap between school and home. The workshops teach how to use inspired techniques for motivating scholars, how to give meaningful feedback that fosters growth at home, and how to build strong relationships with teachers that increase student achievement.

DATA NIGHTS at each campus allow families the opportunity to examine their child's data, discuss implications, and assess the school's current success on established indicators. Data Nights ensure that everyone has the same data, has an opportunity to talk about its meaning, and to contribute to the analysis and move forward to develop a plan for their child and school's continued improvement.

FAMILY LITERACY NIGHTS engage students and families in meaningful literacy activities while strengthening the partnership between school and home.

QLC (Quarterly Learning Contract) conferences allow families one-on-one time with their child's teacher and are the perfect time to discuss concerns and/or create an action plan to help their child do their best work during the school year. Families, students and teachers work collaboratively to set performance goals and targets for the year and each quarter.

Although Friendship provides a wealth of opportunities for parent participation as a school district, effective strategies for partnerships differ from campus to campus and vary based on the local interests and needs of the campus. Campus-based activities include the following:

- Parent University
- Teacher Appreciation Breakfast
- STEM Fair
- Read to Succeed Program
- Harvest Festival
- National Day of Service
- Quarterly Awards Assembly
- Community Thanksgiving Event
- Winter Showcase
- Arts Showcase

III. SCHOOL PERFORMANCE

A. Performance and Progress

- 1) *Meeting the Mission.* Friendship operates around a simple principle: that all students go to and through college. We seek to achieve this through our mission: *To provide a world-class education that motivates students to achieve high academic standards, enjoy learning and develop as ethical, literate, well-rounded and self-sufficient citizens who contribute actively to their communities.*

Strategic Programming

In keeping with our mission, Friendship continued its focus on raising our internal standards and providing high-quality learning options for scholars in pre-K to 12th grade. We implement the following strategies and programs to ensure all stakeholders meet expectations espoused in our mission and set consistent, high academic standards.

- Rigorous curricula with a focus on concept development delivered in a way that is developmentally appropriate and engaging for all scholars;
 - Professional development for Community Office and School-Based staff that ensures leaders and teachers are supported in their implementation of curricula and other programming, and effective operation of our LEA and campuses;
 - Intervention programs that accurately diagnose and address academic and social- emotional gaps in learning so that students' needs are met and they excel academically;
 - Opportunities for students to apply learning through real world experiences (e.g. project-based learning, participating in non-violent protests, developing projects for participation in STEM and science fairs, demonstrations of learning);
 - Exposure to post-secondary options through dual enrollment courses, college tours, and internships; and
 - Implementation of our full-time virtual K-8 Online Academy and 9-12 learning program at Friendship Collegiate.
- 2) **Charter Goals and Academic Achievement Expectations.** Friendship adopted the Performance Management Framework as its goals and academic achievement expectations. During SY 2022-23, Friendship received its 25th-Year Charter Review from the DC Public Charter School Board and was granted charter continuance based on Friendship meeting its goals, remaining in compliance with local and federal laws, and not committing fiscal mismanagement. Friendship's next review determines charter renewal and will occur in school year 2027-28.

Friendship's charter goals are as follows for the final five-year period beginning in SY2022-23 and ending in SY2026-27.

At its thirty-year charter renewal in SY 2027-28, each individual campus earns an average PMF score for school years 2022-23, 2023-24, 2024-25, 2025-26, 2026-27 equal to or exceeding 50%. In cases where the school has not achieved the above threshold, the DC PCSB Board may, at its discretion, determine that the school and/or campus has met its goals and academic achievement expectations if the school and/or campus has demonstrated consistent improvement on overall PMF scores on each PMF over the course of the most recent five-year period. In exercising its discretion, the DC PCSB Board shall also consider the strength of untiered measures.

Academic Achievement Expectations

2022-23 Performance Highlights. Overall, Friendship demonstrated growth in many areas in grades PK3 - 12. Most notably, Friendship's performance on the Partnership for Assessment of Readiness for College and Careers (PARCC) reached pre-pandemic levels, CLASS performance continues to increase and exceed national CLASS standards, and Friendship students continue to have access to and be successful in dual enrollment courses and on Advanced Placement exams. Moreover, 100% of graduates from the Class of 2023 were accepted to college and garnered over \$12 million in scholarships. Including SY 2022-23 scholarships, the total amount of scholarships awarded to Friendship graduates exceeds \$130 million to date.

CLASS ASSESSMENT

Friendship PCS continues to focus on providing intensive support to prekindergarten teachers through classroom observations and coaching using the CLASS tool as well as specialized professional development through Early Release Friday sessions. SY 2022-23 CLASS data show that in all domains, Friendship PCS Elementary campuses build on prior year performance and exceed city and charter averages based on the most recent District of Columbia CLASS data available, and exceed the national thresholds in the Emotional Support, Classroom Organization and Instructional Support domains.

CLASS Domain	FPCS Avg. SY 2021-22	FPCS Avg. SY 2022-23	Charter Avg. SY 2021-22	State Avg. SY 2021-22
Emotional Support	6.3	6.6	5.9	6.1
Classroom Organization	6.3	6.7	6.1	5.9
Instructional Support	4.3	4.4	3.4	2.9

Partnership for Assessment of Readiness for College and Careers (PARCC)

Friendship is laser-focused on recovering and accelerating student growth because of learning loss from the pandemic and in SY2022-23, the efforts of our school community were realized. Nearly all campuses improved performance on PARCC in ELA and math over the prior year and many exceeded charter sector averages in ELA. Most importantly, PARCC performance matched levels achieved prior to the pandemic and this motivates us to strive for greater. Below, are performance highlights:

- Friendship's proficiency (4+) growth was significant at three times the state growth in ELA and nearly twice the state growth in math.
- For ELA, Friendship's proficiency (4+) has returned to pre-pandemic levels.
- For Math, Friendship's proficiency (4+) is growing, but at a slower rate.
- Friendship's 4+ ELA performance exceeds the charter sector average for at-risk (economically disadvantaged) and African-American student subgroups at every grade level. The same is true in math for Elementary and High School grades.

Further, among all schools with high concentrations of economically-disadvantaged students, Blow Pierce Elementary, Blow Pierce Middle, and Ideal Middle were recognized as Bold Performance Schools by EmpowerK12.

ELA – Meeting or Exceeding College Readiness (4+)		
Campus	2022	2023
Armstrong ES	11.11%	18.1%
Blow Pierce ES	8.93%	21.8%
Chamberlain ES	2.00%	7.8%
Ideal ES	11.11%	20.0%
Southeast ES	20.63%	19.0%
Woodridge ES	23.91%	24.4%
Armstrong MS	10.50%	22.1%
Blow Pierce MS	20.47%	32.3%
Chamberlain MS	15.91%	31.4%
Ideal MS	11.94%	35.6%
Southeast MS	18.07%	31.3%
Woodridge MS	27.59%	37.3%
Online	16.87%	17.4%
Collegiate	18.96%	23.3%
Tech Prep	14.65%	20.9%

Green – Exceeds the charter sector

Math – Meeting or Exceeding College Readiness (4+)		
Campus	2022	2023
Armstrong ES	3.70%	11.3%
Blow Pierce ES	14.55%	36.3%
Chamberlain ES	24.00%	23.4%
Ideal ES	11.11%	23.3%
Southeast ES	20.97%	12.7%
Woodridge ES	13.04%	18.3%
Armstrong MS	7.31%	13.0%
Blow Pierce MS	6.75%	12.9%
Chamberlain MS	8.09%	12.0%
Ideal MS	8.82%	13.2%
Southeast MS	5.03%	7.9%
Woodridge MS	12.50%	16.8%
Online	6.93%	5.2%
Collegiate	6.54%	7.9%
Tech Prep	4.55%	6.6%

High School Academic Indicators of College Readiness

Friendship high schools focus on ensuring students get to and persist through college. Staff worked diligently to prepare students for PSAT, SAT and AP exams, and to excel in dual enrollment courses with promising results. On the PSAT, Tech Prep 11th grade students gained ground exceeding prior year performance. The percent of Collegiate students scoring at the College Ready performance level on the SAT Evidenced-Based Reading and Writing section nearly doubled. Collegiate and Tech Prep students continued to thrive in AP and dual enrollment courses participating in classes offered by Arizona State University, Howard University, Marymount University, Trinity Washington University, Virginia State University, and University of the District of Columbia.

	Collegiate			Tech Prep		
	2020-21	2021-22	2022-23	2020-21	2021-22	2022-23
PSAT Performance (11th grade) Score Target: 850	26%	31%	26%	17%	17%	26%
SAT Performance (12th Grade) Score Target: 890	40%	35%	41%	26%	50%	29%
SAT College Ready Performance Evidenced-Based Reading and Writing Score Target: 480	21%	18%	33%	12%	26%	12%
SAT College Ready Performance Math Score Target: 530	10%	10%	8%	7%	15%	0%
Advanced Placement/Dual Enrollment Score Targets: AP (3), DE (C-)	98%	100%	100%	15%	13%	59%

Both high school campuses continue to achieve 4- and 5-Year Adjusted Cohort Graduation Rates that exceed the State, DCPS, and Charter Sector averages.

Adjusted Cohort Graduation Rates

	SY 2019-20 4-Year ACGR Class of 2020	SY 2019-20 5-Year ACGR Class of 2020	SY 2020-21 4-Year ACGR Class of 2021	SY 2020-21 5-Year ACGR Class of 2021	SY 2021-22 4-Year ACGR Class of 2022	SY 2021-22 5-Year ACGR Class of 2022
State	70.9%	73.1%	72.6%	75.0%	74.9%	77.3%
Charter	76.6%	81.0%	76.9%	80.7%	80.1%	82.0%
Friendship Collegiate Academy	88.7%	88.0%	86.2%	90.5%	81.6%	88.6%
Friendship Tech Prep	93.7%	>95%	93.3%	>95%	94.3%	>95%

B. Unique Accomplishments

Below are unique accomplishments achieved, awards earned and other recognition.

Friendship Public Charter School

- 25th-Year Charter Review resulted in charter continuance by the DC Public Charter School Board based on meeting our charter goals, remaining in compliance with local and federal laws, and not committing any fiscal mismanagement.
- Friendship News Network students produced and showcased their documentary, Fading Color: How Gentrification Changed Chocolate City at the Kennedy Center.
- Awarded 15 - \$2,500 scholarships to Class of 2023 students at Friendship Collegiate and Friendship Tech Prep.
- Received a Yass Prize for innovation to develop and build Imagination Station: Powered by Friendship.
- Friendship continues to demonstrate strong performance on the annual Fiscal Audit Review.

Armstrong Campuses

- Recognized by EmpowerK12 as a school that is serving a high priority student population and positively impacting academic achievement.
- Successfully implemented quarterly Fine Arts performances
- First campus acknowledged for meeting or exceeding our MAP assessment goals.
- Ms. Bautista, Armstrong Reggio Emilia Inspired Early Childhood teacher, won Friendship Armstrong Teacher of the Year.
- Teachers, Ms. Bautista and Ms. Bryant, initiated Adult English as a second language (ESL) classes for families across the Friendship network.
- Armstrong received funding for the partnership and piloted two Literacy Lab tutors in Pre-K (first year program) and 100% of scholar participants made progress in literacy.
- In partnership with the Washington Youth Garden organization, Armstrong continued to provide student enrichment opportunities during the school day and through extended learning and distribute fresh vegetables to families.

Blow Pierce Campuses

- Elementary and Middle campuses recognized by EmpowerK12 as Bold Performance Schools for making impressive strides in closing performance gaps in math and reading for students identified as priority students (students designated as economically disadvantaged and students with disabilities).
- Met or exceeded pre-pandemic performance levels on the PARCC in ELA and Math.
- Highest Median Growth Percentile on the PARCC for 4th-8th grade Math and 2nd highest Median Growth Percentile on the PARCC for 4th-8th grade ELA.
- Implemented the Capital Experience Lab (CapX) for 6th grade students. CapX is an immersive community-based learning model that utilizes Washington, DC's world-class museums, research and cultural centers as the classroom.

Chamberlain Campuses

- Friendship PCS Social Studies Quiz Bowl Winner.
- The Middle School Boys Basketball team won the DC Public Charter School Athletic Association championship.
- Amara Carlson and Samiyah Lea won the 2023 Cherry Blossom Student Art Showcase.
- Jeremiah Chappelle won the Black History Month Essay Writing Award.
- The Dance Ensemble won first place at the Leave it on the Floor Dance Competition at Eastern High School.

- Began offering French as an additional World Language course.
- Partnered with Verizon to add an Innovative Learning Lab to the campus.
- Collaborated with Code Super Powers & Full STEAM Forward to provide additional STEAM opportunities for scholars.
- Planted the school garden and planted trees.

Collegiate Academy

- Collegiate's 4- and 5-Year Adjusted Cohort Graduation Rates exceed the state and public charter school averages.
- Class of 2023 awarded over \$11.6 million in college scholarships.
- Students participated in 30 dual enrollment and AP courses.
- Seven students earned the College Board AP Seminar and AP Research Certificate.
- Students in AP Seminar achieved a passing rate of 84.6%, which exceeds the DC mean passing rate of 55.4% and approached the global mean passing rate of 85%.
- Vanessa Onyeka-Ben earned the full-ride District Scholarship to American University, and was also awarded the American Field Service Study Abroad Program scholarship to Argentina
- Three students earned the OSSE Scholars Award and attended summer college programs at Harvard and Emory University.
- The National Education Equity Lab recognized Collegiate Academy as an Award Winning National College-in-High School Campus.
- Ms. Carmielle Darden awarded Friendship's Teacher of the Year and featured in the East of the River Newspaper.
- Coach Christina Carrillo received the National Athletic Trainers Association Servant's Heart Award.
- Recognized by EmpowerK12 as a school that is serving a high priority student population and positively impacting academic achievement.

Ideal Campuses

- Middle campus recognized by EmpowerK12 as a Bold Performance School for making impressive strides in closing performance gaps in math and reading for students identified as priority students (students designated as economically disadvantaged and students with disabilities).
- Highest PARCC Middle School ELA and Math performance for Students with Disabilities in Friendship Network.
- Highest Middle School PARCC Literacy growth in Washington, DC.
- 2023 PARCC ELA performance three times higher than 2022.
- Double-digit gains in PARCC ELA and Math PARCC.

Southeast Campuses

- Makiyah Davis – 3rd Place Winner at the One World Challenge Competition.
- Geico "Shoes that Fit" Program – All elementary scholars received a pair of new shoes from our Geico partnership.
- Heal the Hood Holiday Program – 700 scholars received a Christmas gift or gift card.
- The elementary basketball team won the Friendship Basketball Championship.
- Morice Green received Future Leaders Award from National Pan-Hellenic Council.
- Distributed over 300 book bags in the Book Bag & Supplies Giveaway.
- Every scholar received a free book from KPMG Book Giveaway.
- Recognized by EmpowerK12 as a school that is serving a high priority student population and positively impacting academic achievement.

Technology Preparatory Academy Campus

- Received national recognition by NAF as a DISTINGUISHED Academy for its Academy of Engineering.
- British Prime Minister visited with Tech Prep students and staff, as it was recognized as a premiere STEM School in Washington, DC.
- Students performed High School Musical at the Public Playhouse in Hyattsville, MD.
- DJ Akademiks selected Tech Prep for the High School Invasion Tour, which was hosted by Davy Ruffin. Guest speakers included BJ Paige, Jessica Brown, Red Grant.
- Varsity Boys Basketball Team won the DC PCSAA Championship.
- 10th grade Daniel Bumpass, 9th grade Malik Shackelford, 10th grade David Bumpass were selected for the 1st Team All-Conference.
- Coach Dwayne Shackelford was selected as Coach of the Year by the DC PCSAA.
- Volleyball team made it to the Playoffs for the first time in Tech Prep history.
- New instruments were donated to the Music Department by Concerts for Causes.
- Recognized by EmpowerK12 as a school that is serving a high priority student population and positively impacting academic achievement.

Woodridge International Campuses

- A group of staff, students and parents visited Japan for 10 days, touring Osaka, Kyoto and Tokyo.
- Fifth grade achieved double-digit growth in PARCC Math performance.
- 50% of 8th grade scholars scored 4+ on ELA PARCC.
- Achieved highest growth for the DC Science Assessment in the Friendship network.
- Achieved the highest CLASS Scores in the Friendship network.

C. List of Donors and Grantors*

Central Avenue Transportation Services
FPC Distribution
ALS Coachworks Inc
Lavinia Group, LLC
Renaissance Charitable
The Guttman Family Foundation
Doyle Construction
George Town Trolley & Transportation
Level Green Landscape
Manders Companies, Inc
The Mind Center
Contemporary Electrical Services
Robyn Silbey Professional Development
United Security & Communication
Edward & Carole Walter
Samuel N Gough
4th Sector Solutions, Inc
Align Staffing
Capitol Boiler Works
Wye River Group (Kevin George Quinn)
The Capitol Hill Community Foundation
Leonard Paper Company
DC Primary Care Association
Carol Seifert
City National Bank
Corenic Construction
US Office Solution
CityBridge Education
MCN Build Foundation, Inc
Busy Bee Environmental Service
National Academy Foundation
Maryland Teacher Tutors
Center For Education Reform

Note: Monetary or in-kind donations having a value equal to or exceeding \$500 during the 2022-23 school year.

IV. Data Report

School Year (SY) 2022-23 Annual Report: Campus Data Report

Source	Data Point
DC PCSB	LEA Name: Friendship PCS
DC PCSB	Campus Name: Friendship PCS - Armstrong Elementary
DC PCSB	Grades Served: PK3 - 3
DC PCSB	Overall Audited Enrollment: 252

Enrollment by grade level according to OSSE's Audited Enrollment Report

Grade	PK3	PK4	KG	1	2	3	4	5	6
Student Count	37	32	40	50	47	46	0	0	0
Grade	7	8	9	10	11	12	Altern-ative	Adult	SPED*
Student Count	0	0	0	0	0	0	0	0	0

*Note: This field is only filled in for St. Coletta Special Education PCS as it is the only charter LEA that exclusively serves students with disabilities.

Student Data Points

School	Total number of instructional days: 180 Number of instructional days, not including holidays or professional development days, for the majority of the school. If your school has certain grades with different calendars, please note it.
DC PCSB	Suspension Rate: 8.33%
DC PCSB	Expulsion Rate: 0.00%
DC PCSB	Instructional Time Lost to Out-of-School Suspensions: 0.21%
DC PCSB	In-Seat Attendance: 84.57% *
DC PCSB	Average Daily Attendance: The SRA requires annual reports to include a school's average daily membership. To meet this requirement, PCSB will provide following verified data points: (1) audited enrollment; (2) mid-year withdrawals; and (3) mid-year entries. (No action necessary.)
DC PCSB	Mid-Year Withdrawals: 3.57% *
DC PCSB	Mid-Year Entries: 0.00% *
DC PCSB	Promotion Rate (LEA): 100.00%
DC PCSB (SY21-22)	College Acceptance Rate: Not Applicable

DC PCSB (SY21-22)	College Admission Test Score: Not Applicable
DC PCSB (SY21-22)	Graduation Rate: Not Applicable

Faculty and Staff Data Points

School	Teacher Attrition Rate: 21.6%
School	Number of Teachers: 25.5 "Teacher" is defined as any adult responsible for the instruction of students at least 50% of the time, including, but not limited to, lead teachers, teacher residents, special education teachers, and teacher fellows.
School	Teacher Salary: Average: \$74,663.69 Range – Minimum: \$57,665.00 Maximum: \$104,063.96
School	Teacher Demographics: <ul style="list-style-type: none"> • See Appendix E
School	Executive Compensation: Salaries (including bonuses) of the five most highly-compensated individuals in the organization, if over \$100,000, for SY 2022-23. 341,796.20; 212,195.43; 202,588.71; 201,596.14; 192,448.61

*Notes:

- The provided in-seat attendance rates align to the in-seat attendance rates available in OSSE’s SY22-23 Charter Sector Attendance Qlik application as of August 2023. However, the validated rates that schools will confirm with OSSE during Metric Calculation Confirmation this fall may vary slightly.
- Unvalidated MYW and MYE rates are provided based on examining student movement between 10/5 and 5/31 in SY 2022-23, attempting to mimic the DC School Report Card business rules as closely as possible. However, the validated student mobility rates that schools will confirm with OSSE during Metric Calculation Confirmation this fall may vary slightly.

School Year (SY) 2022-23 Annual Report: Campus Data Report

Source	Data Point
DC PCSB	LEA Name: Friendship PCS
DC PCSB	Campus Name: Friendship PCS - Armstrong Middle
DC PCSB	Grades Served: 4 - 8
DC PCSB	Overall Audited Enrollment: 208

Enrollment by grade level according to OSSE's Audited Enrollment Report

Grade	PK3	PK4	KG	1	2	3	4	5	6
Student Count	0	0	0	0	0	0	50	35	38
Grade	7	8	9	10	11	12	Altern-ative	Adult	SPED*
Student Count	47	38	0	0	0	0	0	0	0

*Note: This field is only filled in for St. Coletta Special Education PCS as it is the only charter LEA that exclusively serves students with disabilities.

Student Data Points

School	Total number of instructional days: 180 Number of instructional days, not including holidays or professional development days, for the majority of the school. If your school has certain grades with different calendars, please note it.
DC PCSB	Suspension Rate: 23.08%
DC PCSB	Expulsion Rate: 0.00%
DC PCSB	Instructional Time Lost to Out-of-School Suspensions: 0.37%
DC PCSB	In-Seat Attendance: 86.22% *
DC PCSB	Average Daily Attendance: The SRA requires annual reports to include a school's average daily membership. To meet this requirement, PCSB will provide following verified data points: (1) audited enrollment; (2) mid-year withdrawals; and (3) mid-year entries. (No action necessary.)
DC PCSB	Mid-Year Withdrawals: 0.48% *
DC PCSB	Mid-Year Entries: 0.48% *
DC PCSB	Promotion Rate (LEA): 100.00%
DC PCSB (SY21-22)	College Acceptance Rate: Not Applicable

DC PCSB (SY21-22)	College Admission Test Score: Not Applicable
DC PCSB (SY21-22)	Graduation Rate: Not Applicable

Faculty and Staff Data Points

School	Teacher Attrition Rate: 23.4%
School	Number of Teachers: 23.5 "Teacher" is defined as any adult responsible for the instruction of students at least 50% of the time, including, but not limited to, lead teachers, teacher residents, special education teachers, and teacher fellows.
School	Teacher Salary: Average: \$79,002.95 Range - Minimum: \$56,313.14 Maximum: \$104,063.96
School	Teacher Demographics See Appendix E
School	Executive Compensation: Salaries (including bonuses) of the five most highly-compensated individuals in the organization, if over \$100,000, for SY 2022-23. \$341,796.20; \$212,195.43; \$202,588.71;\$201,596.14;\$192,448.61

*Notes:

- The provided in-seat attendance rates align to the in-seat attendance rates available in OSSE's SY22-23 Charter Sector Attendance Qlik application as of August 2023. However, the validated rates that schools will confirm with OSSE during Metric Calculation Confirmation this fall may vary slightly.
- Unvalidated MYW and MYE rates are provided based on examining student movement between 10/5 and 5/31 in SY 2022-23, attempting to mimic the DC School Report Card business rules as closely as possible. However, the validated student mobility rates that schools will confirm with OSSE during Metric Calculation Confirmation this fall may vary slightly.

School Year (SY) 2022-23 Annual Report: Campus Data Report

Source	Data Point
DC PCSB	LEA Name: Friendship PCS
DC PCSB	Campus Name: Friendship PCS - Blow Pierce Elementary
DC PCSB	Grades Served: PK3 - 3
DC PCSB	Overall Audited Enrollment: 285

Enrollment by grade level according to OSSE's Audited Enrollment Report

Grade	PK3	PK4	KG	1	2	3	4	5	6
Student Count	38	37	39	59	55	57	0	0	0
Grade	7	8	9	10	11	12	Altern-ative	Adult	SPED*
Student Count	0	0	0	0	0	0	0	0	0

*Note: This field is only filled in for St. Coletta Special Education PCS as it is the only charter LEA that exclusively serves students with disabilities.

