

Dedicated Aide Salary Scale

Salary Scale Effective July 1, 2023

At Friendship, we deeply value our educator's and school staff's expertise and experience. Our Dedicated Aide Salary Scale for full-time team members considers the following experience and qualifications to determine compensation. This applies to the experience acquired after receiving a High School Diploma or GED in the United States. Experience for new Dedicated Aides is adjusted as follows: 0-2 years of applicable experience will be placed on step 1, 3-6 years of experience on step 2, and 7+ years of experience on step 3.

Applicable experience:

- Instructional support staff experience with similar role, duties, and qualifications (Note: May be under the titles of Dedicated Aide, Teaching Assistant, Assistant Teacher, Paraprofessional, or Educational Aide in other school systems).

Inapplicable experience:

- Camp Counselor
- Athletic Coaching
- Tutoring
- Homeschool Teaching
- Volunteer
- Summer Teaching
- Resident Teaching

If you have questions about the Dedicated Aide Salary Scale and experience requirements, please contact the Human Resources Department at 202.281.1700 or at hr@friendshipschools.org.

STEP	HOURLY RATE
1	\$17.00
2	\$17.51
3	\$18.04
4	\$18.58
5	\$19.13
6	\$19.61
7	\$20.10
8	\$20.60
9	\$21.12
10	\$21.65
11	\$21.86
12	\$22.08
13	\$22.30
14	\$22.53
15	\$22.75
16	\$22.98
17	\$23.21
18	\$23.44
19	\$23.68
20	\$23.91
21	\$24.15
22	\$24.39
23	\$24.64
24	\$24.88
25	\$25.13