

Academy Director Scale

Salary Scale Effective August 1, 2023

At Friendship, we deeply value our leaders. Our Academy Director salary scale considers the following experience and qualifications to determine compensation. Academy Directors also have an opportunity to earn additional compensation through performance and recognition awards. New team members can come in at a maximum of step 6.

- PreK-12 School leadership experience (Assistant Principal or above), held at Friendship or elsewhere
- Leadership experience in a Community Office or Central Office capacity will be reviewed on a case-by-case basis

Inapplicable experience:

- Teaching
- Instructional Coaching
- Resident

If you have questions about the Academy Director Salary Scale and experience requirements, please contact the Human Resources Department at 202.281.1700 or at hr@friendshipschools.org.

STEP	Elementary/ Middle School	High School
1	\$120,660	\$123,283
2	\$124,594	\$127,217
3	\$128,529	\$131,152
4	\$132,463	\$135,086
5	\$136,397	\$139,022
6	\$140,333	\$142,956
7	\$142,956	\$145,580
8	\$145,580	\$148,202
9	\$148,202	\$150,824
10	\$150,824	\$153,447
11	\$153,447	\$156,070
12	\$156,070	\$158,694