Student Data Points

School	Total number of instructional days: 180 Number of instructional days, not including holidays or professional development days, for the majority of the school. If your school has certain grades with different calendars, please note it.
DC PCSB	Suspension Rate: 2.11%
DC PCSB	Expulsion Rate: 0.00%
DC PCSB	Instructional Time Lost to Out-of-School Suspensions: 0.01%
DC PCSB	In-Seat Attendance: 85.32% *
DC PCSB	Average Daily Attendance: The SRA requires annual reports to include a school's average daily membership. To meet this requirement, PCSB will provide following verified data points: (1) audited enrollment; (2) mid-year withdrawals; and (3) mid-year entries. (No action necessary.)
DC PCSB	Mid-Year Withdrawals: 4.21% *
DC PCSB	Mid-Year Entries: 0.00% *
DC PCSB	Promotion Rate (LEA): 95.53%
DC PCSB (SY21-22)	College Acceptance Rate: Not Applicable

DC PCSB (SY21-22)	College Admission Test Score: Not Applicable
DC PCSB (SY21-22)	Graduation Rate: Not Applicable

Faculty and Staff Data Points

School	Teacher Attrition Rate: 4.3%
School	Number of Teachers: 23.5 "Teacher" is defined as any adult responsible for the instruction of students at least 50% of the time, including, but not limited to, lead teachers, teacher residents, special education teachers, and teacher fellows.
School	Teacher Salary: Average: \$74,426.96 Range - Minimum: \$56,313.14 Maximum: \$106,228.46
School	Teacher Demographics See Appendix E
School	Executive Compensation: Salaries (including bonuses) of the five most highly-compensated individuals in the organization, if over \$100,000, for SY 2022-23. \$341,796.20; \$212,195.43; \$202,588.71;\$201,596.14;\$192,448.61

*Notes:

- The provided in-seat attendance rates align to the in-seat attendance rates available in OSSE’s SY22-23 Charter Sector Attendance Qlik application as of August 2023. However, the validated rates that schools will confirm with OSSE during Metric Calculation Confirmation this fall may vary slightly.
- Unvalidated MYW and MYE rates are provided based on examining student movement between 10/5 and 5/31 in SY 2022-23, attempting to mimic the DC School Report Card business rules as closely as possible. However, the validated student mobility rates that schools will confirm with OSSE during Metric Calculation Confirmation this fall may vary slightly.

School Year (SY) 2022-23 Annual Report: Campus Data Report

Source	Data Point
DC PCSB	LEA Name: Friendship PCS
DC PCSB	Campus Name: Friendship PCS - Blow Pierce Middle
DC PCSB	Grades Served: 4 - 8
DC PCSB	Overall Audited Enrollment: 245

Enrollment by grade level according to OSSE's Audited Enrollment Report

Grade	PK3	PK4	KG	1	2	3	4	5	6
Student Count	0	0	0	0	0	0	60	61	48
Grade	7	8	9	10	11	12	Altern-ative	Adult	SPED*
Student Count	42	34	0	0	0	0	0	0	0

*Note: This field is only filled in for St. Coletta Special Education PCS as it is the only charter LEA that exclusively serves students with disabilities.

Student Data Points

School	Total number of instructional days:180 Number of instructional days, not including holidays or professional development days, for the majority of the school. If your school has certain grades with different calendars, please note it.
DC PCSB	Suspension Rate: 7.35%
DC PCSB	Expulsion Rate: 0.00%
DC PCSB	Instructional Time Lost to Out-of-School Suspensions: 0.08%
DC PCSB	In-Seat Attendance: 88.10% *
DC PCSB	Average Daily Attendance: The SRA requires annual reports to include a school's average daily membership. To meet this requirement, PCSB will provide following verified data points: (1) audited enrollment; (2) mid-year withdrawals; and (3) mid-year entries. (No action necessary.)
DC PCSB	Mid-Year Withdrawals: 5.31% *
DC PCSB	Mid-Year Entries: 0.82% *
DC PCSB	Promotion Rate (LEA): 94.61%
DC PCSB (SY21-22)	College Acceptance Rate: Not Applicable

DC PCSB (SY21-22)	College Admission Test Score: Not Applicable
DC PCSB (SY21-22)	Graduation Rate: Not Applicable

Faculty and Staff Data Points

School	Teacher Attrition Rate: 15.7
School	Number of Teachers: 25.5 "Teacher" is defined as any adult responsible for the instruction of students at least 50% of the time, including, but not limited to, lead teachers, teacher residents, special education teachers, and teacher fellows.
School	Teacher Salary: Average: \$55,758.08 Range - Minimum: \$56,313.14 Maximum: \$106,228.46
School	Teacher Demographics See Appendix E
School	Executive Compensation: Salaries (including bonuses) of the five most highly-compensated individuals in the organization, if over \$100,000, for SY 2022-23. \$341,796.20; \$212,195.43; \$202,588.71;\$201,596.14;\$192,448.61

*Notes:

- The provided in-seat attendance rates align to the in-seat attendance rates available in OSSE’s SY22-23 Charter Sector Attendance Qlik application as of August 2023. However, the validated rates that schools will confirm with OSSE during Metric Calculation Confirmation this fall may vary slightly.
- Unvalidated MYW and MYE rates are provided based on examining student movement between 10/5 and 5/31 in SY 2022-23, attempting to mimic the DC School Report Card business rules as closely as possible. However, the validated student mobility rates that schools will confirm with OSSE during Metric Calculation Confirmation this fall may vary slightly.

School Year (SY) 2022-23 Annual Report: Campus Data Report

Source	Data Point
DC PCSB	LEA Name: Friendship PCS
DC PCSB	Campus Name: Friendship PCS - Chamberlain Elementary
DC PCSB	Grades Served: PK3 - 3
DC PCSB	Overall Audited Enrollment: 296

Enrollment by grade level according to OSSE's Audited Enrollment Report

Grade	PK3	PK4	KG	1	2	3	4	5	6
Student Count	31	42	42	62	55	64	0	0	0
Grade	7	8	9	10	11	12	Altern-ative	Adult	SPED*
Student Count	0	0	0	0	0	0	0	0	0

*Note: This field is only filled in for St. Coletta Special Education PCS as it is the only charter LEA that exclusively serves students with disabilities.

Student Data Points

School	Total number of instructional days:180 Number of instructional days, not including holidays or professional development days, for the majority of the school. If your school has certain grades with different calendars, please note it.
DC PCSB	Suspension Rate: 1.01%
DC PCSB	Expulsion Rate: 0.00%
DC PCSB	Instructional Time Lost to Out-of-School Suspensions: 0.04%
DC PCSB	In-Seat Attendance: 85.36% *
DC PCSB	Average Daily Attendance: The SRA requires annual reports to include a school's average daily membership. To meet this requirement, PCSB will provide following verified data points: (1) audited enrollment; (2) mid-year withdrawals; and (3) mid-year entries. (No action necessary.)
DC PCSB	Mid-Year Withdrawals: 1.69% *
DC PCSB	Mid-Year Entries: 0.00% *
DC PCSB	Promotion Rate (LEA): 99.27%
DC PCSB (SY21-22)	College Acceptance Rate: Not Applicable

DC PCSB (SY21-22)	College Admission Test Score: Not Applicable
DC PCSB (SY21-22)	Graduation Rate: Not Applicable

Faculty and Staff Data Points

School	Teacher Attrition Rate: 37.5%
School	Number of Teachers: 28 "Teacher" is defined as any adult responsible for the instruction of students at least 50% of the time, including, but not limited to, lead teachers, teacher residents, special education teachers, and teacher fellows.
School	Teacher Salary: Average: \$74,538.91 Range - Minimum: \$56,313.14 Maximum: \$107,742.44
School	Teacher Demographics See Appendix E
School	Executive Compensation: Salaries (including bonuses) of the five most highly-compensated individuals in the organization, if over \$100,000, for SY 2022-23. \$341,796.20; \$212,195.43; \$202,588.71;\$201,596.14;\$192,448.61

*Notes:

- The provided in-seat attendance rates align to the in-seat attendance rates available in OSSE's SY22-23 Charter Sector Attendance Qlik application as of August 2023. However, the validated rates that schools will confirm with OSSE during Metric Calculation Confirmation this fall may vary slightly.
- Unvalidated MYW and MYE rates are provided based on examining student movement between 10/5 and 5/31 in SY 2022-23, attempting to mimic the DC School Report Card business rules as closely as possible. However, the validated student mobility rates that schools will confirm with OSSE during Metric Calculation Confirmation this fall may vary slightly.

School Year (SY) 2022-23 Annual Report: Campus Data Report

Source	Data Point
DC PCSB	LEA Name: Friendship PCS
DC PCSB	Campus Name: Friendship PCS - Chamberlain Middle
DC PCSB	Grades Served: 4 - 8
DC PCSB	Overall Audited Enrollment: 311

Enrollment by grade level according to OSSE's Audited Enrollment Report

Grade	PK3	PK4	KG	1	2	3	4	5	6
Student Count	0	0	0	0	0	0	50	70	70
Grade	7	8	9	10	11	12	Altern-ative	Adult	SPED*
Student Count	70	51	0	0	0	0	0	0	0

*Note: This field is only filled in for St. Coletta Special Education PCS as it is the only charter LEA that exclusively serves students with disabilities.

Student Data Points

School	Total number of instructional days: 180 Number of instructional days, not including holidays or professional development days, for the majority of the school. If your school has certain grades with different calendars, please note it.
DC PCSB	Suspension Rate: 4.82%
DC PCSB	Expulsion Rate: 0.00%
DC PCSB	Instructional Time Lost to Out-of-School Suspensions: 0.11%
DC PCSB	In-Seat Attendance: 84.92% *
DC PCSB	Average Daily Attendance: The SRA requires annual reports to include a school's average daily membership. To meet this requirement, PCSB will provide following verified data points: (1) audited enrollment; (2) mid-year withdrawals; and (3) mid-year entries. (No action necessary.)
DC PCSB	Mid-Year Withdrawals: 1.93% *
DC PCSB	Mid-Year Entries: 0.64% *
DC PCSB	Promotion Rate (LEA): 98.77%
DC PCSB (SY21-22)	College Acceptance Rate: Not Applicable

DC PCSB (SY21-22)	College Admission Test Score: Not Applicable
DC PCSB (SY21-22)	Graduation Rate: Not Applicable

Faculty and Staff Data Points

School	Teacher Attrition Rate: 14.0%
School	Number of Teachers: 25 "Teacher" is defined as any adult responsible for the instruction of students at least 50% of the time, including, but not limited to, lead teachers, teacher residents, special education teachers, and teacher fellows.
School	Teacher Salary: Average: \$75,915.35 Range - Minimum: \$56,313.14 Maximum: \$107,389.10
School	Teacher Demographics See Appendix E
School	Executive Compensation: Salaries (including bonuses) of the five most highly-compensated individuals in the organization, if over \$100,000, for SY 2022-23. \$341,796.20; \$212,195.43; \$202,588.71;\$201,596.14;\$192,448.61

*Notes:

- The provided in-seat attendance rates align to the in-seat attendance rates available in OSSE’s SY22-23 Charter Sector Attendance Qlik application as of August 2023. However, the validated rates that schools will confirm with OSSE during Metric Calculation Confirmation this fall may vary slightly.
- Unvalidated MYW and MYE rates are provided based on examining student movement between 10/5 and 5/31 in SY 2022-23, attempting to mimic the DC School Report Card business rules as closely as possible. However, the validated student mobility rates that schools will confirm with OSSE during Metric Calculation Confirmation this fall may vary slightly.

School Year (SY) 2022-23 Annual Report: Campus Data Report

Source	Data Point
DC PCSB	LEA Name: Friendship PCS
DC PCSB	Campus Name: Friendship PCS - Collegiate Academy
DC PCSB	Grades Served: 9 - 12
DC PCSB	Overall Audited Enrollment: 661

Enrollment by grade level according to OSSE's Audited Enrollment Report

Grade	PK3	PK4	KG	1	2	3	4	5	6
Student Count	0	0	0	0	0	0	0	0	0
Grade	7	8	9	10	11	12	Altern-ative	Adult	SPED*
Student Count	0	0	243	163	128	127	0	0	0

*Note: This field is only filled in for St. Coletta Special Education PCS as it is the only charter LEA that exclusively serves students with disabilities.

Student Data Points

School	Total number of instructional days:180 Number of instructional days, not including holidays or professional development days, for the majority of the school. If your school has certain grades with different calendars, please note it.
DC PCSB	Suspension Rate: 7.56%
DC PCSB	Expulsion Rate: 0.00%
DC PCSB	Instructional Time Lost to Out-of-School Suspensions: 0.15%
DC PCSB	In-Seat Attendance: 87.23% *
DC PCSB	Average Daily Attendance: The SRA requires annual reports to include a school's average daily membership. To meet this requirement, PCSB will provide following verified data points: (1) audited enrollment; (2) mid-year withdrawals; and (3) mid-year entries. (No action necessary.)
DC PCSB	Mid-Year Withdrawals: 6.05% *
DC PCSB	Mid-Year Entries: 0.30% *
DC PCSB	Promotion Rate (LEA): 85.00%
DC PCSB (SY21-22)	College Acceptance Rate: 99.10%

DC PCSB (SY21-22)	College Admission Test Score: 35.40%
DC PCSB (SY21-22)	Graduation Rate: 81.60%

Faculty and Staff Data Points

School	Teacher Attrition Rate:21.2%
School	Number of Teachers: 52 "Teacher" is defined as any adult responsible for the instruction of students at least 50% of the time, including, but not limited to, lead teachers, teacher residents, special education teachers, and teacher fellows.
School	Teacher Salary: Average: \$ 76,812.53 Range - Minimum: \$ 56,313.14 Maximum: \$ 115,087.18
School	Teacher Demographics See Appendix E
School	Executive Compensation: Salaries (including bonuses) of the five most highly-compensated individuals in the organization, if over \$100,000, for SY 2022-23. \$341,796.20; \$212,195.43; \$202,588.71;\$201,596.14;\$192,448.61

*Notes:

- The provided in-seat attendance rates align to the in-seat attendance rates available in OSSE’s SY22-23 Charter Sector Attendance Qlik application as of August 2023. However, the validated rates that schools will confirm with OSSE during Metric Calculation Confirmation this fall may vary slightly.
- Unvalidated MYW and MYE rates are provided based on examining student movement between 10/5 and 5/31 in SY 2022-23, attempting to mimic the DC School Report Card business rules as closely as possible. However, the validated student mobility rates that schools will confirm with OSSE during Metric Calculation Confirmation this fall may vary slightly.

School Year (SY) 2022-23 Annual Report: Campus Data Report

Source	Data Point
DC PCSB	LEA Name: Friendship PCS
DC PCSB	Campus Name: Friendship PCS - Ideal Elementary
DC PCSB	Grades Served: PK3 - 3
DC PCSB	Overall Audited Enrollment: 216

Enrollment by grade level according to OSSE's Audited Enrollment Report

Grade	PK3	PK4	KG	1	2	3	4	5	6
Student Count	28	40	41	36	38	33	0	0	0
Grade	7	8	9	10	11	12	Altern-ative	Adult	SPED*
Student Count	0	0	0	0	0	0	0	0	0

*Note: This field is only filled in for St. Coletta Special Education PCS as it is the only charter LEA that exclusively serves students with disabilities.

Student Data Points

School	Total number of instructional days:180 Number of instructional days, not including holidays or professional development days, for the majority of the school. If your school has certain grades with different calendars, please note it.
DC PCSB	Suspension Rate: 0.46%
DC PCSB	Expulsion Rate: 0.00%
DC PCSB	Instructional Time Lost to Out-of-School Suspensions: 0.00%
DC PCSB	In-Seat Attendance: 87.01% *
DC PCSB	Average Daily Attendance: The SRA requires annual reports to include a school's average daily membership. To meet this requirement, PCSB will provide following verified data points: (1) audited enrollment; (2) mid-year withdrawals; and (3) mid-year entries. (No action necessary.)
DC PCSB	Mid-Year Withdrawals: 2.78% *
DC PCSB	Mid-Year Entries: 0.46% *
DC PCSB	Promotion Rate (LEA): 100.00%
DC PCSB (SY21-22)	College Acceptance Rate: Not Applicable

DC PCSB (SY21-22)	College Admission Test Score: Not Applicable
DC PCSB (SY21-22)	Graduation Rate: Not Applicable

Faculty and Staff Data Points

School	Teacher Attrition Rate: 22.2%
School	Number of Teachers: 18 "Teacher" is defined as any adult responsible for the instruction of students at least 50% of the time, including, but not limited to, lead teachers, teacher residents, special education teachers, and teacher fellows.
School	Teacher Salary: Average: \$ 67,334.81 Range - Minimum: \$ 56,313.14 Maximum: \$ 82,200.04
School	Teacher Demographics See Appendix E
School	Executive Compensation: Salaries (including bonuses) of the five most highly-compensated individuals in the organization, if over \$100,000, for SY 2022-23. \$341,796.20; \$212,195.43; \$202,588.71;\$201,596.14;\$192,448.61

*Notes:

- The provided in-seat attendance rates align to the in-seat attendance rates available in OSSE's SY22-23 Charter Sector Attendance Qlik application as of August 2023. However, the validated rates that schools will confirm with OSSE during Metric Calculation Confirmation this fall may vary slightly.
- Unvalidated MYW and MYE rates are provided based on examining student movement between 10/5 and 5/31 in SY 2022-23, attempting to mimic the DC School Report Card business rules as closely as possible. However, the validated student mobility rates that schools will confirm with OSSE during Metric Calculation Confirmation this fall may vary slightly.

School Year (SY) 2022-23 Annual Report: Campus Data Report

Source	Data Point
DC PCSB	LEA Name: Friendship PCS
DC PCSB	Campus Name: Friendship PCS - Ideal Middle
DC PCSB	Grades Served: 4 - 8
DC PCSB	Overall Audited Enrollment: 182

Enrollment by grade level according to OSSE's Audited Enrollment Report

Grade	PK3	PK4	KG	1	2	3	4	5	6
Student Count	0	0	0	0	0	0	43	29	41
Grade	7	8	9	10	11	12	Altern-ative	Adult	SPED*
Student Count	41	28	0	0	0	0	0	0	0

*Note: This field is only filled in for St. Coletta Special Education PCS as it is the only charter LEA that exclusively serves students with disabilities.

Student Data Points

School	Total number of instructional days: 180 Number of instructional days, not including holidays or professional development days, for the majority of the school. If your school has certain grades with different calendars, please note it.
DC PCSB	Suspension Rate: 9.89%
DC PCSB	Expulsion Rate: 0.00%
DC PCSB	Instructional Time Lost to Out-of-School Suspensions: 0.26%
DC PCSB	In-Seat Attendance: 87.87% *
DC PCSB	Average Daily Attendance: The SRA requires annual reports to include a school's average daily membership. To meet this requirement, PCSB will provide following verified data points: (1) audited enrollment; (2) mid-year withdrawals; and (3) mid-year entries. (No action necessary.)
DC PCSB	Mid-Year Withdrawals: 3.85% *
DC PCSB	Mid-Year Entries: 0.55% *
DC PCSB	Promotion Rate (LEA): 99.11%
DC PCSB (SY21-22)	College Acceptance Rate: Not Applicable

DC PCSB (SY21-22)	College Admission Test Score: Not Applicable
DC PCSB (SY21-22)	Graduation Rate: Not Applicable

Faculty and Staff Data Points

School	Teacher Attrition Rate: 14.3%
School	Number of Teachers: "Teacher" is defined as any adult responsible for the instruction of students at least 50% of the time, including, but not limited to, lead teachers, teacher residents, special education teachers, and teacher fellows.
School	Teacher Salary: Average: \$ 72,664.07 Range - Minimum: \$ 56,506.06 Maximum: \$ 93,368.08
School	Teacher Demographics See Appendix E
School	Executive Compensation: Salaries (including bonuses) of the five most highly-compensated individuals in the organization, if over \$100,000, for SY 2022-23. \$341,796.20; \$212,195.43; \$202,588.71;\$201,596.14;\$192,448.61

*Notes:

- The provided in-seat attendance rates align to the in-seat attendance rates available in OSSE's SY22-23 Charter Sector Attendance Qlik application as of August 2023. However, the validated rates that schools will confirm with OSSE during Metric Calculation Confirmation this fall may vary slightly.
- Unvalidated MYW and MYE rates are provided based on examining student movement between 10/5 and 5/31 in SY 2022-23, attempting to mimic the DC School Report Card business rules as closely as possible. However, the validated student mobility rates that schools will confirm with OSSE during Metric Calculation Confirmation this fall may vary slightly

School Year (SY) 2022-23 Annual Report: Campus Data Report

Source	Data Point
DC PCSB	LEA Name: Friendship PCS
DC PCSB	Campus Name: Friendship PCS - Online Academy
DC PCSB	Grades Served: K - 8
DC PCSB	Overall Audited Enrollment: 435

Enrollment by grade level according to OSSE's Audited Enrollment Report

Grade	PK3	PK4	KG	1	2	3	4	5	6
Student Count	0	0	35	35	37	41	44	51	58
Grade	7	8	9	10	11	12	Altern-ative	Adult	SPED*
Student Count	71	63	0	0	0	0	0	0	0

*Note: This field is only filled in for St. Coletta Special Education PCS as it is the only charter LEA that exclusively serves students with disabilities.

Student Data Points

School	Total number of instructional days: 180 Number of instructional days, not including holidays or professional development days, for the majority of the school. If your school has certain grades with different calendars, please note it.
DC PCSB	Suspension Rate: 0.00%
DC PCSB	Expulsion Rate: 0.00%
DC PCSB	Instructional Time Lost to Out-of-School Suspensions: 0.00%
DC PCSB	In-Seat Attendance: 97.73% *
DC PCSB	Average Daily Attendance: The SRA requires annual reports to include a school's average daily membership. To meet this requirement, PCSB will provide following verified data points: (1) audited enrollment; (2) mid-year withdrawals; and (3) mid-year entries. (No action necessary.)
DC PCSB	Mid-Year Withdrawals: 6.44% *
DC PCSB	Mid-Year Entries: 0.23% *
DC PCSB	Promotion Rate (LEA): 98.74%
DC PCSB (SY21-22)	College Acceptance Rate: Not Applicable

DC PCSB (SY21-22)	College Admission Test Score: Not Applicable
DC PCSB (SY21-22)	Graduation Rate: Not Applicable

Faculty and Staff Data Points

School	Teacher Attrition Rate: 19%
School	Number of Teachers: 21 “Teacher” is defined as any adult responsible for the instruction of students at least 50% of the time, including, but not limited to, lead teachers, teacher residents, special education teachers, and teacher fellows.
School	Teacher Salary: Average: \$ 69,971.35 Range - Minimum: \$ 47,866.26 Maximum: \$ 89,785.54
School	Teacher Demographic See Appendix E
School	Executive Compensation: Salaries (including bonuses) of the five most highly-compensated individuals in the organization, if over \$100,000, for SY 2022-23. \$341,796.20; \$212,195.43; \$202,588.71;\$201,596.14;\$192,448.61

*Notes:

- The provided in-seat attendance rates align to the in-seat attendance rates available in OSSE’s SY22-23 Charter Sector Attendance Qlik application as of August 2023. However, the validated rates that schools will confirm with OSSE during Metric Calculation Confirmation this fall may vary slightly.
- Unvalidated MYW and MYE rates are provided based on examining student movement between 10/5 and 5/31 in SY 2022-23, attempting to mimic the DC School Report Card business rules as closely as possible. However, the validated student mobility rates that schools will confirm with OSSE during Metric Calculation Confirmation this fall may vary slightly.

School Year (SY) 2022-23 Annual Report: Campus Data Report

Source	Data Point
DC PCSB	LEA Name: Friendship PCS
DC PCSB	Campus Name: Friendship PCS - Southeast Elementary
DC PCSB	Grades Served: PK3 - 3
DC PCSB	Overall Audited Enrollment: 365

Enrollment by grade level according to OSSE's Audited Enrollment Report

Grade	PK3	PK4	KG	1	2	3	4	5	6
Student Count	44	48	79	53	75	66	0	0	0
Grade	7	8	9	10	11	12	Altern-ative	Adult	SPED*
Student Count	0	0	0	0	0	0	0	0	0

*Note: This field is only filled in for St. Coletta Special Education PCS as it is the only charter LEA that exclusively serves students with disabilities.

Student Data Points

School	Total number of instructional days: 180 Number of instructional days, not including holidays or professional development days, for the majority of the school. If your school has certain grades with different calendars, please note it.
DC PCSB	Suspension Rate: 0.55%
DC PCSB	Expulsion Rate: 0.00%
DC PCSB	Instructional Time Lost to Out-of-School Suspensions: 0.01%
DC PCSB	In-Seat Attendance: 84.94% *
DC PCSB	Average Daily Attendance: The SRA requires annual reports to include a school's average daily membership. To meet this requirement, PCSB will provide following verified data points: (1) audited enrollment; (2) mid-year withdrawals; and (3) mid-year entries. (No action necessary.)
DC PCSB	Mid-Year Withdrawals: 3.29% *
DC PCSB	Mid-Year Entries: 0.00% *
DC PCSB	Promotion Rate (LEA): 100.00%
DC PCSB (SY21-22)	College Acceptance Rate: Not Applicable

DC PCSB (SY21-22)	College Admission Test Score: Not Applicable
DC PCSB (SY21-22)	Graduation Rate: Not Applicable

Faculty and Staff Data Points

School	Teacher Attrition Rate: 16.4%
School	Number of Teachers: 30.5 "Teacher" is defined as any adult responsible for the instruction of students at least 50% of the time, including, but not limited to, lead teachers, teacher residents, special education teachers, and teacher fellows.
School	Teacher Salary: Average: \$ 73,642.84 Range - Minimum: \$ 56,313.14 Maximum: \$ 118,944.8
School	Teacher Demographics See Appendix E
School	Executive Compensation: Salaries (including bonuses) of the five most highly-compensated individuals in the organization, if over \$100,000, for SY 2022-23. \$341,796.20; \$212,195.43; \$202,588.71;\$201,596.14;\$192,448.61

*Notes:

- The provided in-seat attendance rates align to the in-seat attendance rates available in OSSE's SY22-23 Charter Sector Attendance Qlik application as of August 2023. However, the validated rates that schools will confirm with OSSE during Metric Calculation Confirmation this fall may vary slightly.
- Unvalidated MYW and MYE rates are provided based on examining student movement between 10/5 and 5/31 in SY 2022-23, attempting to mimic the DC School Report Card business rules as closely as possible. However, the validated student mobility rates that schools will confirm with OSSE during Metric Calculation Confirmation this fall may vary slightly.

