

Online Teacher Salary Scale

Salary Scale Effective August 1, 2023

At Friendship, we deeply value the expertise and experiences of our online teachers. Our Online Teacher Salary Scale considers your previous years of full-time teaching experience and highest degree attained. New online team members can come in at a maximum step 10. Online team members also have an opportunity to earn additional compensation through recognition awards and stipends for work performed outside of their regular responsibilities.

Online Teaching Experience

The following experience and credentials are used to determine online teacher compensation. This applies to experience acquired after receiving a Bachelor’s degree and teaching experience in the United States. International experience will be reviewed on a case-by-case basis.

- Pre-K-12 teaching experience as the teacher-of-record in a school setting
- Instructional leadership in a Pre-K-12 setting

Inapplicable experience:

- Educational Aide or Assistant Teacher experience
- Daycare experience
- Substitute teaching experience
- Tutoring experience
- Homeschool teaching experience
- Volunteer experience

If you have questions about the Online Teacher Salary Scale and teaching experience requirements, please contact the Human Resources Department at 202.281.1700 or at hr@friendshipschools.org.

To view our in-person Teacher Salary Scale, visit friendshipschools.org/teacher-compensation.

STEP	BACHELORS	MASTERS	DOCTORATE
1	\$55,451	\$59,148	\$64,692
2	\$55,642	\$60,512	\$65,800
3	\$56,783	\$63,155	\$68,439
4	\$58,880	\$65,800	\$71,094
5	\$60,956	\$68,439	\$73,740
6	\$63,047	\$71,094	\$76,387
7	\$65,704	\$74,379	\$79,665
8	\$68,339	\$77,650	\$82,954
9	\$70,994	\$80,943	\$86,230
10	\$73,626	\$84,214	\$89,514
11	\$76,272	\$87,510	\$92,782
12	\$81,571	\$94,069	\$99,643
13	\$83,160	\$96,203	\$101,917
14	\$84,749	\$98,337	\$104,192
15	\$86,338	\$100,471	\$106,466
16	\$87,927	\$102,605	\$108,739
17	\$88,806	\$103,783	\$109,915
18	\$89,695	\$104,765	\$110,898
19	\$90,591	\$105,746	\$111,879
20	\$91,497	\$107,120	\$113,254
21	\$92,412	\$108,495	\$114,628
22	\$93,336	\$109,580	\$115,774
23	\$94,270	\$110,675	\$116,932
24	\$95,212	\$111,782	\$118,101
25	\$96,164	\$112,900	\$119,282
26	\$97,126	\$114,029	\$120,474
27	\$98,097	\$115,169	\$121,679
28	\$99,078	\$116,321	\$122,896
29	\$100,069	\$117,484	\$124,126
30	\$101,070	\$118,659	\$125,367