

Principal Salary Scale

Salary Scale Effective August 1, 2023

At Friendship, we deeply value our leaders. Our Principal salary scale considers the following experience and qualifications to determine compensation. Principals also have an opportunity to earn additional compensation through performance and recognition awards. New team members can come in at a maximum of step 6.

- PreK-12 School leadership experience (Principal or above), held at Friendship or elsewhere
- Leadership experience in a Community Office or Central Office capacity will be reviewed on a case-by-case basis

Inapplicable experience:

- Assistant Principal or Academy Director
- Teaching
- Instructional Coaching
- Resident

If you have questions about the Principal Salary Scale and experience requirements, please contact the Human Resources Department at 202.281.1700 or at hr@friendshipschools.org.

STEP	Elementary/ Middle School < 500 Students	Elementary/ Middle School 500+ Students	High School
1	\$135,086	\$139,022	\$146,891
2	\$141,644	\$145,580	\$153,447
3	\$148,202	\$152,136	\$160,005
4	\$154,759	\$158,694	\$166,563
5	\$161,318	\$165,251	\$173,121
6	\$167,875	\$171,809	\$179,679
7	\$171,809	\$175,744	\$183,611
8	\$175,744	\$179,679	\$187,548
9	\$179,679	\$183,611	\$191,482
10	\$183,611	\$187,548	\$195,416
11	\$187,548	\$191,482	\$199,350
12	\$191,482	\$195,416	\$203,286
13	\$194,105	\$198,040	\$205,908
14	\$196,727	\$200,663	\$208,532
15	\$199,350	\$203,286	\$211,155
16	\$201,974	\$205,908	\$213,778
17	\$204,597	\$208,532	\$216,400
18	\$207,220	\$211,155	\$219,023
19	\$209,844	\$213,778	\$221,646
20	\$212,466	\$216,400	\$224,269