School Year (SY) 2022-23 Annual Report: Campus Data Report

Source	Data Point
DC PCSB	LEA Name: Friendship PCS
DC PCSB	Campus Name: Friendship PCS - Southeast Middle
DC PCSB	Grades Served: 4 - 8
DC PCSB	Overall Audited Enrollment: 329

Enrollment by grade level according to OSSE's Audited Enrollment Report

Grade	PK3	PK4	KG	1	2	3	4	5	6
Student Count	0	0	0	0	0	0	66	70	71
Grade	7	8	9	10	11	12	Altern-ative	Adult	SPED*
Student Count	67	55	0	0	0	0	0	0	0

*Note: This field is only filled in for St. Coletta Special Education PCS as it is the only charter LEA that exclusively serves students with disabilities.

Student Data Points

School	Total number of instructional days: 180 Number of instructional days, not including holidays or professional development days, for the majority of the school. If your school has certain grades with different calendars, please note it.
DC PCSB	Suspension Rate: 10.33%
DC PCSB	Expulsion Rate: 0.00%
DC PCSB	Instructional Time Lost to Out-of-School Suspensions: 0.18%
DC PCSB	In-Seat Attendance: 87.20% *
DC PCSB	Average Daily Attendance: The SRA requires annual reports to include a school's average daily membership. To meet this requirement, PCSB will provide following verified data points: (1) audited enrollment; (2) mid-year withdrawals; and (3) mid-year entries. (No action necessary.)
DC PCSB	Mid-Year Withdrawals: 2.43% *
DC PCSB	Mid-Year Entries: 0.00% *
DC PCSB	Promotion Rate (LEA): 100.00%
DC PCSB (SY21-22)	College Acceptance Rate: Not Applicable

DC PCSB (SY21-22)	College Admission Test Score: Not Applicable
DC PCSB (SY21-22)	Graduation Rate: Not Applicable

Faculty and Staff Data Points

School	Teacher Attrition Rate: 17%
School	Number of Teachers: 23.5 "Teacher" is defined as any adult responsible for the instruction of students at least 50% of the time, including, but not limited to, lead teachers, teacher residents, special education teachers, and teacher fellows.
School	Teacher Salary: Average: \$ 77,437.2 Range - Minimum: \$ 58,483.88 Maximum: \$ 115,528.92
School	Teacher Demographics See Appendix E
School	Executive Compensation: Salaries (including bonuses) of the five most highly-compensated individuals in the organization, if over \$100,000, for SY 2022-23. \$341,796.20; \$212,195.43; \$202,588.71;\$201,596.14;\$192,448.61

*Notes:

- The provided in-seat attendance rates align to the in-seat attendance rates available in OSSE's SY22-23 Charter Sector Attendance Qlik application as of August 2023. However, the validated rates that schools will confirm with OSSE during Metric Calculation Confirmation this fall may vary slightly.
- Unvalidated MYW and MYE rates are provided based on examining student movement between 10/5 and 5/31 in SY 2022-23, attempting to mimic the DC School Report Card business rules as closely as possible. However, the validated student mobility rates that schools will confirm with OSSE during Metric Calculation Confirmation this fall may vary slightly.

School Year (SY) 2022-23 Annual Report: Campus Data Report

Source	Data Point
DCP CSB	LEA Name: Friendship PCS
DC PCSB	Campus Name: Friendship PCS - Technology Preparatory High School
DC PCSB	Grades Served: 9 - 12
DC PCSB	Overall Audited Enrollment: 357

Enrollment by grade level according to OSSE's Audited Enrollment Report

Grade	PK3	PK4	KG	1	2	3	4	5	6
Student Count	0	0	0	0	0	0	0	0	0
Grade	7	8	9	10	11	12	Altern-ative	Adult	SPED*
Student Count	0	0	124	92	92	49	0	0	0

*Note: This field is only filled in for St. Coletta Special Education PCS as it is the only charter LEA that exclusively serves students with disabilities.

Student Data Points

School	Total number of instructional days: 180 Number of instructional days, not including holidays or professional development days, for the majority of the school. If your school has certain grades with different calendars, please note it.
DC PCSB	Suspension Rate: 29.13%
DC PCSB	Expulsion Rate: 1.68%
DC PCSB	Instructional Time Lost to Out-of-School Suspensions: 1.00%
DC PCSB	In-Seat Attendance: 87.84% *
DC PCSB	Average Daily Attendance: The SRA requires annual reports to include a school's average daily membership. To meet this requirement, PCSB will provide following verified data points: (1) audited enrollment; (2) mid-year withdrawals; and (3) mid-year entries. (No action necessary.)
DC PCSB	Mid-Year Withdrawals: 4.76% *
DC PCSB	Mid-Year Entries: 0.00% *

DC PCSB	Promotion Rate (LEA): 98.72%
DC PCSB (SY21-22)	College Acceptance Rate: 100.00%
DC PCSB (SY21-22)	College Admission Test Score: 50.00%
DC PCSB (SY21-22)	Graduation Rate: 94.34%

Faculty and Staff Data Points

School	Teacher Attrition Rate: 17.1%
School	Number of Teachers: 41 "Teacher" is defined as any adult responsible for the instruction of students at least 50% of the time, including, but not limited to, lead teachers, teacher residents, special education teachers, and teacher fellows.
School	Teacher Salary: Average: \$ 75,700.86 Range - Minimum: \$ 56,313.14 Maximum: \$ 112,095.1
School	Teacher Demographics See Appendix E
School	Executive Compensation: Salaries (including bonuses) of the five most highly-compensated individuals in the organization, if over \$100,000, for SY 2022-23. \$341,796.20; \$212,195.43; \$202,588.71;\$201,596.14;\$192,448.61

*Notes:

- The provided in-seat attendance rates align to the in-seat attendance rates available in OSSE’s SY22-23 Charter Sector Attendance Qlik application as of August 2023. However, the validated rates that schools will confirm with OSSE during Metric Calculation Confirmation this fall may vary slightly.
- Unvalidated MYW and MYE rates are provided based on examining student movement between 10/5 and 5/31 in SY 2022-23, attempting to mimic the DC School Report Card business rules as closely as possible. However, the validated student mobility rates that schools will confirm with OSSE during Metric Calculation Confirmation this fall may vary slightly.

School Year (SY) 2022-23 Annual Report: Campus Data Report

Source	Data Point
DC PCSB	LEA Name: Friendship PCS
DC PCSB	Campus Name: Friendship PCS - Woodridge International Elementary
DC PCSB	Grades Served: PK3 - 3
DC PCSB	Overall Audited Enrollment: 250

Enrollment by grade level according to OSSE's Audited Enrollment Report

Grade	PK3	PK4	KG	1	2	3	4	5	6
Student Count	27	44	41	43	45	50	0	0	0
Grade	7	8	9	10	11	12	Altern-ative	Adult	SPED*
Student Count	0	0	0	0	0	0	0	0	0

*Note: This field is only filled in for St. Coletta Special Education PCS as it is the only charter LEA that exclusively serves students with disabilities.

Student Data Points

School	Total number of instructional days: 180 Number of instructional days, not including holidays or professional development days, for the majority of the school. If your school has certain grades with different calendars, please note it.
DC PCSB	Suspension Rate: 1.20%
DC PCSB	Expulsion Rate: 0.40%
DC PCSB	Instructional Time Lost to Out-of-School Suspensions: 0.02%
DC PCSB	In-Seat Attendance: 86.23% *
DC PCSB	Average Daily Attendance: The SRA requires annual reports to include a school's average daily membership. To meet this requirement, PCSB will provide following verified data points: (1) audited enrollment; (2) mid-year withdrawals; and (3) mid-year entries. (No action necessary.)
DC PCSB	Mid-Year Withdrawals: 1.60% *
DC PCSB	Mid-Year Entries: 0.80% *

DC PCSB	Promotion Rate (LEA): 100.00%
DC PCSB (SY21-22)	College Acceptance Rate: Not Applicable
DC PCSB (SY21-22)	College Admission Test Score: Not Applicable
DC PCSB (SY21-22)	Graduation Rate: Not Applicable

Faculty and Staff Data Points

School	Teacher Attrition Rate: 12.5%
School	Number of Teachers: 24 "Teacher" is defined as any adult responsible for the instruction of students at least 50% of the time, including, but not limited to, lead teachers, teacher residents, special education teachers, and teacher fellows.
School	Teacher Salary: Average: \$ 76,730.85 Range - Minimum: \$ 56,313.14 Maximum: \$ 102,639.94
School	Teacher Demographics See appendix E
School	Executive Compensation: Salaries (including bonuses) of the five most highly-compensated individuals in the organization, if over \$100,000, for SY 2022-23. \$341,796.20; \$212,195.43; \$202,588.71;\$201,596.14;\$192,448.61

*Notes:

- The provided in-seat attendance rates align to the in-seat attendance rates available in OSSE’s SY22-23 Charter Sector Attendance Qlik application as of August 2023. However, the validated rates that schools will confirm with OSSE during Metric Calculation Confirmation this fall may vary slightly.
- Unvalidated MYW and MYE rates are provided based on examining student movement between 10/5 and 5/31 in SY 2022-23, attempting to mimic the DC School Report Card business rules as closely as possible. However, the validated student mobility rates that schools will confirm with OSSE during Metric Calculation Confirmation this fall may vary slightly.

School Year (SY) 2022-23 Annual Report: Campus Data Report

Source	Data Point
DC PCSB	LEA Name: Friendship PCS
DC PCSB	Campus Name: Friendship PCS - Woodridge International Middle
DC PCSB	Grades Served: 4 - 8
DC PCSB	Overall Audited Enrollment: 217

Enrollment by grade level according to OSSE's Audited Enrollment Report

Grade	PK3	PK4	KG	1	2	3	4	5	6
Student Count	0	0	0	0	0	0	46	44	51
Grade	7	8	9	10	11	12	Altern-ative	Adult	SPED*
Student Count	31	45	0	0	0	0	0	0	0

*Note: This field is only filled in for St. Coletta Special Education PCS as it is the only charter LEA that exclusively serves students with disabilities.

Student Data Points

School	Total number of instructional days: Number of instructional days, not including holidays or professional development days, for the majority of the school. If your school has certain grades with different calendars, please note it.
DC PCSB	Suspension Rate: 5.99%
DC PCSB	Expulsion Rate: 0.92%
DC PCSB	Instructional Time Lost to Out-of-School Suspensions: 0.16%
DC PCSB	In-Seat Attendance: 86.56% *
DC PCSB	Average Daily Attendance: The SRA requires annual reports to include a school's average daily membership. To meet this requirement, PCSB will provide following verified data points: (1) audited enrollment; (2) mid-year withdrawals; and (3) mid-year entries. (No action necessary.)
DC PCSB	Mid-Year Withdrawals: 1.84% *
DC PCSB	Mid-Year Entries: 0.00% *
DC PCSB	Promotion Rate (LEA): 100.00%
DC PCSB (SY21-22)	College Acceptance Rate: Not Applicable

DC PCSB (SY21-22)	College Admission Test Score: Not Applicable
DC PCSB (SY21-22)	Graduation Rate: Not Applicable

Faculty and Staff Data Points

School	Teacher Attrition Rate: 21.4%
School	Number of Teachers: 28 "Teacher" is defined as any adult responsible for the instruction of students at least 50% of the time, including, but not limited to, lead teachers, teacher residents, special education teachers, and teacher fellows.
School	Teacher Salary: Average: \$ 72,094.06 Range - Minimum: \$ 56,313.14 Maximum: \$ 102639.94
School	Teacher Demographics See appendix E
School	Executive Compensation: Salaries (including bonuses) of the five most highly-compensated individuals in the organization, if over \$100,000, for SY 2022-23. \$341,796.20; \$212,195.43; \$202,588.71;\$201,596.14;\$192,448.61

*Notes:

- The provided in-seat attendance rates align to the in-seat attendance rates available in OSSE’s SY22-23 Charter Sector Attendance Qlik application as of August 2023. However, the validated rates that schools will confirm with OSSE during Metric Calculation Confirmation this fall may vary slightly.
- Unvalidated MYW and MYE rates are provided based on examining student movement between 10/5 and 5/31 in SY 2022-23, attempting to mimic the DC School Report Card business rules as closely as possible. However, the validated student mobility rates that schools will confirm with OSSE during Metric Calculation Confirmation this fall may vary slightly.

V. Appendices

A. Staff Roster

SCHOOL STAFF ROSTER SY 2022 – 23				
Qualifications and Responsibilities				
First Name	Last Name	Position	Location	Highest Degree
Keisha	Lewis	Acceleration Teacher	Armstrong Elementary & Middle	Master's Degree
Zakiya	Hayman	Reading Specialist	Armstrong Elementary & Middle	Master's Degree
Clara	Epps	SPED Coordinator	Armstrong Elementary & Middle	Master's Degree
Jacquima	Caulton	Teacher: Music	Armstrong Elementary & Middle	Master's Degree
Danielle	Hawkins	Para Professional	Armstrong Elementary & Middle	High School Diploma
Denise	Shaw	Para Professional	Armstrong Elementary & Middle	High School Diploma
Fatima	Zelada	Para Professional	Armstrong Elementary & Middle	Bachelor's Degree
Shirley	Toussaint	Para Professional	Armstrong Elementary & Middle	High School Diploma
Vida	Thomas	Student Information Specialist	Armstrong Elementary & Middle	Bachelor's Degree
Adia	Harris	Teacher: Arts	Armstrong Elementary & Middle	Bachelor's Degree
Shawna	Gilliam	Teacher: 1st-8th Grade	Armstrong Elementary & Middle	Bachelor's Degree
Leslie	Hayman	Teacher: PS-PK	Armstrong Elementary & Middle	Bachelor's Degree
Doris	Bautista	Teacher: PS-PK	Armstrong Elementary & Middle	Bachelor's Degree
Sharon	Robertson	Para Professional	Armstrong Elementary & Middle	High School Diploma
Norma	Bryant	Teacher: ELL	Armstrong Elementary & Middle	Master's Degree
Judy	Williams	Teacher: Arts	Armstrong Elementary & Middle	Bachelor's Degree
Diamond	Miales	Extended Day Coordinator	Armstrong Elementary & Middle	High School Diploma
Melissa	Isbell	Business Manager	Armstrong Elementary & Middle	Bachelor's Degree
Ashley	Royal	Academy Director	Armstrong Elementary & Middle	Bachelor's Degree
Nzingha	Robinson	Acceleration Teacher	Armstrong Elementary & Middle	Master's Degree
Dymond	Sellers	Teacher: PS-PK	Armstrong Elementary & Middle	Master's Degree
Bianca	Jones	Teacher: Music	Armstrong Elementary & Middle	Bachelor's Degree
Shonte	Tulloss	Teacher: PS-PK	Armstrong Elementary & Middle	Bachelor's Degree
Courtney	Thompson	Teacher: 1st-8th Grade	Armstrong Elementary & Middle	Bachelor's Degree
Debbie	Osborne	Pathways Coordinator	Armstrong Elementary & Middle	High School Diploma
Krystle	Bray	Head of Security	Armstrong Elementary & Middle	High School Diploma
Sharon	Dorsey	Dedicated Aide	Armstrong Elementary & Middle	High School Diploma
Nicholas	Thompson	Technology Support Specialist	Armstrong Elementary & Middle	Bachelor's Degree
Hajjih	At-Agri	Para Professional	Armstrong Elementary & Middle	High School Diploma
Tonya	Allen	Counselor: PK-8	Armstrong Elementary & Middle	Master's Degree
Elizabeth	Gooch	SPED Teacher: Level 1	Armstrong Elementary & Middle	Master's Degree
Damien	Harris	Academy Director	Armstrong Elementary & Middle	Master's Degree
Andre	Siles	Security: PS-8	Armstrong Elementary & Middle	High School Diploma
Joseph	Speight	Head of Schools	Armstrong Elementary & Middle	Master's Degree
Shante	Mcknight	Teacher: Kindergarten	Armstrong Elementary & Middle	Master's Degree
Faye	Chandler	Teacher: Arts	Armstrong Elementary & Middle	Doctoral Degree
Earley	Eborn III	Speech Language Pathologist	Armstrong Elementary & Middle	Master's Degree
LaToya	Walker	Teacher: 1st-8th Grade	Armstrong Elementary & Middle	Bachelor's Degree
Laura	Nutt	Teacher: Arts	Armstrong Elementary & Middle	Bachelor's Degree
Chanae'	Norvell	Teacher: 1st-8th Grade	Armstrong Elementary & Middle	Master's Degree
Talithia	Palmer	Teacher: Arts	Armstrong Elementary & Middle	Master's Degree
Jennifer	Brown	Instructional Specialist	Armstrong Elementary & Middle	Bachelor's Degree
Paula	Jones	Spanish Teacher	Armstrong Elementary & Middle	Master's Degree

Mary	Lucas	Para Professional	Armstrong Elementary & Middle	Bachelor's Degree
Janine	Countee	SPED Teacher: Level 1	Armstrong Elementary & Middle	Master's Degree
Necandra	Thompson	Teacher: 1st-8th Grade	Armstrong Elementary & Middle	Master's Degree
Diamond	Willis	Teacher: 1st-8th Grade	Armstrong Elementary & Middle	Bachelor's Degree
Valentina	Taylor	SPED Teacher: Level 1	Armstrong Elementary & Middle	Master's Degree
Evan	Moffitt	Security: PS-8	Armstrong Elementary & Middle	Bachelor's Degree
Katrina	Branch	Dedicated Aide	Armstrong Elementary & Middle	High School Diploma
Brandon	Williams	Pathways Coordinator	Armstrong Elementary & Middle	Associate's Degree
Claudia	Oliver	Teacher: 1st-8th Grade	Armstrong Elementary & Middle	Master's Degree
James	Freeman Jr	Assistant Teacher	Armstrong Elementary & Middle	Bachelor's Degree
Leon	Bell	Para Professional	Armstrong Elementary & Middle	High School Diploma
Karyn	Toland	SPED Teacher: Level 1	Armstrong Elementary & Middle	Master's Degree
Brandon	Grier	Teacher: 1st-8th Grade	Armstrong Elementary & Middle	Bachelor's Degree
Shaprele	Jackson-Johnson	Dedicated Aide	Armstrong Elementary & Middle	High School Diploma
Janai	Stanfield	Social Worker	Armstrong Elementary & Middle	Master's Degree
Devanne	Goodall	Teacher: 1st-8th Grade	Armstrong Elementary & Middle	Bachelor's Degree
Emily	Locke	Teacher: 1st-8th Grade	Armstrong Elementary & Middle	Master's Degree
Derek	Queen	Security: PS-8	Armstrong Elementary & Middle	High School Diploma
Lynn	Darby	Resident Teacher	Armstrong Elementary & Middle	Bachelor's Degree
Janae	Riddick	Building Substitute Teacher	Armstrong Elementary & Middle	Bachelor's Degree
Forest	Beatty	Dedicated Aide	Armstrong Elementary & Middle	High School Diploma
Breanna	Rouse	Group Leader	Armstrong Elementary & Middle	Associate's Degree
Kirshawwna	Blanchard	Dedicated Aide	Armstrong Elementary & Middle	Associate's Degree
Adria	Patterson	Group Leader	Armstrong Elementary & Middle	High School Diploma
Antoine	McKnight	Acceleration Teacher	Armstrong Elementary & Middle	Master's Degree
Serena	Nickle	Instructional Specialist	Armstrong Elementary & Middle	Master's Degree
Mya	Patterson	Assistant Group Leader	Armstrong Elementary & Middle	High School Diploma
Jordan	Mitchell	Teacher: 1st-8th Grade	Armstrong Elementary & Middle	Bachelor's Degree
Enasia	Johnson	Teacher: 1st-8th Grade	Armstrong Elementary & Middle	Bachelor's Degree
KLOE	JOHNSON	Para Professional	Armstrong Elementary & Middle	Bachelor's Degree
Michael	Reid	Teacher: Health & Physical Education	Armstrong Elementary & Middle	Bachelor's Degree
LaKeema	Moore	Teacher: 1st-8th Grade	Armstrong Elementary & Middle	Bachelor's Degree
Melissa	Ford	SPED Teacher: Level 1	Armstrong Elementary & Middle	Master's Degree
Latrese	Lucas	Teacher: 1st-8th Grade	Armstrong Elementary & Middle	Master's Degree
LYNDA	FAYSON	Dedicated Aide	Armstrong Elementary & Middle	High School Diploma
Khadijah	Clouden	Teacher: 1st-8th Grade	Armstrong Elementary & Middle	Bachelor's Degree
Najwa	Weeks	Dedicated Aide	Armstrong Elementary & Middle	Bachelor's Degree
Innaree	Anthony	Office Assistant	Armstrong Elementary & Middle	High School Diploma
Isaiah	Salter	Dedicated Aide	Armstrong Elementary & Middle	High School Diploma
Trinikqua	Branch	Assistant Group Leader	Armstrong Elementary & Middle	Associate's Degree
Aniya	Cox	Dedicated Aide	Armstrong Elementary & Middle	High School Diploma
Daje	Clark	Dedicated Aide	Armstrong Elementary & Middle	High School Diploma
Tobias	Lucas	Building Substitute Teacher	Armstrong Elementary & Middle	High School Diploma
Jason	Leiva-Martinez	Dedicated Aide	Armstrong Elementary & Middle	High School Diploma
Kerrett	Hibbert	Teacher: 1st-8th Grade	Armstrong Elementary & Middle	Bachelor's Degree
Rachael	Sheehan	Teacher: 1st-8th Grade	Armstrong Elementary & Middle	Master's Degree
Shellian	Barrett	Teacher: 1st-8th Grade	Armstrong Elementary & Middle	Master's Degree

Bernadette	White	SPED Teacher: Level 1	Armstrong Elementary & Middle	Bachelor's Degree
Bianca	Dempsey	SSST Coordinator	Armstrong Elementary & Middle	Bachelor's Degree
Nathaniel	Giles	Culture Specialist	Armstrong Elementary & Middle	Bachelor's Degree
Vanessa	Brooks	Office Manager	Armstrong Elementary & Middle	High School Diploma
Chioma	Tait	School Psychologist	Armstrong Elementary & Middle	Doctoral Degree
Crystal	Powell	Teacher: 1st-8th Grade	Armstrong Elementary & Middle	High School Diploma
Marquis	Duncan	Teacher: 1st-8th Grade	Armstrong Elementary & Middle	Bachelor's Degree
Nicholas	Prosini	Teacher: Music	Armstrong Elementary & Middle	Master's Degree
Sandra	Black	Teacher: 1st-8th Grade	Armstrong Elementary & Middle	Bachelor's Degree
Mama	Aye-Addo	Teacher: 1st-8th Grade	Armstrong Elementary & Middle	Doctoral Degree
Melissa	Cave	Teacher: 1st-8th Grade	Armstrong Elementary & Middle	Bachelor's Degree
Arielle	Crump	Teacher: Kindergarten	Armstrong Elementary & Middle	Bachelor's Degree
Italy	Punch	Dedicated Aide	Armstrong Elementary & Middle	High School Diploma
Brittany	Adams	Dedicated Aide	Armstrong Elementary & Middle	Doctoral Degree
Tyshae	Carey	Group Leader	Armstrong Elementary & Middle	Bachelor's Degree
Kim	Jones	Office Assistant	Blow Pierce Elementary & Middle	Master's Degree
Marvin	Graves	Teacher: Health & Physical Education	Blow Pierce Elementary & Middle	Bachelor's Degree
Robin	Brown	Security: PS-8	Blow Pierce Elementary & Middle	Bachelor's Degree
Kimberly	Watford	Acceleration Teacher	Blow Pierce Elementary & Middle	Bachelor's Degree
Derrick	Gooding	Teacher: 1st-8th Grade	Blow Pierce Elementary & Middle	Master's Degree
Renee	Tomlinson	Security: PS-8	Blow Pierce Elementary & Middle	High School Diploma
Alethea	King	Teacher: Dance	Blow Pierce Elementary & Middle	Master's Degree
Cassandra	Crowe	Office Manager	Blow Pierce Elementary & Middle	High School Diploma
Stacey	Adams	Reading Specialist	Blow Pierce Elementary & Middle	Master's Degree
Samantha	Thompson	Instructional Specialist	Blow Pierce Elementary & Middle	Master's Degree
Juilenne	Townsend Sander	Teacher: PS-PK	Blow Pierce Elementary & Middle	Bachelor's Degree
Jillian	Hall	Student Information Specialist	Blow Pierce Elementary & Middle	High School Diploma
Jendayi	Johnson	Teacher: 1st-8th Grade	Blow Pierce Elementary & Middle	Bachelor's Degree
Sharon	Nicholson	Teacher: PS-PK	Blow Pierce Elementary & Middle	Bachelor's Degree
Shynetra	Whitmyer	Teacher: PS-PK	Blow Pierce Elementary & Middle	Master's Degree
TONYA	Davis	Teacher: 1st-8th Grade	Blow Pierce Elementary & Middle	Bachelor's Degree
Monica	Shelton	Dedicated Aide	Blow Pierce Elementary & Middle	High School Diploma
Linda	Turner	Group Leader	Blow Pierce Elementary & Middle	Bachelor's Degree
Raquel	Preau	Teacher: Kindergarten	Blow Pierce Elementary & Middle	Master's Degree
Suilabayu	Fon	Dean of Students	Blow Pierce Elementary & Middle	Bachelor's Degree
Don'ya	Robin	Security: PS-8	Blow Pierce Elementary & Middle	High School Diploma
Shulani	Baker	Speech Language Pathologist	Blow Pierce Elementary & Middle	Master's Degree
Gregory	Spears	Principal	Blow Pierce Elementary & Middle	Master's Degree
Dominique	Foster	Teacher: PS-PK	Blow Pierce Elementary & Middle	Bachelor's Degree
Prinz	Milton	Teacher: 1st-8th Grade	Blow Pierce Elementary & Middle	Bachelor's Degree
Tanara	Thomas	Teacher: 1st-8th Grade	Blow Pierce Elementary & Middle	Master's Degree
Aaron	Thompson	Instructional Specialist	Blow Pierce Elementary & Middle	Bachelor's Degree
Nathan	Toxopeus	Technology Support Specialist	Blow Pierce Elementary & Middle	Bachelor's Degree
Rhonda	Silver	Teacher: Arts	Blow Pierce Elementary & Middle	Bachelor's Degree
Robyn	Cooper	Teacher: 1st-8th Grade	Blow Pierce Elementary & Middle	Bachelor's Degree
Betty	Morgan	Para Professional	Blow Pierce Elementary & Middle	High School Diploma
Schalanda	West	Acceleration Teacher	Blow Pierce Elementary & Middle	Bachelor's Degree

Dawn	Scott	Academy Director	Blow Pierce Elementary & Middle	Master's Degree
Yamina	Pinnock	SPED Coordinator	Blow Pierce Elementary & Middle	Master's Degree
Nakia	Talley	Teacher: Arts	Blow Pierce Elementary & Middle	Bachelor's Degree
Kim	Goode	Teacher: 1st-8th Grade	Blow Pierce Elementary & Middle	Master's Degree
Alexis	Garrett	Teacher: 1st-8th Grade	Blow Pierce Elementary & Middle	Bachelor's Degree
Gwendolyn	Richardson	Para Professional	Blow Pierce Elementary & Middle	Associate's Degree
Robert	Gregory	Academy Director	Blow Pierce Elementary & Middle	Master's Degree
Kelwin	Trimmer	SPED Teacher: Level 1	Blow Pierce Elementary & Middle	Bachelor's Degree
Tiara	Williams	SSST Coordinator	Blow Pierce Elementary & Middle	Master's Degree
Tia	Hollman	Teacher: 1st-8th Grade	Blow Pierce Elementary & Middle	Bachelor's Degree
Jane'	Gillespie	Teacher: Kindergarten	Blow Pierce Elementary & Middle	Bachelor's Degree
India	Blackledge	Para Professional	Blow Pierce Elementary & Middle	Bachelor's Degree
Shatavia	Kelley	Teacher: 1st-8th Grade	Blow Pierce Elementary & Middle	Master's Degree
Christal	Williams	Para Professional	Blow Pierce Elementary & Middle	Associate's Degree
Mone	Buchanan	Teacher: 1st-8th Grade	Blow Pierce Elementary & Middle	Bachelor's Degree
Shirley	Robinson-Wilkens	Teacher: World Language	Blow Pierce Elementary & Middle	Master's Degree
Vanessa	Harris	SPED Teacher: Level 1	Blow Pierce Elementary & Middle	Master's Degree
Cierra	Tutman	Teacher: 1st-8th Grade	Blow Pierce Elementary & Middle	Bachelor's Degree
Beyyinah	Sabour	Pathways Coordinator	Blow Pierce Elementary & Middle	High School Diploma
Tia	Moore	Para Professional	Blow Pierce Elementary & Middle	High School Diploma
Kelli	Johnson	Teacher: Music	Blow Pierce Elementary & Middle	Bachelor's Degree
Ashlei	Lytle	Teacher: 1st-8th Grade	Blow Pierce Elementary & Middle	Master's Degree
Michelle	Jackson	Para Professional	Blow Pierce Elementary & Middle	Associate's Degree
Arturo	Gabbedon	Teacher: ELL	Blow Pierce Elementary & Middle	Master's Degree
Jamal	Tate	Security: PS-8	Blow Pierce Elementary & Middle	High School Diploma
Lisa	Christian	Para Professional	Blow Pierce Elementary & Middle	High School Diploma
Frederick	Wimbush	Dedicated Aide	Blow Pierce Elementary & Middle	High School Diploma
Kuiana	Stewart	Business Manager	Blow Pierce Elementary & Middle	Bachelor's Degree
Jada	Chase	SPED Teacher: Level 1	Blow Pierce Elementary & Middle	Bachelor's Degree
Dominique	Johnson	Teacher: 1st-8th Grade	Blow Pierce Elementary & Middle	Bachelor's Degree
Cierra	Broussard	Teacher: 1st-8th Grade	Blow Pierce Elementary & Middle	Bachelor's Degree
Deisha	Bush	Dedicated Aide	Blow Pierce Elementary & Middle	High School Diploma
Cierra	O'Brien	Assistant Teacher	Blow Pierce Elementary & Middle	Bachelor's Degree
Valecia	Biddix	Acceleration Teacher	Blow Pierce Elementary & Middle	Bachelor's Degree
Brittany	Salters	SPED Teacher: Level 1	Blow Pierce Elementary & Middle	Master's Degree
Anthony	Brown	Teacher: 1st-8th Grade	Blow Pierce Elementary & Middle	Master's Degree
Alena	Sydnor	Teacher: Arts	Blow Pierce Elementary & Middle	Bachelor's Degree
Sharnelle	Taylor	Teacher: 1st-8th Grade	Blow Pierce Elementary & Middle	Bachelor's Degree
ShiningStar	Young	Acceleration Teacher	Blow Pierce Elementary & Middle	Master's Degree
Dolores	Bryant	Group Leader	Blow Pierce Elementary & Middle	Associate's Degree
Sonora	Howard	Building Substitute Teacher	Blow Pierce Elementary & Middle	Bachelor's Degree
Albert	Moody III	Head of Security	Blow Pierce Elementary & Middle	High School Diploma
Angel	Ferrell	Dedicated Aide	Blow Pierce Elementary & Middle	High School Diploma
Trinell	Cox	Group Leader	Blow Pierce Elementary & Middle	High School Diploma
Tiara	Gillespie	Para Professional	Blow Pierce Elementary & Middle	High School Diploma
Amanda	Mitchell	SPED Teacher: Level 1	Blow Pierce Elementary & Middle	Master's Degree
Dennisha	Carmen	Assistant Teacher	Blow Pierce Elementary & Middle	High School Diploma

Alison	Gillmeister	SPED Teacher: Level 1	Blow Pierce Elementary & Middle	Bachelor's Degree
Aliyah	Rawles	Teacher: 1st-8th Grade	Blow Pierce Elementary & Middle	Bachelor's Degree
Seth	Barnes-Smith	Teacher: 1st-8th Grade	Blow Pierce Elementary & Middle	Master's Degree
Tajah	Best	Counselor: PK-8	Blow Pierce Elementary & Middle	Master's Degree
Tarika	Dhawan	Teacher: 1st-8th Grade	Blow Pierce Elementary & Middle	Master's Degree
Briana	Reynolds	Group Leader	Blow Pierce Elementary & Middle	Bachelor's Degree
Cierra	Saunders	Dedicated Aide	Blow Pierce Elementary & Middle	High School Diploma
Alexis	Ortega	Teacher: 1st-8th Grade	Blow Pierce Elementary & Middle	Master's Degree
Jasmine	Hill	Assistant Teacher	Blow Pierce Elementary & Middle	High School Diploma
Imani	Frazier-Hall	Para Professional	Blow Pierce Elementary & Middle	High School Diploma
Plentis	Dupree	Teacher: 1st-8th Grade	Blow Pierce Elementary & Middle	Master's Degree
Davina	Callahan	Social Worker	Blow Pierce Elementary & Middle	Master's Degree
Karisma	Williams	Extended Day Coordinator	Blow Pierce Elementary & Middle	Bachelor's Degree
Christiaan	Branche	Teacher: 1st-8th Grade	Blow Pierce Elementary & Middle	Master's Degree
Nijah	Brown	Acceleration Teacher	Blow Pierce Elementary & Middle	Master's Degree
Brandyn	Poole	CapX Program Manager	Blow Pierce Elementary & Middle	Master's Degree
Celecia	Robinson	Instructional Specialist	Blow Pierce Elementary & Middle	Bachelor's Degree
Raquel	Fields	SPED Teacher: Level 1	Blow Pierce Elementary & Middle	Master's Degree
Jordan	Applewhite	Teacher: 1st-8th Grade	Blow Pierce Elementary & Middle	Bachelor's Degree
Faith	Cavitt	Teacher: 1st-8th Grade	Blow Pierce Elementary & Middle	Master's Degree
Riayah	Copeland	Dedicated Aide	Blow Pierce Elementary & Middle	High School Diploma
Gregory	Williams	SPED Teacher: Level 1	Blow Pierce Elementary & Middle	Bachelor's Degree
Autumn	Wood	SPED Teacher: Level 1	Blow Pierce Elementary & Middle	Bachelor's Degree
André	Bell	Teacher: 1st-8th Grade	Blow Pierce Elementary & Middle	Bachelor's Degree
Asia	Johnson	Dedicated Aide	Blow Pierce Elementary & Middle	High School Diploma
Amber	Beasley	Assistant Group Leader	Blow Pierce Elementary & Middle	High School Diploma
Valerie	Nicholas-Christian	Sr. Director of Student Support Service	Chamberlain Elementary & Middle	Master's Degree
Jimise	Winston	Teacher: Arts	Chamberlain Elementary & Middle	Bachelor's Degree
Georgia	Spell	Teacher: 1st-8th Grade	Chamberlain Elementary & Middle	Bachelor's Degree
Lisa	Toland	Teacher: 1st-8th Grade	Chamberlain Elementary & Middle	Master's Degree
Aundre	Malcolm	Dean of Students	Chamberlain Elementary & Middle	Bachelor's Degree
Linda	Williamson	Office Manager	Chamberlain Elementary & Middle	High School Diploma
H	Johnson	Head of Security	Chamberlain Elementary & Middle	GED
Sandra	Lemons	Security: PS-8	Chamberlain Elementary & Middle	High School Diploma
Cynthia	Street	Para Professional	Chamberlain Elementary & Middle	High School Diploma
Diamond	Harris	Principal	Chamberlain Elementary & Middle	Master's Degree
Frances	Elder	Office Assistant	Chamberlain Elementary & Middle	Bachelor's Degree
Kristofer	Clarke	SPED Coordinator	Chamberlain Elementary & Middle	Master's Degree
Telithia	Anthony	Teacher: 1st-8th Grade	Chamberlain Elementary & Middle	Bachelor's Degree
Shyraun	Johnson	Teacher: PS-PK	Chamberlain Elementary & Middle	Master's Degree
Jeromeka	Chappelle	Reading Interventionist Specialist	Chamberlain Elementary & Middle	Bachelor's Degree
Tenika	Coleman	Para Professional	Chamberlain Elementary & Middle	High School Diploma
Tina	Heard	Group Leader	Chamberlain Elementary & Middle	High School Diploma
Tatrina	Parker	SPED Teacher: Level 1	Chamberlain Elementary & Middle	Master's Degree
Quianna	Turner	Instructional Specialist	Chamberlain Elementary & Middle	Bachelor's Degree
Khabria	Cowan	Academy Director	Chamberlain Elementary & Middle	Master's Degree
Brandy	Winchester	Teacher: 1st-8th Grade	Chamberlain Elementary & Middle	Master's Degree

Richard	Little	Teacher: Health & PE	Chamberlain Elementary & Middle	Bachelor's Degree
Jacquelanae	Belle	Instructional Specialist	Chamberlain Elementary & Middle	Bachelor's Degree
Kimberly	Lambert	Teacher: 1st-8th Grade	Chamberlain Elementary & Middle	Bachelor's Degree
Angela	Jordan	Teacher: 1st-8th Grade	Chamberlain Elementary & Middle	Master's Degree
Maurita	Scranton	Student Information Manager	Chamberlain Elementary & Middle	Bachelor's Degree
Jacqueline	Mann	Teacher: Kindergarten	Chamberlain Elementary & Middle	Master's Degree
Latosha	Venable	Security: PS-8	Chamberlain Elementary & Middle	High School Diploma
Kayla	Vines	SPED Teacher: Level 1	Chamberlain Elementary & Middle	Bachelor's Degree
Tashia	Gray	Para Professional	Chamberlain Elementary & Middle	High School Diploma
Samuel	Mattison	Business Manager	Chamberlain Elementary & Middle	Bachelor's Degree
Tiffany	Torrence	Academy Director	Chamberlain Elementary & Middle	Master's Degree
Christopher	Green	Security: PS-8	Chamberlain Elementary & Middle	High School Diploma
Travis	Reed	Dean of Students	Chamberlain Elementary & Middle	Master's Degree
Danyelle	Piper	Teacher: Dance	Chamberlain Elementary & Middle	Bachelor's Degree
CeSea	Saunders-Hamilto	Counselor: PK-8	Chamberlain Elementary & Middle	Master's Degree
Daijon	Rice	Teacher: Kindergarten	Chamberlain Elementary & Middle	Master's Degree
Eric	Brockenberry	Pathways Coordinator	Chamberlain Elementary & Middle	Associate's Degree
Angel	Pittman	Instructional Specialist	Chamberlain Elementary & Middle	Bachelor's Degree
Whitney	Jerome	Teacher: 1st-8th Grade	Chamberlain Elementary & Middle	Master's Degree
Lillie	Reynolds	Group Leader	Chamberlain Elementary & Middle	Bachelor's Degree
Imani	Baker DosReis	Teacher: Drama	Chamberlain Elementary & Middle	Bachelor's Degree
Kara	Covington	School Psychologist	Chamberlain Elementary & Middle	Doctoral Degree
Shunnon	Ham	SPED Teacher: Level 1	Chamberlain Elementary & Middle	Bachelor's Degree
Aisha	Muhammad	Para Professional	Chamberlain Elementary & Middle	Bachelor's Degree
Regina	Travis	Teacher: PS-PK	Chamberlain Elementary & Middle	Bachelor's Degree
Tamika	Brown	Para Professional	Chamberlain Elementary & Middle	High School Diploma
Andre	Crews	Dedicated Aide	Chamberlain Elementary & Middle	High School Diploma
Gregory	Cooke	Teacher: 1st-8th Grade	Chamberlain Elementary & Middle	Bachelor's Degree
Kimberly	Karl	Teacher: PS-PK	Chamberlain Elementary & Middle	Bachelor's Degree
Denzel	Knox	Teacher: Music	Chamberlain Elementary & Middle	Master's Degree
Jessica	Puyo	Teacher: 1st-8th Grade	Chamberlain Elementary & Middle	Master's Degree
Stephanie	Stewart	Teacher: 1st-8th Grade	Chamberlain Elementary & Middle	Master's Degree
Achille	Hendje	Teacher: 1st-8th Grade	Chamberlain Elementary & Middle	Bachelor's Degree
Irayah	Cooper	Teacher: Intervention	Chamberlain Elementary & Middle	Master's Degree
Michael	Moore	Technology Support Specialist	Chamberlain Elementary & Middle	Bachelor's Degree
Pablo	Giudici	Teacher: World Language	Chamberlain Elementary & Middle	Bachelor's Degree
Kenneel	Cyrus	Teacher: PS-PK	Chamberlain Elementary & Middle	Master's Degree
Kiana	Parish	Dedicated Aide	Chamberlain Elementary & Middle	High School Diploma
Allante	Johnson	Dedicated Aide	Chamberlain Elementary & Middle	High School Diploma
Camille	Martinez	SPED Teacher: Level 1	Chamberlain Elementary & Middle	Master's Degree
James	Singletary Jr.	Security: PS-8	Chamberlain Elementary & Middle	High School Diploma
Mytika	Lemons	Security: PS-8	Chamberlain Elementary & Middle	High School Diploma
Shivelle	Williams	Teacher: Kindergarten	Chamberlain Elementary & Middle	Master's Degree
Keyanna	Harvey	Para Professional	Chamberlain Elementary & Middle	High School Diploma
Andria	Swanson	Teacher: 1st-8th Grade	Chamberlain Elementary & Middle	Bachelor's Degree
Daniel	Adams	Building Substitute Teacher	Chamberlain Elementary & Middle	Master's Degree
Henriette	Mbette Kuoh	Teacher: World Language	Chamberlain Elementary & Middle	Bachelor's Degree

Justin	Stewart	Teacher: 1st-8th Grade	Chamberlain Elementary & Middle	Bachelor's Degree
Dinah	Entsua-Mensah	SPED Teacher: Level 1	Chamberlain Elementary & Middle	Bachelor's Degree
Coby	Williams	Teacher: 1st-8th Grade	Chamberlain Elementary & Middle	Master's Degree
Amonta	Poteat	Teacher: Health & Physical Education	Chamberlain Elementary & Middle	Bachelor's Degree
Harry	Gray	SPED Teacher: Level 1	Chamberlain Elementary & Middle	Bachelor's Degree
Marquis	Irving	Teacher: 1st-8th Grade	Chamberlain Elementary & Middle	Bachelor's Degree
London	Kirkland	Dedicated Aide	Chamberlain Elementary & Middle	High School Diploma
Aaliyah	Rose	Assistant Group Leader	Chamberlain Elementary & Middle	High School Diploma
Hope	Cain	Para Professional	Chamberlain Elementary & Middle	Associate's Degree
Tara	Walker	Teacher: 1st-8th Grade	Chamberlain Elementary & Middle	Bachelor's Degree
Caronn	Johnson	Security: PS-8	Chamberlain Elementary & Middle	High School Diploma
Kennaht	Essix	Dedicated Aide	Chamberlain Elementary & Middle	High School Diploma
Gemma	Gilliard	Dedicated Aide	Chamberlain Elementary & Middle	High School Diploma
Leona	Wright	Assistant Teacher	Chamberlain Elementary & Middle	High School Diploma
LaQuita	Johnson	Dedicated Aide	Chamberlain Elementary & Middle	High School Diploma
Chaela	Armstrong	Dedicated Aide	Chamberlain Elementary & Middle	High School Diploma
Jasmine	Wooten	Dedicated Aide	Chamberlain Elementary & Middle	High School Diploma
Emily	McMaster	Acceleration Teacher	Chamberlain Elementary & Middle	Bachelor's Degree
Ondrea	Short	Assistant Group Leader	Chamberlain Elementary & Middle	High School Diploma
Carleen	Howard	Teacher: 1st-8th Grade	Chamberlain Elementary & Middle	Bachelor's Degree
Rodderick	Dorsey-Williams	Social Worker	Chamberlain Elementary & Middle	Master's Degree
Ceaira	Richardson	Assistant Teacher	Chamberlain Elementary & Middle	Associate's Degree
Dunstina	Thomas	SPED Teacher: Level 1	Chamberlain Elementary & Middle	Master's Degree
India	Witcher	Teacher: PS-PK	Chamberlain Elementary & Middle	Master's Degree
LaNeika	Washington	Reading Specialist	Chamberlain Elementary & Middle	Master's Degree
Helen	Seifu	Teacher: 1st-8th Grade	Chamberlain Elementary & Middle	Master's Degree
Cayleen	Hall	SPED Teacher: Level 1	Chamberlain Elementary & Middle	Bachelor's Degree
Darlene	Wheeler	Dedicated Aide	Chamberlain Elementary & Middle	High School Diploma
Tattiana	Peters	Teacher: 1st-8th Grade	Chamberlain Elementary & Middle	Master's Degree
Jaida	Corbie	Assistant Teacher	Chamberlain Elementary & Middle	High School Diploma

ALEXUS	LEWIS	Teacher: 1st-8th Grade	Chamberlain Elementary & Middle	Bachelor's Degree
Sequita	Collins	SPED Teacher: Level 1	Chamberlain Elementary & Middle	Master's Degree
William	Foster	Teacher: 1st-8th Grade	Chamberlain Elementary & Middle	Master's Degree
Dejanae	Wright	Acceleration Teacher	Chamberlain Elementary & Middle	Bachelor's Degree
Keyohna	Wallace	Assistant Teacher	Chamberlain Elementary & Middle	High School Diploma
Abdul	Dopson	SPED Teacher: Level 1	Chamberlain Elementary & Middle	Master's Degree
Holland	Ealy	Teacher: Music	Chamberlain Elementary & Middle	Bachelor's Degree
Jenifer	Broglin	SPED Teacher: Level 1	Chamberlain Elementary & Middle	Bachelor's Degree
Michelle	Wong	Speech Language Pathologist	Chamberlain Elementary & Middle	Master's Degree
Jordan	Wood	Assistant Group Leader	Chamberlain Elementary & Middle	High School Diploma
Adrienne	Lester	Business Manager	Collegiate Academy	Bachelor's Degree
Arsallah	Shairzay	Dean of Early College and Advanced PI	Collegiate Academy	Doctoral Degree
Peggy	Edwards-Jones	Principal	Collegiate Academy	Doctoral Degree
Carlos	Richardson	Teacher: 9th-12th Grade	Collegiate Academy	Master's Degree
Kimberly	Ennis	Pathways Coordinator	Collegiate Academy	Master's Degree
Micheal	Hunter	Athletic Director	Collegiate Academy	Master's Degree
Lawrence	Joseph	Athletic Coordinator	Collegiate Academy	Bachelor's Degree

Christina	Carrillo	Athletic Trainer	Collegiate Academy	Master's Degree
Amir	Ali	Athletic Coordinator	Collegiate Academy	High School Diploma
Bharti	Bhasin	Instructional Specialist	Collegiate Academy	Master's Degree
Jennifer	Thompson	Teacher: 9th-12th Grade	Collegiate Academy	Bachelor's Degree
Naima	Wallace	Teacher: 9th-12th Grade	Collegiate Academy	Bachelor's Degree
Saji	Thomas	Systems Administrator	Collegiate Academy	Master's Degree
Flonora	Merritt	FNN Coordinator & Teacher	Collegiate Academy	Bachelor's Degree
Rosalyn	Parson	SPED Teacher: ID	Collegiate Academy	Master's Degree
Randall	White	Teacher: Health & Physical Education	Collegiate Academy	Bachelor's Degree
Brian	Johnson	Teacher: 9th-12th Grade	Collegiate Academy	Bachelor's Degree
Carlita	Martin	Teacher: Health & Physical Education	Collegiate Academy	Bachelor's Degree
Carmielle	Darden	Teacher: 9th-12th Grade	Collegiate Academy	Master's Degree
Frederick	Davy	Smart Lab Facilitator	Collegiate Academy	Master's Degree
Nicolette	Smartt	Instructional Specialist	Collegiate Academy	Master's Degree
Kaiee	Hooper	Teacher: World Language	Collegiate Academy	Bachelor's Degree
Bianca	Dade	Teacher: 9th-12th Grade	Collegiate Academy	Master's Degree
Asanka	Haluwana	Technology Support Specialist	Collegiate Academy	High School Diploma
Tonya	Hope	Teacher: 9th-12th Grade	Collegiate Academy	Master's Degree
Jaraina	Jamison	Teacher: 9th-12th Grade	Collegiate Academy	Bachelor's Degree
Joy	Douglas	Teacher: 9th-12th Grade	Collegiate Academy	Bachelor's Degree
Renard	Lewis	Teacher: 9th-12th Grade	Collegiate Academy	Bachelor's Degree
Anthony	Johnson	Security: 9-12	Collegiate Academy	High School Diploma
Tashik	Faruq	Teacher: 9th-12th Grade	Collegiate Academy	Bachelor's Degree
Christopher	Petrus	Teacher: 9th-12th Grade	Collegiate Academy	Master's Degree
Roland	Smith	Security: 9-12	Collegiate Academy	High School Diploma
Jerome	Young Jr.	Academy Director 9-12	Collegiate Academy	Bachelor's Degree
Tamara	DiRobbio	Counselor: 9-12	Collegiate Academy	Master's Degree
Allison	Crouch	Teacher: 9th-12th Grade	Collegiate Academy	Bachelor's Degree
Lindsay	Morgan	Para Professional	Collegiate Academy	High School Diploma
Jazmene	Stewart	Building Substitute Teacher	Collegiate Academy	Bachelor's Degree
Krystal	Jones	Head of Security	Collegiate Academy	Bachelor's Degree
Katherine	Saveriano	Teacher: 9th-12th Grade	Collegiate Academy	Master's Degree
Vera	Barker-Sabasaba	Teacher: 9th-12th Grade	Collegiate Academy	Master's Degree
Shanee	Harrington-Young	Teacher: 9th-12th Grade	Collegiate Academy	Bachelor's Degree
Julia	Jones	Office Assistant	Collegiate Academy	High School Diploma
Alisia	Davis	Social Worker	Collegiate Academy	Master's Degree
Maya	Jackson	Dean of Students	Collegiate Academy	High School Diploma
Kioko	Butler	Teacher: 9th-12th Grade	Collegiate Academy	Bachelor's Degree
Cyana	Goolsby	Teacher: 9th-12th Grade	Collegiate Academy	Master's Degree
Jaden	Mickens	Teacher: 9th-12th Grade	Collegiate Academy	Master's Degree
LaToya	Jones	SPED Teacher: Level 1	Collegiate Academy	Bachelor's Degree
Donna	Lewis Johnson	Teacher: 9th-12th Grade	Collegiate Academy	Master's Degree
Patricia	Cooper	Teacher: 9th-12th Grade	Collegiate Academy	Master's Degree
Eric	Jeter	Teacher: 9th-12th Grade	Collegiate Academy	Bachelor's Degree
Teresa	Bacon	Para Professional	Collegiate Academy	High School Diploma
Hanna	White	Teacher: 9th-12th Grade	Collegiate Academy	Master's Degree
LaToya	Jones	Administrative Assistant	Collegiate Academy	Bachelor's Degree

Jasmine	Price	Teacher: 9th-12th Grade	Collegiate Academy	Bachelor's Degree
Keegan	Kelso	Acceleration Teacher	Collegiate Academy	Bachelor's Degree
Latasha	Williams	Acceleration Teacher	Collegiate Academy	Master's Degree
Jacqueline	Davis	SSST Coordinator	Collegiate Academy	Associate's Degree
Mark	Wormley	Security: 9-12	Collegiate Academy	High School Diploma
Muhammad	Abdul-Rahim	Dean of Students	Collegiate Academy	Bachelor's Degree
Rochelle	Rhea	Dedicated Aide	Collegiate Academy	High School Diploma
Ashley	Cooper	Security: 9-12	Collegiate Academy	High School Diploma
Dominic	Parham	Security: 9-12	Collegiate Academy	High School Diploma
Kenyata	Swann	SPED Teacher: Level 1	Collegiate Academy	Bachelor's Degree
Patrick	Goff	Teacher: 9th-12th Grade	Collegiate Academy	Master's Degree
Darius	Johnson	Teacher: 9th-12th Grade	Collegiate Academy	Bachelor's Degree
Dorrian	Drumgold	Dedicated Aide	Collegiate Academy	High School Diploma
Anthony	Parker	SPED Teacher: Level 1	Collegiate Academy	Bachelor's Degree
Christina	Abney	Teacher: Arts	Collegiate Academy	Master's Degree
Nitita	Smith-Hawthorne	Student Information Manager	Collegiate Academy	Associate's Degree
Kristen	Wallace	Dedicated Aide	Collegiate Academy	High School Diploma
Clayvon	Davis	Dedicated Aide	Collegiate Academy	High School Diploma
Margaret	Jackson	SPED Teacher: Level 1	Collegiate Academy	Master's Degree
Stefan	Haskins Sr	Athletic Director	Collegiate Academy	High School Diploma
Jon	Condra	Teacher: 9th-12th Grade	Collegiate Academy	Bachelor's Degree
Ramon	Davis	Dean of Students	Collegiate Academy	Master's Degree
Kimberly	Mason	Acceleration Teacher	Collegiate Academy	Master's Degree
Ryvette	Brown	Teacher: 9th-12th Grade	Collegiate Academy	Master's Degree
Frank	Bell	Teacher: 9th-12th Grade	Collegiate Academy	Master's Degree
Gregory	McCall	Dedicated Aide	Collegiate Academy	High School Diploma
Dionte	Watie	Teacher: 9th-12th Grade	Collegiate Academy	Bachelor's Degree
Samisha	Taylor	Administrative Assistant	Collegiate Academy	High School Diploma
Daniel	Smartt	Teacher: Enrichment	Collegiate Academy	High School Diploma
Seth	Monfiston	SPED Teacher: Level 1	Collegiate Academy	Bachelor's Degree
Anthony	Robinson-Grant	Building Substitute Teacher	Collegiate Academy	Bachelor's Degree
Kendra	Wilson	SPED Teacher: Level 1	Collegiate Academy	Bachelor's Degree
Aleah	Stanley	SPED Teacher: Level 1	Collegiate Academy	Bachelor's Degree
Nikki	Guy-Dixon	Resident Academy Director	Collegiate Academy	Doctoral Degree
Gregory	Reed	School Psychologist	Collegiate Academy	Doctoral Degree
Janelle	McFarlane	Teacher: 9th-12th Grade	Collegiate Academy	Master's Degree
Rahul Varma	Girigani	Teacher: 9th-12th Grade	Collegiate Academy	Bachelor's Degree
Gennady	Shinder	School Psychologist	Collegiate Academy	Master's Degree
Reginald	Golden	Teacher: Music	Collegiate Academy	Master's Degree
Steven	Campbell	Security: 9-12	Collegiate Academy	High School Diploma
Mina	Butani	Teacher: 9th-12th Grade	Collegiate Academy	Master's Degree
Elizabeth	Primas	Teacher: 9th-12th Grade	Collegiate Academy	Bachelor's Degree
Cierra	Burns	Teacher: 9th-12th Grade	Collegiate Academy	Bachelor's Degree
Donnita	Scott	Security: 9-12	Collegiate Academy	Master's Degree
Phillip	Jackson	Para Professional	Collegiate Academy	Bachelor's Degree
Chiquita	Hurt	Security: 9-12	Collegiate Academy	High School Diploma
Randi	Smith	Dedicated Aide	Collegiate Academy	High School Diploma

Jessica	Stewart	Teacher: 9th-12th Grade	Collegiate Academy	Bachelor's Degree
Danielle	Durham	Online Teacher	Online	Bachelor's Degree
Tiffany	Creagh Lee	Online Teacher	Online	Master's Degree
Kyunghee	Kim	Online Teacher	Online	Bachelor's Degree
James	Terrell	Online Teacher	Online	Master's Degree
Melissa	Lansey	SPED Teacher: Level 1	Online	Doctoral Degree
Aishia	Manley	Online Teacher	Online	Master's Degree
Matthew	Warner	Online Advisor	Online	Bachelor's Degree
Katherine	Payne- Essick	Online Teacher	Online	Master's Degree
Daniel	Gentry	Dedicated Aide	Online	High School Diploma
Ivan	Nikolic	SPED Coordinator	Online	Bachelor's Degree
DeYeasa	Traore	Online Teacher	Online	Master's Degree
Maisha	McClaron	Online Teacher	Online	Master's Degree
Melody	Johnson	SPED Teacher: ID	Online	Master's Degree
Ashley	Christian	Online Teacher	Online	Master's Degree
Arnissia	Middleton	Online Teacher	Online	Master's Degree
Gregory	Brown	Online Teacher	Online	Master's Degree
Joshua	Nazlian	Online Teacher	Online	Bachelor's Degree
Selina	Robinson	Dedicated Aide	Online	High School Diploma
Latasha	Butler	Online Teacher	Online	Master's Degree
Kelli	Zakrzewski	Resident Academy Director	Online	Bachelor's Degree
Marion	Malone	Counselor: 9-12	Online	Master's Degree
Makiya	Holmes	Dedicated Aide	Online	High School Diploma
Mosaab	Sabah	Online Teacher	Online	Master's Degree
Beth	Hallworth	Online Teacher	Online	Master's Degree
Khalia	Lancaster	Para Professional	Online	High School Diploma
Jada	Hunter	Building Substitute Teacher	Online	Bachelor's Degree
Lisa	Adams	Social Worker	Online	Master's Degree
Anna	Morton	Online Teacher	Online	Bachelor's Degree
Mireia	Peris Gimeno	Online Teacher	Online	Master's Degree
Sherry	Johnson	Online Teacher	Online	Bachelor's Degree
Tamika	Gordon	Assistant Teacher	Online	High School Diploma
Sanii	Pitts	Dedicated Aide	Online	High School Diploma
IMAN	JACKS	Dedicated Aide	Online	High School Diploma
Meghan	Lilly	Dedicated Aide	Online	High School Diploma
Myshae	Brooks	Student Information Manager	Online	Bachelor's Degree
Erijae	Hunter	Para Professional	Online	High School Diploma
Julius	Knight	Online Teacher	Online	Bachelor's Degree
James	White	Dedicated Aide	Online	High School Diploma
Jasmine	Campbell	Dedicated Aide	Online	High School Diploma
Innaya	Anthony	Dedicated Aide	Online	High School Diploma
Jabril	Broaster	Technology Support Specialist	Online	High School Diploma
Eryn	Rogers	Dedicated Aide	Online	High School Diploma
Ayari	Diaz-Kelly	SPED Teacher: Level 1	Online	Master's Degree
Felicia	Thomas	Online Teacher	Online	Master's Degree
A'Mara	Woodley	Dedicated Aide	Online	High School Diploma
Brittini	Strinfellow	Dedicated Aide	Online	High School Diploma

Ashleigh	Davenport	SPED Teacher: Level 1	Online	Bachelor's Degree
Nakia	Hawkins	SPED Teacher: Level 1	Online	Master's Degree
Jarita	Crawford	Dedicated Aide	Online	High School Diploma
Ronnie	Quinteros	Online Teacher	Online	Master's Degree
Malynta	Masby	Online Teacher	Online	Master's Degree
TaShawn	Yates	Dedicated Aide	Online	High School Diploma
Marcus	Adams	Online Teacher	Online	Bachelor's Degree
DeQuan	Aikens	Dedicated Aide	Online	High School Diploma
JALA	TURNER	Dedicated Aide	Online	High School Diploma
Kennedy	Swann	Dedicated Aide	Online	High School Diploma
Tiana	Butler	Dedicated Aide	Online	High School Diploma
Daviryne	Hall	Para Professional	Online	Master's Degree
Robin	Gray	Assistant Teacher	Ideal Elementary & Middle	High School Diploma
Avon	Bell	Head of Security	Ideal Elementary & Middle	High School Diploma
Jeffrey	Scanlon	Academy Director	Ideal Elementary & Middle	Bachelor's Degree
Cinthia	Suchorski	Teacher: PS-PK	Ideal Elementary & Middle	Bachelor's Degree
Yvonne	Tackie	Instructional Specialist	Ideal Elementary & Middle	Master's Degree
Dawn	Cook	Assistant Teacher	Ideal Elementary & Middle	High School Diploma
April	Chapman	Business Manager	Ideal Elementary & Middle	High School Diploma
Sarah	Frayer	Instructional Specialist	Ideal Elementary & Middle	Master's Degree
Kapria	Wynn	Teacher: 1st-8th Grade	Ideal Elementary & Middle	Bachelor's Degree
Angela	Harvey	Para Professional	Ideal Elementary & Middle	High School Diploma
Lakesha	Thomas	Teacher: PS-PK	Ideal Elementary & Middle	Bachelor's Degree
Beryl	Jackson	Teacher: 1st-8th Grade	Ideal Elementary & Middle	Master's Degree
John	Snowdy	Principal	Ideal Elementary & Middle	Master's Degree
Dareese	Mccullough	Dedicated Aide	Ideal Elementary & Middle	High School Diploma
Brandon	McCoy	Teacher: 1st-8th Grade	Ideal Elementary & Middle	Bachelor's Degree
Lucretia	Anderson	Gifted and Talented Coordinator	Ideal Elementary & Middle	Master's Degree
Tamara	Shell	Student Information Specialist	Ideal Elementary & Middle	High School Diploma
Kimberly	Caldwell-Jackson	Teacher: 1st-8th Grade	Ideal Elementary & Middle	Bachelor's Degree
Zanita	Hillard	Teacher: 1st-8th Grade	Ideal Elementary & Middle	Bachelor's Degree
Erica	Iweanoge	SPED Teacher: Level 1	Ideal Elementary & Middle	Master's Degree
Sarah	Willis	Acceleration Teacher	Ideal Elementary & Middle	Master's Degree
Genice	Riddick	Para Professional	Ideal Elementary & Middle	High School Diploma
Jeaniece	Johnson	Office Manager	Ideal Elementary & Middle	Bachelor's Degree
Patricia	Smith	Teacher: Arts	Ideal Elementary & Middle	Bachelor's Degree
Chelsea	Sherrod	Reading Specialist	Ideal Elementary & Middle	Master's Degree
Nicole	Thomas	Teacher: PS-PK	Ideal Elementary & Middle	Bachelor's Degree
Everton	Nelson	Teacher: 1st-8th Grade	Ideal Elementary & Middle	Master's Degree
Devin	Jones	Assistant Teacher	Ideal Elementary & Middle	Bachelor's Degree
Demetrius	Agnew	Para Professional	Ideal Elementary & Middle	High School Diploma
Maria	Fortune	SPED Teacher: ID	Ideal Elementary & Middle	Master's Degree
Mikayla	Gray	Para Professional	Ideal Elementary & Middle	High School Diploma
Perry	Smith	Teacher: Health & Physical Education	Ideal Elementary & Middle	Bachelor's Degree
Tatyana	Jarowski	SPED Coordinator	Ideal Elementary & Middle	Associate's Degree
Steven	Foster	Dean of Students	Ideal Elementary & Middle	Master's Degree
Marcus	Hudson	Teacher: 1st-8th Grade	Ideal Elementary & Middle	Master's Degree

Dominique	Zigler	Teacher: 1st-8th Grade	Ideal Elementary & Middle	Master's Degree
Andrew	Thorne Jr.	SPED ID Aide	Ideal Elementary & Middle	High School Diploma
Caitlin	Jones	Speech Language Pathologist	Ideal Elementary & Middle	Master's Degree
Ahmed	Evans	Acceleration Teacher	Ideal Elementary & Middle	Master's Degree
Jared	Brooks	Teacher: 1st-8th Grade	Ideal Elementary & Middle	Master's Degree
Allysa	Reid	Instructional Specialist	Ideal Elementary & Middle	Bachelor's Degree
Sandra	Majano	Office Assistant	Ideal Elementary & Middle	Bachelor's Degree
Penny	Brown	Para Professional	Ideal Elementary & Middle	High School Diploma
Cherry	Bisram	Teacher: 1st-8th Grade	Ideal Elementary & Middle	Bachelor's Degree
Blondell	Lee-Nicholas	Assistant Teacher	Ideal Elementary & Middle	Master's Degree
Bridgett	Crews	SPED ID Aide	Ideal Elementary & Middle	High School Diploma
Sandrine	Kouassi	Teacher: ELL	Ideal Elementary & Middle	Bachelor's Degree
Habibah	Dennis	Dedicated Aide	Ideal Elementary & Middle	High School Diploma
Chrisie	Harvey	Para Professional	Ideal Elementary & Middle	High School Diploma
Ana	Amaya	Dedicated Aide	Ideal Elementary & Middle	High School Diploma
Brieanna	Iyomahan	School Psychologist	Ideal Elementary & Middle	Master's Degree
Salima	Koroma	Teacher: Kindergarten	Ideal Elementary & Middle	Bachelor's Degree
Lauryn	Rivers	Teacher: Kindergarten	Ideal Elementary & Middle	Bachelor's Degree
Dominic	Thomas	Teacher: Music	Ideal Elementary & Middle	Bachelor's Degree
Timothy	Williams IV	Teacher: 1st-8th Grade	Ideal Elementary & Middle	Bachelor's Degree
Kyle	Hohmann	Teacher: PS-PK	Ideal Elementary & Middle	Bachelor's Degree
DeVonta	High	SPED Teacher: Level 1	Ideal Elementary & Middle	Bachelor's Degree
Loniyah	Waddell	Dedicated Aide	Ideal Elementary & Middle	High School Diploma
Inieshia	Slaughter	SPED ID Aide	Ideal Elementary & Middle	High School Diploma
ArJae	Saunders	Dedicated Aide	Ideal Elementary & Middle	High School Diploma
Maurice	Thornton	SSST Coordinator	Ideal Elementary & Middle	Master's Degree
LaChae	Hall	Dedicated Aide	Ideal Elementary & Middle	High School Diploma
Markia	Slaughter	SPED ID Aide	Ideal Elementary & Middle	Bachelor's Degree
Andrew	Allen	Technology Support Assistant	Ideal Elementary & Middle	Associate's Degree
Tyshia	Johnson	Dedicated Aide	Ideal Elementary & Middle	High School Diploma
Nigel	Munson	SPED ID Aide	Ideal Elementary & Middle	Associate's Degree
Alece	Johnson	Assistant Teacher	Ideal Elementary & Middle	Bachelor's Degree
Amaury	Cooper	Dedicated Aide	Ideal Elementary & Middle	High School Diploma
Ashlei	Alexander	Dedicated Aide	Ideal Elementary & Middle	High School Diploma
Arnita	Smith	Security: PS-8	Ideal Elementary & Middle	High School Diploma
K'Vonte	Petty	Dedicated Aide	Ideal Elementary & Middle	High School Diploma
Kimberly	Miranda	Assistant Group Leader	Ideal Elementary & Middle	High School Diploma
Ariel	Johnson	Dedicated Aide	Ideal Elementary & Middle	High School Diploma
Kyra	Shade	Dedicated Aide	Ideal Elementary & Middle	High School Diploma
D'Hwya	Harvey	SPED ID Aide	Ideal Elementary & Middle	High School Diploma
Rodrigo	Campos	SPED Teacher: Level 1	Ideal Elementary & Middle	Bachelor's Degree
Vaughn	Wallace	SPED Teacher: Level 1	Ideal Elementary & Middle	Master's Degree
Nia	Ross	Dedicated Aide	Ideal Elementary & Middle	High School Diploma
Eric	Deloatch	Dedicated Aide	Ideal Elementary & Middle	High School Diploma
John	Bumbray	Dedicated Aide	Ideal Elementary & Middle	High School Diploma
Mark	Schiller	Teacher: 1st-8th Grade	Ideal Elementary & Middle	Master's Degree
Carmen	Fuertes	Teacher: World Language	Ideal Elementary & Middle	Master's Degree

Marielena	Wilson	Teacher: 1st-8th Grade	Ideal Elementary & Middle	Master's Degree
Jerome	Waite	Security: PS-8	Ideal Elementary & Middle	High School Diploma
Aliya	McCants	Social Worker	Ideal Elementary & Middle	Master's Degree
Amara	Ormsby	SPED Teacher: Level 1	Ideal Elementary & Middle	Bachelor's Degree
Melissa	Gomes	School Psychologist	Ideal Elementary & Middle	Master's Degree
Kelique	Alston	Para Professional	Ideal Elementary & Middle	High School Diploma
Ralph	Fertil	SPED Teacher: Level 1	Ideal Elementary & Middle	Master's Degree
Maqueis	Riddick	Security: PS-8	Ideal Elementary & Middle	High School Diploma
Maureen	Ogbogu	Teacher: 1st-8th Grade	Ideal Elementary & Middle	Master's Degree
Bakesia	Whitmyer	Head of Security	Southeast Academy	High School Diploma
Joanne	Anthony	Teacher: Kindergarten	Southeast Academy	Bachelor's Degree
Linda	Johnson	Office Assistant	Southeast Academy	Bachelor's Degree
Natiia	Moten	Office Manager	Southeast Academy	Associate's Degree
Lucy	Williams-Price	Teacher: Kindergarten	Southeast Academy	Master's Degree
Marcella	Gibson	SPED Teacher: Level 1	Southeast Academy	Bachelor's Degree
Edward	Polite	Pathways Coordinator	Southeast Academy	Bachelor's Degree
Pamela	Wiggins	Teacher: PS-PK	Southeast Academy	Bachelor's Degree
Tornisheaus	Person	Security: PS-8	Southeast Academy	High School Diploma
Thanouthong	Souvannavong	Teacher: 1st-8th Grade	Southeast Academy	Bachelor's Degree
Yashika	Whitmyer	Teacher: PS-PK	Southeast Academy	Master's Degree
Dayan	Riddick	Para Professional	Southeast Academy	Associate's Degree
Asma Page	Page	Teacher: Arts	Southeast Academy	Master's Degree
Ray	Long	Extended Day Coordinator	Southeast Academy	Bachelor's Degree
Tanielle	Parker	SPED Coordinator	Southeast Academy	Master's Degree
Dominique	Finley	Teacher: 1st-8th Grade	Southeast Academy	Master's Degree
Nyemah	Brown	Teacher: PS-PK	Southeast Academy	Master's Degree
Corrina	Watkins	Para Professional	Southeast Academy	High School Diploma
A'zia	Moten	Pathways Coordinator	Southeast Academy	High School Diploma
Andre	White	Teacher: PS-PK	Southeast Academy	Master's Degree
Tenisha	Vest	SPED Teacher: Level 1	Southeast Academy	Master's Degree
Beverly	Baines	Teacher: 1st-8th Grade	Southeast Academy	Bachelor's Degree
Amber	Lyde-Weems	Para Professional	Southeast Academy	Bachelor's Degree
Bianca	Lucas	Teacher: 1st-8th Grade	Southeast Academy	Bachelor's Degree
Theresa	Cooper	Security: PS-8	Southeast Academy	High School Diploma
Andre	Bridges	Teacher: Music	Southeast Academy	Bachelor's Degree
Ony	Jones	Teacher: Intervention	Southeast Academy	Bachelor's Degree
Derrell	Washington	Teacher: 1st-8th Grade	Southeast Academy	Master's Degree
Mychuwan	Logan	Teacher: 1st-8th Grade	Southeast Academy	Master's Degree
Shardae	Farrell	Para Professional	Southeast Academy	High School Diploma
Tiajuana	Strickland	Teacher: 1st-8th Grade	Southeast Academy	Master's Degree
Christopher	Smith	Pathways Coordinator	Southeast Academy	Bachelor's Degree
Israel Chamberla	Ndie Tiaghoue	Technology Support Specialist	Southeast Academy	Bachelor's Degree
Shannon	Wilson	Teacher: 1st-8th Grade	Southeast Academy	Master's Degree
Tennile	Croom	SPED Teacher: Level 1	Southeast Academy	Bachelor's Degree
Te'Shia	Butler	Teacher: 1st-8th Grade	Southeast Academy	Bachelor's Degree
Jennifer	Rhynes	Teacher: World Language	Southeast Academy	Bachelor's Degree
Jennifer	Mansaray	Teacher: PS-PK	Southeast Academy	Bachelor's Degree

Garry	Cameron	Academy Director	Southeast Academy	Bachelor's Degree
Sheree	Coates	Reading Specialist	Southeast Academy	Master's Degree
Alexis	Fullard	Para Professional	Southeast Academy	High School Diploma
Anniana	Sigmon	Para Professional	Southeast Academy	High School Diploma
Kim	Smith	Instructional Specialist	Southeast Academy	Bachelor's Degree
Nekole	Smith	Instructional Specialist	Southeast Academy	Master's Degree
Torrey	Burns	Dedicated Aide	Southeast Academy	High School Diploma
Jason	Cannon	Teacher: 1st-8th Grade	Southeast Academy	Bachelor's Degree
Diamond	Murphy	Teacher: 1st-8th Grade	Southeast Academy	Master's Degree
TiRhon	Parks	Teacher: 1st-8th Grade	Southeast Academy	Master's Degree
Andrea	Palmer	Assistant Teacher	Southeast Academy	Bachelor's Degree
Jazzanea	Smith	Teacher: PS-PK	Southeast Academy	Master's Degree
Triana	Williams	Librarian	Southeast Academy	Bachelor's Degree
Nichole	Wooten	Dedicated Aide	Southeast Academy	High School Diploma
Jauron	Wright	Para Professional	Southeast Academy	High School Diploma
Caleb	Franklin	Teacher: 1st-8th Grade	Southeast Academy	Bachelor's Degree
Paula	Coleman	Assistant Teacher	Southeast Academy	Bachelor's Degree
Keenan	Crudup	Student Information Specialist	Southeast Academy	Bachelor's Degree
Inga	Green	Group Leader	Southeast Academy	Master's Degree
Asia	Rouse	Dedicated Aide	Southeast Academy	High School Diploma
Clarence	Monsanto	Teacher: 1st-8th Grade	Southeast Academy	Master's Degree
Tracie	Dow	Principal	Southeast Academy	Master's Degree
Tyeshea	Garrison	Para Professional	Southeast Academy	High School Diploma
Kierra	Johnson	Para Professional	Southeast Academy	Bachelor's Degree
Enche	Gibbons	Dedicated Aide	Southeast Academy	High School Diploma
Ahlam	Muhidin	Teacher: 1st-8th Grade	Southeast Academy	Bachelor's Degree
Angela	Dixon	Academy Director	Southeast Academy	Master's Degree
Terri	Gregory	Teacher: 1st-8th Grade	Southeast Academy	Bachelor's Degree
Jada	Tinch	Teacher: 1st-8th Grade	Southeast Academy	Bachelor's Degree
Amber	Allen	Assistant Teacher	Southeast Academy	Associate's Degree
Domonique	Cherry	Teacher: Health & Physical Education	Southeast Academy	Bachelor's Degree
Daud	Thorne	Dedicated Aide	Southeast Academy	High School Diploma
JoJuan	Baylor	Dedicated Aide	Southeast Academy	High School Diploma
Deandre	Bowman	Dedicated Aide	Southeast Academy	High School Diploma
David	Green	Assistant Teacher	Southeast Academy	High School Diploma
ReNita	Hall-Kellibrew	Dedicated Aide	Southeast Academy	High School Diploma
Shaniya	Vereene	Dedicated Aide	Southeast Academy	High School Diploma
Emanuel	Thompson	Security: PS-8	Southeast Academy	High School Diploma
Jonathan	Bassil	Dedicated Aide	Southeast Academy	High School Diploma
Randi	Person	Teacher: 1st-8th Grade	Southeast Academy	Bachelor's Degree
Kaye	Savage	SPED Teacher: Level 1	Southeast Academy	Master's Degree
Khadijah	Tyler	Teacher: PS-PK	Southeast Academy	Master's Degree
Jeralyn	Napper	Business Manager	Southeast Academy	Master's Degree
Matthew	Mitchell	Counselor: PK-8	Southeast Academy	Master's Degree
Kevon	Scott	Dedicated Aide	Southeast Academy	High School Diploma
Dyon	Preston	Assistant Teacher	Southeast Academy	High School Diploma
Jordan	Woods	Security: PS-8	Southeast Academy	High School Diploma

Nijah	Harris	Intern: Summer	Southeast Academy	High School Diploma
Brianna	Hardy	Dedicated Aide	Southeast Academy	High School Diploma
Derrick	Smith	Dedicated Aide	Southeast Academy	High School Diploma
James	Layne	Building Substitute Teacher	Southeast Academy	Bachelor's Degree
Terica	Resper	Teacher: PS-PK	Southeast Academy	Master's Degree
Parris	Ashton	Assistant Group Leader	Southeast Academy	High School Diploma
Akilah	Nuriddin	Group Leader	Southeast Academy	Bachelor's Degree
James	Morgan	Dedicated Aide	Southeast Academy	High School Diploma
Tyresse	Person	Teacher: 1st-8th Grade	Southeast Academy	Bachelor's Degree
Paige	Griffin	Dedicated Aide	Southeast Academy	High School Diploma
Kenya	Wiggins	Dedicated Aide	Southeast Academy	High School Diploma
Micah	King	SPED Teacher: Level 1	Southeast Academy	Bachelor's Degree
Ebone'	Thomas	Teacher: 1st-8th Grade	Southeast Academy	Master's Degree
Bryant	Lowe	Security: PS-8	Southeast Academy	High School Diploma
Patrice	Womack	SPED Teacher: Level 1	Southeast Academy	Master's Degree
LaTonya	Meadows	Social Worker	Southeast Academy	Master's Degree
Raymond	Sanchez	Security: PS-8	Southeast Academy	High School Diploma
Carolyn	Swen	Teacher: 1st-8th Grade	Southeast Academy	Master's Degree
Tiffany	Washington	Dedicated Aide	Southeast Academy	High School Diploma
Justin	McEady	Teacher: 1st-8th Grade	Southeast Academy	Bachelor's Degree
Nikyia	Rogers	Assistant Group Leader	Southeast Academy	High School Diploma
Lexcia	Carr	Assistant Group Leader	Southeast Academy	Bachelor's Degree
Camille	McClammy	Group Leader	Southeast Academy	Bachelor's Degree
Freedom	Morant	Building Substitute Teacher	Southeast Academy	Bachelor's Degree
Michael	Duckett	Para Professional	Southeast Academy	High School Diploma
Daisy	Thorne	SPED Teacher: ID	Southeast Academy	Bachelor's Degree
Krystal	Cook	Teacher: 1st-8th Grade	Southeast Academy	Master's Degree
Lisa	Sims	SPED Teacher: Level 1	Southeast Academy	Bachelor's Degree
Shawanda	Whitfield	Teacher: 1st-8th Grade	Southeast Academy	Bachelor's Degree
Rashad	Price	SPED Teacher: Level 1	Southeast Academy	Master's Degree
Brittany	Thomas	Para Professional	Southeast Academy	High School Diploma
Trayona	Lawrence	Teacher: 1st-8th Grade	Southeast Academy	Bachelor's Degree
Sha'Veon	Gilham	Teacher: 1st-8th Grade	Southeast Academy	Master's Degree
Zenniah	Davis	Teacher: 1st-8th Grade	Southeast Academy	Master's Degree
SHELDON	PINDER	Assistant Teacher	Southeast Academy	High School Diploma
James	Jacobs	Teacher: 1st-8th Grade	Southeast Academy	Master's Degree
Lynne	Jones	Academy Director 9-12	Tech Prep	Master's Degree
Christian	Schaefer	Teacher: 9th-12th Grade	Tech Prep	Master's Degree
Glendora	Franklin-Green	Instructional Specialist	Tech Prep	Bachelor's Degree
Kun Ye	Booth	Principal	Tech Prep	Bachelor's Degree
Janee	Owens	Office Assistant	Tech Prep	Associate's Degree
Karen	Boyd	Head of Security	Tech Prep	High School Diploma
Yyonette	Brooks	Office Manager	Tech Prep	High School Diploma
Janet	Collins	SPED Teacher: Level 1	Tech Prep	Master's Degree
Douglas	Nidzgorski	Teacher: 9th-12th Grade	Tech Prep	Master's Degree
Tamaira	Shaw	Counselor: 9-12	Tech Prep	High School Diploma
Keith	Killgo	Teacher: 9th-12th Grade	Tech Prep	Master's Degree

Kenneth	Pierre	Teacher: 9th-12th Grade	Tech Prep	Master's Degree
Darnice	McSwain	Security: 9-12	Tech Prep	High School Diploma
Markeyter	Lewis	Para Professional	Tech Prep	High School Diploma
Bruce	Mann	Business Manager	Tech Prep	Bachelor's Degree
Chantel	Williams	SSST Coordinator	Tech Prep	Master's Degree
Dwayne	Shackleford	Teacher: 9th-12th Grade	Tech Prep	Bachelor's Degree
Brittney	Lynch	Teacher: 9th-12th Grade	Tech Prep	Bachelor's Degree
Coy	McKinney	Teacher: 9th-12th Grade	Tech Prep	Master's Degree
Justin	Collins	Dean of Students	Tech Prep	Master's Degree
Brittney	Lott	Advanced Placement Coordinator	Tech Prep	Master's Degree
Sylvia	Jones	Lead Speech Language Pathologist	Tech Prep	Master's Degree
Christopher	Dotson-Robertson	Teacher: 9th-12th Grade	Tech Prep	Master's Degree
Tiffany	Mason	SPED Coordinator	Tech Prep	Bachelor's Degree
Gregory	Long	Instructional Specialist	Tech Prep	Master's Degree
Lyle	Brown	SPED Teacher: Level 1	Tech Prep	Master's Degree
Philisha	Adkins-Lewis	Teacher: 9th-12th Grade	Tech Prep	Bachelor's Degree
Marcia	Robertson	SPED Teacher: Level 1	Tech Prep	Master's Degree
Mary Nadine	Jeanty	Teacher: Health & Physical Education	Tech Prep	Master's Degree
William	Kelley	Teacher: 9th-12th Grade	Tech Prep	Bachelor's Degree
Christopher	Nwabinali	SPED Teacher: Level 1	Tech Prep	Master's Degree
Tiffany	Chamberlain	Teacher: Arts	Tech Prep	Master's Degree
Wesley	Lawson	Academy Director 9-12	Tech Prep	Master's Degree
Patrice	Jones	School Psychologist	Tech Prep	Bachelor's Degree
Nakiia	McLaurin	Social Worker	Tech Prep	Master's Degree
Wei	Zheng	Teacher: World Language	Tech Prep	Master's Degree
Ronnie	Ross	Security: 9-12	Tech Prep	High School Diploma
Raynalle	Rouse	Teacher: 9th-12th Grade	Tech Prep	Master's Degree
Tuwanda	Jackson	Counselor: College	Tech Prep	Master's Degree
Angel	Fenwick	Dedicated Aide	Tech Prep	High School Diploma
Durrell	Lewis	Teacher: 9th-12th Grade	Tech Prep	Master's Degree
Melanie	Lund	Teacher: 9th-12th Grade	Tech Prep	Master's Degree
Marvin	Bush III	Security: 9-12	Tech Prep	High School Diploma
Mohammad	Karimi	Technology Support Specialist	Tech Prep	Associate's Degree
Cara	Schiavone	Teacher: 9th-12th Grade	Tech Prep	Master's Degree
Crystal	Snowden	VILS Coach	Tech Prep	Master's Degree
Deangelo	Lucas	Pathways Coordinator	Tech Prep	Bachelor's Degree
Sierra	Steele	Acceleration Teacher	Tech Prep	Bachelor's Degree
Herbert	Jackson	Teacher: 9th-12th Grade	Tech Prep	Bachelor's Degree
Michael	Jeffries	Acceleration Teacher	Tech Prep	Bachelor's Degree
Chinua	Abubakar	SPED Teacher: Level 1	Tech Prep	Bachelor's Degree
Travon	Belinfante	Teacher: 9th-12th Grade	Tech Prep	Bachelor's Degree
Ja-mel	Whitaker	Dean of Students	Tech Prep	Doctoral Degree
Breyah	Jones-Powers	Athletic Trainer	Tech Prep	Master's Degree
Bunyamin	Sevim	Teacher: 9th-12th Grade	Tech Prep	Bachelor's Degree
Tyler	Johnson	Teacher: 9th-12th Grade	Tech Prep	Master's Degree
Lafaun	Davis	Teacher: 9th-12th Grade	Tech Prep	Master's Degree
Ashley	Williams	Teacher: 9th-12th Grade	Tech Prep	Master's Degree

Christine	Short	SPED Teacher: Level 1	Tech Prep	Bachelor's Degree
Alfred	Kamara	Teacher: 9th-12th Grade	Tech Prep	Master's Degree
Sydney	Simms	Teacher: 9th-12th Grade	Tech Prep	Master's Degree
Gesiel	Cox	Security: 9-12	Tech Prep	High School Diploma
Gequita	Gray	Teacher: 9th-12th Grade	Tech Prep	Master's Degree
Natasha	Brown	Dedicated Aide	Tech Prep	High School Diploma
Tanija	Epps	Dedicated Aide	Tech Prep	High School Diploma
Daniel	Slaughter	Teacher: 9th-12th Grade	Tech Prep	Bachelor's Degree
David	Williams	Teacher: 9th-12th Grade	Tech Prep	Master's Degree
Annapurna	Deekonda	Teacher: 9th-12th Grade	Tech Prep	Master's Degree
Ann Fatima	Gatling	Spanish Teacher	Tech Prep	Master's Degree
Hee Yeon	Lee	SPED Teacher: Level 1	Tech Prep	Master's Degree
Jordan	Randolph	SPED Teacher: Level 1	Tech Prep	Master's Degree
Monique	Kendrick	Office Assistant	Tech Prep	High School Diploma
Jeffrey	Zulu	Teacher: 9th-12th Grade	Tech Prep	Bachelor's Degree
Zoie	Thornton	Building Substitute Teacher	Tech Prep	Bachelor's Degree
Martha	Garzon-Roncancio	Teacher: World Language	Woodridge Elementary & Middle	Bachelor's Degree
Teriyana	Fields	Teacher: PS-PK	Woodridge Elementary & Middle	Bachelor's Degree
Wendellyn	Glover	Para Professional	Woodridge Elementary & Middle	High School Diploma
Jamila	Henry	Teacher: PS-PK	Woodridge Elementary & Middle	Master's Degree
Cheryl	Butler-Campbell	Teacher: Kindergarten	Woodridge Elementary & Middle	Master's Degree
Chanel	Nance	Teacher: Kindergarten	Woodridge Elementary & Middle	Master's Degree
Taylor	Dow	Teacher: 1st-8th Grade	Woodridge Elementary & Middle	Bachelor's Degree
Teoshi	Edwards	Instructional Specialist	Woodridge Elementary & Middle	Master's Degree
Krystle	Lake	Head of Security	Woodridge Elementary & Middle	High School Diploma
Shante	Johnson	Teacher: PS-PK	Woodridge Elementary & Middle	Master's Degree
Montell	Womack	Para Professional	Woodridge Elementary & Middle	Bachelor's Degree
Chastity	Shipp	Academy Director	Woodridge Elementary & Middle	Master's Degree
Shani	Hinton	SPED Teacher: Level 1	Woodridge Elementary & Middle	Bachelor's Degree
Alecia	Thompson	Academy Director	Woodridge Elementary & Middle	Master's Degree
Cameron	Hollis	IB Coordinator	Woodridge Elementary & Middle	Master's Degree
Marcus	Thompson	Dean of Students	Woodridge Elementary & Middle	High School Diploma
James	Davis	Teacher: Health & Physical Education	Woodridge Elementary & Middle	Bachelor's Degree
Ginaelisa	Cortez	SPED Teacher: Level 1	Woodridge Elementary & Middle	Master's Degree
Twanna	Howard	Counselor: PK-8	Woodridge Elementary & Middle	Master's Degree
Shawnte	Glover	Teacher: PS-PK	Woodridge Elementary & Middle	Bachelor's Degree
Tia	Chase	Para Professional	Woodridge Elementary & Middle	High School Diploma
Denise	Graham	Para Professional	Woodridge Elementary & Middle	High School Diploma
Monique	Whitfield	Librarian	Woodridge Elementary & Middle	Bachelor's Degree
Ginard	Hall	Extended Day Coordinator	Woodridge Elementary & Middle	Bachelor's Degree
Precious	Foster	Teacher: PS-PK	Woodridge Elementary & Middle	Bachelor's Degree
Chukwuemeka	Nwokorie	Teacher: 1st-8th Grade	Woodridge Elementary & Middle	Bachelor's Degree
Liesbeth	Agyekum	Para Professional	Woodridge Elementary & Middle	Associate's Degree
Erica	Stevens	Principal	Woodridge Elementary & Middle	Master's Degree
Jewelyn	Williams	Teacher: 1st-8th Grade	Woodridge Elementary & Middle	Master's Degree
Lindsay	Burn	Acceleration Teacher	Woodridge Elementary & Middle	Master's Degree
Ashley	Stevens	Para Professional	Woodridge Elementary & Middle	High School Diploma

Kimberly	Mitchell	Teacher: 1st-8th Grade	Woodridge Elementary & Middle	Bachelor's Degree
Aliya	Grooms	Teacher: 1st-8th Grade	Woodridge Elementary & Middle	Bachelor's Degree
Justice-Alexandra	Hinnant	Teacher: 1st-8th Grade	Woodridge Elementary & Middle	Bachelor's Degree
Christopher	Graham	Pathways Coordinator	Woodridge Elementary & Middle	Bachelor's Degree
Tiara	Mintz	Teacher: 1st-8th Grade	Woodridge Elementary & Middle	Bachelor's Degree
Aaron	Kates	Resident Teacher	Woodridge Elementary & Middle	Bachelor's Degree
Kendra	Tyler	Group Leader	Woodridge Elementary & Middle	High School Diploma
Branden	Briscoe	Dedicated Aide	Woodridge Elementary & Middle	High School Diploma
Kristy	Clark	SSST Coordinator	Woodridge Elementary & Middle	Master's Degree
Javon	Glenn	Dedicated Aide	Woodridge Elementary & Middle	High School Diploma
Akeef	Farquharson	Student Information Specialist	Woodridge Elementary & Middle	Associate's Degree
Monique	Simmons	Teacher: Arts	Woodridge Elementary & Middle	Master's Degree
Kendra	Gray	Instructional Specialist	Woodridge Elementary & Middle	Master's Degree
Janay	Quarles	Teacher: 1st-8th Grade	Woodridge Elementary & Middle	Master's Degree
Khari	Sewell	Dedicated Aide	Woodridge Elementary & Middle	High School Diploma
Keona	Allen	Acceleration Teacher	Woodridge Elementary & Middle	Master's Degree
Ayana	Dudley	Acceleration Teacher	Woodridge Elementary & Middle	Master's Degree
Marie	Griswold	Teacher: 1st-8th Grade	Woodridge Elementary & Middle	Master's Degree
Brett	Glenn	Smart Lab Facilitator	Woodridge Elementary & Middle	Bachelor's Degree
Iyana	Martin	Dedicated Aide	Woodridge Elementary & Middle	High School Diploma
Jerome	Logan	Teacher: 1st-8th Grade	Woodridge Elementary & Middle	Bachelor's Degree
Taylor	Carter	Teacher: 1st-8th Grade	Woodridge Elementary & Middle	Master's Degree
Bettina	Jackson	Speech Language Pathologist	Woodridge Elementary & Middle	Master's Degree
Warren	Palmer II	Teacher: 1st-8th Grade	Woodridge Elementary & Middle	Bachelor's Degree
Chastity	Mathurin	SPED Teacher: Level 1	Woodridge Elementary & Middle	Master's Degree
Shirley	Cooper	SPED Teacher: Level 1	Woodridge Elementary & Middle	Master's Degree
Kimberly	Martin	Social Worker	Woodridge Elementary & Middle	Bachelor's Degree
Maritza	Vivar	Teacher: World Language	Woodridge Elementary & Middle	Bachelor's Degree
Bermely	Ferreras	Teacher: 1st-8th Grade	Woodridge Elementary & Middle	Master's Degree
Asia	Smyers-Bey	Dedicated Aide	Woodridge Elementary & Middle	High School Diploma
Roy	Battle	Teacher: Arts	Woodridge Elementary & Middle	Bachelor's Degree
Kayla	Ingram	Assistant Teacher	Woodridge Elementary & Middle	Associate's Degree
Ericka	Hall	Instructional Specialist	Woodridge Elementary & Middle	Doctoral Degree
Melinda	Shadid	SPED Coordinator	Woodridge Elementary & Middle	Master's Degree
Benita	Harris	Assistant Group Leader	Woodridge Elementary & Middle	High School Diploma
Dominique	Marshall	SPED Teacher: Level 1	Woodridge Elementary & Middle	Bachelor's Degree
Riley	Holmes	SPED Teacher: Level 1	Woodridge Elementary & Middle	Bachelor's Degree
Paulina	McLeod	Dedicated Aide	Woodridge Elementary & Middle	High School Diploma
Lauren	Taylor	SPED Teacher: Level 1	Woodridge Elementary & Middle	Bachelor's Degree
Neko	Ramos	Teacher: Drama	Woodridge Elementary & Middle	Bachelor's Degree
Marlon	McKenzie	Acceleration Teacher	Woodridge Elementary & Middle	Bachelor's Degree
Lorraine	Tatum	Teacher: 1st-8th Grade	Woodridge Elementary & Middle	Master's Degree
Quentin	Brown	Dedicated Aide	Woodridge Elementary & Middle	High School Diploma
KaMisha	Saunders	Dedicated Aide	Woodridge Elementary & Middle	High School Diploma
Dontia	Mitchell	Dedicated Aide	Woodridge Elementary & Middle	High School Diploma
Dominique	Campbell	Acceleration Teacher	Woodridge Elementary & Middle	Master's Degree
Vicente	Romero Anda	Technology Support Specialist	Woodridge Elementary & Middle	High School Diploma

Mariah	Lockhart	Teacher: 1st-8th Grade	Woodridge Elementary & Middle	Bachelor's Degree
Julia	Greenwald	Intern FNN	Woodridge Elementary & Middle	Master's Degree
Dametreis	Perry	Security: PS-8	Woodridge Elementary & Middle	High School Diploma
Janean	Morris	Teacher: 1st-8th Grade	Woodridge Elementary & Middle	Master's Degree
Haj'Shawn	Battle	Security: PS-8	Woodridge Elementary & Middle	High School Diploma
Aliyaha	Canley	Para Professional	Woodridge Elementary & Middle	High School Diploma
Lanita	Carpenter	Business Manager	Woodridge Elementary & Middle	Master's Degree
Nathan	Lemons	Security: PS-8	Woodridge Elementary & Middle	High School Diploma
Charity	James	Teacher: Kindergarten	Woodridge Elementary & Middle	Master's Degree
Latoya	Pendarvis	Office Manager	Woodridge Elementary & Middle	Bachelor's Degree
Stacy	Compere	Teacher: 1st-8th Grade	Woodridge Elementary & Middle	Bachelor's Degree
Bryana	Crawford	Para Professional	Woodridge Elementary & Middle	Bachelor's Degree
Daevon	Ballenger	Para Professional	Woodridge Elementary & Middle	Associate's Degree
Daria	Walker	Teacher: 1st-8th Grade	Woodridge Elementary & Middle	Master's Degree
Tammy	Walsham	SPED Teacher: Level 1	Woodridge Elementary & Middle	Master's Degree
Asia	Nicholson	Teacher: 1st-8th Grade	Woodridge Elementary & Middle	Master's Degree
Christina	Clarke	Teacher: PS-PK	Woodridge Elementary & Middle	Master's Degree
Makiya	James	Teacher: 1st-8th Grade	Woodridge Elementary & Middle	Bachelor's Degree
Carla	Grinnell	SPED Teacher: Level 1	Woodridge Elementary & Middle	Master's Degree
Arrya	Brown	Teacher: 1st-8th Grade	Woodridge Elementary & Middle	Master's Degree
Gabrielle	Clarke	Assistant Teacher	Woodridge Elementary & Middle	Bachelor's Degree
Ekatereena	Kouzina	Teacher: 1st-8th Grade	Woodridge Elementary & Middle	Bachelor's Degree
Shannon	Montgomery	Teacher: 1st-8th Grade	Woodridge Elementary & Middle	Master's Degree
Winnifred	Berry	SPED Teacher: Level 1	Woodridge Elementary & Middle	Master's Degree
Bunmi	Hinds-Wynn	Teacher: 1st-8th Grade	Woodridge Elementary & Middle	Master's Degree
Cortezz	Dildy	Dedicated Aide	Woodridge Elementary & Middle	High School Diploma
Monique	Ross	Dedicated Aide	Woodridge Elementary & Middle	High School Diploma
Nijae	Garnes	SPED Teacher: Level 1	Woodridge Elementary & Middle	Bachelor's Degree
Alice	Mclin	Group Leader	Woodridge Elementary & Middle	Bachelor's Degree
Whitney	Moton	Dedicated Aide	Woodridge Elementary & Middle	High School Diploma
Keyshana	Holmes	Group Leader	Woodridge Elementary & Middle	Bachelor's Degree
Martez	Hamdan	Security: PS-8	Woodridge Elementary & Middle	High School Diploma

B. Board Roster

Trustee Name	Position on Board	DC Resident (Y/N)
Donald L. Hense	Chairman	Yes
Gregory Prince, Jr.	Vice Chair and Committee Co-Chair	No
Victor Long	Secretary and Committee Member	Yes
Darrin Glymph	Treasurer and Committee Chair	Yes
Patricia Brantley	Parent Complaint Liaison for DC PCSB	Yes
Carol Thompson Cole	Committee Chair	Yes
Unique Fullmore	Parent Representative and Committee Member	Yes
Tracy Gray	Committee Member	Yes
Eric McKinley King	Committee Chair	Yes
Deborah McGriff	Committee Co-Chair	No
Jeanette Mendes	Parent Representative and Committee Member	Yes
Anise Walker	Committee Member	Yes
Chris White	Committee Member	No

C. Unaudited Year-end 2022-23 Financial Statement

Friendship Public Charter Schools Statement of Activities For the Twelve Months Ending Thursday, June 30, 2023

	<u>June 2023</u>
Revenue	
UPSFF (Per Pupil) Payments	\$99,839,087.34
Facilities Allowance Payments	16,191,416.97
Federal Entitlements	5,010,428.45
Other Government Funding / Grants	19,429,138.04
Private Grants and Donations	392,854.32
Other Income	4,884,080.04
TOTAL REVENUES	<u>\$145,747,005.16</u>
EXPENSES	
Personnel Salaries and Benefits	
Principal/Executive Salaries	\$3,578,393.32
Teachers Salaries	40,870,578.91
Teachers Aides/Assistance Salaries	4,635.42
Other Education Professionals Salaries	7,314,612.18
Business/Operations Salaries	2,426,348.32
Clerical Salaries	158,612.31
Other Staff Salaries	17,780,264.86
Employee Benefits	13,260,638.35
Staff Development Costs	
Subtotal: Personnel Costs	<u>85,394,083.67</u>
Direct Student Costs	
Textbooks	981,412.23
Student Supplies and Materials	1,740,302.87
Library and Media Center Materials	12,512.14
Computers and Materials	493,435.14
Other Instructional Equipment	537,474.72
Classroom Furnishings and Supplies	661,102.25
Student Assessment Materials	238,159.01
Contracted Student Services	5,773,429.51
Professional Development	816,447.78
Food Service	2,832,866.01
Miscellaneous Student Costs**	1,693,910.51
Subtotal: Direct Student Costs	<u>15,781,052.17</u>
Occupancy Expenses	
Rent	149,776.00
Mortgage Interest Payments	
Building Maintenance and Repairs	6,691,933.51
Utilities	2,698,196.09
Equipment Rental and Maintenance	1,297,828.05
Contracted Building Services	3,811,553.14
Subtotal: Occupancy Expenses	<u>14,649,286.79</u>
Office Expenses	
Office Supplies and Materials	2,241,195.70
Office Furnishings and Equipment	9,815.02
Office Equipment Rental and Maintenance	
Telephone/Telecommunications	347,487.42
Legal, Accounting and Payroll Services	3,152,544.96
Printing and Copying	120,843.47
Postage and Shipping	33,121.09
Other	1,912,623.18
Subtotal: Office Expenses	<u>7,817,630.84</u>
General Expenses	

Insurance	805,178.17
Interest Expense	6,696,069.72
Transportation	453,928.85
Other General Expense	773,728.49
Administration Fee	1,213,572.43
Subtotal: General Expenses	<u>9,942,477.66</u>
TOTAL EXPENSES	<u>\$133,584,531.13</u>
EXCESS (OR DEFICIENCY)	12,162,474.03
Depreciation	<u>\$7,012,068.81</u>
NET INCOME	5,150,405.22

Friendship Public Charter Schools Statement of Financial Position
For the Twelve Months Ending Thursday, June 30, 2023

	2023
	Jun
Assets	
Current Assets	
Cash and Cash equivalents	\$48,742,833.47
Investments	7,708,369.10
Grants and Accounts Receivable, Net	5,006,704.74
Total Current Assets	61,457,907.31
Fixed Assets	
Property & Equipment, net	19,021,640.39
Facilities, net	131,235,768.49
Total Fixed Assets	150,257,408.88
Non Current Assets	
Restricted Cash & Investments	24,894,092.29
Investments	278,219.30
Operating Lease Right-Of-Use Assets	1,069,900.94
Interest Rate Swap Asset	1,838,396.45
Deposits	142,517.33
Total Non Current Assets	28,223,126.31
 Total Assets	 \$239,938,442.50
Liabilities & Net Assets	
Liabilities	
Current Liabilities	
Accounts Payable & Accrued Expenses	\$15,150,886.49
Accrued Salaries and Related Expenses	7,494,642.37
Deferred Revenue	(0.31)
Current Portion of Operating Lease	49,926.09
Current Portion of Long Term Debt	4,476,000.00
Total Current Liabilities	27,171,454.64
Long term Liabilities	
Operating Lease Liabilities Less Current Portion	1,202,725.30
Long term Debt Less Current Portion and Loan Issuance Costs	155,749,062.34
Total Long Term Liabilities	156,951,787.64
Total Liabilities	184,123,242.28
Net Assets	
Beginning Net Assets	50,664,795.00
Net Income	5,150,405.22
Total Net Assets	55,815,200.22
 Total Liabilities and Net Assets	 \$239,938,442.50

D. Approved 2023-24 Budget

REVENUE	FY 2023-24
Per Pupil Charter Payments - General Education	67,258,953
Per Pupil Charter Payments - Categorical Enhancements	35,729,434
Per Pupil Facilities Allowance	16,693,351
Federal Funding	17,675,294
Other Government Fundng / Grants	8,125,447
Private Grants and Donations	1,155,000
Activity Fees	-
In-Kind Revenue	-
Other Income	3,093,897
TOTAL REVENUES	149,731,377
FUNCTIONAL EXPENSES	
<i>Personnel Salaries and Benefits</i>	
Principal/Executive Salaries	3,774,333
Teachers Salaries	36,132,486
Special Education Salaries	8,103,149
Other Education Professionals Salaries	7,789,641
Business/Operations Salaries	2,698,323
Other Staff Salaries	18,983,764
Employee Benefits and Payroll Taxes	14,442,588
Subtotal: Personnel Expense	91,924,286
<i>Direct Student Expenses</i>	
Educational Supplies and Textbooks	3,597,684
Student Assessment Materials / Program Evaluation	217,015
Contracted Student Services	6,548,495
Food Service	2,757,699
Other Direct Student Expenses	1,570,199
Subtotal: Direct Student Expenses	14,691,091
<i>Occupancy Expenses</i>	
Rent	150,492
Depreciation (Facilities Only)	5,686,363
Interest (Facilities Only)	5,265,841
Building Maintenance and Repairs	5,278,396
Contracted Building Services	3,490,412
Other Occupancy Expenses	5,784,659
Subtotal: Occupancy Expenses	25,656,162

General and Administrative Expenses

Office Supplies and Materials	1,337,551
Telephone/Telecommunications	11,596
Legal, Accounting and Payroll Services	414,653
Insurance	3,377,395
Transportation	896,229
Professional Development	486,780
PCSB Administrative Fee	1,497,314
Interest Expense (Non-Facility)	1,066,704
Depreciation and Ammotization (Non Facility)	1,296,591
Other General Expense	6,354,081
Subtotal: General and Administrative Expenses	16,738,894
TOTAL EXPENSES	149,010,433
Net Income (Loss):	720,944

E. Staff Demographics

TEACHER DEMOGRAPHICS

Last Name	First Name	Location Description	Job Title Description	Race Description	Gender	Years of Experience
Bautista	Doris	Armstrong Elementary and Middle	Teacher: PS-PK	Not Reported	F	5
Butler	Karyn	Armstrong Elementary and Middle	SPED Teacher: Level 1	Black or African American	F	1
Countee	Janine	Armstrong Elementary and Middle	SPED Teacher: Level 1	Not Reported	F	6
Gilliam	Shawna	Armstrong Elementary and Middle	Teacher: 1st-8th Grade	Not Reported	F	16
Goodall	Devanne	Armstrong Elementary and Middle	Teacher: 1st-8th Grade	Black or African American	M	0
Harris	Adia	Armstrong Elementary and Middle	Teacher: Arts	Not Reported	F	10
Hayman	Leslie	Armstrong Elementary and Middle	Teacher: PS-PK	Not Reported	F	13
Locke	Emily	Armstrong Elementary and Middle	Teacher: 1st-8th Grade	White	F	1
Lucas	Latrese	Armstrong Elementary and Middle	Teacher: 1st-8th Grade	Black or African American	F	6
Mcknight	Shante	Armstrong Elementary and Middle	Teacher: PS-PK	Not Reported	F	6
Mitchum	Sheldon	Armstrong Elementary and Middle	Teacher: PS-PK	Not Reported	M	12
Oliver	Claudia	Armstrong Elementary and Middle	Teacher: 1st-8th Grade	Not Reported	F	7
Prueadenti	Julia	Armstrong Elementary and Middle	Teacher: Kindergarten	White	F	3
Riddick	Janae	Armstrong Elementary and Middle	Building Substitute Teacher	Black or African American	F	0
Sellers	Dymond	Armstrong Elementary and Middle	Teacher: PS-PK	Not Reported	F	1
Thomas	Lakesha	Armstrong Elementary and Middle	Teacher: PS-PK	Not Reported	F	9
Tulloss	Shonte	Armstrong Elementary and Middle	Teacher: PS-PK	Not Reported	F	14
Ward	Christopher	Armstrong Elementary and Middle	Teacher: 1st-8th Grade	Black or African American	M	11
Willis	Diamond	Armstrong Elementary and Middle	Teacher: 1st-8th Grade	Not Reported	F	7

Yee	Tyler	Armstrong Elementary and Middle	Teacher: 1st-8th Grade	Asian	M	1
Bell	Isaac	Armstrong Elementary and Middle	Teacher: Music	Not Reported	M	10
Bryant	Norma	Armstrong Elementary and Middle	Teacher: ELL	Black or African American	F	16
Cardwell	Rebecca	Armstrong Elementary and Middle	Teacher: World Language	White	F	3
Chandler	Faye	Armstrong Elementary and Middle	Teacher: Arts	Not Reported	F	12
Davis	Franchell	Armstrong Elementary and Middle	Teacher: 1st-8th Grade	Black or African American	F	7
Jones	Bianca	Armstrong Elementary and Middle	Teacher: Music	Not Reported	F	5
Norvell	Chanae'	Armstrong Elementary and Middle	Teacher: 1st-8th Grade	Not Reported	F	8
Nutt	Laura	Armstrong Elementary and Middle	Teacher: Arts	Not Reported	F	12
Palmer	Talithia	Armstrong Elementary and Middle	Teacher: Arts	Not Reported	F	13
Reid	Michael	Armstrong Elementary and Middle	Teacher: Health & Physical Education	Not Reported	M	9
Williams	Judy	Armstrong Elementary and Middle	Teacher: Arts	Not Reported	F	12
Barker-Sabasaba	Vera	Armstrong Elementary and Middle	Teacher: 1st-8th Grade	Black or African American	F	21
Clouden	Khadijah	Armstrong Elementary and Middle	Teacher: 1st-8th Grade	Black or African American	F	3
Ford	Melissa	Armstrong Elementary and Middle	SPED Teacher: Level 1	Black or African American	F	4
Gooch	Elizabeth	Armstrong Elementary and Middle	SPED Teacher: Level 1	Not Reported	F	13
Grier	Brandon	Armstrong Elementary and Middle	Teacher: 1st-8th Grade	Black or African American	M	8
Jackson	Kortlan	Armstrong Elementary and Middle	Acceleration Teacher	Not Reported	M	2
Johnson	Enasia	Armstrong Elementary and Middle	Teacher: 1st-8th Grade	Black or African American	F	4
Kim	Kyunghee	Armstrong Elementary and Middle	Acceleration Teacher	Asian	F	10
Lewis	Durrell	Armstrong Elementary and Middle	Teacher: 1st-8th Grade	Not Reported	M	6
McKnight	Krystal	Armstrong Elementary and Middle	Teacher: 1st-8th Grade	Black or African American	F	2
Mitchell	Jordan	Armstrong Elementary and Middle	Teacher: 1st-8th Grade	Black or African American	F	0

Moore	LaKeema	Armstrong Elementary and Middle	Teacher: ELL	Black or African American	F	9
Robinson	Nzingha	Armstrong Elementary and Middle	Acceleration Teacher	Black or African American	F	10
Simpson	Esra	Armstrong Elementary and Middle	SPED Teacher: Level 1	Not Reported	F	13
Taylor	Valentina	Armstrong Elementary and Middle	SPED Teacher: Level 1	Not Reported	F	3
Taylor	Leroy	Armstrong Elementary and Middle	SPED Teacher: Level 1	Black or African American	M	8
Thompson	Courtney	Armstrong Elementary and Middle	Teacher: 1st-8th Grade	Not Reported	F	11
Walker	LaToya	Armstrong Elementary and Middle	Teacher: 1st-8th Grade	Not Reported	F	11
Johnson	Jendayi	Blow Pierce Elementary and Middle	Teacher: Kindergarten	Black or African American	F	11
Thomas	Tanara	Blow Pierce Elementary and Middle	Teacher: 1st-8th Grade	Black or African American	F	21
Tutman	Cierra	Blow Pierce Elementary and Middle	Teacher: Kindergarten	Not Reported	F	5
West	Schalanda	Blow Pierce Elementary and Middle	Acceleration Teacher	Black or African American	F	4
Broussard	Cierra	Blow Pierce Elementary and Middle	Teacher: 1st-8th Grade	Black or African American	F	1
Kelley	Shatavia	Blow Pierce Elementary and Middle	Teacher: 1st-8th Grade	Black or African American	F	4
Taylor	Sharnelle	Blow Pierce Elementary and Middle	Teacher: 1st-8th Grade	Black or African American	F	0
Preau	Raquel	Blow Pierce Elementary and Middle	Teacher: Kindergarten	Black or African American	F	6
Garrett	Alexis	Blow Pierce Elementary and Middle	Teacher: 1st-8th Grade	Black or African American	F	2
King	Alethea	Blow Pierce Elementary and Middle	Teacher: 1st-8th Grade	Black or African American	F	19
Sydnor	Alena	Blow Pierce Elementary and Middle	Teacher: Arts	Black or African American	F	0
Chase	Jada	Blow Pierce Elementary and Middle	SPED Teacher: Level 1	Not Reported	F	0
Foster	Dominique	Blow Pierce Elementary and Middle	Teacher: PS-PK	Not Reported	F	13
Whitmyer	Shynetra	Blow Pierce Elementary and Middle	Teacher: PS-PK	Black or African American	F	11
Nicholson	Sharon	Blow Pierce Elementary and Middle	Teacher: PS-PK	Black or African American	F	2
Townsend Sanders	Juilenne	Blow Pierce Elementary and Middle	Teacher: PS-PK	Black or African American	F	17

Gillespie	Janei'	Blow Pierce Elementary and Middle	Teacher: Kindergarten	Not Reported	F	5
Holmes	Brittany	Blow Pierce Elementary and Middle	Teacher: 1st-8th Grade	Black or African American	F	6
Richardson	Tijisha	Blow Pierce Elementary and Middle	Teacher: Kindergarten	Black or African American	F	7
Barnes-Smith	Seth	Blow Pierce Elementary and Middle	Teacher: 1st-8th Grade	White	M	6
Davis	TONYA	Blow Pierce Elementary and Middle	Teacher: 1st-8th Grade	Black or African American	F	15
Graves	Marvin	Blow Pierce Elementary and Middle	Health & Physical Education	Black or African American	M	22
Howard	Sonora	Blow Pierce Elementary and Middle	Building Substitute Teacher	Black or African American	F	0
Johnson	Kelli	Blow Pierce Elementary and Middle	Teacher: Kindergarten	Not Reported	F	5
Milton	Prinz	Blow Pierce Elementary and Middle	Teacher: 1st-8th Grade	Black or African American	M	14
Silver	Rhonda	Blow Pierce Elementary and Middle	Teacher: Arts	Black or African American	F	18
Talley	Nakia	Blow Pierce Elementary and Middle	Teacher: Arts	Black or African American	F	4
Robinson-Wilkerson	Shirley	Blow Pierce Elementary and Middle	Teacher: World Language	Not Reported	F	13
Harris	Vanessa	Blow Pierce Elementary and Middle	SPED Teacher: Level 1	Not Reported	F	13
Salters	Brittany	Blow Pierce Elementary and Middle	SPED Teacher: Level 1	Not Reported	F	9
Buchanan	Mone	Blow Pierce Elementary and Middle	Teacher: 1st-8th Grade	Not Reported	F	4
Young	ShiningStar	Blow Pierce Elementary and Middle	Acceleration Teacher	Not Reported	F	1
Goode	Kim	Blow Pierce Elementary and Middle	Teacher: 1st-8th Grade	Black or African American	F	17
Mitchell	Amanda	Blow Pierce Elementary and Middle	SPED Teacher: Level 1	Black or African American	F	7
Brown	Anthony	Blow Pierce Elementary and Middle	Acceleration Teacher	Black or African American	M	1
Lytle	Ashlei	Blow Pierce Elementary and Middle	Teacher: 1st-8th Grade	Not Reported	F	12
Rawles	Aliyah	Blow Pierce Elementary and Middle	Teacher: 1st-8th Grade	Black or African American	F	1
Gillmeister	Alison	Blow Pierce Elementary and Middle	SPED Teacher: Level 1	White	F	9
Dhawan	Tarika	Blow Pierce Elementary and Middle	Teacher: 1st-8th Grade	Asian	F	10

Johnson	Dominique	Blow Pierce Elementary and Middle	Teacher: 1st-8th Grade	Two or more races (Not Hispanic or Latino)	F	4
Cooper	Robyn	Blow Pierce Elementary and Middle	Teacher: 1st-8th Grade	Black or African American	F	6
Gooding	Derrick	Blow Pierce Elementary and Middle	Teacher: 1st-8th Grade	Black or African American	M	18
Biddix	Valecia	Blow Pierce Elementary and Middle	Acceleration Teacher	Black or African American	F	6
Gabbedon	Arturo	Blow Pierce Elementary and Middle	Teacher: ELL	Not Reported	M	12
Watford	Kimberly	Blow Pierce Elementary and Middle	Acceleration Teacher	Black or African American	F	20
Trimmer	Kelwin	Blow Pierce Elementary and Middle	Teacher: 1st-8th Grade	Not Reported	M	0
Howell	Sierra	Blow Pierce Elementary and Middle	Teacher: 1st-8th Grade	Not Reported	F	1
Bermudez	Alejandro	Blow Pierce Elementary and Middle	SPED Teacher: Level 1	Not Reported	M	8
Blackwell	Taneika	Blow Pierce Elementary and Middle	Teacher: 1st-8th Grade	Black or African American	F	8
Cicio	Gabrielle	Blow Pierce Elementary and Middle	Teacher: 1st-8th Grade	Not Reported	F	3
Gillespie	Janei'	Blow Pierce Elementary and Middle	Teacher: Kindergarten	Not Reported	F	5
Holmes	Brittany	Blow Pierce Elementary and Middle	Teacher: 1st-8th Grade	Black or African American	F	6
Richardson	Tijisha	Blow Pierce Elementary and Middle	Teacher: Kindergarten	Black or African American	F	7
Howell	Sierra	Blow Pierce Elementary and Middle	Teacher: 1st-8th Grade	Not Reported	F	1
Bermudez	Alejandro	Blow Pierce Elementary and Middle	SPED Teacher: Level 1	Not Reported	M	8
Blackwell	Taneika	Blow Pierce Elementary and Middle	Teacher: 1st-8th Grade	Black or African American	F	8
Cicio	Gabrielle	Blow Pierce Elementary and Middle	Teacher: 1st-8th Grade	Not Reported	F	3
Borden	Christen	Chamberlain Elementary & Middle	Acceleration Teacher	Black or African American	F	7
Bullock	Kiyahna	Chamberlain Elementary & Middle	SPED Teacher: Level 1	Black or African American	F	1
Cyrus	Kenneel	Chamberlain Elementary & Middle	Teacher: PS-PK	Black or African American	F	8
Jackson	Kalyn	Chamberlain Elementary & Middle	Teacher: 1st-8th Grade	Black or African American	F	5
Johnson	Shyraun	Chamberlain Elementary & Middle	Teacher: PS-PK	Black or African American	F	5

Jordan	Angela	Chamberlain Elementary & Middle	Teacher: 1st-8th Grade	Black or African American	F	17
Karl	Kimberly	Chamberlain Elementary & Middle	Teacher: PS-PK	White	F	7
Mann	Jacqueline	Chamberlain Elementary & Middle	SPED Teacher: Level 1	Not Reported	F	11
Martinez	Camille	Chamberlain Elementary & Middle	SPED Teacher: Level 1	Not Reported	F	4
Molitor	Mary	Chamberlain Elementary & Middle	SPED Teacher: Level 1	Not Reported	F	1
Paulino	Seline	Chamberlain Elementary & Middle	Teacher: 1st-8th Grade	Not Reported	F	7
Pedersen	Haley	Chamberlain Elementary & Middle	Teacher: 1st-8th Grade	Not Reported	F	4
Rice	Daijon	Chamberlain Elementary & Middle	Teacher: Kindergarten	Not Reported	F	3
Spell	Georgia	Chamberlain Elementary & Middle	Teacher: Kindergarten	Black or African American	F	22
Spradley	Ife	Chamberlain Elementary & Middle	Teacher: 1st-8th Grade	Not Reported	F	16
Stewart	Stephanie	Chamberlain Elementary & Middle	Teacher: PS-PK	Not Reported	F	5
Stone	Mikayla	Chamberlain Elementary & Middle	Teacher: 1st-8th Grade	Black or African American	F	2
Sullivan	Brianne	Chamberlain Elementary & Middle	Teacher: 1st-8th Grade	Not Reported	F	4
Toland	Lisa	Chamberlain Elementary & Middle	Teacher: 1st-8th Grade	Black or African American	F	18
Travis	Regina	Chamberlain Elementary & Middle	Teacher: PS-PK	Not Reported	F	3
Williams	Shivelle	Chamberlain Elementary & Middle	Teacher: Kindergarten	Not Reported	F	8
Williams	Robin	Chamberlain Elementary & Middle	SPED Teacher: Level 1	Black or African American	F	2
Williams	Andrea	Chamberlain Elementary & Middle	SPED Teacher: Level 1	Black or African American	F	10
Bailey	La'Vonne	Chamberlain Elementary & Middle	Teacher: Music	Not Reported	F	7
Baker DosReis	Imani	Chamberlain Elementary & Middle	Teacher: 1st-8th Grade	Not Reported	F	5
Giudici	Pablo	Chamberlain Elementary & Middle	Teacher: World Language	Not Reported	M	10
Knox	Denzel	Chamberlain Elementary & Middle	Teacher: Music	Black or African American	M	2
Little	Richard	Chamberlain Elementary & Middle	Teacher: Health & Physical Education	Not Reported	M	13

Piper	Danyelle	Chamberlain Elementary & Middle	Teacher: Arts	Black or African American	F	16
Poteat	Amonta	Chamberlain Elementary & Middle	Teacher: Health & Physical Education	Black or African American	M	0
Winston	Jimise	Chamberlain Elementary & Middle	Teacher: Arts	Black or African American	F	25
Adams	Daniel	Chamberlain Elementary & Middle	Building Substitute Teacher	Black or African American	M	0
Anthony	Telithia	Chamberlain Elementary & Middle	Teacher: 1st-8th Grade	Not Reported	F	20
Chappelle	Jeromeka	Chamberlain Elementary & Middle	SPED Teacher: Level 1	Black or African American	F	5
Cooke	Gregory	Chamberlain Elementary & Middle	Teacher: 1st-8th Grade	Black or African American	M	14
Cooper	Irayah	Chamberlain Elementary & Middle	Teacher: Intervention	Not Reported	F	2
Gibbs	Carla	Chamberlain Elementary & Middle	Teacher: 1st-8th Grade	Not Reported	F	11
Gray	Harry	Chamberlain Elementary & Middle	Teacher: 1st-8th Grade	Black or African American	M	8
Ham	Shunnon	Chamberlain Elementary & Middle	SPED Teacher: Level 1	Not Reported	F	3
Hendje	Achille	Chamberlain Elementary & Middle	Teacher: 1st-8th Grade	Black or African American	M	7
Irving	Marquis	Chamberlain Elementary & Middle	Teacher: ELL	Black or African American	M	7
Jerome	Whitney	Chamberlain Elementary & Middle	Teacher: 1st-8th Grade	Not Reported	F	4
Lambert	Kimberly	Chamberlain Elementary & Middle	Teacher: 1st-8th Grade	Not Reported	F	17
McKnight	Antoine	Chamberlain Elementary & Middle	Teacher: 1st-8th Grade	Black or African American	M	10
Parker	Tatrina	Chamberlain Elementary & Middle	SPED Teacher: Level 1	Black or African American	F	19
Peterson	Titus	Chamberlain Elementary & Middle	Teacher: 1st-8th Grade	Black or African American	M	11
Puyo	Jessica	Chamberlain Elementary & Middle	Teacher: 1st-8th Grade	Not Reported	F	2
Stewart	Justin	Chamberlain Elementary & Middle	Teacher: 1st-8th Grade	Black or African American	M	0
Vines	Kayla	Chamberlain Elementary & Middle	SPED Teacher: Level 1	Not Reported	F	6
Walker	Tara	Chamberlain Elementary & Middle	Teacher: 1st-8th Grade	Black or African American	F	1
Williams	Coby	Chamberlain Elementary & Middle	Teacher: 1st-8th Grade	Black or African American	M	3

Winchester	Brandy	Chamberlain Elementary & Middle	Teacher: 1st-8th Grade	Black or African American	F	15
Abney	Christina	Collegiate Academy	Teacher: Arts	White	F	7
Bhuiyan	Nusrat	Collegiate Academy	Teacher: 9th-12th Grade	Asian	F	3
Blood	Eric	Collegiate Academy	Teacher: 9th-12th Grade	White	M	17
Buch	Lisa	Collegiate Academy	Teacher: 9th-12th Grade	White	F	7
Butler	Kioko	Collegiate Academy	Teacher: 9th-12th Grade	Not Reported	F	7
Butler	Latasha	Collegiate Academy	Teacher: 9th-12th Grade	Not Reported	F	13
Condra	Jon	Collegiate Academy	Teacher: 9th-12th Grade	Black or African American	M	8
Cooper	Patricia	Collegiate Academy	Teacher: 9th-12th Grade	Black or African American	F	7
Crouch	Allison	Collegiate Academy	Teacher: 9th-12th Grade	Black or African American	F	22
Dade	Bianca	Collegiate Academy	Teacher: 9th-12th Grade	Not Reported	F	9
Darden	Carmielle	Collegiate Academy	Teacher: 9th-12th Grade	Not Reported	F	16
Douglas	Joy	Collegiate Academy	Teacher: 9th-12th Grade	Not Reported	F	14
Faruq	Tashik	Collegiate Academy	Teacher: 9th-12th Grade	Black or African American	M	1
Goff	Patrick	Collegiate Academy	Teacher: 9th-12th Grade	White	M	0
Goolsby	Cyana	Collegiate Academy	Teacher: 9th-12th Grade	Not Reported	F	4
Harrington-Young	Shanee	Collegiate Academy	Teacher: 9th-12th Grade	Not Reported	F	19
Hooper	Kaiee	Collegiate Academy	Teacher: World Language	Not Reported	F	16
Hope	Tonya	Collegiate Academy	Teacher: 9th-12th Grade	Not Reported	F	15
Jackson	Margaret	Collegiate Academy	SPED Teacher: Level 1	Not Reported	F	3
Jamison	Jaraina	Collegiate Academy	Teacher: 9th-12th Grade	Not Reported	F	5
Jeter	Eric	Collegiate Academy	Teacher: 9th-12th Grade	Black or African American	M	14
Jett	Kelden	Collegiate Academy	Acceleration Teacher	White	M	1
Johnson	Brian	Collegiate Academy	Teacher: 9th-12th Grade	Not Reported	M	16
Johnson	Darius	Collegiate Academy	Teacher: 9th-12th Grade	Black or African American	M	2
Jones	LaToya	Collegiate Academy	SPED Teacher: Level 1	Black or African American	F	11
Kirub	Mesfin	Collegiate Academy	Teacher: 9th-12th Grade	Not Reported	M	4
Lewis Johnson	Donna	Collegiate Academy	Teacher: 9th-12th Grade	Not Reported	F	2
Lucienne	Frank	Collegiate Academy	Teacher: 9th-12th Grade	Not Reported	M	6
Martin	Carlita	Collegiate Academy	Teacher: Health & Physical Education	Black or African American	F	16
Mason	Kimberly	Collegiate Academy	Acceleration Teacher	Black or African American	F	0
Mickens	Jaden	Collegiate Academy	Teacher: 9th-12th Grade	Two or more races (Not Hispanic or Latino)	F	2
Muhammad	Justin	Collegiate Academy	Building Substitute Teacher	Not Reported	M	0
Notice	Ashley	Collegiate Academy	Teacher: 9th-12th Grade	Black or African American	F	6
Parker	Anthony	Collegiate Academy	SPED Teacher: Level 1	Not Reported	M	2
Parson	Rosalyn	Collegiate Academy	SPED Teacher: ID	Black or African	F	11

				American		
Payne- Essick	Katherine	Collegiate Academy	Teacher: 9th-12th Grade	Not Reported	F	7
Petrus	Christopher	Collegiate Academy	Teacher: 9th-12th Grade	Not Reported	M	4
Price	Jasmine	Collegiate Academy	Teacher: 9th-12th Grade	Two or more races (Not Hispanic or Latino)	M	0
Quick	Gabrielle	Collegiate Academy	Teacher: Music	Not Reported	F	1
Richardson	Carlos	Collegiate Academy	Teacher: 9th-12th Grade	Black or African American	M	20
Russell	Paige	Collegiate Academy	SPED Teacher: Level 1	White	F	1
Salchak	Steven	Collegiate Academy	Acceleration Teacher	White	M	4
Saveriano	Katherine	Collegiate Academy	Teacher: 9th-12th Grade	Not Reported	F	4
Stewart	Jazmene	Collegiate Academy	Building Substitute Teacher	Not Reported	F	0
Swann	Kenyata	Collegiate Academy	SPED Teacher: Level 1	Not Reported	M	0
Thompson	Jennifer	Collegiate Academy	Teacher: 9th-12th Grade	Black or African American	F	19
Wallace	Naima	Collegiate Academy	Teacher: 9th-12th Grade	Not Reported	F	18
White	Randall	Collegiate Academy	Teacher: Health & Physical Education	Black or African American	M	14
White	Hanna	Collegiate Academy	Teacher: 9th-12th Grade	White	F	1
Williams	Latasha	Collegiate Academy	Acceleration Teacher	Not Reported	F	8
Worley	Rashaun	Collegiate Academy	Teacher: 9th-12th Grade	Not Reported	M	6
Zulu	Jeffrey	Collegiate Academy	Teacher: 9th-12th Grade	Black or African American	M	10
Campbell	LaChelle	Ideal Elementary & Middle	SPED Teacher: Level 1	Black or African American	F	8
Claiborne	Alisa	Ideal Elementary & Middle	Teacher: ELL	Not Reported	F	5
Cobbs	Derreck	Ideal Elementary & Middle	Teacher: 1st-8th Grade	Black or African American	M	2
Fortune	Maria	Ideal Elementary & Middle	SPED Teacher: ID	Not Reported	F	6
Glover	Amber	Ideal Elementary & Middle	Teacher: PS-PK	Not Reported	F	6
Hillard	Zanita	Ideal Elementary & Middle	Teacher: 1st-8th Grade	Not Reported	F	12
Hohmann	Kyle	Ideal Elementary & Middle	Teacher: PS-PK	White	M	0
Koroma	Salima	Ideal Elementary & Middle	Teacher: Kindergarten	Black or African American	F	0
Rivers	Lauryn	Ideal Elementary & Middle	Teacher: Kindergarten	Black or African American	F	0
Smith	Patricia	Ideal Elementary & Middle	Teacher: Arts	Not Reported	F	12
Smith	Perry	Ideal Elementary & Middle	Teacher: Health & Physical Education	Not Reported	M	7
Stanton	Jordan	Ideal Elementary & Middle	Building Substitute Teacher	Black or African American	F	1
Suchorski	Cinthia	Ideal Elementary & Middle	Teacher: PS-PK	Not Reported	F	9
Thomas	Nicole	Ideal Elementary & Middle	Teacher: PS-PK	Not Reported	F	7
Willis	Sarah	Ideal Elementary & Middle	Teacher: 1st-8th Grade	Not Reported	F	12
Zigler	Dominique	Ideal Elementary & Middle	Teacher: 1st-8th Grade	Black or African American	F	8
Bisram	Cherry	Ideal Elementary & Middle	Teacher: PS-PK	Black or African American	F	10
Brooks	Jared	Ideal Elementary & Middle	Teacher: PS-PK	Black or African American	M	5
Caulton	Jacquima	Ideal Elementary & Middle	Teacher: Music	Not Reported	F	8

Iweanoge	Erica	Ideal Elementary & Middle	Teacher: PS-PK	Not Reported	F	11
Caldwell-Jackson	Kimberly	Ideal Elementary & Middle	Teacher: 1st-8th Grade	Not Reported	F	12
Evans	Ahmed	Ideal Elementary & Middle	Teacher: 1st-8th Grade	Black or African American	M	11
Fertil	Ralph	Ideal Elementary & Middle	SPED Teacher: Level 1	Black or African American	M	5
High	DeVonta	Ideal Elementary & Middle	SPED Teacher: Level 1	Black or African American	M	3
Hudson	Marcus	Ideal Elementary & Middle	Teacher: 1st-8th Grade	Black or African American	M	3
Johnson	Melody	Ideal Elementary & Middle	SPED Teacher: ID	Black or African American	F	6
McCoy	Brandon	Ideal Elementary & Middle	Teacher: 1st-8th Grade	Black or African American	M	8
Nelson	Everton	Ideal Elementary & Middle	Teacher: 1st-8th Grade	Not Reported	M	7
Ogbogu	Maureen	Ideal Elementary & Middle	Teacher: 1st-8th Grade	Black or African American	F	1
Walsh	Catherine	Ideal Elementary & Middle	Teacher: 1st-8th Grade	Not Reported	F	1
Wynn	Kapria	Ideal Elementary & Middle	Teacher: 1st-8th Grade	Not Reported	F	14
Verges	Stephen	Ideal Elementary & Middle	Teacher: 1st-8th Grade	Not Reported	M	2
Creagh Lee	Tiffany	Online	Online Teacher	Black or African American	M	11
Irwin	Sanford	Online	Online Teacher	Black or African American	F	15
Durham	Danielle	Online	Online Teacher	Black or African American	F	14
Jones	Paula	Online	Online Teacher	Black or African American	F	18
Manley	Aishia	Online	Online Teacher	Black or African American	F	14
McClaron	Maisha	Online	Online Teacher	Black or African American	F	7
Middleton	Arnissia	Online	Online Teacher	Black or African American	M	15
Terrell	James	Online	Online Teacher	Black or African American	F	8
Traore	DeYeasa	Online	Online Teacher	White	F	1
Johnson	Sherry	Online	Online Teacher	White	F	1
Peris Gimeno	Mireia	Online	Online Teacher	White	M	7
Nazlian	Joshua	Online	Online Teacher	White	F	4
Morton	Anna	Online	Online Teacher	Black or African American	M	4
Brown	Gregory	Online	Online Teacher	Not Reported	F	11
Buffington	Ambra	Online	Online Teacher	Not Reported	F	1
Calabria	Natalie	Online	Online Teacher	Not Reported	F	0
Hallworth	Beth	Online	Online Teacher	Not Reported	F	11
Hamilton	Lauren	Online	Online Teacher	Asian	M	0
Muhidin	Ahlam	Online	Online Teacher	Not Reported	F	11
Robinson-Sessoms	Gloria	Online	Online Teacher	Not Reported	M	8
Sabah	Mosaab	Online	Online Teacher	Not Reported	M	9
Anthony	Joanne	Southeast Academy	Teacher: Kindergarten	Black or African American	F	17
Banks	Kayla	Southeast Academy	Acceleration Teacher	Not Reported	F	2
Brown	Nyemah	Southeast Academy	Teacher: PS-PK	Not Reported	F	17
Butler	Te'Shia	Southeast Academy	Teacher: 1st-8th Grade	Not Reported	F	5
Cannon	Jason	Southeast Academy	Teacher: 1st-8th Grade	Black or African American	M	11
Chism	Hillary	Southeast Academy	SPED Teacher: Level 1	Black or African American	F	1
Cooper	Vichan	Southeast Academy	Teacher: 1st-8th Grade	Black or African American	F	6

				American		
Croom	Tennile	Southeast Academy	Teacher: PS-PK	Not Reported	F	13
Davis	Zenniah	Southeast Academy	Teacher: 1st-8th Grade	Black or African American	F	8
Dixon	Marcus	Southeast Academy	Teacher: 1st-8th Grade	Black or African American	M	5
Fox	Haley	Southeast Academy	Teacher: Kindergarten	White	F	1
Gregory	Terri	Southeast Academy	Teacher: 1st-8th Grade	Not Reported	F	9
Kelly	Keyana	Southeast Academy	SPED Teacher: Level 1	Black or African American	F	5
Lucas	Bianca	Southeast Academy	Teacher: 1st-8th Grade	Not Reported	F	8
Mansaray	Jennifer	Southeast Academy	Teacher: PS-PK	Black or African American	F	0
Murphy	Diamond	Southeast Academy	Teacher: 1st-8th Grade	Black or African American	F	4
Napper	Jeralyn	Southeast Academy	Acceleration Teacher	Black or African American	F	5
Smith	Jazzanea	Southeast Academy	Teacher: PS-PK	Black or African American	F	6
Souvannavong	Thanouthong	Southeast Academy	Teacher: 1st-8th Grade	Asian	M	5
Strickland	Tiajuana	Southeast Academy	Teacher: 1st-8th Grade	Black or African American	F	24
Tinch	Jada	Southeast Academy	Teacher: 1st-8th Grade	Black or African American	F	3
Tyler	Khadijah	Southeast Academy	Teacher: PS-PK	Black or African American	F	3
White	Andre	Southeast Academy	Teacher: PS-PK	Not Reported	M	3
Whitmyer	Yashika	Southeast Academy	Teacher: PS-PK	Black or African American	F	7
Wiggins	Pamela	Southeast Academy	Teacher: PS-PK	Black or African American	F	6
Williams-Price	Lucy	Southeast Academy	Teacher: Kindergarten	Black or African American	F	24
Bridges	Andre	Southeast Academy	Teacher: Music	Black or African American	M	3
Cherry	Domonique	Southeast Academy	Teacher: Health & Physical Education	Not Reported	M	3
Coates	Sheree	Southeast Academy	Teacher: 1st-8th Grade	Not Reported	F	5
Finley	Dominique	Southeast Academy	Teacher: 1st-8th Grade	Black or African American	F	7
Lawrence	Trayona	Southeast Academy	Teacher: 1st-8th Grade	Black or African American	F	2
Page	Asma Page	Southeast Academy	Teacher: Arts	Black or African American	F	6
Parks	TiRhon	Southeast Academy	Teacher: 1st-8th Grade	Black or African American	M	7
Rhynes	Jennifer	Southeast Academy	Teacher: World Language	Not Reported	F	8
Vest	Tenisha	Southeast Academy	SPED Teacher: Level 1	Black or African American	F	12
Baines	Beverly	Southeast Academy	Teacher: 1st-8th Grade	Not Reported	F	16
Cham	Assan	Southeast Academy	Teacher: 1st-8th Grade	Black or African American	M	4
Cook	Krystal	Southeast Academy	Teacher: 1st-8th Grade	Not Reported	F	5
Franklin	Caleb	Southeast Academy	Teacher: 1st-8th Grade	Black or African American	M	2
Gilham	Sha'Veon	Southeast Academy	Teacher: 1st-8th Grade	Black or African American	F	3
Jackson	Beryl	Southeast Academy	Teacher: 1st-8th Grade	Not Reported	F	15
Jacobs	James	Southeast Academy	Teacher: 1st-8th Grade	Black or African American	M	9
Jones	Ony	Southeast Academy	Teacher: Intervention	Not Reported	M	5
Logan	Mychuwan	Southeast Academy	Teacher: 1st-8th Grade	Not Reported	F	14
Monsanto	Clarence	Southeast Academy	Teacher: 1st-8th Grade	Black or African American	M	16
Price	Rashad	Southeast Academy	SPED Teacher: Level 1	Not Reported	M	4
Savage	Kaye	Southeast Academy	SPED Teacher: Level 1	Black or African American	F	9

				American		
Sims	Lisa	Southeast Academy	SPED Teacher: Level 1	Not Reported	F	14
Thorne	Daisy	Southeast Academy	SPED Teacher: ID	Not Reported	F	4
Washington	Derrell	Southeast Academy	Teacher: 1st-8th Grade	Not Reported	M	12
Whitfield	Shawanda	Southeast Academy	Teacher: 1st-8th Grade	Not Reported	F	12
Johnson	Kadeejah	Southeast Academy	Teacher: 1st-8th Grade	Black or African American	F	4
Knotts	Reginald	Southeast Academy	Teacher: 1st-8th Grade	Black or African American	M	7
Shepperson	Kevin	Southeast Academy	SPED Teacher: Level 1	Black or African American	M	8
Schaefer	Christian	Tech Prep High School	Teacher: 9th-12th Grade	White	M	19
Jeanty	Mary Nadine	Tech Prep High School	Teacher: Health & Physical Education	Black or African American	F	14
Brown	Lyle	Tech Prep High School	SPED Teacher: Level 1	Black or African American	M	14
Pierre	Kenneth	Tech Prep High School	Teacher: 9th-12th Grade	Black or African American	M	20
Rouse	Raynalle	Tech Prep High School	Teacher: 9th-12th Grade	Not Reported	F	3
Collins	Janet	Tech Prep High School	SPED Teacher: Level 1	Black or African American	F	9
Adkins-Lewis	Philisha	Tech Prep High School	Teacher: 9th-12th Grade	Not Reported	F	5
Nidzgorski	Douglas	Tech Prep High School	Teacher: 9th-12th Grade	White	M	15
McKinney	Coy	Tech Prep High School	Teacher: 9th-12th Grade	Black or African American	M	8
Killgo	Keith	Tech Prep High School	Teacher: 9th-12th Grade	Not Reported	M	16
Shackleford	Dwayne	Tech Prep High School	Teacher: 9th-12th Grade	Not Reported	M	7
Lynch	Brittney	Tech Prep High School	Teacher: 9th-12th Grade	Not Reported	F	11
Dotson-Robertson	Christopher	Tech Prep High School	Teacher: 9th-12th Grade	Not Reported	M	9
Long	Gregory	Tech Prep High School	Teacher: 9th-12th Grade	Not Reported	M	9
Robertson	Marcia	Tech Prep High School	SPED Teacher: Level 1	Not Reported	F	12
Nwabineli	Christopher	Tech Prep High School	SPED Teacher: Level 1	Not Reported	M	13
Chamberlain	Tiffany	Tech Prep High School	Teacher: Arts	Not Reported	F	4
Kelley	William	Tech Prep High School	Teacher: 9th-12th Grade	Not Reported	M	5
Zheng	Wei	Tech Prep High School	Teacher: World Language	Not Reported	F	4
Xiao	Tony	Tech Prep High School	Teacher: 9th-12th Grade	Not Reported	M	4
Melton	Lydia	Tech Prep High School	Teacher: 9th-12th Grade	Not Reported	F	5
Lund	Melanie	Tech Prep High School	Teacher: 9th-12th Grade	Not Reported	F	4
Odifa	Fatara	Tech Prep High School	SPED Teacher: Level 1	Black or African American	F	3
Schiavone	Cara	Tech Prep High School	Teacher: 9th-12th Grade	White	F	1
Steele	Sierra	Tech Prep High School	Acceleration Teacher	Black or African American	F	0
Jeffries	Michael	Tech Prep High School	Acceleration Teacher	Black or African American	M	6
Tandy	Gloria	Tech Prep High School	Teacher: 9th-12th Grade	Black or African American	F	9
Jackson	Herbert	Tech Prep High School	Building Substitute Teacher	Black or African American	M	0
Abubakar	Chinua	Tech Prep High	SPED Teacher: Level 1	Not Reported	M	3

		School				
Belinfante	Travon	Tech Prep High School	Teacher: 9th-12th Grade	Not Reported	M	3
White	Hadley	Tech Prep High School	Teacher: 9th-12th Grade	White	F	2
Davis	Lafaun	Tech Prep High School	Teacher: 9th-12th Grade	Black or African American	M	6
Sevim	Bunyamin	Tech Prep High School	Teacher: 9th-12th Grade	Not Reported	M	2
Johnson	Tyler	Tech Prep High School	Teacher: 9th-12th Grade	Black or African American	M	5
Williams	Ashley	Tech Prep High School	Teacher: 9th-12th Grade	Black or African American	F	6
Short	Christine	Tech Prep High School	SPED Teacher: Level 1	Black or African American	F	6
Lake Montero	Rosalyn	Tech Prep High School	Teacher: 9th-12th Grade	Not Reported	F	5
Kamara	Alfred	Tech Prep High School	Teacher: 9th-12th Grade	Black or African American	M	5
Abdullah	Christin	Tech Prep High School	Teacher: 9th-12th Grade	Black or African American	F	2
Simms	Sydney	Tech Prep High School	Teacher: 9th-12th Grade	Black or African American	F	4
McLaurin	Kevin	Tech Prep High School	Building Substitute Teacher	Black or African American	M	14
Burn	Lindsay	Woodridge Elementary and Middle	Acceleration Teacher	White	F	5
Butler-Campbell	Cheryl	Woodridge Elementary and Middle	Teacher: Kindergarten	Black or African American	F	7
Carter	Taylor	Woodridge Elementary and Middle	Teacher: 1st-8th Grade	Black or African American	F	5
Cooper	Shirley	Woodridge Elementary and Middle	SPED Teacher: Level 1	Black or African American	F	1
Cortez	Ginaelisa	Woodridge Elementary and Middle	SPED Teacher: Level 1	Not Reported	F	7
Dow	Taylor	Woodridge Elementary and Middle	Teacher: 1st-8th Grade	Black or African American	F	11
Edwards	Ebony	Woodridge Elementary and Middle	Teacher: 1st-8th Grade	Not Reported	F	9
Fields	Teriyana	Woodridge Elementary and Middle	Teacher: PS-PK	Black or African American	F	23
Foster	Precious	Woodridge Elementary and Middle	Teacher: PS-PK	Not Reported	F	7
Glover	Shawnte	Woodridge Elementary and Middle	Teacher: PS-PK	Black or African American	F	0
Henry	Jamila	Woodridge Elementary and Middle	Teacher: PS-PK	Black or African American	F	16
Hinnant	Justice-Alexandra	Woodridge Elementary and Middle	Teacher: 1st-8th Grade	Not Reported	F	7
Hinton	Shani	Woodridge Elementary and Middle	SPED Teacher: Level 1	Not Reported	F	13
Holmes	Riley	Woodridge Elementary and Middle	SPED Teacher: Level 1	White	F	0
Holmes	Deirdre	Woodridge Elementary and Middle	Teacher: PS-PK	Not Reported	F	7

		Middle				
Johnson	Shante	Woodridge Elementary and Middle	Teacher: PS-PK	Black or African American	F	8
Nance	Chanel	Woodridge Elementary and Middle	Teacher: Kindergarten	Black or African American	F	16
Osigwe	Vivian	Woodridge Elementary and Middle	Teacher: 1st-8th Grade	Black or African American	F	11
Taylor	Lauren	Woodridge Elementary and Middle	SPED Teacher: Level 1	Black or African American	F	9
Klein	Niamh	Woodridge Elementary and Middle	Teacher: 1st-8th Grade	White	F	2
Battle	Roy	Woodridge Elementary and Middle	Teacher: Arts	Black or African American	M	4
Campbell	Dominique	Woodridge Elementary and Middle	Acceleration Teacher	Not Reported	F	0
Davis	James	Woodridge Elementary and Middle	Teacher: Health & Physical Education	Black or African American	M	6
Garzon-Roncancio	Martha	Woodridge Elementary and Middle	Teacher: World Language	Not Reported	F	24
Hunter	Jada	Woodridge Elementary and Middle	Building Substitute Teacher	Black or African American	F	0
Kouassi	Sandrine	Woodridge Elementary and Middle	Teacher: ELL	Black or African American	F	10
Lewis	Keisha	Woodridge Elementary and Middle	Teacher: 1st-8th Grade	Black or African American	F	15
Simmons	Monique	Woodridge Elementary and Middle	Teacher: Arts	Two or more races (Not Hispanic or Latino)	F	9
Allen	Keona	Woodridge Elementary and Middle	Acceleration Teacher	Black or African American	F	1
Burrell	Nzinga	Woodridge Elementary and Middle	SPED Teacher: Level 1	Not Reported	F	6
Christian	Ashley	Woodridge Elementary and Middle	Teacher: 1st-8th Grade	Not Reported	F	4
Dudley	Ayana	Woodridge Elementary and Middle	Acceleration Teacher	Black or African American	F	1
Ferreras	Bermely	Woodridge Elementary and Middle	Teacher: 1st-8th Grade	Not Reported	F	4
Griswold	Marie	Woodridge Elementary and Middle	Teacher: 1st-8th Grade	White	F	1
Grooms	Aliya	Woodridge Elementary and Middle	Teacher: 1st-8th Grade	Not Reported	F	3
Logan	Jerome	Woodridge Elementary and Middle	Teacher: 1st-8th Grade	Black or African American	M	1
Marshall	Dominique	Woodridge Elementary and Middle	SPED Teacher: Level 1	Not Reported	F	4
Mathurin	Chastity	Woodridge Elementary and Middle	SPED Teacher: Level 1	Black or African American	F	7

		Middle				
McKenzie	Marlon	Woodridge Elementary and Middle	Acceleration Teacher	Black or African American	M	4
Miles	Ebun	Woodridge Elementary and Middle	SPED Teacher: Level 1	American Indian or Alaska Native	F	16
Mintz	Tiara	Woodridge Elementary and Middle	Teacher: 1st-8th Grade	Not Reported	F	7
Mitchell	Kimberly	Woodridge Elementary and Middle	Teacher: 1st-8th Grade	Not Reported	F	12
Nwokorie	Chukwuemeka	Woodridge Elementary and Middle	Teacher: 1st-8th Grade	Not Reported	M	14
Palmer II	Warren	Woodridge Elementary and Middle	Teacher: 1st-8th Grade	Black or African American	M	4
Quarles	Janay	Woodridge Elementary and Middle	Teacher: 1st-8th Grade	Not Reported	F	0
Squires	Molly	Woodridge Elementary and Middle	Teacher: 1st-8th Grade	White	F	1
Swanson	Kiara	Woodridge Elementary and Middle	Acceleration Teacher	Black or African American	F	1
Tamajong	Ines	Woodridge Elementary and Middle	SPED Teacher: Level 1	Not Reported	F	1
Tatum	Lorraine	Woodridge Elementary and Middle	Teacher: 1st-8th Grade	Black or African American	F	10
Vivar	Maritza	Woodridge Elementary and Middle	Teacher: World Language	Not Reported	F	0
Williams	Jewelyn	Woodridge Elementary and Middle	Teacher: 1st-8th Grade	Not Reported	F	13
McDonald II	Allen	Woodridge Elementary and Middle	SPED Teacher: Level 1	Not Reported	M	13